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IOB Future of Finance Awards

Overview of Awards

The IOB Future of Finance Awards will recognise individuals who have led innovative projects or initiatives to advance progress within ESG, Digital Transformation, Risk Management practices, Compliance, and Culture champions in their Financial Services organisation.

These award categories are designed to celebrate how financial services organisations are driving progress and improving standards within key strategic areas of importance for the sector. These areas are critical to the sector's growth and success, ensuring the future sustainability of organisations in Financial Services.

Winners will have their individual and company's profiles raised across Financial Services, their achievements and contributions recognised and will receive national recognition across the Financial Services sector.

This is a unique opportunity for IOB Corporate Members to recognise their staff and have their work reviewed by an expert judging panel.

How to nominate an individual for an award

Nominations are sought for the inaugural IOB's Future of Finance Awards in six categories, ESG (Banking), ESG (Funds), Digital Transformation, Risk Management, Compliance Champion and Culture Champion. Please review the criteria below and consider nominating qualified employees for one or several of these special awards. The IOB Future of Finance Awards will be made at the upcoming IOB Future of Financial Services Industry Event.

Nominations should take the form of a completed form detailing the individuals' accomplishments and activities deserving consideration (in under 1000 words) as outlined in the criteria for each award below.

A Corporate Member can submit a maximum of two individuals from their organisations under each category for nomination.

ESG (Banking) and ESG (Funds)

To recognise individuals from Financial Services who have made major contributions to ESG, which may include, but are not limited to:

- Recognition through the receipt of awards for excellence in ESG in their own organisation.
- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in ESG.
- Development of a model program that has led to innovation in how their organisation views ESG.
- Publication of papers, presentations on ESG.
- Committee membership in areas working on ESG.
- Recognition of excellence on ESG to support their peers in their organisation.
- Demonstrate a unique contribution to society because of work they have personally contributed to in ESG.

Digital Transformation

To recognise individuals from Financial Services who have made major contributions to Digital Transformation, which may include, but are not limited to:

- Recognition through the receipt of awards for excellence in Digital Transformation in their own organisation.
- Changes to processes using digital transformation.
- Significant innovation using digital transformation and as a result enhanced the sustainability for their organisation.
- Improvements for customers because of digital transformation, evidenced by key performance indicators.
- Committee membership in areas working on digital transformation.
- Recognition of excellence in digital transformation to support their peers in their organisation.
- Demonstrate a unique contribution to society because of work they have personally contributed to in digital transformation.

Risk Management

To recognise individuals from Financial Services who have made major contributions to Risk Management, which may include, but are not limited to:

- Recognition through the receipt of awards for excellence in risk management in their own organisation.
- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in risk management.
- Development of a model program that has led to innovation in how their organisation views risk management.
- Publication of papers, presentations on risk management.
- Committee membership in areas working on risk management.
- Recognition of excellence on risk management to support their peers in their organisation.
- Demonstrate a unique contribution to society because of work they have personally contributed to in risk management.

Compliance Champion

To recognise individuals from Financial Services who have made major contributions to Compliance, which may include, but are not limited to:

- Recognition through the receipt of awards for excellence in compliance management in their own organisation.
- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in compliance.
- Development of a model program that has led to innovation in how their organisation views compliance management.
- Publication of papers, presentations on compliance.
- Committee membership in areas working on compliance.
- Recognition of excellence on compliance to support their peers in their organisation.

- Demonstrate a unique contribution to society because of work they have personally contributed to in compliance.

Culture Champion

To recognise individuals from Financial Services who have made major contributions to improving organisation culture, which may include, but are not limited to:

- Recognition through the receipt of awards for excellence in culture in their own organisation.
- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in embedding desired culture.
- Development of a model program that has led to innovation in how their organisation views organisation and team culture.
- Publication of papers, presentations on culture.
- Committee membership in areas working on culture.
- Recognition of excellence on culture to support their peers in their organisation.
- Demonstrate a unique contribution to society because of work they have personally contributed to in embedding desired culture.

All applications are received by IOB and will be reviewed and assessed by an expert panel of judges.

The deadline for nominations is 18th January 2023.



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Judging Process

IOB recognise that the information submitted is confidential and is not shared outside of the judging process. We won't publish the individuals who have been shortlisted for an award without prior permission. The judging process for the awards is as follows:

- After the submissions have been received into IOB the submissions are checked to see they meet the required criteria to be sent for adjudication.
- A further check on eligible applications is completed by IOB and a shortlist is sent to the panel.
- The Chair ensures there is no conflict of interest and if there is they excuse themselves from judging that award category.
- Judges score each entry they have against an agreed predetermined scoring system and come together to agree one set of scores after a comparison and discussion.
- The highest scoring applicant in each section is declared the winner.

The judges' decision is final.

The **IOB Future of Finance** Awards will be presented at the IOB Future of Financial Services Industry Event in the Convention Centre on 24 February 2023.



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Terms and Conditions of Awards

1. IOB will select industry/academic experts to judge the submissions and their decision will be final.
2. All entries for the awards must be completed and submitted online by the closing date specified.
3. The deadline entry date may be extended at the discretion of IOB.
4. The entries must be an honest representation of the individual's achievements and must be supported by evidence where required.
5. IOB and the judges will not engage in any discussion on decisions reached by the judging panel as their decisions are final.
6. The material submitted in support of the entry is allowed to be submitted by them and should be discussed with the individual they are proposing for the award for agreement in advance of submission.
7. IOB is allowed to name the Corporates who submit entries.
8. The entrant indemnifies IOB for any claims arising out of any material, statements or claims made as part of entries.
9. An individual receiving an award at the dinner grants permission to the organisers to take photographs and videos and use them.
10. The person who submits the entry for an individual is the point of contact.
11. An individual can be nominated for several categories if they meet the criteria.
12. By submitting an entry, it indicates agreement with the terms and conditions.