Council Elections 2020

Make your vote count

Please note:

- Members eligible to vote will receive an email from takepart@cesvotes.com asking them to vote
- To cast your web vote please follow their instructions provided.
- Please vote "X", or as prompted by the instructions on the web, for no more than <u>ONE</u> CANDIDATE

COUNCIL ELECTIONS 2020

Elections to the Council of The Institute of Bankers in Ireland (the "Institute") by ballot of the Voting Members

Under section 13 (c)(ii) of the Institute's Articles of Association not more than five members shall be elected to Council by ballot of the Voting Members. One relevant Council seat will be vacant at the next Annual General Meeting ("AGM") on 2 March 2020 and four valid nominations have been received. To be nominated to Council, a member must put themselves forward and be supported by at least six Voting Members.

An electronic ballot of Voting Members is therefore necessary, and the purpose of this booklet is to provide Voting Members with certain information regarding the candidates for election to assist them in making in their choice.

Key points

- There is ONE vacancy to be filled by this ballot.
- Only Fellows, Licentiates and Practitioners (together the Voting Members) may vote in these
 elections and will be eligible to hold office as a Council Member.
- There are four candidates for this one seat, listed in alphabetical order as follows:

Sarahann Duff

Sheila Duignan

Sabrina Dunne

Paul Nixon

- Members should vote for **one** of these four candidates.
- Voting closes at 1pm on Thursday 20th February 2020.

Candidates and Names of Nominators

Number of vacancies to be filled: 1

The candidates were invited to provide personal statements presenting themselves for election to the Council of the Institute of Banking. These are now presented in alphabetical order of surname of the candidates.

Candidates for election

Sarahann Duff



Personal Statement

I have significant experience as a senior risk officer in the Asset Management, Funds and Insurance industry, operating as a PCF and DP approved Chief Risk Officer in the industry for the past 8 years. I have obtained an MSc in Financial and Industrial Mathematics (DCU), a Professional Diploma in Alternative Investments (IoB) and a number of other professional qualifications over the course of my professional career.

I advocate the fostering and development of a strong risk culture within the industry, whilst ensuring alignment with the strategic initiatives of the business.

I believe our professional programs offered should incorporate elements of Responsibility, culture and behaviour within them as standard. This will give future leaders the advantage of pragmatically applying these techniques naturally, as part of their further education.

In the current economic environment where "crisis is the new norm" and "sustainability is paramount", our professional educational offerings need to be agile and dynamic enough to adapt. They need to remain compatible in this competitive and fast paced industry and reflect on the requirements of both the internal Irish environment and wider economic landscape.

My background and exposure to ESG, culture and behaviour provide me an insight for incorporating these concepts within an educational context.

I have long recognised the importance of guiding and mentoring those seeking to evolve their professional qualifications to enhance their value and expertise. I have actively promoted education and the relevance of continued development since my early career and am a strong vocal supporter of professional and personal development.

I believe my passion within the further education space will provide a comfort for members on the syllabus and offering available to them. It will continue to service the industry with tailored, flexible and dynamically-thought out programs which withstand the evolving nature of our broadening investment landscape.

Sheila Duignan



Personal Statement

I began my career in banking in London, before returning to Dublin in 1996 to work in a thriving international investment funds sector, joining professional services firm Grant Thornton in 2002. I have been involved in financial services and its industry ecosystem for over 30 years and been a member of the Institute for more than 20 years.

As one of the largest member organisations in Europe and a Recognised College of UCD, the Institute sits at the heart of the financial services story in Ireland. Serving the needs and aspirations of a diverse student and member stakeholder body is central to the Institute's Vision, driving all aspects of its strategic ambition. Reflecting the changing nature and complexity of our working environment and the shape of our digital lives, the Institute's academic content and delivery model continues to evolve, and respond to our changing needs. Its commitment to further develop and transform its education faculty and focus on excellence and quality of the student experience are the primary drivers of its success, contributing to its enduring relevance for members.

The Institute also acts as a vital community and peer network for financial services professionals. In that capacity it has a unique and important role to play in creating connections for members, informing their conversations and empowering a community of leaders and financial services professionals.

As a believer in life-long learning and a perennial student I personally understand the student journey and deeply value the role the Institute plays in the educational life of its members. I also appreciate its standing as the leading educational body in our sector. It would be a great privilege to represent you, and work on your behalf to support the Executive and Council to deliver upon its strategic plan and ambition to Empower Your Future.

Sabrina Dunne



Personal Statement

I have over 20 years-experience in the Financial Services industry. I have worked in the Bank of Ireland Group for 4 years, prior to this I worked for National Irish Bank and Danske Bank Ireland for 16 years. I am an advocate of life-long learning and have participated in a number-of Institute of Banking programmes during my career, from the QFA Diploma up to the Certified Bank Director Programme, which I am currently undertaking. I also completed a post graduate Masters-in-Business in the Irish Management Institute in 2017. I am a full-time working mother and Mum to my 5-year-old son. I'm an advocate of gender diversity and a member of the gender balance network in Bank of Ireland.

I am confident that if I am elected as a council member I will ensure the effective, prudent and ethical oversight of the Institute to support continuous learning in the financial services community, that will contribute to a thriving economy in Ireland and one that represents individual member's needs. I am committed to assisting to set the strategic aims of the Institute and to taking collective responsibly for its long-term success, ensuring that we educate, enable and empower a community of professionals to deliver innovative financial services solutions to the highest standards, navigating a disruptive period in Banking and contributing to better outcomes for all of our customers. I am passionate about lifelong learning in the financial services sector and will ensure that we continue to develop relevant, innovative and modern programmes for members, to help them to progress and to learn at every stage of their career.

Paul Nixon



Personal Statement

Professional Career

I have spent 16 years working in financial services with Bank of Ireland. I have held a varied number of roles across the organisation which includes 9 years of branch banking experience. For the last 7 years, I have been working in product management and operations roles. I currently work in our Digital Channels team, specifically with the Consumer Online and Mobile Banking team and we are currently working towards our next version of online banking.

I hold a QFA (2007), Professional banker (2015), University Diploma in Financial Services (2016), Bachelor of Financial Services (2017) and am currently enrolled to begin the diploma in Digital Product Management. The Institute of Banking has been a key resource and partner in my educational and professional development.

Why should I be elected?

I believe that Financial Service companies and Retail banks should be increasingly harnessing digital technologies to deliver solutions that will give our customers more control over their personal and business finances. I believe that the Institute is a key stakeholder in helping the members and incumbent businesses to rise to this challenge and provide more services and support to our customers. I want to be part of the drive to meet this challenge and by being a member of the Council I believe I will be able to contribute in a meaningful way to help our members meet the challenge.