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IOB Future of Finance Awards 2025

Overview of Awards

The IOB Future of Finance Awards were developed with a view to recognise the emerging talent in your organisation. The IOB Future of Finance Awards seek to recognise individuals who have led innovative projects or initiatives to advance progress within Compliance, Culture, Digital Innovation, Diversity, Equality and Inclusion, Risk Management and Sustainability

These award categories are designed to celebrate how financial services organisations are driving progress and improving standards within key strategic areas of importance for the sector. These areas are critical to the sector's growth and success, ensuring the future sustainability of organisations in financial services.

Winners will have their individual and company's profiles raised across financial services, their achievements and contributions recognised and will receive national recognition across the financial services sector.

This is a unique opportunity for IOB's Corporate Members to recognise their staff and have their work reviewed by an expert judging panel.

How to nominate an individual for an award

Nominations for individuals are sought for the IOB Future of Finance Awards in six categories:

- Compliance Champion
- Culture Champion
- Digital Innovation
- Diversity, Equality and Inclusion
- Positive Impact in Sustainability
- Risk Management.

Please review the criteria below and consider nominating qualified employees for one or several of these special awards. Shortlisted nominees will be celebrated at the upcoming IOB Future of Finance Awards ceremony in March 2025. To nominate, please complete the nomination form detailing the individuals' accomplishments and activities deserving consideration as outlined in the criteria for each award below.



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Positive Impact on Sustainability Award

To recognise individuals from Financial Services who have made major contributions to ESG, which may include, but are not limited to:

- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in ESG. (200 words)
- Development of a model program that has led to innovation in how their organisation views ESG. (200 words)
- Publication of papers, presentations on ESG. (100 words)
- Committee membership in areas working on ESG. (100 words)
- Recognition of excellence on ESG to support their peers in their organisation. (200 words)
- Demonstrate a unique contribution to society because of work they have personally contributed to in ESG. (200 words)

Digital Innovation

To recognise individuals from Financial Services who have made major contributions to Digital Innovation, which may include, but are not limited to:

- Changes to processes using digital transformation.(200 words)
- Significant innovation using digital innovation and as a result enhanced the sustainability for their organisation. (200 words)
- Publication of papers, presentations on digital innovation. (100 words)
- Committee membership in areas working on digital innovation. (100 words)
- Recognition of excellence in digital innovation to support their peers in their organisation. (200 words)
- Demonstrate a unique contribution to society because of work they have personally contributed to in digital innovation. (200 words)

Risk Management

To recognise individuals from Financial Services who have made major contributions to Risk Management, which may include, but are not limited to:

- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in risk management. (200 words)
- Development of a model program that has led to innovation in how their organisation views risk management. (200 words)
- Publication of papers, presentations on risk management. (100 words)
- Committee membership in areas working on risk management. (100 words)
- Recognition of excellence on risk management to support their peers in their organisation. (200 words)
- Demonstrate a unique contribution to society because of work they have personally contributed to in risk management. (200 words)

Compliance Champion

To recognise individuals from Financial Services who have made major contributions to Compliance, which may include, but are not limited to:

- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in compliance. (200 words)
- Development of a model program that has led to innovation in how their organisation views compliance management. (200 words)
- Publication of papers, presentations on compliance. (100 words)
- Committee membership in areas working on compliance. (100 words)
- Recognition of excellence in compliance to support their peers in their organisation. (200 words)
- Demonstrate a unique contribution to society because of work they have personally contributed to in compliance. (200 words)

Culture Champion

To recognise individuals from Financial Services who have made major contributions to Culture, which may include, but are not limited to:

- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in culture. (200 words)
- Development of a model program that has led to innovation in how their organisation views culture. (200 words)
- Publication of papers, presentations on culture. (100 words)
- Committee membership in areas working on culture. (100 words)
- Recognition of excellence in culture to support their peers in their organisation. (200 words)
- Demonstrate a unique contribution to society because of work they have personally contributed to in culture. (200 words)

Diversity, Equality and Inclusion

To recognise individuals from Financial Services who have made major contributions to Diversity, Equality and Inclusion, which may include, but are not limited to:

- Leadership as an employee, volunteer, or committee member in which valuable contributions to the industry and a positive impact on society have been made in diversity, equality and inclusion. (200 words)
- Development of a model program that has led to innovation in how their organisation views diversity, equality and inclusion. (200 words)
- Publication of papers, presentations on diversity, equality and inclusion. (100 words)
- Committee membership in areas working on diversity, equality and inclusion. (100 words)
- Recognition of excellence in diversity, equality and inclusion to support their peers in their organisation. (200 words)



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- Demonstrate a unique contribution to their organisation because of work they have personally contributed to in diversity, equality and inclusion. (200 words)