About AIB

At AIB, we're passionate about helping people, businesses and communities thrive. As one of Ireland's leading financial services providers, we support our customers through every stage of life's journey by delivering trusted advice, innovative banking solutions and exceptional service.

Our people are at the heart of everything we do. That's why we're committed to creating an inclusive, supportive workplace where colleagues can learn, grow and build rewarding careers.

About the Professional Banking Practitioner Apprenticeship

The Professional Banking Practitioner Apprenticeship is an exciting three-year earn-and-learn opportunity for individuals who want to build a career in banking and financial services.

From day one, you'll be a valued member of the AIB team, gaining practical workplace experience while studying towards a nationally recognised Level 8 qualification. Throughout the programme, you'll benefit from structured learning, mentoring and workplace support designed to help you develop the knowledge, skills and confidence needed for a successful career in financial services.

About the Role

As a Banking Apprentice, you'll work alongside experienced colleagues in a dynamic and customer-focused environment, gaining valuable hands-on experience while developing your professional and technical skills.

Depending on your placement, you may have the opportunity to:

- Support customers with their banking needs and deliver excellent service.
- Assist with day-to-day banking operations and administration.

- Build relationships with customers, colleagues and key stakeholders.
- Learn about banking products, services, processes and regulations.
- Contribute to projects and continuous improvement initiatives.
- Develop practical skills that complement your academic studies.
- Gain valuable insight into the financial services industry.

This unique opportunity will allow you to apply what you learn in the classroom directly to your role, helping you build valuable experience while developing the skills and knowledge needed for a successful career in banking and financial services.

About You

We're looking for enthusiastic, motivated individuals who are eager to learn, develop and make a positive impact.

You'll ideally:

- Be committed to balancing work and academic study.
- Have strong communication and interpersonal skills.
- Be customer-focused and enjoy helping others.
- Demonstrate initiative, accountability and professionalism.
- Be organised with excellent time management skills.
- Enjoy working collaboratively as part of a team.
- Have a positive attitude and a willingness to learn.
- Be excited about building a career in banking and financial services.

Why Join AIB?

At AIB, we'll invest in your future by providing the support, development opportunities and practical experience needed to help you succeed.

As an apprentice, you'll benefit from:

- Paid employment while completing your apprenticeship programme.
- A nationally recognised Level 8 qualification.
- Mentoring and workplace support throughout the programme.
- Practical experience within one of Ireland's leading financial services organisations.
- Ongoing learning and development opportunities.
- Access to the support and resources you need to succeed.
- The opportunity to develop valuable professional and personal skills.
- A supportive, inclusive and collaborative working environment.
- A strong foundation for a long-term career in financial services.

Start Your Banking Career with AIB

If you're ambitious, curious and ready to take the first step towards an exciting career in financial services, we'd love to hear from you. Join AIB and earn, learn and grow as part of our Professional Banking Practitioner Apprenticeship Programme.

A recognised college of UCD