

Press Release

REVO Insurance receives Positive Outlook from Standard Ethics

EE Sustainability Rating confirmed. Launch of Project Aegis, a three-year ESG plan, and voluntary sustainability reporting

Verona, 11 June 2025 – REVO Insurance, Italy's leading operator in specialty lines and parametric risks, has received a Positive Outlook from Standard Ethics, along with the confirmation of its "EE" (strong) rating in the Standard Ethics Rating (SER).

The agency's analysts acknowledged the Company's commitment to meeting the ESG objectives set out in its previous Industrial Plan. Among the key factors contributing to the assignment of the positive outlook is the launch of **Project Aegis: a three-year program embedded in the newly presented Plan**, which entails the adoption of high-impact ESG policies in crucial areas such as Diversity & Inclusion, Artificial Intelligence, Procurement, and Human Rights. **Of particular importance are the initiatives currently being defined within the Group's welfare framework, designed to improve employees' work-life balance**. In addition to a series of financial and tax benefits—such as reimbursement of mortgage interest payments and public transport expenses—several projects have been developed to provide economic support for parenthood. These include access to the corporate welfare platform and measures aimed at ensuring an inclusive return from maternity and paternity leave.

Another key pillar of the sustainability plan focuses on artificial intelligence solutions and the simultaneous enhancement of human capital. The pilot projects underway aim to automate repetitive, low-value tasks, allowing staff to concentrate on more complex operations and on providing better service to intermediaries.

"We are proud of the confirmation of our rating and outlook, which acknowledge our determination to continue creating value as part of a sustainable growth path for all stakeholders. We have built solid foundations to face the future and, with the launch of the TECHUMAN ERA outlined in the new Industrial Plan, we aim to further strengthen our ESG commitment, responding with determination to the technological and cultural challenges of the present." – said Andrea Beltratti, Chairman of REVO Insurance.

REVO has also placed particular emphasis on the supplier selection process as well as on investments. The criteria adopted take into account technological expertise and capabilities, financial soundness, and high reputational standing. With regard to investments, REVO has established a dedicated watchlist to exclude any form of financing to entities whose activities violate human or labor rights.

REVO also intends to voluntarily prepare a **Sustainability Report as early as 2025**, despite the absence of a regulatory obligation following recent amendments to the CSRD Directive. This choice reflects the company's genuine and proactive commitment to ESG matters, both in relation to the market and to its stakeholders.



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ABOUT REVO

(REVO Insurance S.p.A. (www.revoinsurance.com) is an insurance company based in Italy, listed on the Euronext STAR Milan market and active in non-life insurance with a focus on specialty lines and parametric risks and mainly oriented on the SME sector. REVO Insurance is an innovative and cutting-edge player, with an entrepreneurial formula that leverages technological leadership to optimize and make the risk underwriting and claims management process more efficient and flexible – including through the use of blockchain technology – and with a strong ESG vocation as a key part of its strategic orientation.

This press release is available on the Company's website and on www.1info.it

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