Certificate Number: ISO20260201

Certificate of Registration

Artificial Intelligence Management System – **ISO 42001:2023**

Awarded to:

Superhuman, Inc.

with its HQ location at
2261 Market Street #85232
San Francisco, CA 94114
USA

Authorized by:

bakertilly
CERTIFICATIONS LLC

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC 17021-1
MANAGEMENT SYSTEMS
CERTIFICATION BODY

Baker Tilly Certifications LLC herby confirms as a result of the certification decision on May 14, 2026, according to ISO/IEC 17021-1 and ISO/IEC 42006:2025 that Superhuman maintains a management systems that conforms to the requirements stated in the standard **ISO 42001:2023** as an AI Provider.

Baker Tilly Certifications LLC will perform surveillance audits within one year of the issue date of this certificate according to the certification agreement and will acknowledge this certificate until the expiration date noted below.

Bryan Schader | Director of ISO Services, Baker Tilly Certifications LLC

Registration date:	Issue date of certificate:	Reissue date of certificate:	Expiration date of certificate:
March 24, 2025	February 05, 2026	May 14, 2026	March 23, 2028

Baker Tilly Certifications LLC
999 3rd Ave #2800
Seattle, WA 98104
Phone: (206) 302-6500
www.bakertillycertifications.com

This certificate was issued electronically and remains the property of Baker Tilly Certifications LLC and is bound by the conditions of contract. The content must not be altered and any promotion by employing this certificate or certification body quality mark must adhere to the scope and nature of certification and to the conditions of contract. Given the nature and inherent limitations of sample-based certification assessments, this certificate is not meant to express any form of assurance on the performance of the organization being certified to the referred ISO standard. The certificate does not grant immunity from any legal/ regulatory obligations. This AIMS Certificate does not authorize the labeling of products, processes and services. Questions about this certificate can be made by visiting www.bakertillycertifications.com.

Superhuman Confidential
PROPIN - FOIA exempt

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Superhuman

Scope for certificate

The scope of this **ISO 42001:2023** certificate includes Superhuman's products, teams, and AIMS managed at its HQ location in San Francisco, CA, USA. The in-scope products, people, and locations are defined within the Superhuman AIMS – Artificial Intelligence Management System Policy, dated May 05, 2026, and Statement of Applicability dated December 19, 2025. Per our audit ending May 11, 2026, the scope of the AIMS is:

Artificial Intelligence Management System Policy requirements apply to all Superhuman's organizational units, offices, business processes, and information systems that develop AI features intended for Superhuman's customers. The policy applies to all Superhuman employees who develop AI features for customers and to third-party AI features and services used in Superhuman AI offerings. Superhuman identifies itself as a provider according to clause 4.1.

The products and services in scope include:

- Grammarly
- 1st Party AI Agents
- AI Editor
- Superhuman Go
- Superhuman Docs (Coda)

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Superhuman

Scope for certificate

Locations (the functions are not required to be performed at the physical site, allowing them to be conducted virtually):

- (Virtual) San Francisco (HQ) – 2261 Market Street #85232, San Francisco, CA 94114, USA
  Functions: Governance, Risk & Compliance, Responsible AI, Legal, EPD (Engineering, Product & Design), Customer Success, People Operations, Marketing, Support, Procurement

- (Virtual) Germany (Office) – Karl-Liebknecht-Strasse 29A, Floor 4, Berlin 10178, Germany
  Functions: Governance, Risk & Compliance, Responsible AI, Legal, EPD (Engineering, Product & Design), Customer Success, People Operations, Marketing, Support, Procurement

Superhuman Confidential
PROPIN - FOIA Exempt

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