Erica Alioto is Grammarly's Global Head of People. She's the company's chief coach, scout, and cheerleader—ensuring that Grammarly supports the goals and opportunities of a growing, diverse workforce. Her focus areas include recruiting, human resources operations, learning and development, workplace, and real estate.

She thinks the best part of being a team member at Grammarly is her colleagues, who work collaboratively to get the best results for the company. She's also passionate about Grammarly's mission to help improve lives by improving communication.

Erica is tenacious in advocating for what's best for the company and creating new opportunities for others. She's an active advisor and angel investor in early-stage startups and is also passionate about investing in women founders and creating more access and opportunity for women to invest in startups. Her advocacy started early: In high school, she wanted to play water polo, but they only had a men's team. She lobbied the coach to allow women to play and was the first woman to join the team.

Erica's path to Grammarly was nontraditional; she began her career as a lawyer before joining Yelp in its startup years, growing it from fewer than 15 employees to more than 5,000 and overseeing 2,200 as Senior VP of Local Sales. She later became Opendoor's Chief People Officer. Erica holds a BA in philosophy and law & society from UC Santa Barbara and has a JD from the University of California, Berkeley School of Law.