Linesight

Australia and New Zealand Handbook 2019

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Welcome to the Linesight Australia and New Zealand Handbook 2019.

Each year, we bring together all the important indices and trends in construction in Ireland to give you the most comprehensive industry overview possible.

The handbook represents just part of our global Linesight Knowledge Center, which you can find at:

linesight.com/knowledge-center

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Australia Market Review

Australian construction review and outlook

The financial year 2017-2018 saw overall construction activity increase by approximately 11%, with each sector of the industry (Residential, Non-residential and Engineering) delivering above-trend growth. Heightened construction activity is forecast to continue throughout 2019, albeit at a more sustainable pace of circa 5%.

Residential construction activity peaked in 2018 and is now in decline, with housing approvals down year-on-year. This trend is set to continue in the medium term, as this sector comes under pressure from a number of different angles. The policymaker's intervention to deflate the housing bubble in Sydney and Melbourne appears to be working, with prices down 11.1% and 7.2% respectively from their peaks in 2017. The Royal Commission into Misconduct in Banking, Superannuation and Financial Services has brought to light irresponsible lending practices by the major banks in Australia. This has resulted in a tightening of lending conditions and further downward pressure on the residential market, as access to finance is no longer as readily available as it was in previous years. Furthermore, a tranche of multiunit residential developments is flooding the market at present, and it appears that supply may have surpassed demand for these types of dwellings. In light of the above, it is unlikely that interest rates will rise in the next 12 months as the residential market has enough to contend with.

The Engineering sector remains buoyant, with major urban transport infrastructure projects (rail, road and airports) currently underway across the nation. This trend is forecast to continue, with construction spend expected to increase by circa 7% year-on-year through to 2021. As reported previously, the infrastructure boom is not without its challenges, as heightened activity has led to difficulties in sourcing suitably skilled labour and raw materials such as concrete, steel and asphalt. Rises in material, plant and labour costs are already evident and likely to continue on an upward trend in the short term.

Commercial office activity remained strong throughout 2018, with moderate growth of 5% forecast for 2019. Low vacancy rates, and in turn rising rents across Sydney and Melbourne, has gained the attention of developers and asset owners who are looking to capitalise on these favourable conditions in the short term.

Across the states and territories, confidence and construction activity remains elevated in New South Wales, Victoria, Australian Capital Territory and Tasmania. The resource states of Queensland, South Australia, Northern Territory and Western Australia are still recovering from the collapse in mining. However, green shoots are beginning to appear, largely down to major investment in infrastructure projects coupled with growing confidence from the private sector.

It is expected that tender prices will increase by between 5% and 6% for infrastructure projects, and 3% to 4% for all other sectors in 2019.

Heightened construction activity is forecast to continue throughout 2019, albeit at a more sustainable pace of circa 5%.

1. Macro indicators

1.1. Australia key statistics*

	Units	2013	2014	2015	2016	2017	2018	2019*
GDP, current prices	AUD$ billions	1567.95	1614.54	1640.42	1705.22	1808.15	1896.14	1919.58
GDP per capita, current prices	AUD$ units	67669	68654	68752	70335	73366	75571	76337
Inflation, average consumer prices**	Annual % change	2.53	2.38	1.93	1.43	2.18	2.00	1.80
Population**	Persons, millions	23.30	23.64	23.98	24.39	24.78	25.18	25.43**
Current account balance	AUD$ billions	-53.08	-50.23	-76.92	-55.44	-46.66	-38.80	-30.73

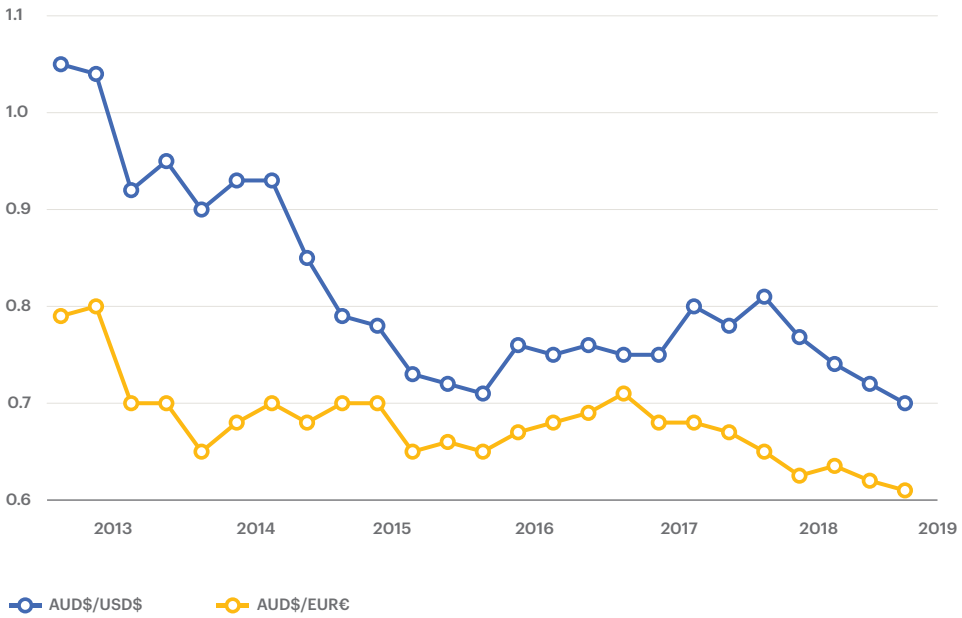
Notes: **Calculated from March 2018 to March 2019*
*** As of August 2019*
Source: *Australian Bureau of Statistics*

1.2. Value of construction output public and private*

Sector	2013	2014	2015	2016	2017	2018	2019*
	AUD $m	AUD $m	AUD $m	AUD $m	AUD $m	AUD $m	AUD $m
Building work							
Residential							
Private sector	54,227	59,811	66,908	73,254	71,748	77,336	76,821
Public sector	1,036	1,004	1,127	983	1,061	1,004	951
	55,263	*60,815*	*68,035*	*74,237*	*72,809*	*78,340*	*77,772*
Non-residential building							
Private sector	26,086	27,390	29,369	28,048	30,141	31,143	31,321
Public sector	10,854	10,041	8,039	8,691	9,885	11,868	11,982
	36,940	*37,431*	*37,408*	*36,739*	*40,026*	*43,011*	*43,303*
Total building	*92,203*	*98,246*	*105,443*	*110,976*	*112,835*	*121,351*	*121,075*
Engineering work							
Engineering							
Private sector	107,750	97,963	79,803	55,978	70,587	54,772	53,231
Public sector	32,624	27,115	26,499	29,516	34,205	37,564	36,230
	140,374	*125,078*	*106,302*	*85,494*	*104,792*	*92,336*	*89,461*
Total construction	***232,577***	***223,324***	***211,745***	***196,470***	***217,627***	***213,687***	***210,536***

Note: **The figures for 2019 are calculated from March 2018 to March 2019.*
Source: *Australian Bureau of Statistics*

1.3. Churrency exchange rates*



Source: *European Central Bank*

2. Linesight average Australian construction costs 2019

	Cost range AUD$		Unit
Commercial offices	from	to	
City centre air conditioned			
Shell and core (low - medium rise)	1,800	2,500	per sq.m.
Developer standard (low - medium rise)	2,800	3,200	per sq.m.
Shell and core (medium - high rise)	2,700	3,700	per sq.m.
Developer standard (medium - high rise)	3,350	4,050	per sq.m.
Residential			
Developer standard apartments (medium standard)	2,300	3,750	per sq.m.
Developer standard apartments (high standard)	2,700	4,500	per sq.m.
Leisure			
Hotel building (budget/3 star)	2,900	3,600	per sq.m.
Hotel building (4/5 star)	4,200	6,000	per sq.m.
Education			
Primary level (up to 3 stories, no air conditioning)	1,500	1,900	per sq.m.
Car park			
Surface	2,600	3,100	per space
Multi storey	24,000	34,500	per space
Double level basement	39,500	53,500	per space

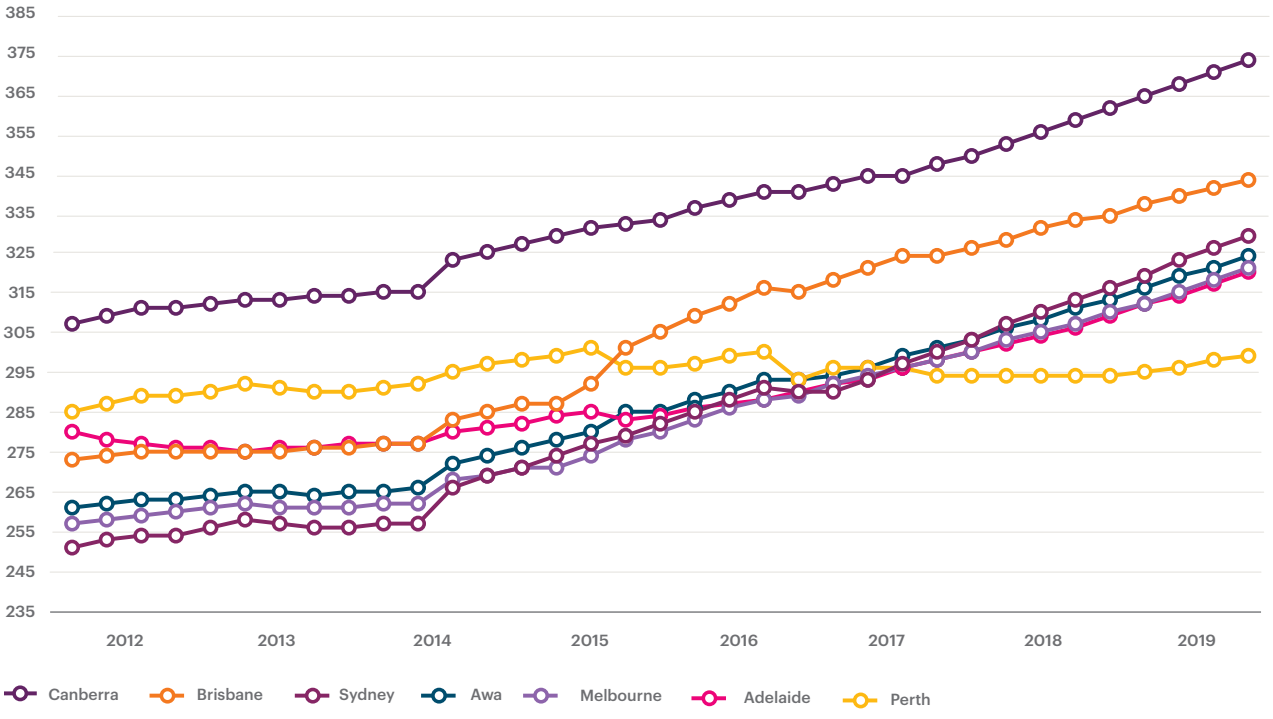
Notes:

i All subject to site specifics, design and specification.
ii All exclude land acquisition costs, external works costs and professional fees.
iii The above costs are for projects based in Sydney. Regional cost variances occur for projects in Adelaide, Brisbane, Canberra, Melbourne, Hobart and Perth.
iv egional variances across the states can vary from -7% to +10%.

Source: *Linesight*

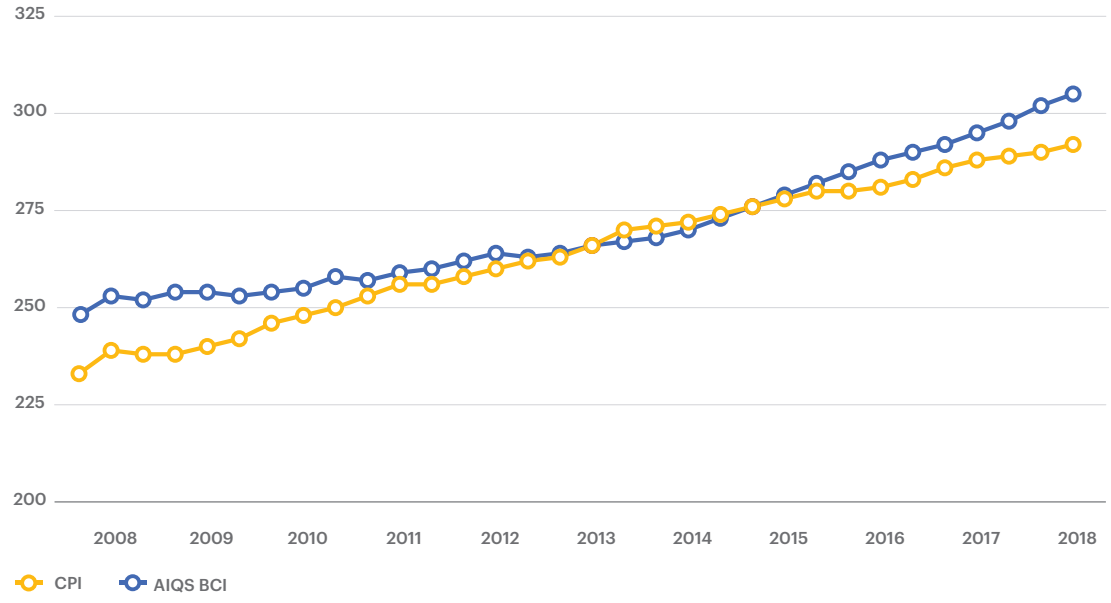
3. Indices

3.1. Building cost index by capital city*



Source: *Australian Institute of Quantity Surveyors*

3.1. Building cost index and consumer price comparison



Note: *AIQS BCI and CPI comparison, August 2018, Australian weighted average*
Source: *AIQS*

4. Main contractors

4.1. List of tier 1,2, and 3 contractors

Tier 1 contractors
Abigroup
CPB Contractors Pty Ltd
John Holland Pty Ltd
LendLease
Thiess Pty Ltd

Tier 2 and 3 contractors
ADCO Constructions
AW Edwards
BMD Group
Brookfield Global Integrated Solutions
Buildcorp Australia
Built
Cockram
Downer Group
FDC Construction & Fit Out
Grocon
Growth Build
Hansen Yuncken
ICON Construction Australia
J Hutchinson Builders
McMahon
Mulitplex
Laing O'Rourke
Patterson Building Group
Probuild
Renascent
Richard Crookes Constructions
Roberts Pizzarotti
Schiavello
Shape Australia
Taylor Construction Group
Watpac

Source: *Linesight*

5. Housing

5.1. Dwelling unit approvals*

Year	New houses	New other residential buildings	Total dwelling units
2008–2009	101,677	48,325	150,002
2009–2010	108,515	41,480	149,995
2010–2011	111,961	69,998	181,959
2011–2012	95,635	58,120	153,755
2012–2013	92,035	65,641	157,676
2013–2014	102,967	80,308	183,275
2014–2015	118,152	91,855	210,007
2015–2016	119,621	120,066	239,687
2016–2017	118,425	115,808	234,233
2017–2018	118,864	105,363	224,227
2018–2019	119,605	92,297	211,902
2019–2020*	102,414	71,162	173,576

Note: ** Prediction based on data to June 2019.*
Source: *Australian Bureau of Statistics*

6. New Zealand construction review and outlook

It was another strong year of growth for New Zealand's construction industry in 2018, with a 7% increase in building activity for the year to September 2018. The actual value of all building work for the third quarter of 2018 was NZ$5.8 billion (up 6% from the same quarter in 2017). These figures come from a market that is already operating at a high base (in 2017, the actual value of building work was up 10% on 2016) and reiterates the underlying strong demand for construction work across the nation.

As reported previously, there are fears that the construction industry may be nearing peak capacity. The market is struggling to meet demand due to the lack of available skilled workers, labor shortages, rising building costs and tighter profit margins. In relation to the latter, a worrying development in 2018 was the revelation that two of New Zealand's most prominent construction companies had very difficult years. Fletcher Building posted a full-year loss of NZ$190 million, whilst Erbert Construction was placed into liquidation. These are warning signs that cannot be ignored, and in order to find viable solutions to the aforementioned issues, a sentiment of willingness and urgency accompanied by investment will be required from both public and private sectors.

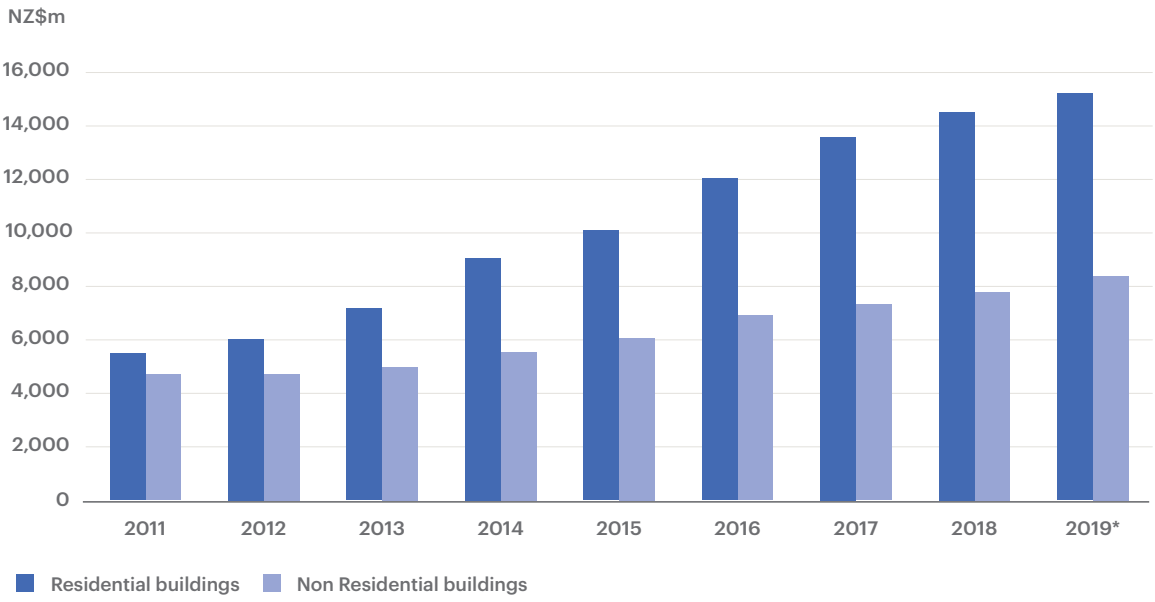
There are fears that the construction industry may be nearing peak capacity.

All of this construction activity is driven by demand for residential housing, ongoing earthquake repairs, and investment in infrastructure, healthcare and education facilities. This is set to continue through 2019, with tender prices predicted to rise in the order of 5%-7% in 2019.

The actual value of all building work for the third quarter of 2018 was NZ$5.8 billion (up 6% from the same quarter in 2017).

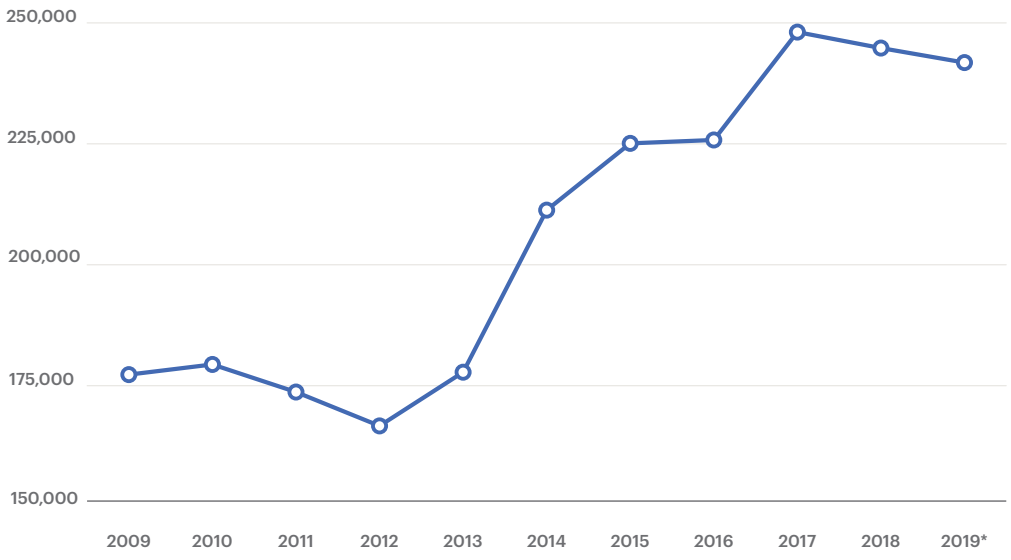
7. Macro indicators

7.1. Value of construction output*



Note: ** To March 2019*
Source: *Statistics New Zealand*

7.2. Employment in construction*



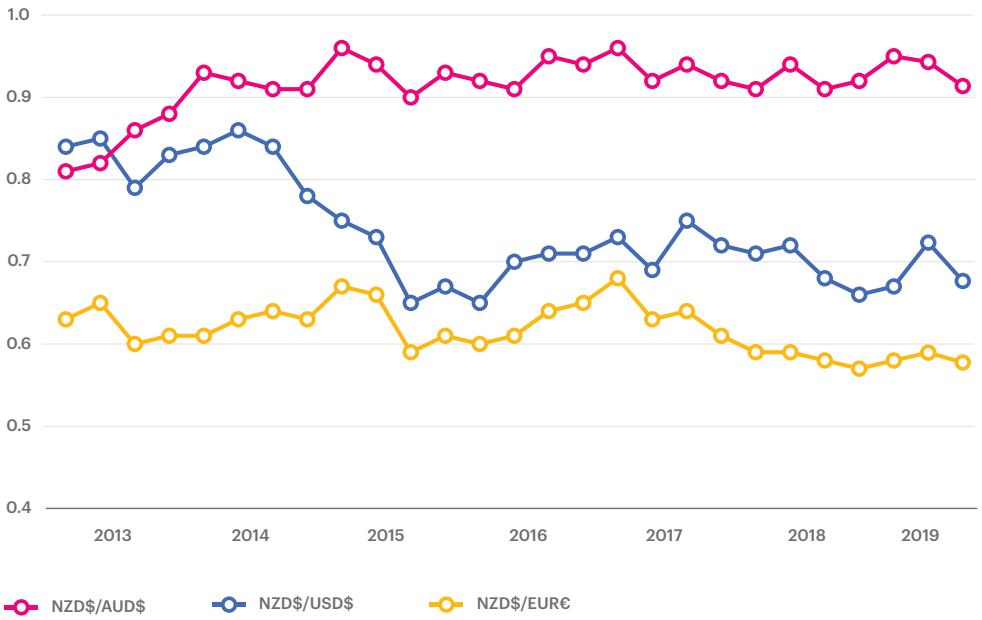
Note: **To March 2019*
Source: *Statistics New Zealand*

7.3. New Zealand key statistics*

	Units	2013	2014	2015	2016	2017	2018	2019*
GDP, current prices	NZ$ billions	217.47	232.65	242.09	254.10	269.86	285.01	296.24
GDP per capita, current prices	NZ$ units	50,095	52,158	53,401	54,968	57,154	59,131	60,341
Inflation, average consumer prices	Annual % change	1.6	0.8	0.1	1.3	1.7	1.9	1.7
Population	Persons, millions	4.435	4.46	4.534	4.623	4.772	4.82	4.909
Current account balance	NZ$ billions	-7.25	-7.74	-7.96	-5.72	-7.91	-8.54	-10.62

**Based on year end March*
Note: *1USD = 1.39469NZD*
Source: *Statistics New Zealand*

7.4. Currency exchange rates*



Source: *European Central Bank*

8. Linesight average New Zealand construction costs 2019

	Cost range NZ$		Unit
Commercial offices	from	to	
City centre air conditioned			
Shell and core (low - medium rise)	1,940	2,205	per sq.m.
Developer standard (low - medium rise)	2,575	3,570	per sq.m.
Shell and core (medium - high rise)	2,730	3,570	per sq.m.
Developer standard (medium - high rise)	3,465	4,410	per sq.m.
Residential			
Developer standard apartments (medium standard)	2,260	2,995	per sq.m.
Developer standard apartments (high standard)	2,835	3,570	per sq.m.
Leisure			
Hotel building (budget/3 star)	3,465	4,150	per sq.m.
Hotel building (4/5 star)	4,465	5,565	per sq.m.
Education			
Primary level (up to 3 stories, no air conditioning)	1,995	2,520	per sq.m.
Car park			
Surface	3,255	4,410	per space
Multi storey	22,000	26,500	per space
Double level basement	31,500	3,500	per space

Notes:

i *All subject to site specifics, design and specification.*

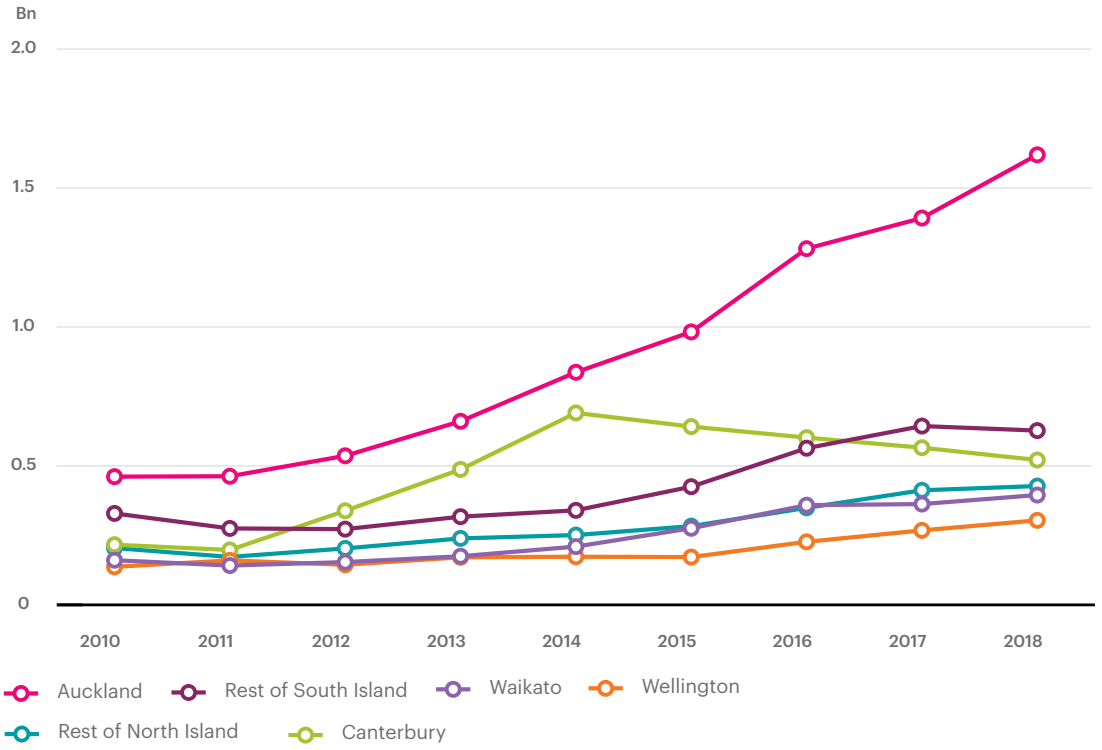
ii *All exclude land acquisition costs, external works costs and professional fees.*

iii *The above costs are for projects based in Auckland. Regional cost variances occur for projects in Waikato/Bay of Plenty, Wellington, Remainder of North Island, Canterbury and Remainder of South Island.*

Source: *Linesight*

9. Housing

9.1. Residential work by area



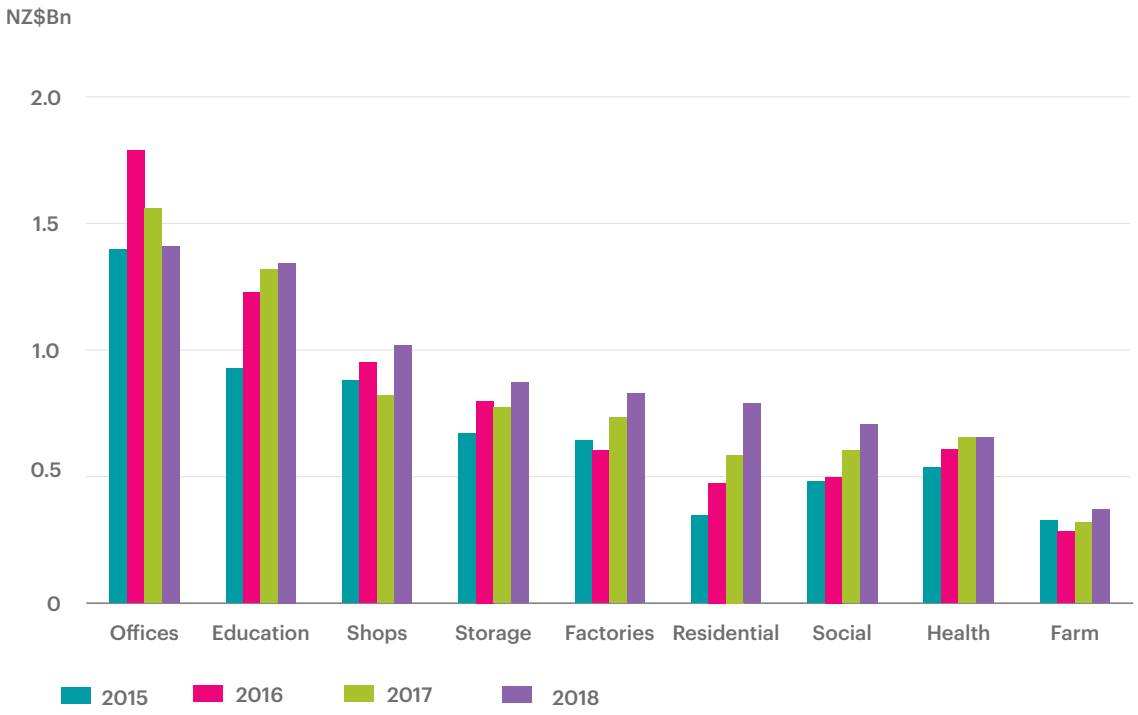
Source: *Statistics New Zealand*

9.2. Dwelling unit comencements*

Year	Apartments, townhouses, flats and units	Houses	Total
2008	2,298	16,158	18,456
2009	1,449	12,976	14,425
2010	1,701	13,066	14,767
2011	1,483	11,112	12,595
2012	1,816	13,733	15,549
2013	3,262	16,721	19,983
2014	4,441	18,359	22,800
2015	6,195	19,038	25,233
2016	6,804	21,310	28,114
2017	8,114	21,022	29,136
2018	10,165	21,418	31,583
2019*	10,042	21,125	27,616

Note: **From January to June 2019*
Source: *Statistics New Zealand*

9.3. Non-residential building work by type



Source: *Statistics New Zealand*

REVIEW & OUTLOOK:

Global Insights

Global Market Review

Trade dispute between the world's two largest economies has the global economy holding its breath in anticipation of the outcome.

Although the deadline has recently been extended, the potential outcome in the current US-China trade dispute continues to cast a shadow over global economic prospects. The IMF has reduced its global growth projection for 2019 by 0.2 percentage points since its projection in October 2018. When asked what had changed since October at the World Economic Forum Annual meeting in Davos, Christine Lagarde (Managing Director of the IMF) responded that it is the level of risk and the acceleration of the pace at which risks are materialising.

The reduction to 3.5% growth in 2019, is largely due to weaker performances in Europe and Asia, specifically relating to trade tariffs between the US and China, and Brexit. However, as Lagarde points out, it is still growth, albeit a little more modest than previously predicted.

US set to break record despite slowdown

The strong performance of the US economy is expected to continue in 2019. The financial results for 2018 were delayed due to the partial government shut down in January, however figures show that significant growth in the first three quarters were balanced by a significant slow-down in the fourth quarter.

Commentators are expressing the view that the beneficial impact of tax reforms introduced by the Trump administrations are fading. Nevertheless, the economy is in a strong position and the Federal Reserve has indicated that it intends to implement moderate rate hikes in 2019 and 2020, in order to keep the economy from overheating amid rising inflation and a rapid decline in unemployment. If the current expansion in the US economy continues past July 2019, it will have broken the previous record of a decade of expansion, which was set by the tech boom in the 1990s.

The US appears to be on track for this by avoiding overheating and financial imbalances - the classic causes of recessions. President Trump is determined to follow through on his campaign promise to end unfair practices with trading partners - late in 2018 he reached agreement on the replacement of the NAFTA, now known as the USMCA (United States-Mexico-Canada Agreement). Earlier in 2018, he turned his attention to China, citing unfair trade practices and theft of intellectual property. China then made a counterattack, and hence we have a trade war on our hands.

China to increase public spending

The Chinese economy, the second largest in the world, is expected to slow down further in 2019. The Government had been implementing a plan to reduce debt and risky lending. However, in response to the trade war, they are switching policy and tending towards a stimulus package of more fiscal spending, reducing the amount of money the bank needs to hold in reserve at the central bank and thus freeing up money for additional lending; building a resilient domestic market and stabilising economic growth and monetary easing in order to enhance growth.

Europe still in flux

In Europe, uncertainty around Brexit still dominates. Business investment and domestic consumption in the UK is likely to remain subdued while the issue of Brexit is unresolved. A no-deal Brexit will likely cause a serious economic shock, while leaving the EU with a deal could result in a boost in investment and consumer sentiment, which has been subdued for the last number of years. Germany, the largest economy in the eurozone, is dealing with a softening of private consumption, and introduction of new automobile fuel emission standards have resulted in a weak industrial production.

Meanwhile, France is dealing with 'Gilet Jaunes' or the 'Yellow Vest' movement, and after 10 weeks the protests are finally showing signs of receding. However, what was previously viewed as an unorganised movement is morphing and changing, and the final shape it takes could be of political concern. In Italy, weak domestic demand and higher borrowing costs together with concerns about sovereign and financial risks have dampened domestic demand.

Ireland is set to see continued strong growth, which will shield it somewhat from the slowdown in the global economy. However, labour shortages, pressure on public services and rising prices caused by this strong growth present major challenges for Government and businesses alike. The outlook is overshadowed by the prospect of a hard Brexit, which would negatively impact on Ireland's growth, with rural Ireland being particularly impacted.

The GCC continues to diversify

Oil prices have been volatile thanks to swings in supply, and OPEC has agreed to cut production with a view to returning prices to US$70 a barrel later in 2019. However, the GCC economy continues to improve, with a period of increasing interest rates and the prospect of stable oil prices. In particular, Saudi Arabia continues with its diversification plans as part of its 'Vision 2030' plan. And while the geopolitical situation remains a concern, improved economic dynamics are offsetting these concerns.

The governments continue their drive to reduce the economies' dependency on oil prices, and thus we have seen a trend of mergers and acquisitions, particularly in the banking sector. These M&As are seen as an opportunity to improve economies of scale and scope, and to improve market share in the global markets.

The governments are also focusing on continuing to attract foreign direct investment, which is stimulating economic growth and boosting investor confidence in the region. The UAE has made some significant investments in technology, and in particular renewable energy, with the ambition to have 44% of its energy requirements provided through renewable resources by 2050.

Its investment in infrastructure continues, as it prepares for Expo 2020, which is providing a stimulus for the regional construction industry. While FDI investment in the UAE is expected to significantly increase with recent investment law provisions, relaxation of visa rules and other business-friendly reforms also appear poised to both attract qualified foreign workers. However, Egypt is expected to be the region's top performer in 2019, followed by Iraq. Iran will contract again in 2019 as US sanctions continue.

In Israel domestic demand should continue to support economic growth this year. Private consumption will likely benefit from a lower tax burden and still-favourable financial conditions. New gas and oil-related projects are expected to boost fixed investment growth. On the other hand, regional tensions remain a key downside risk and cloud the outlook.

The Chinese economy, the second largest in the world, is expected to slow down further in 2019.

Asia Pacific remains robust

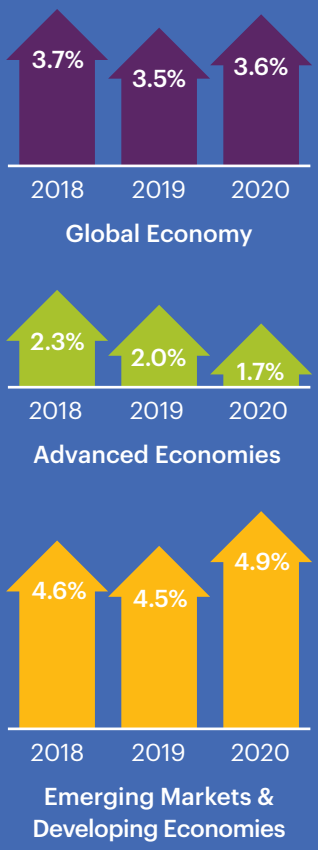
A recent press release by the Singapore's Ministry of Trade and Investment noted that its economy is, like many other global economies, expected to slow in 2019. The manufacturing sector, in particular electronics and precision engineering, is experiencing difficulties due to weakening global demand for semiconductors and associated equipment. While other sectors, such as wholesale trade, transportation and storage finance and insurance are expecting to moderate in growth, in line with the global economy. The information and communications, health and social services sectors are expected to remain resilient due to demand for IT and digital solutions. The construction industry is expected to see a pick-up after three consecutive years of contraction. Politically, there is speculation that general elections will be held this year to take advantage of the still-strong domestic growth and heightened public morale following bicentennial commemorations.

Remarkably, the Australian economy has gone 27 years without a recession. While there are risks to the economy, it is expected that business investment, rising exports of commodities and Government spending will likely offset the contracting housing sector, subdued consumer spending and devastating drought.

Employment growth is strong, as the Australians consistently add more jobs than needed to accommodate the growth of the working-age population, resulting in reduced unemployment rates and participation rates increasing to the highest level on record. In addition to increased production capacity from LNG plants, the Australian resource sector is also seeing increased activity from the Chinese in response to the US tariffs, in iron ore and coal particularly, though this cannot be relied upon in the longer term. Thus, growth in 2019 should be moderate.

Kim Hegarty
Associate Director

Growth projections



Source: *International Monetary Fund*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GLOBAL INSIGHT

How is sustainability impacting the built environment?

Sustainability is the process of maintaining change in a balanced environment, in which the use of resources, the direction of investments, the orientation of technological development and institutional change are all in harmony, and enhance both current and future potential to meet human needs and aspirations.

For many in the field, sustainability is defined in terms of three interconnected domains or pillars: environment, economy and society. Economy and society are constrained by environmental limits.

Sustainable building (aka green construction or green building) refers to both a structure and the application of processes that are environmentally responsible and resource-efficient through a building's life cycle. This extends from planning to design, construction, operation, maintenance, renovation and demolition.

There are several associated built environment goals; to design future projects to minimize energy and water consumption, as well as wastewater production; incorporate sustainable design principles into capital investment decisions; base capital investment decisions on life cycle cost, including the cost of known future expenditures.

Positive impacts

Sustainability in buildings refers to their ability to be environmentally responsible throughout their life cycle, from planning and design through to operation and maintenance.

It is based on energy use, water use, indoor environmental quality, material selection and the building's effect on the site, while also addressing the impact on human health and the environment. It does this by:

1. Reducing waste, pollution and degradation of the environment
2. Efficiently using energy and water, along with other resources
3. Protecting occupant health and productivity

Ultimately, and intuitively, a greener and more efficient design and operation has less impact on the environment, as well as minimizing harmful effects on human health and the environment.

Beyond new developments, existing buildings need to be upgraded to be more energy efficient and use renewable energy sources to lower greenhouse gas emission.

The economic and social benefits associated with green building, as listed below, are also significant.

Economic benefits:

- Reducing operating costs
- Improving occupants' productivity
- Creating market for green products

Social benefits:

- Improving quality of life
- Minimizing strain on local environment
- Improving occupants' health and comfort
- Promote a better planet
- Sustain environment without disrupting natural habitat

LEED and WELL certification:

LEED is the most widely used green building rating system in the world, with a LEED-certified building offering considerable cost savings to owners, in terms of maintenance costs over the building's life cycle. LEED sustainability standards for design have now become a part of architectural design on a standard level, leading to the next level of occupant wellbeing, with the new WELL Building Standards.

WELL is a performance-based system for measuring, certifying and monitoring features of the built environment that impact human health and well-being through seven concepts: air, water, nourishment, light, fitness, comfort and mind. The below seven concepts are pillars upon which sustainability relates to the human side of a building:

- Air - achieve optimal indoor air quality to support the health and well-being of building occupants. This promotes strategies to remove airborne contaminants, and promote pollution prevention and air purification.
- Water - optimize the quality of water available to building occupants and promote accessibility. This encourages strategies to ensure water is safe, clean and easily accessible through filtration, treatment and strategic placement.
- Nourishment - encourage healthier eating habits and food cultures that lead to better health. This includes availability and promotion of healthy food choices.
- Light - minimize disruptions to the circadian rhythms of building occupants, enhance productivity, and improve physical energy and mood levels. This is done by implementing strategies for better illumination, by providing criteria for window performance and design, light output and control, and appropriate visual activity.

Sustainability in buildings refers to their ability to be environmentally responsible throughout their life cycle, from planning and design through to operation and maintenance.

- Fitness - encourage integration of physical activity into the everyday life of building occupants bu utilizing building design, accommodating fitness regiments, and providing the space and opportunity for an active lifestyle.

- Comfort - design of an environment that is distraction free, productive, and comfortable for the occupants, by promoting strategies to meet accessibility design standards, providing comfortable furnishings and workstations, controlling acoustics and thermal conditions, and reducing known discomforts.

- Mind - support the mental and emotional health and well-being of the occupants, by providing regular feedback and knowledge to them about their indoor environment. This is done through design elements, relaxation spaces, and health treatment and benefits

In addition, innovation is a key consideration, in terms of promoting the continuous advancement of WELL and allowing project teams to achieve higher certification levels. There are five innovation features that each count as an optimization for any of the project types.

In summary, the age-old adage that the smallest changes can make a big impact rings true in the case of sustainability – the seemingly small measures implemented in green building processes are making all the difference. However, the importance of education, training, and the encouragement of occupant to implement best management practices for optimal sustainability cannot be underestimated.

Frances Graham,
Project Director

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GLOBAL INSIGHT

How capital projects are responding to Life Sciences market trends

Global healthcare spending continues to increase dramatically and is projected to reach in excess of US$10 trillion by 2022.

This investment is driven in large part by the global increase in life expectancy, improved access to medicines and the growth of non-communicable diseases - most prominently cancer, heart disease and diabetes.

Contrary to popular perception, the Life Sciences sector covers a lot more than just pharmaceuticals. Beyond the top-tier pharmaceutical firms we all hear about, the core Life Sciences subsectors include medicine manufacturing, electromedical apparatus manufacturing, medical equipment and supplies manufacturing, and biological and chemical research and development.

In this diverse and highly-specialised group, one thing these businesses have in common is major capital requirements. Here are five trends that are shaping today's Life Sciences sector — and how they're affecting associated capital projects.

Cost is key

The life sciences industry as a whole continues to experience mounting pricing pressures, increasing access to drugs globally, growth in new innovations and therapies, and uncertain trade policies.

These forces are causing the industry to become more cost-focused. This increased focus is particularly evident in the industry's capital investments, which tend to be much more targeted than they were just a few years ago. For instance, the rush to build more factories has been replaced by a more patient approach, wherein companies are waiting until they have a new product that has gone through all phases of clinical trials and all levels of regulation before they commit to building a new facility.

Outsourcing non-core responsibilities

The outsourcing of key responsibilities is also becoming more common. For example, many life sciences companies have capital projects planned all over the world, meaning they will be spending a tremendous amount of capital over the next few years. However, these companies are simultaneously re-thinking their role in project delivery, choosing to focus more on the core operations of researching, manufacturing and selling their products. So, while their construction is increasing in number and size of projects their staffing is actually going down. This trend is most obviously manifested in the smaller in-house engineering and construction staffs we see today.

That doesn't mean that life sciences companies are eliminating their in-house capital management personnel entirely. Rather, many companies are moving to a hybrid execution model, leveraging a combination of internal and external resources. Overall though, the trend is clearly towards outsourcing project management responsibilities.

Expanding regulations

Regulations in the manufacturing of pharmaceutical products will continue to rise, as global regulators share information across borders and the entire industry relentlessly pursues product safety.

People are ingesting what is being manufactured, and the facility, its equipment, products and even the air quality in the rooms have got to be safe. Meeting these requirements means going through extensive testing and documentation. The process of commissioning and qualifying a facility to demonstrate safety and compliance to governmental regulatory agencies is already time- and resource-intensive, and as regulations continue to increase, so will this phase of a project.

New drugs and biologics

Another trend is heavy investment on behalf of many pharmaceutical companies in the research, development and manufacturing of biologics and other new cancer drugs.

Spending on new cancer drugs alone is expected to grow by more than 50% over the next few years, and the production of biologics, in particular — drugs that are derived in some way from living organisms, and have revolutionized the treatment of many cancers and chronic conditions such as multiple sclerosis, arthritis and rheumatoid arthritis, Crohn's disease and other auto-immune diseases — is expected to skyrocket over the coming several years.

Companies are waiting until they have a new product that has gone through all phases of clinical trials and all levels of regulation before they commit to building a new facility.

However, biologics and cancer treatments are expensive and time-consuming to research, test and produce, often taking many years and billions of dollars of investment before they hit the market.

Industry consolidation

Mergers and acquisitions continue to dominate headlines in the Life Sciences sector, with big pharma hunting for the next generation of medicines against declining returns on R&D. There has already been a large amount of consolidation in the industry, and experts are projecting that the larger mergers are likely to settle down. Consolidation among mid-sized manufacturers, however, especially among companies looking to take the lead in next-generation therapies or acquire producers that complement the company's core, will be the trend.

The life sciences industry continues to adapt and evolve to market conditions, a growing global population, increased regulations, stiff competition and various cost pressures. In this complex and dynamic industry, capital projects are a microcosm of healthcare's broader challenges.

Nigel Barnes,
Director

Jeff Peragallo,
Director

Mergers and acquisitions continue to dominate headlines in the Life Sciences sector, with big pharma hunting for the next generation of medicines against declining returns on R&D.

GLOBAL INSIGHT

How to build a data centre and keep the lights on

Data centres have gone from being almost hardly noticed to one of the most important pieces of infrastructure in the global digital economy. They host everything from financial records to Netflix movies.

As a result, data centres have become a multibillion-dollar industry, precisely because their role is so important. Designing, building and supporting data centres requires strategic planning and careful construction in order to keep clients' mission-critical data secure and available 24/7 - regardless of what it is.

There are many factors which must be addressed when designing and building a data centre. For starters, it's all about power - finding it and managing it.

Finding the power

Data centres require an incredible amount of electricity to operate and this electricity often requires the direct intervention of regional utilities in order to work. Energy infrastructure needs to be shifted, power lines need to be run and redundancies need to be established. The most secure data centres have two separate feeds from utilities, so that if something happens to one of the lines — like an unexpected squirrel attack — the centre doesn't immediately lose all of its functionality.

Coordinating that takes a lot of effort and often the clout of a large corporation in order to get anywhere. But even the big players need to check the policies of utilities and local governments in any area in which they are planning on building a data centre; they do this to ensure they will be able to establish those inputs. Because without that redundancy, data centres can be vulnerable to power outages that could result in not only the loss of critical customer data but also any negative impact on the brand of the data centre owner.

The price and availability of that power are also incredibly important considerations because a data centre is going to be a large draw at all times. With a significant amount of power going into computing, and even more going into cooling computers down, it's no surprise that data centres are using more than 1.8% of the power of the entire United States. Again, companies planning data centres need to work with local governments and utilities for subsidies and deals that can make that energy easier to afford.

Keeping the lights on

Much of the support infrastructure in data centres is focused on making sure that their power cannot be interrupted. Uninterruptible Power Supplies (UPS) -powerful batteries that can provide power almost instantaneously- are critical for this effort.

They ensure that during an emergency any power loss is returned in milliseconds, instead of seconds or minutes that could result in the loss of data or functionality for thousands of computer systems. But most UPS systems don't serve as back-up power for long. In other words, they simply don't have the kind of power storage capacity that it takes to power a data centre for more than a matter of minutes. In order to keep data centres fully running without utility power, data centre operators usually turn to large diesel-powered generators, stocked with 24-48 hour of fuel at all times.

All of this redundancy is required because of the incredible amount of energy that data centres use. But the other key factor in a data centre's success is the efficiency with which that energy is used. That starts with the organisational strategy used for cooling.

Staying cool

Data centres are carefully planned structures. Every square foot needs to contribute to the wider goals of powerful and efficient computing.

You can't just slam server racks together because their placement needs to fit in with the cooling system used to prevent overheating.

Data centres run hot, and today's advances in High-Performance Computing (HPC) mean that they are using as much as five times more energy than they used to. This makes a cooling solution one of the most important decisions that a data centre operator has to make.

By far the most common data centre cooling method involves airflow, using HVAC systems to control and lower the temperature as efficiently as possible.

In order to keep data centres fully running without utility power, data centre operators usually turn to large diesel-powered generators, stocked with 24-48 hour of fuel at all times.

Rise of liquid cooling

While liquid cooling has historically been the domain of enterprise mainframes and academic supercomputers, it is being deployed more and more in data centres. More demanding workloads driven by mobile, social media, AI and the IoT are leading to increased power demands. As such, data centre managers are scrambling to find more efficient alternatives to air-based cooling systems.

The liquid cooling approach can be hundreds of times more efficient and use significantly less power than typical HVAC cooling systems. But the data centre market is still waiting for some missing pieces of the puzzle, including industry standards for liquid-cooling solutions and an easy way for air-cooling data centres to make the transition without having to manage two cooling systems at once. Still, as the growing need for more efficient cooling shows no signs of slowing, liquid cooling will likely become the norm in years to come.

Building a data centre is about executing an extremely complex plan, with input from experts in wide-ranging fields. Firms thinking about building their own data centre should consult with experts who have dealt with their specific difficulties before to ensure that all of these core areas can be built without incident.

Modern data centres are planned down to the last wire on Building Information Management (BIM) applications and similar software, so that the outcome is as guaranteed as possible before the first wall is erected. Data centres are key arteries of the digital economy, funneling the data of the modern economy between consumers, companies, governments and citizens. That takes a lot of energy!

Eoin Byrne,
Associate

The data centre market is still waiting for some missing pieces of the puzzle, including industry standards for liquid-cooling solutions andan easy way for air-cooling data centres to make the transition without having to manage two cooling systems at once.

GLOBAL INSIGHT

Workplaces of the future

The commercial environment has been transformed from the office-based workplace of the past to the more open and collaborative space we see today. And now, we are beginning to see another transformation.

According to Gensler, the workplace of the future requires a profound change in how design supports its varied forms, meaning the design industry will have to set aside its old ways to look at the working environment holistically.

There are significant changes happening in the workplace, with a younger workforce, surge in innovation-driven businesses, global transition towards working across geographic and demographic markets, and economic and cultural shifts are becoming the new norm.

The new generation of workers is looking for work spaces suited to conversation among a few people, and for a balance between focus and the need to interact. There is a need now for the office workspace to be reshaped to interact with the community, and for smarter spaces that attract young, creative people.

Redefining standards in space utilisation

Soaring real estate costs are driving higher density and greater utilisation of space. Many large companies are now forming global standards of office spaces, that are essentially a kit of parts to be adapted to different locations, such as tech hubs, easily configured offices, open-bench workstation neighbourhoods, and open network team areas.

According to the Ted Moudis & Associates 2018 workplace report, the square footage per person is staying the same; however, the number of offices has decreased, and the number of alternative seating continues to rise.

A strong focus on amenities and well-being

Companies are placing more value on creating alternative space for focus, meetings and amenities for employees. There is an increasing amount of space being dedicated to mental and physical well-being for their staff. This amenities focus is driving activity in the workplace and encouraging movement throughout the space. The Internet of Things is allowing integration and accessibility of technologies across multiple platforms, to facilitate agility.

Design that supports mental and physical restorative opportunities throughout the day to improve morale and increase productivity is a must. Companies are now more focused on creating spaces that reflect the brand and philosophy of the company.

Working from home

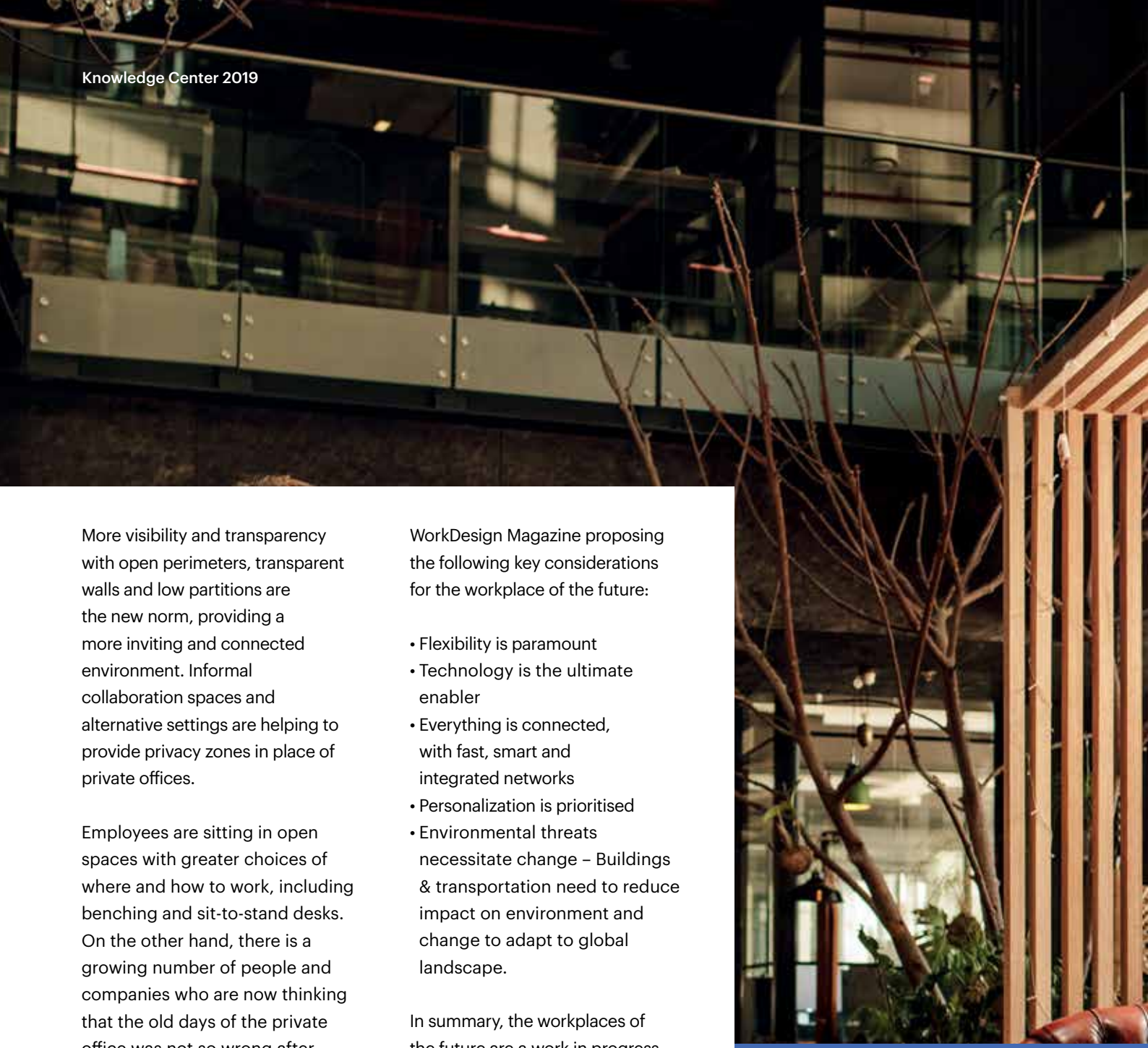
Working from home is a perennial debate - some companies embrace it and some abhor it. In 2013, Yahoo banned employees from working from home, stating "some of the best decisions and insights come from the hallway and cafeteria discussions, meeting new people, and impromptu team meetings". Speed and quality are often sacrificed when we work from home. Richard Branson from Virgin responded, "it was a backward step in an age when remote working is easier and more effective than ever". Google noted that as few as possible people work remotely, noting that "there is something magical about sharing meals, spending time together and noodling ideas".

Working from home is more common among full-time workers over 55, and those with dependent children. It encourages employees' work/life balance cutting down on commuting time. Although there is the fear that not being seen in the office may cut down on promotion opportunities, pay increases and lower performance evaluations. And so, the debate goes on, with no clear winner. Although, with the pressure on higher density, the greater utilisation of space and AI innovation, perhaps the pro-working-from-home lobby may win out in the end.

Private space versus open-space interactivity

The pursuit of efficiency is leading firms which were office-heavy to opt for a more shared, open, team-based workspace, and with paper disappearing, libraries, records and administrative functions are being consolidated to reduce the footprint. Support spaces are being consolidated to allow more space for amenities. Activity-based work environments provide new amenities and a wider range of workspace types, while reducing the total area of occupancy. The forecast is that there will be an increase in semi-enclosed and small focus rooms, less executive suites, an increase in USF (usable square footage) per work seat in activity-based work environments, and an increase in both employer and building-provided amenity and wellness spaces.

According to the Ted Moudis & Associates 2018 workplace report, the square footage per person is staying the same; however, the number of offices has decreased, and the number of alternative seating continues to rise.



Knowledge Center 2019

More visibility and transparency with open perimeters, transparent walls and low partitions are the new norm, providing a more inviting and connected environment. Informal collaboration spaces and alternative settings are helping to provide privacy zones in place of private offices.

Employees are sitting in open spaces with greater choices of where and how to work, including benching and sit-to-stand desks. On the other hand, there is a growing number of people and companies who are now thinking that the old days of the private office was not so wrong after all, allowing the closing of the door to avoid interruptions. Open office space has taken that decision away from people, and even with headphones, it is tough to avoid distractions.

Ultimately, people are different. They come in at different times, have diverse requirements, socialise at different times and have their most productive hours at different times. So, what is the solution?

There are several ways of making the environment fit all tastes, with WorkDesign Magazine proposing the following key considerations for the workplace of the future:

- Flexibility is paramount
- Technology is the ultimate enabler
- Everything is connected, with fast, smart and integrated networks
- Personalization is prioritised
- Environmental threats necessitate change – Buildings & transportation need to reduce impact on environment and change to adapt to global landscape.

In summary, the workplaces of the future are a work in progress, with no shortage of ideas. It will be a rollercoaster ride to see what the future holds, but it is an exciting time to be involved in the commercial fit-out world.

Damien Coffey,
Director

More visibility and transparency with open perimeters, transparent walls and low partitions are the new norm, providing a more inviting and connected environment.

"The opportunity to work overseas in multiple locations is very appealing for me. There's also a really good social side to Linesight, and I'm interacting with highly experienced people within our team on a day-to-day basis, as we work together on some of the biggest projects in the cities around us."

Su Zen Kong
Cost Manager

What we do

Our services are tailored for your project, delivering maximum efficiency from inception to completion. We specialise in key areas, to provide faster project delivery, greater cost efficiency and maximum value.

Project Management

Delivering project success through strategic planning and stringent controls.

Cost Management

Ensuring better value for money at every stage of the construction process.

Program Management

Managing a network of projects simultaneously in order to deliver program success.

Project Controls

Controlling every aspect of a project to ensure maximum performance and long-term success.

Procurement

Adopting the most appropriate strategy to suit both public and private sectors.

Supply Chain Management

Providing efficient logistic strategies to streamline the delivery of equipment and services.

Health and Safety

Assuring compliance, and providing design teams and clients with expert advice and independent review.

Consultancy

Providing professional, hands-on advice and guidance throughout every stage of your project.

Planning and Scheduling

Controlling every aspect of a project to ensure maximum performance leads to long-term success.

Our values

Over the years we have developed a way of working that ensures quality and consistency in how we operate. Our five core values inform what we do and how we do it:

Partnership

We are focused on our clients' goals and work closely with them to achieve the best possible results. We believe in collaboration. When we share our experiences and combine our expertise, we can achieve great things.

Progress

We believe in always moving things forward and finding better ways of working. We're not just focused on what we do but also on what we can achieve. We are driven by success – for our clients, our partners and each other.

Integrity

We are fair, open and ethical in everything we do. We challenge things we believe to be wrong and are open to being challenged by others. We take pride in the quality, accuracy and independence of our work.

Resourcefulness

We work around the world, in diverse sectors and for clients with distinct ambitions. This requires us to act effectively and creatively in new and complicated situations. We rely on our individual and collective abilities to resolve any challenges we may face.

Long-term view

We believe in working sustainably, and so we build enduring relationships with our clients and partners. We work together in a way that is respectful and considerate of each other and the wider society in which we live.

Our culture

Our **bold ambition, honesty** and **confidence to deliver,** together with our commitment to cultivating **meaningful relationships** is what sets us apart.

Our distinctive culture has always played a key role in our success. As a business we want to be intentional in maintaining and working within the principles of our distinctive culture.

Own and empower

We have a highly developed sense of responsibility for identifying problems, finding solutions and executing with excellence. As individuals and teams, we are free (and encouraged) to exercise our judgement to reach our goals.

Connect for good

We are team players, collaborating globally and locally to deliver exceptional results. We encourage and nurture relational rather than transactional business relationships, continuously building a totally inclusive working environment.

Embrace clarity

Our emphasis is on direct communication - our preference is always face-to-face, or to pick up the phone. We express ourselves clearly, honestly and effectively in our communication. We are pro-active in inviting and providing actionable feedback.

Lead by example

We believe in mentoring as a way to strengthen and develop ourselves and provide the resources, environment and flexibility required. We practice 'reverse mentoring' between junior and senior employees - every single person in Linesight has something to teach.

Bold ambition

We continuously develop our global team, with a shared drive and ambition to deliver exceptional results. We believe success is winning unreserved recommendations for exceptional work and impact. We always work with an eye on the future, whilst delivering on our commitments and objectives.

2018 A year in review

JANUARY

We launched our Purpose Built Student Accommodation (PBSA) Report at a private symposium in Dublin.

FEBRUARY

Patrick Ryan, Managing Director USA East Region, joined the panel at the Enterprise Ireland Leadership 4 Growth Programme, at the Consulate General of Ireland in New York.

MARCH

Celebrating International Women's Day across the globe. Our colleagues in Dubai showing their creative side!

JULY

Paul Brady took part in the Etape Du Tour, an annual amateur race on one stage of the Tour de France.

AUGUST

Richard Joyce, Managing Director, Linesight Ireland, celebrated 30 years in Linesight!

SEPTEMBER

14 members of the Linesight team from around the globe took on the formidable 700km Paris2Nice cycle, in aid of the Irish Youth Foundation.

APRIL

Shay Dahan, Director of our Israel operations, ran 500km across Israel in eight days to raise funds for Krembo Wings, a youth movement for children with special needs.

MAY

Des O'Broin became the fifth member of the Linesight team to be appointed President of the Society of Chartered Surveyors Ireland (SCSI).

JUNE

The appointment of our new Country Director for India coincides with the opening of our new office in Mumbai.

OCTOBER

Linesight teams from Dublin, New York and Singapore took on the Run in the Dark challenge in aid of the Mark Pollock Trust.

NOVEMBER

We marked the launch of our Build-to-rent (BTR) research report, with a breakfast briefing in Dublin that drew in over 70 high-profile industry stakeholders.

DECEMBER

A number of our colleagues celebrated passing the APC to become Chartered Quantity Surveyors.

Working with you wherever you are

With staff located across Europe, MENA, Asia Pacific and the USA, our reach is truly global. We have delivered projects in over 40 countries and are always exploring new areas of opportunity. We offer first-class consultancy on major projects across 13 specialist sectors, and we have developed a broad portfolio of innovative projects in every region.

- Commercial Development
- Commercial Fit-Out
- Data Centres
- Education
- Food and Beverage
- Healthcare
- High-Tech Industrial
- Hospitality
- Life Sciences
- Residential
- Retail
- Student Accommodation
- Transportation and Infrastructure

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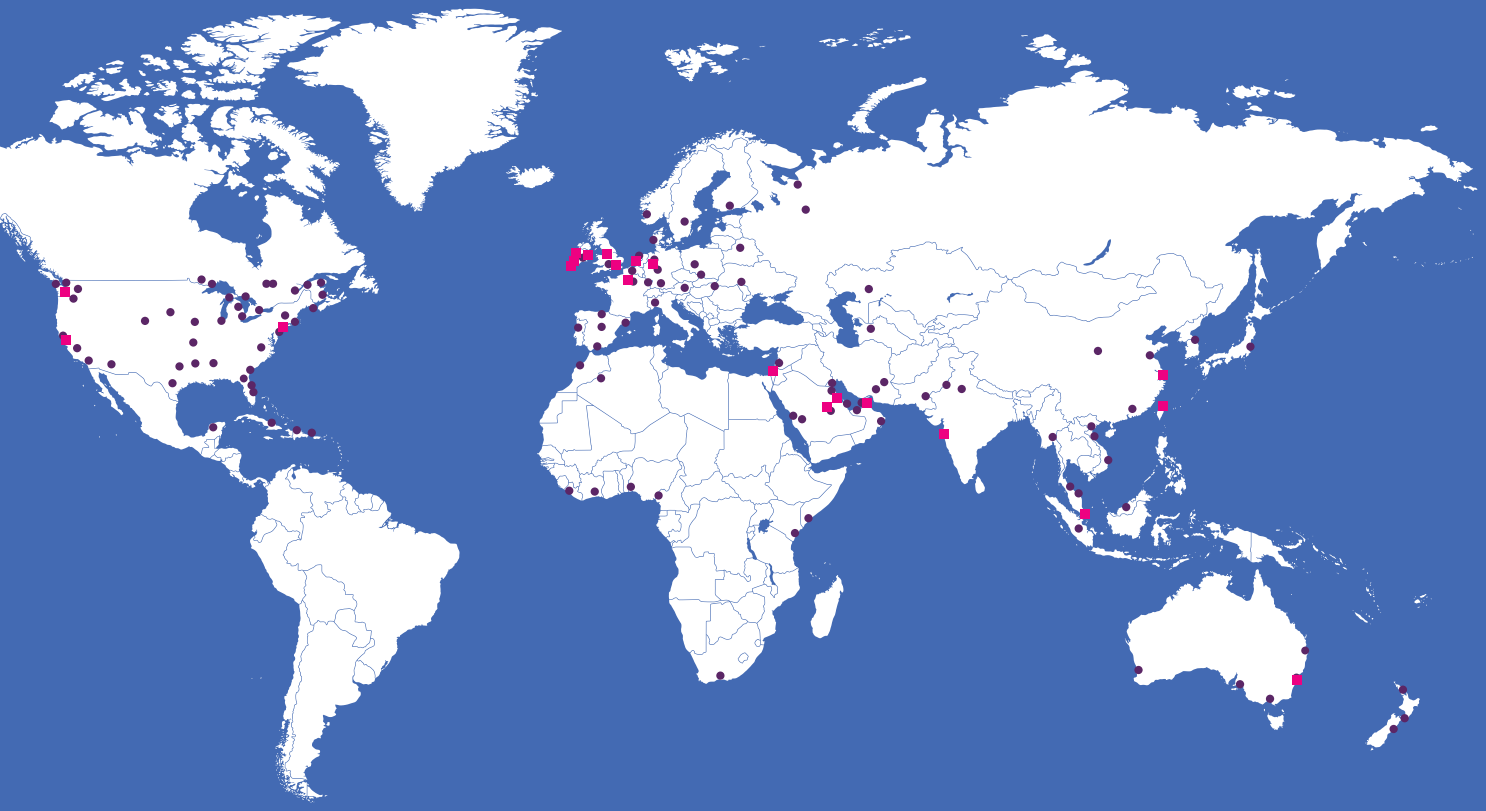

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A special thank you to all those involved in this year's publication.

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Damien Coffey is a Director of Project Management at Linesight. Based in San Francisco, Damien has over 35 years' experience across a variety of sectors working on a diverse range of projects, including data centres, mixed-use and leisure developments.

Frances Graham is a Project Director at Linesight. Based in New York, Frances has over 35 years' experience in the architecture and construction industry. With significant experience in the Retail sector, she holds the LEED AP Interior Design and Construction credential, as well as being well-versed on WELL.

Kim Hegarty is an Associate Director at Linesight, providing cost management services across a variety of sectors. Based in Dublin, Kim is a Chartered Surveyor with over 25 years' industry experience with particular experience in commercial projects, both shell and core, and fit-out.

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