

ALEXANDER MILLER, MD, FAAD VICE PRESIDENT-ELECT

SUB-SPECIALTY(S)

Medical:	35%
Surgical:	50%
Dermopath:	10%
Pediatrics:	5%

ALLOCATION OF TIME

Private Practice:	100%
Clinical:	100%

EDUCATION

Undergraduate:	UCLA, 1968-1972
Medical School:	Universidad Autonoma de Guadalajara University of California, Irvine
Residency:	Pathology, UCI, 1/1979-6/1979 Internal Medicine, UCI, 1979-1980 Dermatology, UCI, 1980-1983



CERTIFICATION

1983-American Board of Dermatology
2021-Micrographic Dermatologic Surgery

AREAS OF INTEREST

Mohs surgery; reconstruction

ACADEMIC AFFILIATIONS

University of California, Irvine-Department of Dermatology

CLINICAL AFFILIATIONS

University of California

PRESENT ACADEMIC POSITION

Clinical Professor of Dermatology

ACADEMY INVOLVEMENT

2019-2023-BOD
2011-2017-Chair, Derm CAC
2008-2016-Coding and Reimbursement Task Force
2008-2023-HCFC
2010-2013; 2014-2018-Advisory Board
2014-2018-Advisory Board Executive Committee
2011-2022-WIPD
2012-2024-RUC/CPT Committee
2015-Non-Melanoma Skin Cancer Workgroup
2015-2021-AUC Committee; 2019-2020-Deputy Chair
2018-2025-Workgroup, Mohs AUC Oversight
2015-2022-Workgroup, Digital Pathology
2015-Workgroup, Member Resources for Ethical Issues
2016, 2017-NMSC Workgroup
2016-AHTF, Skin Biopsy Codes
2017, 2018-Chair, HCFC
2017, 2018, 2022-Council on GAHP
2017-AHTF on Election Oversight
2018, 2019-Rapid Response Workgroup
2019-Workgroup, Intermediate and Complex Repair
2020-E/M Workgroup
2020-2025-Workgroup, Psoriasis Measures
2021-2023-Council on Practice Management
2019-2025-Workgroup, WIPD AK APM Development
2018-2025-Workgroup, RRT Medicare Physician Fee Schedule

ELECTED AND APPOINTED POSITIONS

CalDerm
1997-2022-BOD
1999-2002-Treasurer
2004, 2012-President

ASMS

2005-2009-BOD
2007-Treasurer
2008-President

Dermatologic Society of Orange County

1998-Treasurer
1990, 2000-President

ASDS

2014-2018-State Affairs WG
2019, 2020-SCC AUC Panel
2018-present-Policy Priorities WG
2020-Membership TF

ABD

2019-2021-Surgical Dermatology Content Development Committee
2021-MDS Standard Setting Committee

ASPS

2018-2019-Reconstruction After Skin Cancer Resection Workgroup

AMA

2011-2024-AMA CPT Advisory Committee Advisor from AAD

HONORS AND AWARDS

2020-AAD Honorary Membership
9-AAD/A Presidential Citation
2009-ASDS Presidential Award
2012-ASMS Distinguished Service Award
2012-CalDerm Advocacy Award

PUBLICATIONS/PRESENTATIONS

21 publications-4 textbook chapters-120+ presentations

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

How would you work with the president to improve the value of AAD membership?

I would advise and cooperate with the president in providing a tangible service to our membership and in guiding a focused, productive AAD. I would support a Board-directed emphasis on membership outreach strategies that would readily inform members on tangible values of the AAD and its responsiveness to members' needs. Such an outreach could include short, weekly social media posts and email missives featuring a single "what the AAD is doing for you" statement with links to more granular details. Single PowerPoint slides highlighting a particular member-centric initiative with a link to more information could be integrated into Annual Meeting and Innovation Academy presentations to more widely inform our membership that we are valuably working on their behalf.

What makes you uniquely qualified to assume the role of Vice President of the AAD?

I have the requisite leadership experience within and outside our specialty to productively work with my colleagues and staff on issues crucial to our members and patients. Through my service as President (twice) of my state dermatology society, CalDerm, I have worked with legislators and testified in legislative committees. I know how the legislative process works. As the AAD primary advisor to the AMA-CPT Editorial Panel, I have cooperated with colleagues from other specialties and have learned to effectively bring groups with disparate priorities and points of view to a mutual consensus. As a dermatology representative to my Medicare Administrative Contractor, I have earned the trust of Medical Directors and intimately understand the coding, reimbursement and claims adjudication processes. I have the work ethic to do the job well.

M. LAURIN COUNCIL, MD, MBA, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Surgical: 100%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 90%
Administrative: 10%



EDUCATION

M.B.A., Washington University in St. Louis, 2022
M.D., Washington University in St. Louis, 2004
Fellowship, Micrographic Surgery and Dermatologic Oncology, St. Louis University 2012
Residency, Dermatology, Washington University in St. Louis, 2010

CERTIFICATION

Micrographic Surgery and Dermatologic Oncology, American Board of Dermatology, 2021
Diplomat, American Board of Dermatology, 2010

AREAS OF INTEREST

Mohs surgery, aesthetics

ACADEMIC AFFILIATIONS

Washington University in St. Louis

CLINICAL AFFILIATIONS

Washington University in St. Louis

PRESENT ACADEMIC POSITION

Director, Dermatologic Surgery, Washington University in St. Louis

ACADEMY INVOLVEMENT

Self-Assessment Task Force, 2021-2024
Chair, 2022-2024
Board Prep Plus
Editor in Chief, 2021-2023
Editor, Surgical Dermatology section, 2017-2021
Dialogues in Dermatology
Editor in Chief, 2019-2021
Associate Editor, 2014-2019
Council on Community, Corporate & Philanthropic Relations, 2023-2026
Web Content Work Group, 2023-2025
Individual Giving Committee, 2020-2023
Learning Resources Committee, 2019-2024
Journal of the American Academy of Dermatology Mentorship Program
Mentor 2017-2018, 2019-2022
Mentee 2015-2016
Adopt-A-Shade Sponsor, 2018
Mohs Committee, ACMS Representative, 2019-2025
Emerging Practice Models Committee, 2016-2020
Public Education Web Content Work Group, 2017-2020
Professional Expert Evaluation Review Program, 2016-2018
Council on Science and Research, 2016-2019
Scientific Assembly Committee, 2015-2017
Young Physicians Committee, 2015-2017

ELECTED AND APPOINTED POSITIONS

Board of Directors, American Society for Dermatologic Surgery, 2019-2022
Board of Directors, American College of Mohs Surgery, 2021-2024
Board of Directors, Women's Dermatologic Society, 2018-2022
Missouri State Medical Association, 1st Vice President, 2020-2021, Vice Speaker, 2023-2024
St. Louis Metropolitan Medical Society, President 2023-2024
St. Louis Dermatologic Society, President, 2019-2023

HONORS AND AWARDS

Presidential Citation Award, 2021, 2019 and 2018
Leadership Forum Participant, 2021, 2020, 2014
Academic Dermatology Leadership Program, 2015

PUBLICATIONS/PRESENTATIONS

>80 peer-reviewed articles

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

We, as dermatologists, are united in our dedication to our patients and our specialty. Far too often, we hear of the problems within the United States healthcare system. It is true that we must work to alleviate these, but we must also never lose sight of the incredible opportunity that we as physicians have to make a difference in the lives of others. We have an obligation to advocate for our patients and our specialty so that we can continue to provide excellent care to those in our community. I look forward to working together to advance the mission of the Academy. It will always be an honor to be a physician and surgeon.

PAUL S. YAMAUCHI, MD, PhD, FAAD

BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical:	75%
Surgical:	10%
Dermpath:	1%
Pediatrics:	4%
Cosmetics:	10%

ALLOCATION OF TIME

Private Practice:	100%
Clinical:	95%
Administrative:	5%

EDUCATION

1990-1994	M.D. Case Western Reserve University School of Medicine, Cleveland, Ohio
1986-1989	Ph.D. Philosophy (Biochemistry) University of California at Santa Barbara, Santa Barbara, California
1982-1986	B.S. (Biochemistry) University of California at Los Angeles, Los Angeles, California

CERTIFICATION

1997-2000	Resident Dermatology UCLA School of Medicine, Los Angeles, California Diplomate American Board Dermatology
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AREAS OF INTEREST

Clinical Research
Psoriasis
Atopic Dermatitis
Immunodermatology
Patient Advocacy

ACADEMIC AFFILIATIONS

Professor David Geffen School of Medicine at UCLA
Adjunct Associate Professor John Wayne Cancer Institute

CLINICAL AFFILIATIONS

Director Dermatology Institute & Skin Care Center
Clinical Science Institute
St John's Hospital, Santa Monica, CA
UCLA Medical Center
Veterans Affairs Los Angeles, CA

ACADEMY INVOLVEMENT

2022-Current	AAD Member Communications Committee
2021-Current	Council on Community, Corporate and Philanthropic Relations
2021-Current	Council on Communications
2015-Current	Poster Exhibits Workgroup
2020-Current	AccessDerm
2021-Current	DocMatter
2020-2021	AADA Legislative Conference Team California
2020-2021	Leadership Circle
2017-2020	Corporate Relations Committee
2015-2017	SPOTme
2016-2018	Dermatology Education: Review and Mastery Program
2016	Dialogues in Dermatology – Atopic Dermatitis

ELECTED AND APPOINTED POSITIONS

Chairman – The Atopic Dermatitis Initiative (Los Angeles) – Patient Advocacy
Executive Membership Committee - CalDerm
Medical Board National Psoriasis Foundation
Scientific Advisory Council National Eczema Association



HONORS AND AWARDS

2022	Newsweek Magazine Top Medical Dermatologists
2005-2022	Marquis Who's Who in America
2014-2022	Castle Connolly Top Doctors in America
2016-2022	Expert Network Distinguished Doctor
2010-2022	Super Doctors Southern California
2016	Presidential Citation Award AAD
2016	National Psoriasis Foundation Award Gala
2016	Marquis Who's Who Lifetime Achievement Award

PUBLICATIONS/PRESENTATIONS

EDITOR IN CHIEF-Biologic and Systemic Agents in Dermatology.
Publisher – Springer 2018.
EDITOR IN CHIEF-Dermatology Reports
Over 120 peer reviewed publications
Over 200 presentations

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

The AAD has taken great strides to foster unity in our specialty through education, advocacy, member-centricity, and innovation. We must remain resilient despite the considerable changes to the landscape in recent years. The surge of acquisitions by private equity firms has reduced the number of independent practices. The reimbursement trend from the traditional fee-for-service model to alternative payment models coupled with declining payments from payers and increased overhead costs have generated substantial consternation. Practices are encumbered by administrative burdens ranging from payer dictated prior authorizations to personnel issues. Based on my experiences serving on several task forces and organizations, my campaign for unity focuses on reducing and eliminating unnecessary administrative load, strategizing fairer compensation in new payment models, and ensuring continuity of best patient care.

JOHN C. TRINIDAD, MD, MPH, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 100%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 100%

EDUCATION

2016-2017 Dermatology Chief,
The Ohio State University,
Columbus, Ohio

2014-2016 Dermatology, Harbor UCLA
Medical Center, West Carson, California

2013-2014 Internship, Alameda County Medical Center,
Oakland, California

2008-2013 MD, The University of California, San Francisco,
San Francisco, California

2008-2013 Program in Medical Education for the Urban
Underserved, PRIME-US, San Francisco, California

2011-2013 MPH, Harvard University TH Chan School of Public
Health, Boston, Massachusetts

2003-2007 B.S. in Biology, University of California, Irvine,
Irvine, California



CERTIFICATION

2021-Present Board of Registration in Medicine, Massachusetts
2017-Present Diplomate, The American Board of Dermatology
2017-Present Ohio State Medical Board (active)
2014-Present Medical Board of California (active)

AREAS OF INTEREST

Hospitalist dermatology/inpatient consultations
Complex medical dermatology
Health Disparities
Health Policy
LGBT Health

ACADEMIC AFFILIATIONS

Massachusetts General Hospital, Harvard University

PRESENT ACADEMIC POSITION

2022-Present Clinical Faculty
Massachusetts General Hospital, Boston

ACADEMY INVOLVEMENT

2020-Present Editorial Board, Journal of the American Academy of
Dermatology, Cultural Sensitivities Workgroup

2019 Leadership Forum

2019-Present AAD Congressional Policy Committee

2018 Leadership Summit, State Societies Meeting

2016-2018 AAD Diversity Taskforce

2017 AAD President's Conference on Diversity

2016-Present Board Member, AAD Expert Resource Group on
LGBT and SGM Health

2015-Present Mentor, Lobbyist, Member, AADA Legislative
Conference

ELECTED AND APPOINTED POSITIONS

2017-2022 Ohio Dermatological Association Board of Trustees

HONORS AND AWARDS

2021 Nominee—Leonard Tow Humanism in Medicine Award
2020 Nominee—Leonard Tow Humanism in Medicine Award
2019 AAD Leadership Forum Awardee
2016 Women's Dermatology Society Mentorship Award
2015 AAD Association Legislative Conference Resident Scholarship

PUBLICATIONS/PRESENTATIONS

Total Publications: 80

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

The AAD is the largest and most representative dermatology organizations in the US. It interconnects the many disciplines of dermatology. Unity in dermatology, for me, is advocacy. It is advocacy against the myriad threats to our profession and our patients, and the assurance of excellence in education and discovery. Through the AAD I have seen our members in academics and private practice, Mohs surgeons and pediatric dermatologists work together to advocate for our specialty on state and national levels. I believe firmly that advocacy bonds the wide interests of our members and patients in purpose. I am a listener and a bridge builder. I naturally build alliances across social and political divides. As a board member, I plan to listen first, then advocate.

ARTURO P. SAAVEDRA, MD, PhD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 90%
Dermopath: 10%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 30%
Administrative: 70%

EDUCATION

Harvard College, A.B. Biological Sciences,
Magna Cum Laude, 1993
University of Pennsylvania, M.D., Ph.D., Pharmacology, 2000
Babson College, MBA, 2008

CERTIFICATION

Internal Medicine, 2003
Dermatology, 2006
Dermatopathology, 2007

AREAS OF INTEREST

Graft-versus-Host disease, Dermatopathology, Academic
Entrepreneurship

ACADEMIC AFFILIATIONS

University of Virginia, School of Medicine

CLINICAL AFFILIATIONS

University of Virginia Health System

PRESENT ACADEMIC POSITION

Endowed Chair of Dermatology
President and CEO, Physicians' Group, UVA

ACADEMY INVOLVEMENT

Bylaws Committee, 2012-2015
Task Force on the Perception of Dermatology, 2014-2017
Health Care Finance Committee, 2018-present

ELECTED AND APPOINTED POSITIONS

Founding President, Virginia Dermatology Society
President-elect, Medical Dermatology Society
Board Member, Health System Board
Advocacy Committee, Medical Society of Virginia

HONORS AND AWARDS

Public Voices Fellowship, University of Virginia
Executive Leadership Fellowship, Massachusetts General Hospital
Samuel Moschella Scholar, Harvard Medical School
Finance Intensive Program, Babson College
Academic Dermatology Leadership Program, American Academy of
Dermatology

PUBLICATIONS/PRESENTATIONS

1. Martin S, Flowers R, **Saavedra A**, Gru A. A Reactive Peripheral Gamma-Delta T-cell Lymphoid Proliferation After a Tick Bite. *Am J Dermatopathol*. 2019 Jan 22.
2. Naik H, Lockwood S, **Saavedra A**. A pilot study comparing histological and immunophenotypic patterns in stage 4 skin graft versus host disease from toxic epidermal necrolysis. *J Cutan Pathol*. 2017 Jun 19; 44(10):857-860.
3. Aday AW, **Saavedra A**, Levy BD, and Loscalzo, J. Prevention as Precipitant. *New Eng. J Med*. 2016 Aug 4; 375:471-475.
4. Dermatologic Manifestations of HIV and AIDS, Invited Lecture 77th Annual Meeting, American Academy of Dermatology, Washington, DC, 2019
5. Graft-Versus-Host Disease, Guest Speaker Clinical Meeting, Israel Dermatologic Society, Tel Aviv, Israel, 2018



RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

A unified specialty listens to its members while designing its strategy. Together, decisions are made that most align with – and support – operations and initiatives in spite of varying and individual interests. Membership engagement is the most important goal by highlighting interests we all share: patient-centeredness, provider well-being, organizational/business development and advocacy. As a result, members feel not only represented but also become part of the engine that drives change and accomplishes its mission. Leadership must not only inspire trust; it must also earn it by displaying proper transparency, fiduciary responsibility and efficiency. A strong and well-enunciated vision would support growth and impact, while ensuring representation in the House of Medicine. Finally, a unified specialty celebrates accomplishments together while acknowledging setbacks in efforts to continuously improve.

TEJESH PATEL, MD, FAAD

BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical:	33%
Surgical:	2%
Dermpath:	60%
Pediatrics:	5%

ALLOCATION OF TIME

Academic Practice:	100%
Clinical:	65%
Administrative:	35%



EDUCATION

MD/MBBS: Guy's, King's and St Thomas' School of Medicine, King's College London, England
Dermatology Residency: University of Tennessee Health Science Center
Dermatopathology Fellowship: Drexel University College of Medicine

CERTIFICATION

ABD Dermatology and Dermatopathology

AREAS OF INTEREST

Dermatopathology
Complex Medical Dermatology
Skin of Color
Pruritus

ACADEMIC AFFILIATIONS

Kaplan-Amonette Department of Dermatology
University of Tennessee Health Science Center
Memphis, TN

CLINICAL AFFILIATIONS

University of Tennessee Medical Group/University Clinical Health
Regional One Health Medical Center
Methodist Le Bonheur Health Care
Memphis, TN

PRESENT ACADEMIC POSITION

Amonette-Rosenberg Chair and Professor of Dermatology
Program Director of Dermatology

ACADEMY INVOLVEMENT

2019-present	Practice Operations Committee, Deputy Chair since 2022
2022-present	Individual Giving Committee
2020-2022	Education Research Committee
2020-2021	Advisory Board Executive Committee
2020-2022	Leadership Institute Sessions Work Group, Chair
2018-2021	State Society Relationships Committee
2021	Legislative Conference
2020	Diversity Champion Workshop
2020	Legislative Conference
2016-2019	Community Outreach Programs Committee
2019	Continuing Medical Education Award
2017	Academic Dermatology Leadership Program
2014	Leadership Forum
2013-2014	JAAD Mentorship Program

ELECTED AND APPOINTED POSITIONS

2020-present	NCCN Non-Melanoma Skin Cancer Panel
2017-present	President, Memphis Dermatology Society
2017	President, Tennessee Dermatology Society
2014-2018	Board, Tennessee Dermatology Society

HONORS AND AWARDS

2018 Memphis Business Journal 40 under 40

PUBLICATIONS/PRESENTATIONS

Selected from over 100 publications/presentations:

1. Patel TS, Yosipovitch G. Pathophysiology and clinical aspects of pruritus. In Fitzpatrick's Dermatology in General Medicine. Goldsmith L, Gilchrist B, Katz S, Leffell D, Paller A, Wolff K (eds.) 8th Edition. McGraw-Hill Companies, Inc, 2012
2. Patel TS, Teterina Mohammed E. Porphyria Cutanea Tarda Associated with Hepatitis C. N Engl J Med. 2021 10;384(23).

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

Unity must remain a core value of our specialty. With dermatologist representing less than 2 percent of physicians, it is essential we are unified as we advocate against rising practice costs, declining reimbursement, regulatory burdens including prior authorizations and scope of practice encroachments. Although some may view our size as a disadvantage, it is a strength if we remain united with common goals/values.

To achieve and maintain unity, the board must act with integrity, courage, transparency, and inclusivity. Its primary role is to be an advocate for its members. These are the principles that have allowed me to hold successful leadership positions within my own institution as well as national/state/local dermatologic societies. I would continue to hold myself and the board accountable to these.

HOWARD W. ROGERS, MD, PhD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 25%
Surgical: 75%

ALLOCATION OF TIME

Private Practice: 100%
Clinical: 90%
Administrative: 10%

EDUCATION

2007-2008 Skin Cancer Center Cincinnati
Mohs Surgery Fellowship

1997-2000 Washington University
Dermatology Residency, Chief Resident

1996-1997 University of Maryland Hospital
Internship Internal Medicine

1989-1996 Washington University
M.D.-Ph.D. Program - Immunology

CERTIFICATION

Board Certified, Micrographic Dermatologic Surgery
Board Certified, American Board of Dermatology
Fellow American College of Mohs Surgery

AREAS OF INTEREST

Advocacy
Payment Policy

ACADEMY INVOLVEMENT

Chair, Patient Access and Payer Relations Committee 2014-present
Chair, Physician Payment Reform Workgroup 2011-2012
Board of Advisors, SkinPAC 2018-2021
Coding and Reimbursement Committee 2019-present, deputy-chair 2021
Performance Measures Committee 2013-2018
Healthcare Finance Committee 2011-2014
Workgroup on Innovation in Payment and Delivery 2013-present, chair
2020-present 1.
Expert Resource Group of Quality and Patient Safety 2013-2016
Resource Based Relative Value System Committee 2015-present,
Deputy Chair 2019-2020
Chair, Phototherapy Documentation Workgroup 2016-2017
Skin Cancer Measure Development Workgroup 2014-2016
Patient Reported Outcomes Measure Development Workgroup
2016-2018
Governmental Affairs and Healthcare Policy Council 2017-2019
Performance Measures Needs Assessment Workgroup 2017-2018
Immunohistochemistry Appropriate Use Workgroup 2019
E/M Member Education Workgroup 2020-present
Question of the Week Coding Workgroup 2019-2020
Step Therapy Workgroup 2020
Task Force on E/M Coding Revision Impact 2021-present

ELECTED AND APPOINTED POSITIONS

ACMS President 2022
ACMS Vice President 2021
ACMS Secretary Treasurer 2020-2021
ACMS Board of Directors 2016-2019



HONORS AND AWARDS

2021 AAD Presidential Citation for Leadership of CT
congressional delegation support of Safe Steps Act

2017 AAD Presidential Citation for service in insurer and
regulatory advocacy

2017 AAD Presidential Citation for service as advisor to AMA
RUC

2017 AAD Performance Measures Pioneer Award

2014 ACMS Distinguished Service Award

PUBLICATIONS/PRESENTATIONS

27 Publications
Greater than 100 presentations at National and State Society Level
Meetings

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

The AAD speaks for all dermatologists, and its leadership is central in protecting and advancing our specialty. However, there are times when dermatology's actions and goals across its sister societies have been fragmented. During this time of change and challenge, we must speak with a unified voice. Collaboration within the house of dermatology is critical.

The Mohs AUC was created by a partnership of the AAD, ASDS, ASMS, and ACMS. This group produced an enduring clinical guideline and advocacy document that has stood the test of time. Similarly, I recommend creation of AAD policies and workgroups that promote communication and cooperation and include the expertise of our smaller dermatology societies in AAD initiatives. Unity within dermatology forges stronger bonds and ensures more effective advocacy.

ALEXANDER S. GROSS, MD, FAAD BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 70%
Surgical: 30%

ALLOCATION OF TIME

Private Practice: 100%
Clinical: 100%

EDUCATION

Bachelor of Science (B.S.), Biology;
June 1981
Emory University, Atlanta, Georgia

Doctor of Medicine (M.D.);
June 1985

University of South Florida, College of Medicine, Tampa, Florida

CERTIFICATIONS

American Board of Internal Medicine, September 15, 1988

American Board of Dermatology, November 4, 1991

Recertified 2001; 2011; 2022

AREAS OF INTEREST

Advanced Medical Dermatology

Cosmetic Dermatology

ACADEMIC AFFILIATIONS

Assistant Clinical Professor of Dermatology

Emory University Medical Center

Assistant Clinical Professor of Community and Family Health

Emory University Medical Center

ACADEMY INVOLVEMENT

Congressional Policy Committee 2015-2017; 2022-present

Grassroots Workgroup 2017-2021

State Policy Committee 2018-present; Chair 2022-present

SkinPAC Advisory Board 2018-present; Vice Chair 2023-present

Skin Cancer Take a Hike Atlanta Chair 2015- 2019

Advisory Committee Georgia Representative 2017-present

Advisory Committee Executive Committee 2021-present

Scope of Practice Workgroup Chair 2021

Election Oversight AHTF 2022

Council on Government Affairs and Health Policy 2022-present

Reproductive Health AHTF 2022-present

HONORS AND AWARDS

Advocate of the Year Award, 2015

Members Making a Difference 2005, 2014

Presidential Citation 2014, 2019, 2021, 2023

PRESENTATIONS

Storytelling in Advocacy, 2022 AADA Legislative Conference



RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

As dermatologists and members of the AAD we are unified by our commitment to provide patients with excellence in diagnosing and treating conditions of the skin, hair and nails. As an organization, we can best unify our specialty by remaining mindful of our mission and vision; providing education, support, resources, and advocacy to our members. To support this goal, our association should focus on those issues that threaten the viability of our practices and could potentially leave patients with fewer providers and less care. Some of these issues are reimbursement reform, the lidocaine shortage, and scope infringement by non-physicians. The Academy should continue to direct and augment its resources in dealing with these problems and provide regular status reports to membership through emails and publications.

CARRIE L. DAVIS, MD, FAAD

BOARD OF DIRECTOR

SUB-SPECIALTY(S)

Medical: 95%
Surgical: 5%

ALLOCATION OF TIME

Private Practice: 100%
Clinical: 100%

EDUCATION

Indiana University Department of
Dermatology, residency
Indiana University School of Medicine, M.D.



CERTIFICATION

American Board of Dermatology, 2008, 2018

AREAS OF INTEREST

Complex Medical Dermatology
Advocacy: scope of practice, truth in advertising, healthcare policy

ACADEMIC AFFILIATIONS

Indiana University School of Medicine

CLINICAL AFFILIATIONS

Dermatology Center of Southern Indiana

PRESENT ACADEMIC POSITION

Adjunct Associate Professor

ACADEMY INVOLVEMENT

GAHP Council 2022-present
Congressional Policy Committee 2018-present
Ad Hoc Task Force on MIPS/MACRA Reform 2022
Legislative Conference, annual attendee
Scope of Practice Workgroup 2021
Grassroots Advocacy Workgroup 2017-2021
Health Information Technology Committee 2019-2021
Ad Hoc Task Force on Scope of Practice and Truth in Advertising
2017-2020
Leadership Training:
Advanced Training, Center for Creative Leadership 2018
Leadership Forum 2017
State Policy Committee 2015-2017

ELECTED AND APPOINTED POSITIONS

Chair, Congressional Policy Committee 2022-present
Chair, Grassroots Advocacy Task Force 2019-2021
Indiana Academy of Dermatology:
At-large board member 2022-present
Chair of Government Affairs and Advocacy Committee 2018-2022
President 2016-2018
Vice-President 2014-2016
Indiana State Medical Association:
Alternate Trustee 2022-present
Member, Commission on Legislation 2021-present
Delegate 2016-present
Dermatology representative, Indiana Physician Coalition 2020-present
Membership Committee, Noah Worcester Dermatological Society
2021-present
President, Monroe-Owen County Medical Society 2014-2016

HONORS AND AWARDS

AADA Advocate of the Year 2023
AADA Presidential Citation 2019
Noah Worcester Dermatological Society
ASDS President's Award 2019
ASDSA Patient Safety Hero Award 2018
AADA Grassroots Champion 2017

PUBLICATIONS/PRESENTATIONS

Speaker for several programs and organizations regarding advocacy

Ask the Expert: Fighting Truth in Advertising in Indiana. *Dermatology*
World August 2022, pp26-29.

Co-author for eight articles in *JAAD, Cutis, Cell, Dermatology News*.

RESPONSE TO THE QUESTIONS POSED BY THE NOMINATING COMMITTEE

Define the unity of the specialty. What specific strategy would you have as a board member to assure that our specialty is unified?

Our unity is influenced by our size. Our small numbers necessitate collaboration and sharing of expertise. We are fierce advocates in fighting for fair reimbursement, healthcare reform, physician-led teams, and transparency. We remain unified in educating the public and legislators on the value of a board-certified dermatologist.

The foundation of our unity is in being responsive and accountable to membership. As a board member, I would utilize member surveys and seek opportunities to be personally available to discuss priorities and gather feedback to make informed strategic decisions. Finally, I will work with the Board to coordinate efforts with other dermatologic organizations to unify our stance on issues to promote and protect the successful, autonomous practice of dermatology and the safety and well-being of our patients.

**LOUIS KUCHNIR, MD, PhD, FAAD
NOMINATING COMMITTEE MEMBER
REPRESENTATIVE**

SUB-SPECIALTY(S)

Medical: 70%
Surgical: 15%
Pediatrics: 15%

ALLOCATION OF TIME

Academic Practice: 5%
Administrative: 5%
Private Practice: 95%
Clinical: 80%
Administrative: 15%



EDUCATION

SB – Massachusetts Institute of Technology (Chemistry & Biology)
1983-1987
PhD -- Harvard University (Physical Chemistry) 1987-1993
MD – Washington University in St. Louis 1993-1997

Internship – Lahey Clinic (Internal Medicine) 1997-1998
Residency – University of Massachusetts (Dermatology) 1998-2001

CERTIFICATION

American Board of Dermatology

AREA OF INTEREST

Hyperhidrosis; Premedical Education; Professional Society Development

ACADEMIC AFFILIATIONS

University of Massachusetts 1998-2019

CLINICAL AFFILIATIONS

Founding Physician, Kuchnir Dermatology & Dermatologic Surgery
2001-2023

PRESENT ACADEMIC POSITION

Program Director, Gap-Year Program in Dermatology
KuchnirDermatology.com / GapYear

ACADEMY INVOLVEMENT

State Society Development Task Force – 2012-2017 & Chair 2015-2017
Health Care Finance Committee – 2013-2017
State Society Relations Committee – ex officio 2015-2017
State Policy Committee – 2021-2024
Mastery Level Physicians Leadership Program – 2015
Fellow 2001-2023, Member since 1998

ELECTED AND APPOINTED POSITIONS

President, Massachusetts Academy of Dermatology 2009-2015
Board of Directors, Massachusetts Academy of Dermatology 2004-2017
Managed Care Committee, UMass Memorial 2007-2023
Massachusetts Board of Registration of Physician Assistants 2001-2007

HONORS AND AWARDS

AAD/Pfizer Grant 2016-2018
John Kissane Scholar 1993-1997
NSF Fellowship 1987
Eagle Scout 1983

PUBLICATIONS/PRESENTATIONS

“State President’s Network” -- AAD State Society Leadership Summit – Sep2016
“Hyperhidrosis – No Sweat!” -- AAD Summer Meeting -- Jul2016
“Dermatologic Emergencies” -- Ohio State University – Mar2016
“Introduction to Allopathy” – Washington University St. Louis – Feb2016
“Joy of Clinical Medicine” – Massachusetts Institute of Technology – Jan2016
“Planning for Your Term in Office” – AAD Society Insider – Dec2015
“HIPAA Compliance Videos” – AAD Website -- Nov2015
“Filling the Gap” – AAD DermWorld – Jul2015
“Gap Year Program in Dermatology” – MassAcademy Spring Meeting – Apr2015
“Hyperhidrosis” -- Boston University – Mar2015
“Organic Chemistry in Dermatology” -- University of Rochester – Feb2015
“Planning for Board Succession” -- AAD State Society Leadership Workshop – Mar2014

RESPONSE TO THE BALLOT QUESTION

What leadership qualities are most important for officers of the American Academy of Dermatology to possess?

Above all, AAD Officers must be broadly and highly respected by all dermatologists for successfully leading our profession. Specifically, they must merit a well-earned reputation for significant accomplishments in advocacy, contributions to scholarship, consistency in clinical excellence, and fairness in professional leadership. These important dermatologists do selflessly pledge to tirelessly advance our Academy’s mission on behalf of its members and our patients.

I humbly ask for your vote so I might serve in this capacity. If elected to the Nominating Committee, I hereby promise my peers that I would tirelessly evaluate, impartially review, and energetically inspire those who would serve as Academy leaders. Furthermore, I'll never forget to communicate our gratitude to those who contribute so much. It would be my honor.

**ANTHONY ROSSI, MD, FAAD
NOMINATING COMMITTEE MEMBER
REPRESENTATIVE**

SUB-SPECIALTY(S)

Medical: 10%
Surgical: 90%

ALLOCATION OF TIME

Academic Practice: 100%
Clinical: 100%



EDUCATION

2008 Medical School: Weill Cornell Medical College
2012 Residency: St. Luke's Roosevelt, Beth Israel Hospital, Chief Resident 2012
2012 to 2013-Fellowship: Mohs/Dermatologic Surgery-Memorial Sloan Kettering/Weill Cornell Medical College

CERTIFICATION

American Board of Dermatology, 2012-Certification-FAAD
American Board of Dermatology 2021-Micrographic Surgery & Dermatologic Oncology-FACMS

AREAS OF INTEREST

Dermatologic Surgery, Mohs, Laser/Cosmetic Dermatology

ACADEMIC AFFILIATIONS

Memorial Sloan Kettering Cancer Center
Weill Cornell Medical College

CLINICAL AFFILIATIONS

Assistant Attending-Dermatology Service-MSKCC
Assistant Professor of Dermatology-Weill Cornell Medical College/New York Presbyterian

ACADEMY INVOLVEMENT

Cutaneous Imaging Expert Resource Group-CoChair
AAD Legislative Conference
AAD Telemedicine Task Force
AAD Artificial Intelligence Workshop
American Medical Association-Dermatology Section Council
2015-2016 AAD Academic Leadership Program and Mentorship
2014 AAD Leadership Forum
2014-present JAAD Editorial Mentorship Program
2017 AAD Leadership Committee
2014-present AAD Advisory Board Member
2014-present AAD Liaison to NY Dermatology Society
2013-present Teledermatology Committee
2012-present AAD Legislative Conference Attendee
2012-present Fellow-American Academy of Dermatology
2011-2014 Health Care Delivery Committee Member
2011-2014 Practice Management Committee

ELECTED AND APPOINTED POSITIONS

Secretary-ASDS/A Board-2022
Board of Directors-ASDS/A 2019-2022
Chair-New York Medical Society Early Career Section
Chair-ASLMS Early Career Committee

HONORS AND AWARDS

AAD Presidential Award for Service
ASDS Presidential Citation for Service
ASLMS President Award
Skin Cancer Foundation Grant Recipient
ASLMS A. Ward Grant Recipient
23rd World Congress of Dermatology Scholarship Award
ASDS Future Leaders Network
ASDS-AMA Young Physician Representative
ASDS Resident Jeopardy Bowl Champion
ASDS 2011 Preceptorship Award Council for Nail Disorders
2011 Scher/Baran Award Recipient
University of Pennsylvania-Botswana AAD Grant
AAD International Society Fellow, Italian Society Grant
Weill Cornell Medical College Service Award
Phi Beta Kappa

PUBLICATIONS/PRESENTATIONS

100 publications/>100 presentations

RESPONSE TO THE BALLOT QUESTION

What leadership qualities are most important for officers of the American Academy of Dermatology to possess?

The leadership qualities most important for officers of the AAD to possess are: openness, adaptability, and integrity. All three will help these officers listen to our members' needs; survey the current landscape, and shape the future of the specialty in years to come in an organized and logical, yet strategic manner. In changing economic, governance, and regulatory environments, all three are needed to bring academics, private practice, and industry together.

Approved: Board of Directors – 11/18/95

Revised: Board of Directors – 6/9/01; 2/22/02; 11/23/02; 1/22/03; 12/3/05; 7/29/06; 4/21/07; 11/3/07; 8/2/08; 8/1/09; 5/22/10; 11/13/10; 8/6/11; 8/18/12; 3/2/13; 8/3/13; 8/9/14; 5/16/15; 7/30/16; 11/5/16; 3/6/17; 5/20/17; 11/4/17; 2/19/18; 4/28/18; 5/2/18; 7/28/18; 11/3/18; 7/27/19; 11/2/19; 8/15/20; 9/3/20; 8/7/21; 11/6/21, 5/21/22

EXCERPT — NOMINATION AND ELECTION PROCEDURES

9. Election Period

The term “Election Period” as used in this Administrative Regulation is defined as that time between the date of identification of slated candidates by the Nominating Committee and the deadline date for receipt of ballots. This term is distinct from the term “election cycle” used in the Academy bylaws. (Article VI, Section 3 (a)).

10. Ballot and Ballot Book

a. The ballot and ballot book shall be sent or otherwise be made available to all eligible voters.

b. The ballot book shall be posted to the Academy Website, as soon as practicable after the announcement of the slate of candidates, but no later than the next business day after the Annual Business Meeting. Subject to the terms of Paragraph 6 of this Administrative Regulation, the ballot book shall be accompanied by each candidate’s photograph, curriculum vitae, and answers to questions formulated by the Nominating Committee.

c. The ballot and ballot book will be mailed to eligible voters who do not have an email address on file with the Academy. Eligible voters with an email address on file with the Academy will receive an email with an embedded link to the online ballot, ballot book and Academy Election webpage. These members will be able to vote online without their member ID and secure access code. Members may also access the online ballot and ballot book through the Academy Election Webpage.

d. Upon request, eligible voters will be sent a PDF of the ballot book via email. Eligible voters also have the option to print the online ballot, complete it and mail it to the election vendor. Eligible voters may also ask to receive a mailed ballot and ballot book for future elections.

11. Election Open Date

The Academy election shall open to the membership not more than two (2) days prior to or not more than one (1) business day after the Annual Business Meeting.

12. Annual Meeting and Other Academy Election Activities

a. The following election activities shall occur during the Annual Meeting:

- (1) slated candidates shall be acknowledged at the Annual Business Meeting
- (2) slated candidates for President-Elect shall be given the opportunity to make a five-minute presentation at the Annual Business Meeting (See 13. i.)
- (3) slated candidates shall be given the opportunity to videotape a statement
- (4) slated candidate videotaped statements will be posted to the Academy Website for viewing by the membership throughout the Election Period
- (5) slated candidate electronic Disclosure of Outside Interests Statement will be posted to the Academy Website for viewing by the membership
- (6) slated candidates shall receive a ribbon identifying them as a candidate for election
- (7) slated candidate poster boards shall be displayed
- (8) voting members shall be given the opportunity to vote, on their personal devices, electronically onsite
- (9) all candidates are encouraged to attend the young physician’s reception and the Advisory Board General Meeting at the Annual Meeting

b. The Academy will make every effort to assure that candidates for office do not receive inadvertent additional publicity through the reporting of Academy activities in official publications or through the day-to-day program or administrative functions in which a candidate may be involved. This rule does not preclude sitting officers and directors from performing their official duties. Notwithstanding the foregoing, candidate images may appear on non-electioneering promotional materials and videos for Academy events or programs or those produced by external parties. In addition, the names of candidates who:

- are recipients of Academy awards may be published in Academy Annual Meeting publications and such candidates may receive their awards at ceremonies held during the Annual meeting (as long as no mention is made of the individual’s candidacy or the election);
- are speakers at the AAD/A programs may have their names listed along with the other speakers for that session and any promotional materials disseminated for that session without reference to their candidacy, but also without special mention (unless they are the featured speaker); and
- appear in Academy materials having educational content i.e., interviews, articles and publications (including *Dermatology World* and the *Journal of the American Academy of Dermatology*), which will be disseminated to the membership, even if such distribution occurs during the “Election Period”. (See 9)

c. The Academy will inform the membership of the official authorized and recommended election activities identified herein by publishing an excerpt of this Administrative Regulation on election activities in *Dermatology World* in the earliest issue after the date that candidates are announced, in any issue which includes candidate position statements, in the issue that is mailed closest to the date on which the ballots are mailed, and by including the summary in the election voting packets.

13. Authorized Election Activities by Slated Candidates Following Slate Announcement

a. The two (2) president-elect candidates will record a three (3) minute interview via video chat.

b. Optional Letter

Each candidate may submit to the Academy one optional letter authored by the candidate in support of his/her candidacy in the below specified format. Once all letters for a specific position have been received and approved, (by or before the deadline), they will be posted collectively to the Academy’s election website and will remain there throughout the election period. Membership will be notified via e-mail and fax alerts of such posting. These alerts will have a link that will take members directly to the candidate election materials. Candidates may disseminate their approved optional letter by email or post it to social media sites and may include a link to the AAD election website. Candidates who wish to disseminate their optional letter by mail to Academy members who have not provided e-mail or fax numbers are personally responsible for doing so and for all associated expenses. The Academy will provide the names and addresses of those Academy members who do not have e-mail addresses or fax numbers to candidates for a one-time use upon request.

Candidates may disseminate the official Academy announcement with links to the Academy election website in their authorized communications to Academy members under this Administrative Regulation.

The optional letter:

- must be formatted on the candidate’s letterhead or plain paper, which shall be
- 8 ½” x 11” page must be typewritten in a 12-point font
- may include one photograph in black and white or color that shall be no larger than 2” (wide) x 3” (high)
- must not include hyperlink(s)
- Candidates must forward a copy of their optional letter to the Academy office for review by the Chair of the AHTF on Election Oversight and/or the Secretary-Treasurer, no later than the Friday prior to the opening of the Academy’s Annual Meeting to be disseminated to the membership.

The version of the optional letter submitted by the candidate to the Academy for posting on the Website and dissemination must be in final form. No changes to the optional letter will be allowed after it is submitted to the Academy by the candidate. The Academy will not be responsible for errors in the final version of the optional letter submitted by the candidate.

c. Once the official slate of candidates is announced, candidates, and other individual members are permitted to engage in the dissemination of letters, emails, or other forms of written or electronic communications, including the slated candidate approved optional letter, in support of their candidacies or the candidates. These individuals may not be current or incoming AAD officers or directors, or members of the Nominating Committee or Ad Hoc Task Force on Election Oversight. Candidate(s) who are also current sitting AAD officers or directors may disseminate written communications in support of their own candidacy in addition to their one optional letter. They may not send communications in support of other candidates.

Such communications may not criticize, defame¹, or denigrate other candidates and must be consistent with the Academy’s Code of Medical Ethics for Dermatologists, including the responsibility that Academy members treat each other with mutual respect in their communications with each other. Candidates may not fund or pay compensation for communications in support of their candidacies by other individuals (whether members, non-members, employees or independent contractors), groups (as defined in Section 13. h. below), or other entities, or request that others finance the cost of such communications.

Slated candidates may include links in their communications to the Academy election webpage.

Individual members, other than candidates writing on their own behalf, may not send out communications in support of candidates using letterhead with the branded name or logo of a group or organization, as defined in Section 13.h.

After the official slate of candidates is announced, individual members may use practice, business, or academic titles but not current or former society officer titles in the body of communications or in communications signature blocks in support or opposition to the candidate(s).

Current and incoming AAD officers and directors may socially introduce² an individual candidate while attending the AAD Annual meeting but may not actively campaign for³ them.

d. Candidates may give presentations in support of their candidacy at local, state, regional and sub-specialty dermatologic meetings if all other slated candidates for the position have been invited to present. To ensure all candidates for the same position are invited, these invitations should be directed to the Academy’s Executive Office at candidates@aad.org. At these sessions, candidates’ presentations should focus on their views regarding relevant Academy policy.

e. Candidates may participate in social media discussions. However, when responding to questions on issues that are of relevance to their candidacy, candidates are strongly encouraged to refer their responses back to the Academy’s social media election site. In no circumstances may candidates criticize, defame or denigrate other candidates in their social media discussions.

f. Candidates may give educational, scientific, or clinical presentations or interviews at dermatologic meetings or in related publications. However, presentations in these circumstances may not contain any political or electioneering content, and the candidates must refrain from mentioning their candidacy, other candidates, or the election. Other similar presentations or interviews may also be permitted as long as they contain no reference to the current election.

g. Distribution by candidates of flyers, gifts, trinkets, pins, ribbons, balloons, and other similar items in support of the candidate is prohibited.

h. Members and groups or organizations are encouraged to submit questions to the Nominating Committee for possible selection for response from candidates in the ballot book. Groups or organizations may encourage their members or employed, affiliated, or subscribing dermatologists to vote in the Academy election and may publish or otherwise disseminate the official list of slated candidates to their members or employed, affiliated, or subscribing dermatologists and provide links to the candidates' materials on the Academy election website, but groups or organizations are strongly discouraged from disseminating letters, emails, or other forms of written or electronic communications endorsing, campaigning for, or otherwise supporting particular candidates or identifying them as members, employees, affiliates, or subscribers of their groups or organizations. Candidates may not solicit and should affirmatively discourage endorsements or other support of their candidacies from groups or organizations.

For purposes of this Section 13.h., "groups" or "organizations" include formal or informal groups or organizations with three (3) or more members or employed, affiliated, or subscribing dermatologists who are AAD voting members, including but not limited to, national, state or local dermatology or other medical societies; dermatology departments in academic medical centers, medical clinics, or hospitals; dermatology practices (regardless of type of ownership); or social media groups, or other for profit or non-profit corporate entity that meets the requirements of this section.

- i. **President-Elect Candidates Presentation**
President-Elect candidates have the option of giving a (5) five-minute presentation at the Annual Business Meeting. This presentation must be submitted in final written format to the Executive Office no later than (5) five days prior to the Annual Meeting. Candidates should indicate the format they will use to give their presentation i.e., PowerPoint, teleprompter. The final version of each President-Elect Candidate's presentation will be posted to the Academy Website as submitted. President-elect Candidates are encouraged to participate in a rehearsal that is held at the Annual Meeting. During rehearsal, speeches will be timed to ensure they are within the five-minute time limit. There will be a warning light at the podium to notify the candidates during their live speeches when they have thirty seconds remaining in their five-minute time limit. In fairness to both candidates, the microphone will be shut off at or very shortly after the time limit has elapsed. Each President-elect candidate's five-minute videotaped speech will be posted to the Academy's election Website together. President-elect candidates may disseminate their AAD approved 5-minute videotaped speech after the Annual Business Meeting.
- j. **Slated Candidate Videotaped Statement**
Slated Candidates for the position of Vice President-elect, Director and Nominating Committee member representative are encouraged to participate in a videotaped statement to be recorded no later than the Friday prior to the opening of the Annual Meeting. The Academy will post the videotape and corresponding written Candidate Statements to the Academy election website for viewing by the membership throughout the Election Period. This is in addition to, and not in place of the optional candidate letter. Slated candidates may disseminate their AAD approved videotaped statement after it has been posted to the AAD Election webpage.

The content of the videotaped statement will be the decision of the individual candidate. Candidates are responsible for assuring that the statement is done in a professional manner, i.e., no dancing, music, dogs doing tricks, etc. and will fit into the time limits listed below. Candidates are encouraged to rehearse their statements.

The time that has been allotted for the candidate videotaped statement is as follows:

Vice President-Elect	One Minute
Director	45 Seconds
Nominating Committee Member Representative	30 Seconds

k. Candidates will be asked to complete a questionnaire on the election process prior to the announcement of the final results of the election.

14. Authorized Election Activities by Director Write-in Candidates following Slate Announcement

- a. Unsuccessful nominees who wish to be a Director write-in candidate, have been vetted by the Nominating Committee, and are a Fellow in good standing with the Academy, are required to submit their name in writing to the American Academy of Dermatology, attention Secretary-Treasurer, by a designated date that is ten (10) days prior to the opening of the election. Such individuals will be eligible to run as a Director write-in candidate, subject to the same background checks as conducted for short-listed Director candidates. Based on the results of such additional vetting, written approval by the Secretary-Treasurer will be granted after the Academy's official slate of candidates is announced.
- b. Director Write-in candidates are also subject to the rules outlined in Paragraph 13. c through 13. h and k, including without limitation the restriction on any election-related communications in support of their candidacy prior to the announcement of the official slate of candidates.
- c. Director Write-in candidates' electronic Disclosure Statements of Potential Conflict of Interest, photograph, curriculum vitae and the answer to the Nominating Committee question will be posted to the Academy Website for viewing by the membership on a webpage linked off of the Academy's official slated candidate's webpage.
- d. Director Write-in candidates will be invited to participate on the candidate briefing call; their names will not appear in the ballot book.
- e. Director Write-in candidates shall receive a distinctive ribbon identifying them as such to wear at the Annual meeting.

15. Ballot Return Date

To be valid and in accordance with Paragraph 17 of this Administrative Regulation, **23** ballots:

- a. must be submitted online or sent directly to the independent election service designated therein.
- b. must be received or electronically posted by a date designated therein, which date shall be within two weeks of the opening date of the election.
- c. must not contain write-in votes for Officers and Nominating Committee member representative positions.
- d. may contain a vote for one (1) eligible Director write-in candidate.
- e. may not exceed four (4) votes for Directors inclusive of one (1) Director write-in candidate.

16. Announcement of Election Results

Successful candidates shall be announced as soon as practicable after the ballot return date.

17. Official Election Candidate Results

The official results of each election certified by the independent election service are kept on file at the Academy office. Each candidate may verbally receive their numerical results of the election in which the individual was a candidate by contacting the Secretary-Treasurer or Assistant Secretary-Treasurer. An unsuccessful Director candidate, from the current election period, may verbally request the numerical result of the Director elected to the fourth seat. The Secretary-Treasurer or Assistant Secretary-Treasurer may verbally provide the numerical result without identifying the elected Director by name.

18. Assumption of Office⁴

Successful candidates shall assume office at the conclusion of the Annual Meeting following the election.

19. Manner of Notice and Announcement

Notice(s) and Announcement(s) required by this Administrative Regulation shall be in writing and, unless otherwise specified by the Academy Bylaws or this Administrative Regulation, may be affected by publication in an official Academy or Association publication, by United States mail, or by facsimile, or electronic transmission.

20. Ad Hoc Task Force on Election Oversight

An ad hoc task force will be appointed each year prior to the Call for Nominations, to monitor the Academy's election process and election activities. The ad hoc task force will be chaired by the Immediate Past President holding office when slated candidates are announced, and will be further comprised of the President, Secretary-Treasurer or Assistant Secretary-Treasurer, and the following individuals appointed by the President: a past member of the Board of Directors, a recent past member of the Nominating Committee, a member of the Advisory Board, and a recent unsuccessful candidate. The president may appoint up to two (2) additional members at his/her discretion. Members asked to serve on the AHTF on Election Oversight should not accept the appointment if they anticipate becoming a candidate in the upcoming election. Upon acceptance of the AHTF appointment, the member must remain neutral throughout their term, which includes, but is not limited to, the nominating process and Election Period. The AHTF members are restricted from submitting nominations, supporting nominees, writing letters or speaking in support of any nominee, potential candidate, slated candidate or write-in candidate running for office.

The Ad Hoc Task Force on Election Oversight will report any recommendations for sanctions to the Board of Directors. At the end of the election process, the Ad Hoc Task Force will present a formal report to the Board of Directors and include any recommendations that it may have for revisions to existing regulations.

21. Member and Candidate Sanctions for Failure to Comply with Regulations

The Ad Hoc Task Force on Election Oversight is responsible for addressing inappropriate communications and works with the member, individual, slated or write-in candidate(s) to resolve the issue. The Ad Hoc Task Force has the authority to block a member's or candidate's access to the *AAD Election Connection!* Should further review or sanctions be required, the Ad Hoc Task Force will refer the issue to the Board of Directors or the Professionalism and Ethics Committee. Candidates or other members may not file a complaint with the Professionalism and Ethics Committee based on an alleged violation of this Administrative Regulation unless the Ad Hoc Task Force has first found that such violation occurred and that referral to the Professionalism and Ethics Committee is appropriate. The foregoing does not prevent candidates and other members from filing complaints directly with the Professionalism and Ethics Committee based on election-related conduct that they believe violates the Administrative Regulation on Code of Medical Ethics for Dermatologists for a reason other than a violation of this administrative regulation.

Slated and write-in candidate(s), who are found, by a majority vote of the Board of Directors, to be in violation of the above regulations may, at the Board's discretion, be subject to sanctions, including but not limited to, removal from the ballot and/ or nullification of votes received.

The Board of Directors retains discretion to alter the dates within this administrative regulation to accommodate special circumstances.

¹ Definition of **written and oral defamation**: The act of making and publishing (to one or more third parties) untrue statements of **fact** about another which damages his/her reputation. If the defamatory statement is printed or broadcast over the media, including social media, it is libel and, if only oral, it is slander. The following are examples of what constitutes a social introduction and of possible campaign activities. ² **Socially introduce** – A member encounters a candidate while attending a function (social or otherwise) at the annual meeting. The encounter happens at unpredicted times and locations i.e., before/after a session or meeting, dinners, receptions, etc. The member is allowed to casually introduce the candidate. ³ **Campaign for** – When a candidate and member prepare a plan of action so they can attend as many of the same functions together. The member would then introduce the candidate to many colleagues (at each function) and ask for their vote or remind them to vote. A candidate could also stand by an elevator/escalator or in a busy area of the convention center for an extended period-of-time with a member who introduces him/her while asking for their vote or reminding them to vote. ⁴ **The fiduciary obligations** of elected officers and directors generally apply when they officially take office at the end of the Annual Meeting following their election. However, these individuals must abide by the fiduciary obligations of officers and directors during the year following their election and before they formally take office to the extent that they are involved in any Board of Directors meetings, activities, or decisions, particularly with respect to confidential information.