

American Academy of Dermatology

Standard Operating Procedure



NAME OF PROCEDURE: Nominee Criteria - Director

DATE: 07/02/20

DEPARTMENT: Executive Office

APPLICABLE TO: AAD/A membership

SCOPE:

This procedure provides criteria and characteristics for Fellow members submitting their name to be considered by the Nominating Committee for a Director position on the Board of Directors.

PROCEDURE:

To be posted to the Academy's website when the call for nominations for president-elect, vice president-elect, director, and nominating committee member representative goes out to membership.

Nominee Criteria - Director

- Be a Fellow member in good standing, who is actively involved with the Academy
- Have a strategic focus
- Possess strategically aligned priorities
- Be an independent and visionary thinker
- Be a pragmatic individual
- Have extensive knowledge of AAD operations
- Have considerable experience on AAD committees
- Possess the ability to focus on the big picture rather than minutia
- Possess leadership abilities, collaboration, and consensus building
- Have a transparent reputation of integrity, professionalism, and adherence to high ethical standards
- Have the ability to build relationships and be culturally compatible
- Be able to place personal agenda aside to do what is best for the Academy
- Accepting of other's background and traditions different than his/hers
- Be committed to the Academy's mission
- Hold membership in other dermatology societies; served in officer positions
- Embraces diversity¹

¹ Diversity is defined by the Academy as age, gender, race, practice modality and geography. Acknowledging, respecting, and valuing differences. An inclusive approach to people, ideas and practice styles includes a willingness to listen to all points of view. The result is collectively better because the whole is greater than the sum of its parts.