

2020 AAD PROPOSED BYLAWS AMENDMENT AND STATEMENTS IN SUPPORT OF OR OPPOSITION TO

Additions shown as **bold** and underlined
Deletions shown as ~~stricken~~

Recommendation by the AAD Board of Directors: Approve

ARTICLE VI Board of Directors

Section 3. Nomination and Election

- (a) The Nominating Committee shall consist of six (6) members and a Chair **who shall be voting members, and one (1) former president¹ who shall be a non-**~~all seven (7) of whom shall be voting members of the Committee. All shall be~~ Fellows of the Academy (or Life or Honorary Members who have been Fellows) in good standing. Two (2) members of the Nominating Committee shall be elected by the Board of Directors; two (2) shall be elected by the Advisory Board; and two (2) shall be elected by the membership by electronic and/or other written ballot. Each member of the Nominating Committee except the Chair shall serve a term of two (2) consecutive election cycles, provided, however, that the terms of these members shall be staggered so that in each year the Board of Directors and the Advisory Board shall each elect one (1) member for a term of two (2) election cycles, and the membership shall elect one (1) member for a term of two (2) election cycles from two (2) candidates presented by the Nominating Committee. At the conclusion of each election cycle, the Nominating Committee shall elect one (1) member who has completed two (2) election cycles on the Committee to serve as Chair of the Committee for the next election cycle. Candidates for membership on the Nominating Committee shall be selected with due regard for geographic representation. No incumbent member of the Board of Directors may serve on the Nominating Committee. No person may serve consecutive terms on the Nominating Committee. Members of the Nominating Committee shall not be eligible for election to office or to the Board of Directors in the election following any election for which they have served on the Nominating Committee. **The former president shall serve an automatic one-year appointment on the Nominating Committee upon completion of his/her appointment on the Ad Hoc Task Force on Election Oversight. No other former president shall, through election or appointment, serve on the Nominating Committee.**

Board Statement Regarding the Proposed Nominating Committee Composition Bylaws Amendment

In 2006, the Academy members approved a bylaws amendment that changed the Nominating Committee composition to seven (7) members; two (2) members are elected by the Board of Directors; two (2) are elected by the Advisory Board; two (2) are elected by the membership; and a member who has completed a two (2) year term on the Nominating Committee is elected by the current Committee members to serve a third year as Chair.

In recent years, concerns have been expressed about the number of former presidents that put their name forward and win a seat on the Nominating Committee. To address this concern, the Board is presenting the proposed bylaws amendment to increase the composition of the Nominating Committee from seven (7) to eight (8). The eighth position would be filled by a former president who would serve as a non-voting member on the Nominating Committee. This would be an automatic one-year term that would begin after the former president has completed his/her one-year term on the Ad Hoc Task Force on Election Oversight. This proposed bylaws amendment prohibits additional former presidents from putting their names forward for consideration and serving on the Nominating Committee.

The Board is asking for your **yes** vote to limit the number of former presidents serving on the Nominating Committee to one non-voting member. The non-voting former president would serve a one-year term as the eighth Nominating Committee member.

¹ **Any former president who is serving or nominated to serve on the Nominating Committee prior to the effective date of this amendment shall be eligible to serve on the Nominating Committee in addition to the one former president allowed under this amendment.**

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STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENT

The Nominating Committee is an important committee of the Academy as it proposes the slate of candidates for officers and board of directors. Recent former presidents of the Academy have great familiarity with leaders and potential leaders of our specialty; therefore, a recent former president as a member of the Committee would provide very valuable input in the deliberation. As a former president, I enthusiastically support this bylaws amendment.

Henry W. Lim, MD, FAAD
Grosse Pointe, MI

STATEMENT IN OPPOSITION TO THE PROPOSED BYLAWS AMENDMENT

I oppose the amendment of article 6, section 3 Nomination and Election of the AAD bylaws. This amendment to the bylaws would automatically install the outgoing AAD president as a nonvoting member of the nominating committee. This would ensure the nominating committee always have an immediate former president on the nominating committee in a nonvoting position.

The current bylaws allow any member run for a contested position on the nominating committee. Past presidents occasionally run for this position. A former president, who is several years out, has the advantage of having seen fellow members perform on many more committees and assignments, and has a much better idea of who will serve well in any given position.

Finally, not allowing any AAD fellow in good standing to run for an office simply because they are a former president seems unfair. The intention of this amendment is unclear. If it is to eliminate cronyism, why not exclude former vice presidents, secretary treasurers and board members as well? Much of the organizational strength and knowledge of the AAD is concentrated in your group of former officers, including presidents, and excluding them from a chance to serve on the nominating committee will hurt the AAD, not help it.

Sincerely,
Brett M. Coldiron, MD, FAAD
Cincinnati, OH

STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENT

I am in favor of the new format. There has been growing concern over who gets to run for what committee and before the issue gets larger, it's best to address it. The proposed format is a compromise of allowing different viewpoints to come together in the best interest of the Academy.

Dhaval G. Bhanusali, MD FAAD
New York, NY

STATEMENT IN SUPPORT OF THE PROPOSED BYLAWS AMENDMENT

This amendment appears reasonable to me.

John M. Hardin, MD, FAAD
Nashville, TN