

AAD Board Values



PROFESSIONALISM embodies respect, integrity, trust, honesty, confidentiality, transparency, preparedness, accountability, and a steadfast commitment to ethical behavior, prioritizing the organization's mission and vision above personal interests.

EXAMPLES:

1. *Everyone comes to the meeting prepared, having reviewed all their meeting materials prior to arrival.*
2. *Everyone respects the requisite confidentiality of a high functioning board and does not reveal confidential discussions or votes to non-board members.*
3. *The board speaks with a unified voice and board members support the final decision of the board.*
4. *Board members speak to each other with respect and do not belittle, condemn, heckle, chastise, or shame other board members or staff.*

UNITY is built on a foundation of collaboration, trust, and common goals; it drives positive outcomes and ensures alignment of vision, purpose, and actions across the organization.

EXAMPLES:

1. *Board members engage in healthy debate, encouraging the expression of diverse opinions in the boardroom while presenting a unified front publicly.*
2. *Board members express solidarity and mutual respect.*
3. *The board discusses options to enhance our meetings, respects diverse views, and reaches a consensus, presenting a unified direction to the CEO and staff.*

ENGAGEMENT AND A CURIOUS MINDSET drive innovation and foster growth within the organization.

EXAMPLES:

1. *Board members are open to new ideas and ways to accomplish goals and address challenges.*
2. *Board members approach their duties with curiosity and a desire for deeper understanding.*
3. *Board members intentionally bring issues from the field into the boardroom to increase awareness of new challenges or opportunities.*

STRATEGIC FOCUS AND DISCIPLINE provide the board a decision-making framework that ensures all actions are fiscally responsible and aligned with the organization's strategic priorities and goals.

EXAMPLES:

1. *Board members resist distractions that steer the organization away accomplishing its strategic goals.*
2. *Board members, along with staff, consistently evaluate progress toward achieving strategic goals.*
3. *The board reviews information and makes decisions through the lens of alignment with the Academy's strategic goals.*

VISIONARY LEADERSHIP inspires members and staff to align and actively support the organization's mission and strategic objectives.

EXAMPLES:

1. *Board members rally support and drive momentum as champions of the organization.*
2. *Board members are passionate about their role as leaders and role models.*
3. *Board members lead by example and advocate for the organization's values and vision through both voice and action.*
4. *Board members accept and seek out opportunities to lead and educate on behalf of the Academy.*

