



Position statement on proposed nomination supervisory board candidate ex article 2:158 section 4 and article 2:144a Dutch Civil Code

14 June 2016

- ▶ from: The Employee Council (RvM)
- ▶ to: Ms O.L. Zoutendijk

The Employee Council herewith renders its position statement on the proposed nomination to the EMG of Mr J.B.J. Stegmann for appointment as member of the ABN AMRO Supervisory Board for a term of four years.

1. Introduction

The Employee Council of ABN AMRO received an invitation for a position statement in accordance with article 2:158 section 4 and article 2:144a DCC on the proposed nomination to the EGM of Mr. J.B.J. Stegmann for appointment as member of the ABN AMRO Supervisory Board for a term of four years on June 8th, 2016.

2. Findings and Conclusions

2.1. Findings

1. In an early stage, a confidential committee of the Employee Council (RvM) has conducted an interview with Mr. Stegmann.
2. In this interview the confidential committee of the RvM found Mr. Stegmann a bold person who meets the required profile with his knowledge and extensive experience as a banker. The RvM has the conviction that Mr. Stegmann can deliver an important contribution to the fulfilment of the duties and responsibilities of the Supervisory Board.
3. The Supervisory Board is confident that Mr. Stegmann will fit in with the collegial group.

2.2. Conclusion

- The Employee Council gladly welcomes Mr. J.B.J. Stegmann into the supervisory board;
- We advise the supervisory board to draft a new schedule of resignation

3. Sources

1. Notification dated June 8 2016