

ABN AMRO Bank N.V.

Abbreviations and definitions of important terms 2022

# **Abbreviations**

This document contains a list of important and commonly used abbreviations presented in the Corporate reporting 2022 of ABN AMRO Bank N.V. (this list is not exhaustive).

Term	Definition	
ABU	Algemene Bond Uitzendondernemingen (Federation of Private Employement Agencies)	
AEX	Amsterdam Exchange Index	
AFM	Autoriteit Financiële Markten (Netherlands Authority for the Financial Markets)	
AGM	Annual General Meeting	
AI	Artificial intelligence	
ALM	Asset & Liability Management	
AMA	Advanced Measurement Approach	
AML	Anti-Money Laundering	
AMX	Amsterdam Midcap Index	
API	Application programming interface	
AT1	Additional Tier 1	
АТМ	Automatic teller machine	
A-IRB	Advanced Internal Ratings-Based	
bps	Basis points	
BRRD	Bank Recovery and Resolution Directive	
CASY	Client Assessment on Sustainability	
СВ	Commercial Banking	
CBS	Centraal Bureau voor de Statistiek (Statistics Netherlands)	
CCO	Chief Commercial Officer	
ССР	Central Clearing Counterparty	
CCR	Counterparty Credit Risk	
CDC	Collective Defined Contribution	
CDD	Customer Due Diligence	
CDR	Commission Delegated Regulation	
CDS	Credit Default Swap	
CDSB	Climate Disclosure Standards Board	
CP/CD	Commercial paper/ Certificates of Deposit	
СЕМ	Current exposure method	
CEO	Chief Executive Officer	
CER	Climate-related and environmental risks	
CET1	Common Equity Tier 1	
CFO	Chief Financial Officer	
CHRO	Chief Human Resources Officer	

Term	Definition	
CI&TO	Chief Innovation & Technology Officer	
CIB	Corporate & Institutional Banking	
CLA	Collective Labour Agreement	
CO <sub>z</sub>	Carbon dioxide	
CoR	Cost of Risk	
CRD	(the EU's) Capital Requirements Directive	
CRE	Commercial real estate	
CRO	Chief Risk Officer	
CRR	Capital Requirements Regulation	
CRS	(European) Common Reporting Standard	
CSA	Credit Support Annexes	
CSRD	Corporate Sustainability Reporting Directive	
CTF	Counter-Terrorism Financing	
CVA	Credit Valuation Adjustment	
DDoS	Distributed Denial of Service	
DAC6	Directive on Administrative Cooperation 6	
DFC	Detecting Financial Crime	
DJSI	Dow Jones Sustainability Index	
DLT	Distributed Ledger Technology	
DNSH	Do no significant harm	
DNB	De Nederlandsche Bank N.V. (Dutch central bank)	
DoD	Definition of Default	
DPPS	Dutch Public Prosecutor Services	
DR	Depositary receipt	
DVA	Debit Valuation Adjustment	
EAD	Exposure At Default	
EBA	European Banking Authority	
EC	Economic Capital	
ECB	European Central Bank	
ECL	Expected credit loss	
EDTF	Enhanced Disclosure Task Force	
E&E	Entrepreneur & Enterprise	
EEA	European Economic Area	
EES	Employee Engagement Survey	

Term	Definition	
eNPS	Employee Net Promoter Score	
ERM	Enterprise risk management	
ESEF	European Single Electronic reporting Format	
ESG	Environmental, social and governmental	
ESRS	European Sustainability Reporting Standards	
EU	European Union	
EUR	euro	
ExBo	Executive Board	
ExCo	Executive Committee	
FACTA	US Foreign Account Tax Compliance Act	
FBEE	Independent Foundation for Banking Ethics Enforcement	
FIU	Financial Intelligence Unit	
FR&R	Financial Restructering & Recovery	
FTE	Full-Time Equivalent (a measurement of number of staff)	
FVA	Funding Valuation Adjustment	
FVOCI	Fair Value through Other Comprehensive Income	
FVTPL	Fair Value Through Profit or Loss	
FX	Foreign exchange	
GAR	Green Asset Ratio	
GDP	Gross domestic product	
GDPR	General Data Protection Regulation	
GF	Group Functions	
GFS	Global financial services	
GHG	Greenhouse gas emissions	
GwH	Gigawatt hour	
HR	Human Resources	
<ir></ir>	Integrated reporting	
IAS	International Accounting Standards	
IASB	International Accounting Standards Board	
IBOR	Interbank Offered Rates	
ICAAP	Internal Capital Adequacy Assessment Process	
ICS	International Card Services B.V.	
IFRS	International Financial Reporting Standards	
IIRC	International Integrated Reporting Council	
ILO	International Labour Organisation	
ILAAP	Internal Liquidity Adequacy Assessment Process	
IMF	International Monetary Fund	
IPCC	Intergovernmental Panel on Climate Change	
IP0	Initial Public Offering	
IR	Integrated Reporting	

Term	Definition	
IRB	Internal Ratings-Based (approach)	
IRC	Incremental risk charge	
ISSB	International Sustainability Standards Board	
п	Information technology	
КРІ	Key Performance Indicator	
KRI	Key risk indicator	
кус	Know Your Client	
LCR	Liquidity Coverage Ratio	
LED	Light-emitting diode	
LGD	Loss Given Default	
lhs	Left hand side	
LLP	Limited Liability Partnership	
LPD	Lifetime Probability of Default	
LtD ratio	Loan-to-Deposit (ratio)	
LtMV	Loan-to-Market-Value	
M&A	Mergers and acquisitions	
MCS	Management Control Statement	
MDA	Maximum Distributable Amount	
M-MDA	Maximum Distributable Amount related to MREL	
MEV	Macroeconomic variable	
MiFID II	Markets in Financial Instruments Directive II	
MREL	Minimum Requirements for own funds and Eligible Liabilities	
NACE	Nomenclature of Economic Activities	
NAV	Net Asset Value	
NBBU	Dutch Association of Intermediary Organisations and Temporary Employment Agencies	
NCTO	New Client Take On	
NCV	Net Collateral Value	
NFR	Non-financial risk	
NFRD	Non-Financial Reporting Directive	
NFT	Non-fungible token	
NGO	Non-Governmental Organisation	
NHG	Nationale Hypotheek Garantie (Dutch State-guaranteed mortgages)	
NII	Net Interest Income	
NIM	Net Interest Margin	
NLFI	Netherlands Financial Investments	
NMD	Non-maturing deposits	
NOW-1	Noodmaatregel Overbrugging voor Werkgelegenheid 1 (NL Paycheck protection programme)	
NPE	Non-Performing Exposures	

Term	Definition	
NPPS	Netherlands Public Prosecutor Services	
NPS	Net Promoter Score	
NSFR	Net Stable Funding Ratio	
NVB	Nederlandse Vereniging van Banken (Dutch Banking Association)	
NZBA	Net Zero Banking Alliance	
OCI	Other comprehensive income	
OECD	Organisation for Economic Co-operation and Development	
OTC	Over-The-Counter	
P&BB	Personal & Business Banking	
P&L	Profit & loss	
PaaS	Platform-as-a-Service	
PBAF	Platform Biodiversity Accounting Financials	
PC	Performance Certificates	
PCAF	Platform Carbon Accounting Financials	
PCC	Personal Communication Channel	
PD	Probability of Default	
POCI	Purchased or originated credit-impaired	
PRIIPS	Packaged Retail and Insurance-based Investment Products	
<b>PSD</b> 2	Payment Services Directive 2	
PV01	Present Value of 1 basis point	
R&CC	Risk & Capital Committee	
RAROE	Risk-Adjusted Return On Equity	
RARORAC	Risk-Adjusted Return On Risk-Adjusted Capital	
rhs	Right hand side	
RMBS	Residential Mortgages-Backed Securities	
rNPS	Relational Net Promoter Score	
ROE	Return on Equity	
ROU	Right of use	
RRE	Residential real estate	
RWA	Risk-Weighted Assets	
SA	Standardised Approach	
SaaS	Software-as-a-service	
SA-CCR	Standardised approach for measuring counterparty credit risk	
SAS	Sustainability Acceleration Standards	
SASB	Sustainability Accounting Standards Board	
SB	Supervisory Board	

Term	Definition		
SBTi	Science-Based Targets initiative		
SDG	Sustainable Development Goal		
SFDR	Sustainable Finance Disclosure Regulation		
SFR	Sustainable Finance Regulation		
SIF	Sustainable Investment Fund		
SIRA	Systematic Integrity Risk Analysis		
SMEs	Small and Medium-sized Enterprises		
SPE	Special Purpose Entity		
SPPI	Solely payments of principal and interest		
SRD	Shareholders Rights Directive		
SREP	Supervisory Review and Evaluation Process		
SSL	Sustainability-linked loans		
STAK AAB	Stichting Administratiekantoor Continuïteit ABN AMRO Bank		
STP	Straight-through-processing		
SVaR	Stressed Value-at-Risk		
T2	Tier 2		
TCFD	Taskforce on Climate-related Financial Disclosures		
TLTRO	Targeted Long-Term Refinancing Operations		
TOZO	Self-Employed Income Support (acronym in Dutch)		
TRIM	Targeted Review of Internal Models		
TVL	Tegemoetkoming Vaste Lasten (Reimbursement of Fixed Costs (initialisation in Dutch))		
UCR	Uniform Counterparty Rating		
UNEP	UN Environment Programme		
USD	US Dollar		
UTP	Unlikely-to-pay		
VaR	Value-at-Risk		
VCM	Value creation model		
VCT	Value-creating topic		
VRF	Value Reporting Foundation		
WM	Wealth Management		

# **Definitions of important terms**

This document contains a list of important and commonly used definitions presented in the Corporate reporting 2022 of ABN AMRO Bank N.V. (this list is not exhaustive).

Term	Definition	Term	Definition
ABN AMRO Bank N.V.	Also referred to as ABN AMRO Bank, ABN AMRO, the Bank or the parent company. Together with its consolidated entities in	Circular economy	Promoting the responsible use of resources by financing circular business activities
	the Netherlands and abroad referred to as the group.	Client assets	Assets, including investment funds and assets of private individuals and institutions, which
Adaptability	Keeping pace with, and constantly adapting to, developments within the bank and in the outside world		are professionally managed with the aim of maximising the investment result. Client asset also include cash and securities of clients held on accounts with ABN AMRO.
Additional Tier 1 capital (AT1)	Capital that consists of items that meet the following main criteria: they should be perpetual, subordinated, have neither a maturity date nor an incentive to redeem, have full dividend/ coupon discretion and be loss absorbing at	Client data protection	Ensuring that clients' data is protected by ABN AMRO's policies and systems in compliance with relevant regulatory requirements
	discretion of the Bank, as defined in Capital Requirements Regulation (CRR).	Climate change	A change in the state of the climate caused by an increase in levels of atmospheric carbon dioxide
Advanced Internal Ratings-Based (A-IRB)	The highest and most detailed level of credit risk calculation for determining capital adequacy levels under Basel III, based on the use of internal models to assess risk.	Clear and appropriate advice	Giving advice that is relevant, in the client's interest, and understandable
Advanced Measurement Approach (AMA)	The highest and most detailed level of operational risk calculation for determining	Co-creation and innovation	Collaborating and innovating to meet clients' needs, and creating more efficient services and operations
	capital adequacy levels under Basel II, based on the use of internal models to assess risk.	Commercial paper (CP)	An unsecured short-term funding instrument with maturities up to one year.
Ageas	Ageas SA/NV (formerly known as Fortis SA/NV) and Ageas N.V. (formerly known as Fortis N.V.) together.	Consortium	Refers to The Royal Bank of Scotland Group plc ('RBS Group'), Ageas and Banco Santander S.A. ('Santander'), which jointly acquired
Bail-in	An arrangement as defined in Article 3A:44 of the Dutch Financial Supervision Act, through which creditors of a failing financial institution are required to cancel some of its debts as part of a plan to save the financial institution		ABN AMRO Holding on 17 October 2007 through RFS Holdings B.V. ('RFS Holdings'). On 3 October 2008, the State of the Netherlands became the successor of Ageas.
	from collapse.	Corporate governance	Adhering to policies and practices that ensure accountability, fairness and transparency
Basel III/IV	The finalised Basel III standards of 7 December 2017 (Basel IV) imply a major change in the way banks have to determine their risk-weighted assets (RWAs) when calculating their minimum regulatory capital. For additional information, please refer to the Regulatory environment in Annual Report 2018.	Cost of risk	Annualised impairment charges on loans and advances customers for the period divided by the average loans and advances customers (excluding at fair value through P&L) on the basis of gross carrying amount and excluding the fair value adjustments
Basis point (bp)	One hundredth of 1 percentage point.		from hedge accounting.
Biodiversity	The variety of life on earth at all its levels, from genes to ecosystems	Coverage ratio	Coverage ratio shows the extent to which the stage exposures are covered by the allowances for credit losses.
Capital adequacy	Measure of a company's financial strength, often expressed in equity as a percentage of total assets or, in the case of banks, in the CET1 ratio.	Covered bonds	Covered bonds are secured long-term funding instruments. This type of bond differs from a standard bond because of the possibility of recourse to a pool of assets. In a default event, the bondholder has recourse to the
Certificate of deposit	An unsecured short-term funding instrument with maturities up to one year.		event, the bondholder has recourse to the issuer and the respective pool of assets.

Term	Definition
Credit risk	Risk of a financial loss that occurs if a client or counterparty fails to meet the terms of a contract or otherwise fails to perform as agreed.
Credit valuation adjustments	Market value adjustments for counterparty credit risk.
Customer experience	Ensuring all interactions meet clients' expectations by putting clients at the centre of everything the bank does
Depositary receipt	Negotiable certificate which represents ownership of the securities of a non-domiciled issuer while being able to be admitted to trading on a regulated market and traded independently of the securities of the non-domiciled issuer.
Devops	DevOps is a market standard practice for IT development. It brings development and IT operations (maintenance) together in one team, increasing efficiency by reducing handovers.
Digitalisation	Harnessing advances in digital technology to improve service to clients
Diversity and equal opportunities	Reflecting the diversity of society in ABN AMRO's employee population, and taking diversity into account in the bank's products and services
Duration of equity	Duration of equity indicates the sensitivity of the market value of equity to a 1% parallel change in the yield curve. The targeted interest risk profile results in a limit of the duration of equity between 0 and 7 years.
Economic capital (EC)	An estimate of the amount of capital that the bank should possess in order to be able to sustain larger-than-expected losses with a given level of certainty.
Efficient operations management	Relationship between the bank's input and output, allowing ABN AMRO to reduce unnecessary costs while also increasing revenue
Employee empowerment	Creating an open culture where employees are empowered to perform to the best of their ability
Employee engagement	A business management concept that describes the level of enthusiasm and dedication a worker feels toward his/her job.
Employee health and safety	Advocating best practice in vitality, health and safety for ABN AMRO employees
Employee training and education	Providing employees with training and education to increase their knowledge and stimulate personal and professional development
Encumbered assets	Assets that have been pledged or are subject to an arrangement, either explicitly or implicitly, in any way to secure, collateralise or credit enhance a transaction.

Term	Definition
Ethics and integrity	Complying with laws and regulations, and acting in a morally correct manner by considering the rights and interests of all legitimate stakeholders
Exposure at Default (EAD)	EAD models estimate the expected exposure at the time of a counterparty's default.
Exposure measure	As defined under the revised version of the Basel III, a bank's total Exposure Measure is the sum of the following exposures: (a) on-balance sheet exposures, (b) derivative exposures, (c) securities financing transaction exposures, and (d) other off-balance sheet exposures.
Financial performance	Delivering stable, healthy results that meet the bank's financial targets
Forbearance	Forbearance is applicable when: (a) The counterparty is facing (or is about to face) financial difficulty, and (b) The terms and conditions of the contract have been modified, or the contract has been refinancedby the Bank, due to these financial difficulties, and (c) The contract has been modified or refinanced on such terms that the Bank would not have agreed to if the counterparty had been financially healthy (concession). Only the combination of all these three criteria constitutes forbearance.
Fortis Bank Nederland	The legal entity Fortis Bank (Nederland) N.V., previously named Fortis Bank Nederland (Holding) N.V., which merged with ABN AMRO Bank Standalone pursuant to the Legal Merger.
Full-time equivalent (FTE)	The ratio of the total number of paid hours during a period to the number of working hours in that period.
Fundamental value creator	These are topics that are not strategic differentiating, but are key to our licence to operate.
Geopolitical instability	Responding to political, social, economic, demographic and geographical developments and trends
Human rights	Respecting human rights in ABN AMRO's operations and in business relationships through the bank's value chain
Impaired exposures	Exposures for which not all contractual cash flows are expected and/or exposures more than 90 days past due for which impairments are determined on a portfolio basis.
Impaired ratio	The impaired ratio shows which fraction of the gross carrying amount of a financial asset category consists of impaired exposures.
Interest-Only Mortgages	Type of mortgage in which the mortgagor is required to pay only interest with the principal repaid in a lump sum at a specified date.

Term	Definition
International Financial Reporting Standards (IFRS)	IFRS, formerly known as International Accounting Standards, are drawn up and recommended by the International Accounting Standards Board. The European Union has required IFRS to be used by all exchange- listed companies in the EU since the start of the financial year 2005.
Leverage ratio	Ratio dividing the Bank's tier 1 capital by its total exposure value and is expressed as a percentage.
Liquidity coverage ratio (LCR)	The LCR is intended to promote resilience to potential liquidity disruptions over a thirty-day horizon. The LCR requires banks to hold sufficient highly-liquid assets equal to or greater than the net cash outflow during a thirty-day period.
Market risk (banking book)	Market risk in the banking book, mainly interest rate risk, is the risk of a yield curve development that is unfavourable for the bank. Other market risks are limited in the banking book, either through hedging (foreign rate exchange risk) or in general (other market risk types).
Market risk (trading book)	Market risk in the trading book is the risk of loss resulting from unfavourable market price movements which can arise from trading or holding positions in financial instruments in the trading book.
Maximum Distributable Amount	Article 141 CRD IV provides that institutions which fail to meet their combined buffer requirement must calculate, according to a pre-defined regulatory formula, the maximum amount they are allowed to pay in the form of dividends (on CET1 instruments), discretionary coupons (on Additional Tier 1 instruments) or through the creation of new obligations to pay bonuses and pensions rights.
Medium-term notes	Medium-term notes are unsecured funding instruments with maturities up to ten years and issued in several currencies.
Minimum Requirement of own funds and Eligible Liabilities (MREL)	The MREL consists of own funds and part of a bank's liabilities. If a bank fails and goes into resolution, the MREL acts as a buffer to absorb losses and to provide new capital to the bank.
Net Promoter Score (NPS)	This metric shows the extent to which customers would recommend ABN AMRO's products or services to others. The customer is regarded as a 'promoter' (score of 9 or 10), as 'passively satisfied' (score of 7 or 8) or as a 'detractor' (score of 0 to 6). The NPS is calculated by subtracting the percentage of 'detractors' from the percentage of 'promoters'. The score is expressed as an absolute number between -100 and +100.

Term	Definition
Net Stable Funding Ratio (NSFR)	The objective of the NSFR is to promote resilience over a longer time horizon by creating additional incentives to fund activities with more stable sources of funding on an ongoing basis.
NII-at-Risk	The NII-at-Risk metric indicates the change in net interest income during the coming 12 months, comparing the NII calculated using a constant yield curve with the NII calculated using a yield curve that is gradually shifted to a total of 200 basis points. The net interest income is negatively impacted when rates rise.
NLFI	Stichting administratiekantoor beheer financiële instellingen (NL Financial Investments). On 29 September 2011 the Dutch State transferred its shares in ABN AMRO Group N.V. and in ABN AMRO Preferred Investments B.V. to NLFI. NLFI is a foundation and was set up to avoid potential conflicting responsibilities that the Minister of Finance might otherwise face, as a shareholder and as a regulator, and to avoid political influence being exerted.
Operational risk	Operational risk is the risk of loss resulting from inadequate or failed internal processes, people or systems or from external events.
Own environmental impact <sup>1</sup>	Monitoring the environmental impact of ABN AMRO's own operations
Past due ratio	The past due ratio shows which fraction of the gross carrying amount of a financial asset category is past due but not impaired.
Payment holiday	Deferral of principal and interest payments provided by ABN AMRO to clients.
Permanent modification	Terms and conditions of a contract such as interest, principal, repayment terms, tenor or financial covenants are changed permanently.
Preference share	A share that receives a fixed rate of dividend ahead of ordinary shares.
Qualifying revolving exposures	Qualifying revolving exposures are revolving, unsecured and uncommitted exposures to private individuals that meet additional criteria specified in the CRD. These outstanding balances are permitted to fluctuate, based on decisions to borrow and repay, up to a limit set by the bank.
Refinancing	A contract is considered to be refinanced when the objective of the new contract is to enable the repayment or partial repayment of an existing contract where the counterparty is unable to meet the existing obligations.
Regulatory compliance	Complying with internal /external rules and regulations, both existing and upcoming

Term	Definition
Responsible investment and financing	Selling and/or investing in products, companies or initiatives that endeavour to make a positive environmental and/or social impact
Risk profile/management	Ensuring that the bank's risk profile, systems and procedures enable the bank to manage risk effectively
Risk-weighted assets (RWA)	Total assets and off-balance sheet items calculated to reflect the risks relating to the various balance sheet items.
Royal Bank of Scotland (RBS)	The Royal Bank of Scotland N.V., formerly known as ABN AMRO Bank N.V. prior to the Legal Demerger.
Savings mortgages	Mortgages with a separate savings account, whereby the savings balance is used to repay the principal at maturity.
Secure banking	Protecting data belonging to ABN AMRO and the bank's clients against potential security breaches and attacks
Senior non-preferred	Unconditional, senior and unsecured obligations and rank pari passu amongst themselves and senior to subordinated notes, but junior to senior preferred notes and any claims benefiting from legal or statutory preferences.
Senior preferred	Debt securities that give the note holders the first crack at recovering their funds, in the event that the company declares bankruptcy and liquidates its assets.
Social impact	Creating equal opportunities and strengthening financial inclusion and resilience through products and services to tackle social challenges and build a more inclusive society
STAK AAB	An independent holder of shares in ABN AMRO Bank's issued share capital, for the purpose of administration (ten titel van beheer) in exchange for depositary receipts.
Standardised Approach (Basel III)	This approach measures credit risk in a standardised manner, supported by external credit assessments.
Strategic differentiators	These are topics, vital to our strategy, where we believe we can create most value for our stakeholders and that differentiate us from our competitors.
Strong balance sheet	Ensuring that ABN AMRO has sufficient financial resources to withstand possible stress

Term	Definition
Supervisory Review and Evaluation Process	Process in which the supervisor regularly assesses and measures the risks for a bank. Specifically, the SREP shows where a bank stands in terms of capital requirements and the way it deals with risks. At the end of the process, key objectives are set to address the identified issues, which the banks must "correct" within a specific time.
Sustainable client assets	Sustainable client assets are assets that ABN AMRO invests for its clients in investment funds, products and securities that explicitly base their investment approach and decisions on sustainable criteria. These investments explicitly factor in the social and environmental effects of investments.
Talent attraction	Attracting and retaining qualified, motivated and future-fit professionals
Temporary modification	Terms and conditions of a contract such as interest, principal, repayment terms, tenor or financial covenants are changed temporarily.
Tier 1 ratio	Tier 1 capital, the sum of the bank's CET1 capital and AT1 capital, expressed as a percentage of total risk-weighted assets.
Trust Monitor AFM/NVB	A survey conducted by market research institute GfK on what people in the Netherlands think about banks in general and their own bank and how they experience various aspects of services provided by banks.
Uniform Counterparty Rating (UCR)	The UCR is an obligor rating and refers to the probability of default by an obligor, i.e. the likelihood that a counterparty will fail to pay interest and/or principal and/or other financial obligations to the bank.
Value-at-Risk banking book	Value-at-Risk banking book (VaR banking book) is used as a statistical measure for assessing interest risk exposure. It estimates potential losses and is defined as the predicted maximum loss that might be caused by changes in risk factors under normal circumstances, over a specified period of time, and at a specified level of statistical confidence. A VaR for changes in the interest rate for the banking book is calculated at a 99% confidence level and a two-month holding period.
Value-creating topics	Those topics that create most value according to our stakeholders.
Viable business model	Maintaining a business model that delivers positive financial and non-financial results in both the medium and long term

# Definitions used for value-creating topics

The table below shows our value-creating topics for both 2020 and 2022, the definitions used for each topic and a page reference to content within the Integrated Annual Report 2022 relating to each topic:

	Торіс	Definition	2022 assessment	2020 assessment	Page reference
1	Secure banking	Protecting data belonging to ABN AMRO and the bank's clients against potential security breaches and attacks	*	*	40
2	Responsible investment and financing	Selling and/or investing in products, companies or initiatives that endeavour to make a positive environmental and/or social impact	*	•	33-38
3	Client data protection	Ensuring that clients' data is protected by ABN AMRO's policies and systems in compliance with relevant regulatory requirements	•	•	40
4	Own environmental impact <sup>1</sup>	Monitoring the environmental impact of ABN AMRO's own operations	*	•	148-151, 179
5	Diversity and equal opportunities	Reflecting the diversity of society in ABN AMRO's employee population, and taking diversity into account in the bank's products and services	*	•	37-38
6	Human rights	Respecting human rights in ABN AMRO's operations and in business relationships through the bank's value chain	*	•	37
7	Adaptability	Keeping pace with, and constantly adapting to, developments within the bank and in the outside world	*	•	39-40
8	Risk profile/management	Ensuring that the bank's risk profile, systems and procedures enable the bank to manage risk effectively	*	•	39-43, 57-177
9	Customer experience	Ensuring all interactions meet clients' expectations by putting clients at the centre of everything the bank does	*	•	30-32
10	Employee health and safety	Advocating best practice in vitality, health and safety for ABN AMRO employees	*	•	40-41
11	Climate change	A change in the state of the climate caused by an increase in levels of atmospheric carbon dioxide	*		34-36
12	Talent attraction	Attracting and retaining qualified, motivated and future-fit professionals	*	*	38
13	Digitalisation	Harnessing advances in digital technology to improve service to clients	*	*	39
14	Ethics and integrity	Complying with laws and regulations, and acting in a morally correct manner by considering the rights and interests of all legitimate stakeholders	*	*	42
15	Biodiversity	The variety of life on earth at all its levels, from genes to ecosystems	*		
16	Viable business model	Maintaining a business model that delivers positive financial and non-financial results in both the medium and long term	*	•	18-23
17	Employee empowerment	Creating an open culture where employees are employees are empowered to perform to the best of their ability	*	•	40-41
18	Co-creation and innovation	Collaborating and innovating to meet clients' needs, and creating more efficient services and operations	*	•	39-40
19	Employee training and education	Providing employees with training and education to increase their knowledge and stimulate personal and professional development	*	•	40-41
20	Efficient operations management	Relationship between the bank's input and output, allowing ABN AMRO to reduce unnecessary costs while also increasing revenue	*		

	Торіс	Definition	2022 assessment	2020 assessment	Page reference
21	Strong balance sheet	Ensuring that ABN AMRO has sufficient financial resources to withstand possible stress	*	•	44-51, 129-135
22	Regulatory compliance	Complying with internal /external rules and regulations, both existing and upcoming	•	•	225-229, 349-350
23	Corporate governance	Adhering to policies and practices that ensure accountability, fairness and transparency	*	*	179-235
24	Geopolitical instability	Responding to political, social, economic, demographic and geographical developments and trends	*	*	10-13
25	Financial performance	Delivering stable, healthy results that meet the bank's financial targets	•	•	44-51, 237-337
26	Clear and appropriate advice	Giving advice that is relevant, in the client's interest, and understandable	•	•	30-32
27	Social impact	Creating equal opportunities and strengthening financial inclusion and resilience through products and services to tackle social challenges and build a more inclusive society	•		36-38
28	Circular economy	Promoting the responsible use of resources by financing circular business activities	•	•	36
29	Anti-corruption	Detecting and preventing corruption and other illegal financial activities (particularly money laundering and terrorist financing)		•	41-42
30	Community investment	Supporting community projects and initiatives, contributing to society and benefiting future generations		•	36-37
31	Fair taxes	Adhering to and advocating transparent tax policies to promote tax integrity		*	43
32	Financial inclusion	Ensuring equal access to affordable and clear financial services in understandable language		*	4-5, 36-38
33	Non-financial performance	Delivering stable and healthy non-financial results in areas such as customer satisfaction and diversity		•	30-43
34	Platforms and eco-systems	Facilitating clients' access to products and services by working with innovative companies across different distribution channels		•	39-40
35	Policy influence	Fostering constructive dialogue with politicians, policymakers and others to exert influence and encourage positive change		•	25
36	Remuneration policy	Having a responsible and transparent remuneration policy for board members, senior managers and other employees		•	209-223
37	Responsible procurement	Respecting social and environmental standards throughout the bank's procurement chain and in related business relations		*	26-27
38	Stakeholder engagement	Involving stakeholders in the bank's decision-making and activities		•	25
39	System stability	Ensuring that ABN AMRO's banking systems and services are reliable, stable and accessible for clients		•	27, 39
40	Vision & leadership	Clearly defining, communicating and implementing a vision, purpose and strategy for the bank		•	18-28

<sup>1</sup> 'Environmental impact' in 2020 assessment.

In table above, please mark out following as most material topics:

 Viable business model, customer experience, secure banking, risk profile/management, responsible investment and financing

# **Comparison of results**

Compared with our previous assessment in 2020, four topics were added to our value-creating topics short-list:

 Biodiversity, climate change, efficient operations management and social impact

At the same time, twelve topics were removed or merged with other topics:

 Anti-corruption, community investment, fair taxes, financial inclusion, non-financial performance, platforms and eco-systems, policy influence, remuneration policy,  responsible procurement, stakeholder engagement, system stability and vision & leadership.

This comparison with the assessment in 2022 relates mainly to *inside-out* results only; the *outside-in* analysis was conducted more explicitly for the first time in 2022 as part of our introduction of *double materiality*.

For further details of our 2020 assessment (including our materiality matrix), please see our 2021 Integrated Annual Report, available online.

# How to read our value creation model

Our value creation model in our Integrated Annual Report 2022 (pages 26-27) is based on the <IR> Framework. The model comprises inputs, business activities, outputs and outcomes. For our model, we use six types of capital, based on the <IR> Framework:



#### Manufactured

Fixed assets, including the value of houses and the value of banking and investment services provided by ABN AMR0



#### Financial

Money and other financial assets, including fees, commissions and other income for the bank; payments to suppliers, employees and investors; earnings and cost of capital



### Intellectual

Systems, processes and other intellectual property, including asset management, other fee-based services and data protection

In addition, the model also shows our business activities – in effect, the bank's engine room, where value may be created or depleted through our lending, investment services, procurement, employment practices etc. Please note that our value creation model provides an overview only. Our activities are complex, comprise different value chains (by market or business), and connect directly to other value chains through our relationships with clients, suppliers and employees.



## **Human capital**

Employees' time, skills and productivity, including the effects of employment and workplace health & safety on well-being



### Social capital

Social ties, norms, networks and stakeholder relations, including brand and customer loyalty and the bank's impact on social issues (such as child labour, gender discrimination, low pay and financial distress among clients unable to repay loans)



#### **Natural capital**

Use of natural resources, including the bank's contribution to climate change and impact on the environment, including pollution



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