

Arjen Dorland

Date of birth: 25 August 1955

Nationality: Dutch

Arjen Dorland obtained a degree in Chemistry from Utrecht University and earned a Master of Business Administration from Henley/Brunel Business School in London. He started his career in 1981 at Fokker Aircraft as analyst/designer. Mr Dorland moved to Exxon Benelux in 1984 as project manager/information analyst.

In 1986 he joined Royal Dutch Shell where he held various positions and where he became Executive Vice President of Technical and Competitive IT in 2011. In this position, which was a hybrid between technology, research & development and the regular IT-function, he had a shared accountability for Shell's technology strategy and a direct accountability in RDS for all technology platform developments across all businesses and for all IT driven innovation, big data and digital solutions. Mr Dorland retired from Royal Dutch Shell in 2015.

Among his other positions, Mr Dorland is a member of the Supervisory Board of Robeco. He was named 'CIO of the year in the Netherlands' in 2009.

Education:

- Chemistry (1980), University of Utrecht
- Master of Business Administration (1993), Henley/Brunel University London
- Various Shell Executive Leadership Programmes (e.g. INSEAD)

Supervisory Positions:

- Member of the Supervisory Board of Robeco Groep N.V.
- Member of the Supervisory Council of Naturalis Biodiversity Center

Most important former positions:

- Executive Vice President, Technical and Competitive IT, of Royal Dutch Shell plc (2011 - 2015), Rijswijk
- Vice President and Chief Information Officer, Downstream, of Royal Dutch Shell plc (2006 - 2011), London
- Vice President and Chief Information Officer, Global Functions, of Royal Dutch Shell plc (2003 - 2006), London, The Hague
- Chief Information Officer Europe of Shell Oil Products Europe Ltd. (2000 - 2003), Rotterdam, London

Frederieke Leeflang

Date of birth: 2 May 1969

Nationality: Dutch

Frederieke Leeflang obtained a law degree from the University of Groningen. She began her career in 1994 at the law offices of Boekel de Nerée (now Boekel) in Amsterdam, where she became partner in 2002. In 2011 she joined the Managing Board of Boekel and from the end of 2011 to mid-2015, she was Chair of the Managing Board. She has now returned to practising Competition and European law at Boekel.

Further, Ms Leeflang is a member of the Advisory Council for Centrum Indicatiestelling Zorg (CIZ) (*Care Assessment Centre*), member of the Supervisory Board of KWF Kankerbestrijding (*Dutch Cancer Society*), member of the Supervisory Board of Onderwijsstichting Zelfstandige Gymnasia (*Educational Foundation of Independent Gymnasia*) and a member of the Audit Committee of the Algemene Rekenkamer (*Dutch Court of Audit*).

Frederieke Leeflang is also a teacher and mentor for, among other organisations, the Women Leadership Programme of the Netherlands Bar Association.

Education:

- Law (1994), University of Groningen
- Leading Professional Service Firms (2011), Harvard Business School
- Advanced Management Programme (2015), INSEAD

Supervisory Positions:

- Member of the Supervisory Council of Educational Foundation of Independent Gymnasia (*Onderwijsstichting Zelfstandige Gymnasia*)
- Member of the Supervisory Council of Dutch Cancer Society (*KWF Kankerbestrijding*)
- Member of the Audit Committee of the Dutch Court of Audit (*Algemene Rekenkamer*)

Executive Positions:

- Vice chairperson of the Managing Board of AmsterdamDiner Foundation
- Member of the Managing Board of Foundation Quality Mark Charities (*Stichting Keurmerk Goede Doelen*)
- Member of the Managing Board of Competition Law Association (*Nederlandse Vereniging voor Mededingingsrecht (VvM)*)

Other positions:

- Member of the Advisory Council for Care Assessment Centre (*Centrum Indicatiestelling Zorg (CIZ)*)
- Lecturer and tutor of the Women Leadership Programme for the development and retention of female talent in the legal profession, as well as a Member of the Round Table “top women in the legal profession”
- Various lectureships at the Nederlandse Orde van Adocaten (*Netherlands Bar Association*), Elsevier, Kluwer, OSR and guest lecturer at the University of Utrecht and the Radboud University in Nijmegen

Most important former positions:

- Chairman of the Board of Directors of Boekel N.V. (2011 - 2015), Amsterdam
- Member of the Board of Directors of Boekel De Nerée N.V. (2011), Amsterdam
- Senior associate at the legal services department of the Netherlands Competition Authority (NMa) - now Authority for Consumers and Markets (1998 - 1999), The Hague

Tjalling Tiemstra

Date of birth: 16 November 1952

Nationality: Dutch

Tjalling Tiemstra studied Applied Economics at the University of Groningen and Accountancy in Rotterdam. Mr Tiemstra began his career in 1979 at Unilever, for which he was based in England, Mexico, Poland and Germany. He went on to become CFO of Hollandsche Beton Groep N.V. and Hagemeyer N.V.

Mr Tiemstra also was a member of the Supervisory Board of the Netherlands Authority for the Financial Markets (AFM) and the AFM Financial Reporting & Accountancy Committee. He currently holds several supervisory, advisory and other board positions and serves as deputy expert member of the Netherlands Enterprise Court at the Amsterdam Court of Appeal.

Education:

- Master of Business Administration (1978), University of Groningen
- Certified Public Accountant (RA) (1984), Erasmus University of Rotterdam
- MMI Ltd. Certified Personal Coach (2008)

Supervisory Positions:

- Member of the Supervisory Board of DKG Holding B.V.
- Member of the Supervisory Board of Stichting Reinier de Graaf HAGA Groep
- Member of the Supervisory Board of Batenburg Techniek N.V.
- Member of the Supervisory Board of Royal Haskoning DHV B.V.

Executive Positions:

- Member of the Managing Board of Foundation Continuity TNT Express
- Member of the Managing Board of Foundation Continuity KBW (*Koninklijke Boskalis Westminster N.V.*)
- Member of the Managing Board of Foundation Preference Shares Wolters Kluwer
- Member of the Managing Board of Foundation Administration Office for Shares of N.V. Twentsche Kabel Holding

Other positions:

- Director/Owner of Drs J.S.T. Tiemstra Management Services B.V.
- Member of the Advisory Board of Education Executive Agency (*Dienst Uitvoering Onderwijs (DUO)*) of the Netherlands Ministry of Education, Culture and Science
- Member of the Monitoring Committee of the Dutch Pension Funds Code (*Monitoringcommissie Code Pensioenfondsen*)
- Member of the Advisory Board of the Court of Justice of Rotterdam
- Deputy member of the Netherlands Enterprise Court at the Amsterdam Court of Appeal (*Plaatsvervangend deskundig lid Ondernemingskamer Gerechtshof Amsterdam*)
- Chairman of the Governance, Risk & Compliance Committee of the Netherlands Institute of Chartered Accountants (*Nederlandse Beroepsorganisatie van Accountants (NBA)*)

Most important former positions:

- Member of the Supervisory Board of Ballast Nedam N.V. (2014 - 2015), Nieuwegein
- CFO and member of the Managing Board of Hagemeyer N.V. (2002 - 2008), Naarden
- CFO and member of the Managing Board of Hollandsche Beton Groep N.V. (2001 - 2002), Rijswijk

- Member of the Supervisory Board of the Netherlands Authority for the Financial Markets (*Autoriteit Financiële Markten (AFM)*) (2009 - 2012), Amsterdam
- Senior Vice President Corporate Finance of Unilever N.V. & PLC (2000 - 2001), Hamburg, London
- CEO of Union Deutsche Lebensmittel Werke GmbH (subsidiary of Unilever N.V.) (1998 - 2000), Hamburg
- CEO and National Manager of Unilever Poland, Baltic States and Ukraine, (1994 - 1998), Warsaw, Poland