



Position Profile

Member of the Supervisory Board with banking experience

1. General

ABN AMRO, ranks among the three largest banks in the Netherlands and serves both retail and business clients. The bank is active internationally in private banking and corporate banking.

ABN AMRO has a two-tier governance model, consisting of a Supervisory Board and a Managing Board. The Supervisory Board supervises the Managing Board. As such, ABN AMRO ensures effective risk control, meets all relevant legislation and regulations, and provides full transparency to all relevant stakeholders and market parties. ABN AMRO has been listed on the stock exchange since 20 November 2015. The government will remain a shareholder of ABN AMRO for some time and will gradually reduce its shareholding in the coming years.

In accordance with the prevailing resignation schedule of the Supervisory Board, the current mandate of the Chairman, Mr Van Slingelandt, ends at the general meeting of shareholders to be held on 18 May 2016. Mr Van Slingelandt has indicated earlier that he will not apply for reappointment. The Supervisory Board intends to appoint a new Chair of the Supervisory Board of ABN AMRO, as successor to Mr Van Slingelandt. The appointment of the contemplated candidate is currently under review by the European Central Bank.

In light hereof, the Supervisory Board has decided to search a candidate with broad banking expertise to succeed Mr Van Slingelandt, in his capacity as member of the Supervisory Board. This will ensure that the collective profile of the Supervisory Board, and sufficient banking knowledge within the Supervisory Board, remains safeguarded.

This position profile is supplementary to the collective profile of the ABN AMRO Supervisory Board.

2. Focus and duties

In addition to the contribution to the collective knowledge and/or experience and/or understanding of the matters as referred to in article 3.2. of the collective profile of the ABN AMRO Supervisory Board, the candidate is required to focus on the duties and responsibilities of the Risk and Capital Committee and the Audit Committee. The duties and responsibilities of both committees are further explained below:

Risk & Capital Committee:

The Risk & Capital Committee is responsible for supervising (and advising the complete Supervisory Board) with respect to, amongst other things, (i) risk management and risk control (including pricing policies), (ii) compliance, (iii) the allocation of capital and liquidity, (iv) the bank's risk appetite, (v) compliance with applicable laws and regulations (including codes of conduct and internal procedures), (vi) risk awareness within the bank, (vii) sound remuneration policies and practices in light of risk, capital, liquidity and expected earnings, (viii) proposing corrective and/or disciplinary measures against members of the Managing Board in the event of breach of applicable laws and regulations, and (ix) periodic review

of the Group's actual risk profile.

Audit Committee:

The Audit Committee is tasked with the direct supervision of all matters relating to financial reporting and controlling. In doing so, it is responsible for supervising (and advising the complete Supervisory Board) with respect to, amongst other things, (i) the assessment of the principles of valuation and determination of results for the financial statements, (ii) internal control and financial reporting functions, (iii) internal and external audit, (iv) risk assessment of issues that could impact the financial reporting, (v) compliance with applicable laws and regulations, (vi) mediation between internal or external auditors and/or management, and (vii) reporting to the Supervisory Board on related issues.

3. Expected time expenditure

The expected time expenditure on average is 53 working days on a yearly basis, whereby one working day consists of 8 hours per day.

4. Required competencies, knowledge and experience

In addition to the competencies as referred to in article 3.3. of the collective profile of the ABN AMRO Supervisory Board, the candidate is required to have thorough banking knowledge and extensive experience as a banker as explained under 1. above.