

Corporate Broking & Issuer Services SRD II Cost Disclosure

As a shareholder meeting agent, the Corporate Broking & Issuer Services team ("Corporate Broking") of ABN AMRO Bank N.V. ("ABN AMRO") provides services towards listed clients on certain European regulated markets.

Certain services provided by Corporate Broking to its clients are regulated under the Shareholder Rights Directive II (2017/828/EU, "SRD II"). As of 3 September 2020, services for which the mandatory cost disclosure requirements of SRD II apply, will be charged separately to our (corporate) clients and intermediaries. This document sets out the fees charged for the following services:

- Electronic registration of shareholders (or proxyholders of such shareholders) as attendees of the shareholder meeting;
- Electronic (proxy) voting;
- Electronic voting confirmations;
- Counting of electronic (proxy) votes;
- Electronic voting registrations; and
- Transmission of information related to the shareholder meeting or corporate events.

It should be noted that ABN AMRO will not charge the fees setout in this document to shareholders exercising their voting rights via www.abnamro.com/shareholder, since Corporate Broking's clients are the issuers and not the shareholders.

General Meeting Agent

The following fees are applicable for

- (electronic) registration of the attendance of shareholders (either physical or virtual);
- (electronic) voting prior to the meeting;
- (electronic) registration of (proxy) votes;
- counting of (electronic) votes and transmission of information relating to the shareholder meeting (in relation to the exercise of shareholder rights):

Tranche (amount of votes/registrations)	Fee per vote/registration (EUR)1
0 - 100	34.25
101 - 250	22.84
251 - 500	11.41
501 - 750	5.70
751 - 2500	1.14
2501 >	0.57

¹ Iff the cumulative fee related to the above is less than EUR 1,141.80, a minimum fee of EUR 1,141.80 is applicable.

In addition to the fees above, the following fees are applicable regarding additional deliverables:

Virtual voting during the shareholder meeting

Market capitalization (free float adjusted) (billion EUR)	Fee per GM (EUR)
0 - 2	2,283.60
2 - 10	3,425.40
>10	4,567.20

Share plan voting: EUR 1,141.80 per GM

The following fees are applicable in case a shareholder identification request is made by, or on behalf of, a listed entity:

Shareholder Identification

Index inclusion	Price per request (EUR)
Below Mid Cap (e.g., Small Cap, local market)	1,750
Mid Cap	2,750
Large Cap	3,750

Depending on frequency, various discount rates will be applicable:

Requests per year	Discount per request
1 - 3	0
4 or more	20%

- The fees in relation to Shareholder Identification are applicable to issuers and are charged on a full discretionary basis, i.e. the issuer could pay the fees in full or a portion of it, which could even be zero.
- All fees mentioned above will be charged separately in addition to fees related to the standard services provided by Corporate Broking. All reasonable expenses incurred by ABN AMRO in connection with the delivery of its services shall be reimbursed by the client to ABN AMRO on the basis of actual cost.
- All fees disclosed in this document may be subject to change going forward, and if such changes occur this document will be updated accordingly.
- All fees in this document are exclusive of VAT.

Charges for intermediaries not responding in line with SRD II: EUR 175 per hour

The following rate is applicable in case financial intermediaries are not responding in line with SRD II, causing ABN AMRO additional labour in order to execute Shareholder Identification services. When necessary, ABN AMRO will withhold its charges from any payment it will need to make to the financial intermediary