

Tjalling Tiemstra

Date of birth: 16 November 1952

Nationality: Dutch

Tjalling Tiemstra studied Applied Economics at the University of Groningen and Accountancy in Rotterdam. Mr Tiemstra began his career in 1979 at Unilever, for which he was based in England, Mexico, Poland and Germany. He went on to become CFO of Hollandsche Beton Groep N.V. and Hagemeyer N.V.

Mr Tiemstra also was a member of the Supervisory Board of the Netherlands Authority for the Financial Markets (AFM) and the AFM Financial Reporting & Accountancy Committee. He currently holds several supervisory, advisory and other board positions and serves as deputy expert member of the Netherlands Enterprise Court at the Amsterdam Court of Appeal.

Education:

- Master of Business Administration (1978), University of Groningen
- Certified Public Accountant (RA) (1984), Erasmus University of Rotterdam
- MMI Ltd. Certified Personal Coach (2008)

Supervisory Positions:

- Member of the Supervisory Board of DKG Holding B.V.
- Member of the Supervisory Board of Stichting Reinier de Graaf HAGA Groep
- Member of the Supervisory Board of Batenburg Techniek N.V.
- Member of the Supervisory Board of Royal Haskoning DHV B.V.

Executive Positions:

- Member of the Managing Board of Foundation Continuity TNT Express
- Member of the Managing Board of Foundation Continuity KBW (*Koninklijke Boskalis Westminster N.V.*)
- Member of the Managing Board of Foundation Preference Shares Wolters Kluwer
- Member of the Managing Board of Foundation Administration Office for Shares of N.V. Twentsche Kabel Holding

Other positions:

- Director/Owner of Drs J.S.T. Tiemstra Management Services B.V.
- Member of the Advisory Board of Education Executive Agency (*Dienst Uitvoering Onderwijs (DUO)*) of the Netherlands Ministry of Education, Culture and Science
- Member of the Monitoring Committee of the Dutch Pension Funds Code (*Monitoringcommissie Code Pensioenfondsen*)
- Member of the Advisory Board of the Court of Justice of Rotterdam
- Deputy member of the Netherlands Enterprise Court at the Amsterdam Court of Appeal (*Plaatsvervangend deskundig lid Ondernemingskamer Gerechtshof Amsterdam*)
- Chairman of the Governance, Risk & Compliance Committee of the Netherlands Institute of Chartered Accountants (*Nederlandse Beroepsorganisatie van Accountants (NBA)*)

Most important former positions:

- Member of the Supervisory Board of Ballast Nedam N.V. (2014 - 2015), Nieuwegein
- CFO and member of the Managing Board of Hagemeyer N.V. (2002 - 2008), Naarden
- CFO and member of the Managing Board of Hollandsche Beton Groep N.V. (2001 - 2002), Rijswijk

- Member of the Supervisory Board of the Netherlands Authority for the Financial Markets (*Autoriteit Financiële Markten (AFM)*) (2009 - 2012), Amsterdam
- Senior Vice President Corporate Finance of Unilever N.V. & PLC (2000 - 2001), Hamburg, London
- CEO of Union Deutsche Lebensmittel Werke GmbH (subsidiary of Unilever N.V.) (1998 - 2000), Hamburg
- CEO and National Manager of Unilever Poland, Baltic States and Ukraine, (1994 - 1998), Warsaw, Poland