

Michiel Lap

Date of birth: 23 August 1962

Nationality: Dutch

Michiel Lap was appointed to the Supervisory Board of ABN AMRO Bank N.V. as member effective 24 April 2019 and reappointed effective 19 April 2023 for a period of four years. His term of appointment will expire upon the closing of the annual general meeting in 2027. Michiel was appointed as Vice-Chair of the Supervisory Board as of 11 September 2025 and as Chair of the Supervisory Board as of 22 April 2026.

Michiel is an experienced board leader and chair with a career spanning investment banking, corporate leadership and the governance of complex, global organisations.

Michiel served on the Supervisory Board of Arcadis N.V. (Euronext: ARCAD), the global engineering and consultancy group, for eleven years, including as Chair from 2022 to 2026. He is Vice Chair of the Supervisory Council of the Antoni van Leeuwenhoek cancer institute, one of Europe's leading comprehensive oncology centers. Across these roles, his focus has consistently been on strategy, value, talent, culture and the long-term sustainable growth of organisations.

He has also held advisory and governance positions at EQT Partners, the Royal Brompton & Harefield Hospitals Charity (where he served as Non-Executive Director and Chairman of the Property & Investment Committee), and two investment holding companies.

After graduating from Harvard University in 1984, Michiel joined J.P. Morgan before moving to Morgan Stanley. He subsequently served in an executive capacity at Orange S.A., one of Europe's largest telecommunications groups, before joining Goldman Sachs, where he became a Partner in its Investment Banking Division. He has more than twenty-five years of experience in international banking and senior executive leadership.

Education:

- Bachelor of Art, Economics, Harvard University (1984)

Other ancillary positions:

- Chair of the Supervisory Board, Arcadis N.V.
- Vice Chair of the Supervisory Council (*raad van toezicht*), Stichting Het Nederlands Kanker Instituut-Antoni van Leeuwenhoek Ziekenhuis