

## Gerard Penning

**Date of birth:** 26 April 1963

**Nationality:** Dutch

Gerard Penning, CHRO, was appointed to the Executive Committee of ABN AMRO Bank N.V. on 1 August 2020. As Chief Human Resources Officer, he is responsible for HR and transformation. The appointment was formally approved by the regulator on 9 July 2020.

Gerard Penning started his career with Dijker/Deloitte in 1988. In 1990 he joined Shell, where he had diversified positions over the years. From 2013 to 2020 he was appointed as Executive Vice President HR Downstream in London. Besides, Gerard has been appointed as member of the Supervisory Board of the Sustainable Energy for All (SEforALL) organization, an international organization which is, amongst others, committed to achieve universal access to sustainable energy by 2030 and reducing greenhouse gas emissions to limit climate warming. Effective as of 1 February 2021 Gerard has been appointed to the Supervisory Board of Alliander N.V.

### **Education:**

- University of Leiden – Civil Law, Leiden (1987)

### **Supervisory positions:**

- Member of the Supervisory Board, Sustainable Energy for All
- Member of the Supervisory Board, Alliander N.V.

### **Other positions:**

- N.A.