

Registration and Advance Voting Form for a General Meeting

Posti Group Corporation's Annual General Meeting on April 15, 2026

Posti Group Corporation's ("Company") Annual General Meeting 2026 ("AGM 2026") will be held on April 15, 2026 in accordance with Section 16.1 Chapter 5 in the Finnish Limited Liability Companies Act (624/2006).

Based on this form, a shareholder may complete their registration to the AGM 2026. Additionally, utilizing this form, a shareholder has the option to cast their vote in advance on specific agenda items of the AGM 2026. It is advised that a shareholder with a personal Finnish book-entry account who intends to participate in the AGM 2026, registers for the AGM 2026 and possibly votes in advance electronically through the designated registration website found at <https://www.posti.com/en/investors/agm/2026>.

Each shareholder registered on the record date of the AGM 2026, ie 1 April 2026, in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the AGM 2026. When the shareholder's shares are registered on the personal Finnish book-entry account, the shares are also entered in the Company's shareholders' register. A shareholder who wishes to participate in the AGM 2026 must sign up to the meeting by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder wishes to vote in advance by filling this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the Finnish record date of the AGM 2026, ie 1 April 2026, based on the holding in the book-entry account.

I/we understand that if I/we give this form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted during the registration and advance voting period or they are otherwise incomplete, the shares of the entity might not be included as shares represented at the AGM 2026. In this case, also any possible advance votes might not be counted as cast votes in the AGM 2026.

The completed, signed and dated form shall be delivered in connection with the registration and possible advance voting primarily as an attachment by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Oy, General Meeting/X Oyj, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 8 April 2026 at 15:59 Finnish time.

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the AGM 2026. No information will be utilized for any other purposes or for any other General Meetings.

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Information required for the registration

Shareholder's name	
Date of birth or business ID (Y-tunnus)	
Address	
Postal code and town/city	
Country	
Name of the proxy representative (required for legal persons only)	
Phone number	
E-mail	

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Voting in advance using this form

At the AGM 2026, the advance votes are given in each of the items of the agenda of the AGM 2026 as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the AGM 2026, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the AGM 2026 are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the AGM 2026 and not counted as cast votes with regard to the item in question if

- no votes have been indicated;
- there are multiple votes on the same item; and/or
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder doesn’t state otherwise, the given votes are assumed to concern all shares of the shareholder.

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AGM 2026 agenda items

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the AGM 2026 in accordance with the notice to the meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements and the Group Financial Statements 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the Supervisory Board as well as the CEO and the Deputy Managing Director from the liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Consideration of the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration for the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of Chair, Deputy Chair and other members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration for the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the Auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Resolution on the remuneration for the Sustainability Reporting Assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Election of the Sustainability Reporting Assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorizing the Board of Directors to resolve on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorizing the Board of Directors to resolve on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	Authorizing the Board of Directors to resolve on donations of general interest	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	