

Recommendation by the Audit, Risk and Sustainability Committee

To the Board of Directors to be presented as proposals to the Annual General Meeting 2026

Resolution on the remuneration for the Auditor

It is recommended that the auditor to be elected for the financial period 2026 be paid based on reasonable invoices approved by the Audit, Risk and Sustainability Committee

Election of the Auditor

It is recommended that PricewaterhouseCoopers Oy, a firm of authorized public accountants, be elected as the Company's auditor for the financial period 2026. The auditor's term ends at the close of the Annual General Meeting 2027. PricewaterhouseCoopers Oy has informed the Company that if it was elected as auditor, Authorized Public Accountant (APA) Samuli Perälä would continue as the lead audit partner.

In addition, it is recommended that the auditor be requested to provide a statement on the discharging from liability of the members of the Board of Directors, the CEO and the Deputy managing Director, and on the Board's proposal for distribution of funds.

The Audit, Risk and Sustainability Committee confirms that its recommendation on the election of the auditor is free from influence by any third party and that no clause as set out in Article 16 of the EU Audit Regulation (537/2014) restricting the choice by the AGM 2026 or the Company's free choice to propose an auditor for election has been imposed on the Company.

Resolution on the remuneration for the Sustainability Reporting Assurer

It is recommended that the sustainability reporting assurer to be elected for the financial period 2026, be paid based on reasonable invoices approved by the Audit, Risk and Sustainability Committee.

Election of the Sustainability Reporting Assurer

It is recommended that PricewaterhouseCoopers Oy, an authorized sustainability audit firm, be elected as the Company's sustainability reporting assurer for the financial period 2026. The sustainability assurer's term ends at the close of the Annual General Meeting 2027.

PricewaterhouseCoopers Oy has informed the Company that if it was elected as sustainability reporting assurer, the APA and Authorized Sustainability Auditor (ASA) Samuli Perälä would continue as the principally responsible sustainability reporting assurer.

Helsinki, 9 February 2026

Posti Group Corporation

AUDIT, RISK AND SUSTAINABILITY COMMITTEE
OF THE BOARD OF DIRECTORS