

Posti Proposed Board member candidates 2026

The Shareholders' Nomination Board

23 January 2026



Sanna Suvanto Harsaae, Board Chair



Board Professional
b. 1966, B.Sc. (Business Administration)
Finnish and Danish citizen

Member of the Board since 2020
Chair of the Personnel Committee
Chair of the Strategy Committee

Relevant work history:

- CEO of Reckitt Benckiser AS
- Director of Marketing and Business Development at Synoptik International Retail
- European Marketing Manager at Procter & Gamble Europe

Positions of trust:

- Board Chair: Finnair Plc, BoConcept AS, Orthex Corporation, N'Age AS, Nordic Pet Care Group AS and Awardit AB

Past positions of trust:

- Chair of the Board of Directors of Altia Plc, TCM Group A/S, Babysam AS, Paulig Ltd, Footway Group AB and SATS Group
- Vice Chair of the Board of Directors of Anora Group Plc and Harvia Plc
- Member of the Board of Directors of Broman Group/Motonet Oy, Elopak AS, SAS Group (Scandinavian Airlines), Clas Ohlson AB, Swedish Match AB and Jetpak Sverige

Jukka Leinonen, Deputy Chair



Board Professional
b. 1962, M.Sc. (Eng.)
Finnish citizen

Member of the Board since 2022
Member of the Strategy Committee
Member of the Personnel Committee

Relevant work history:

- Various executive roles at TeliaSonera/Sonera AB
- Member of the Group Executive Team and Business Director of Nordics at Telenor ASA
- President and CEO and Senior Vice President, Corporate Business at DNA Plc

Positions of trust:

- Board Chair: Lassila & Tikanoja plc, Pihlajalinna plc

Past positions of trust:

- Chair of the Board of Directors: DNA Plc, Ficom ry
- Board Member: Altia Plc, Palta ry

Raija-Leena Hankonen-Nybom, Board Member



Board Professional
b. 1960, M.Sc. (Econ.), APA-certificate
Finnish citizen

Member of the Board since 2020
Chair of the Audit, Risk and Sustainability Committee
Member of the Strategy Committee since

Relevant work history:

- Various executive roles at KPMG Oy Ab, including the CEO, Head of Audit and Head of Financial Services Group, in addition to chairing the Board of Directors.
- Lead Audit Partner for various large companies in the financial, industrial, and commercial sectors

Positions of trust:

- Board Member: Hiab Corporation, Metsä Board Corporation, Helsinki Deaconess Institute Foundation, Savonlinna Opera Festival Ltd

Past positions of trust:

- Board Member: Danske Bank, Municipality Finance Plc

Frank Marthaler, Board Member



Board Professional
b. 1964, Lic.oec. HSG
Swiss citizen

Member of the Board since 2018
Member of the Audit, Risk and Sustainability Committee

Relevant work history:

- CEO of Swiss Post Solutions and a member of the executive management
- Director of Strategic Account Management and Director of Group Sales Committee at Swiss Post
- Involved with various start-up companies focusing on digitization processes in Switzerland and Germany

Positions of trust:

- Board Chair: 3 T Supplies Holding AG
- Board Vice Chair: 3 T Supplies AG
- Board Member: Aletsch Bahnen AG, Faigle AG, Parashift AG

Past positions of trust:

- Board member: CR Kommunikation AG, Trendcommerce Group AG, H-Clearing AG, Legal Claims Holding AG

Tuomas Mäkipeska, Board Member



Senior Advisor
b. 1978, M.Sc. (Econ.)
Finnish citizen

Member of the Board since 2025
Member of the Audit, Risk and Sustainability Committee

Relevant work history:

- Senior Advisor of YIT Corporation (current)
- CFO of YIT Corporation
- Senior Vice President, Facility Services Segment, Interim President and CEO, Group CFO, Vice President, Renewable Energy Sources Segment, and Business Development Director at Lassila & Tikanoja plc
- Management Consultant at Deloitte Ltd
- Project Manager at Fiskars Corporation
- Market Analyst at Rieter Automotive Management AG

Positions of trust:

- Supervisory Board member: Elo Mutual Pension Insurance Company

Minna Pajumaa, Board Member



Government Ownership Steering Department, Senior Financial Counsellor
b. 1963, M.Sc. (Econ.), CEFA
Finnish citizen

Member of the Board since 2019
Member of the Personnel Committee
Member of the Strategy Committee since 2024

Relevant work history:

- Senior Financial Counsellor of the Government Ownership Steering Department (current)
- Senior Financial Adviser at the Government Ownership Steering Department
- Client Executive, Structured Corporate Finance, and other positions at HSH Nordbank AG
- Vice President, Export and Project Finance of Skandinaviska Enskilda Banken AB
- Various positions at Finnish Export Credit Ltd

Positions of trust:

- Board Member: Veikkaus Ltd

Past positions of trust:

- Board member: Finnair Plc, Gasum Oy

Stefan Svensson, Board Member



COO
b. 1980, M.Sc. (Eng.)
Swedish citizen

Member of the Board since 2023
Member of the Personnel Committee

Relevant work history:

- Nelly NLY AB, COO (current)
- Logistics and Aftersales Manager at NetOnNet AB
- Logistics and IT Manager at Focus Nordic AB
- Logistics Consultant at Proflow AB

Positions of trust:

- Board Member: Nelly NLY AB, Nelly Denmark ApS