

Pay employees in any country or currency

From complex global payroll to basic processing in a specific country, we can expand your capabilities for paying your workforce—accurately, compliantly and across currencies, languages, time zones or local customs.



Recruit



Hire



Pay

Payroll Express
Payroll 360



Analyze



Manage

Payroll Express

Streamline the way you pay employees in a single country, region or group of countries.



Flexible model

No employee population is too small—Payroll Express specializes in serving companies with less than 50 employees per country.



Pay accurately anywhere, fast

When speed is paramount, Payroll Express will get the job done. Solve payroll problems in critical markets and go live in just weeks.



One team, one place to get help

No matter what countries you need to get live, you'll have one team behind them all. Our centralized implementation team will be there every step of the way.

Payroll 360

Consolidate pay data, processes and reporting across your multinational workforce.



HCM/HRIS integration

Gain a single source of truth by integrating global payroll with your HCM or HRIS. We have pre-built integrations with leading HCMs, including Workday, and partnerships with top systems integrators.



Harmonized workforce reporting

Uncover insights from payroll data normalized across all the countries where you do business, such as trends in overtime, benefits and wage inflation.



One team, one place to get help

Coordinate any issue and plan any move with a single architect for your account: an English-fluent Service Delivery Manager who will oversee everything, from new countries you want to deploy in to the resolution of any payroll issue, anywhere.



Full compliance monitoring

Gain peace of mind that payroll is compliant with local-market labor and tax laws by relying on our in-country payroll specialists around the world.



Local market support

We know the local requirements and speak the local language to provide the support you need for your local employees. Pay and tax documents are available in up to 40 local languages.



Easy self-service, streamlined administration

One-click access to the workflows and tools you need, with payroll data and processing status, HR documents and employee time and attendance all in one place. Employees can even access essential tax and pay documents directly within Workday.

Organizations using a global payroll service see productivity savings of more than 20%*



Our **international payroll** process



*"Next Generation Payroll Services," NelsonHall HR Services, March 2019

Some of the **world's leading** companies trust Safeguard Global to manage their global payroll, including:

