

# Big investment: Workday Bigger return: Workday + global payroll



## Uniting global payroll with your Workday HCM opens up a world of benefits, not only for HR, but for the larger organization.

Learn more about how you can boost the value of your Workday investment through global payroll integration by speaking with one of our global payroll experts.

Schedule a free consult at [safeguardglobal.com/HCM](https://safeguardglobal.com/HCM)



### Reduce payroll processing costs

Remove the cost redundancies that come with having a distributed network of local or regional payroll providers, as well as the cost of data inconsistencies that may arise from these separate systems.



### Decrease global labor costs

Standardize your payroll data—no matter the currency or language—to perform workforce spend analyses to inform strategic business decisions, such as moving roles to lower-cost labor markets.



### Strengthen data compliance

A single source of global payroll data helps reduce potential violations of GDPR's strict mandates on employee data collection, categorization and retention.



### Improve employee engagement with Workday

Give your employees around the world one-stop access to all the information that matters most to them, including payslips, benefits, tax deductions, PTO accruals and sick time.



### Elevate HR within the organization

Spend less time on repetitive data entry tasks and instead focus on the proactive work—such as talent forecasting, onboarding tactics, recruiting and training—that brings strategic value to the organization.