



INTERN GUIDE



**CIKANANGA
WILDLIFE
RESCUE
CENTER**

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1. Internship Introduction

The Cikananga Wildlife Centre internship program is open for people currently undergoing studies of a related discipline. This is not isolated to animal or conservation work, as we can also welcome communication, social media, PR, business management depending on the requirements of your institution. We are an Aequor licensed learning institute and have had many students through our centre over the years. We have availability for vocational placements, bachelor-level internships, as well as experience with Masters projects. Some projects undertaken at Cikananga have ranged from project development to data analysis.

The intern program brings valuable support to the Centre and provide the participants with an opportunity to experience the rescue and conservation of Indonesian wildlife. Participation is possible all year round based on acceptance. We do have limited capacity at the centre so we sometimes have to reject applications.

In this guide we will outline the requirements of different kinds of internships and give information about the expectations while you are with us. If you have questions after reading, please contact us.

1.1 Expectations of duties

Institutions should provide their interns with assignments that need to be completed during the internship. We will assist, as best we can, with these assignments though sometimes they need to be flexible to the restrictions of our location and work. For example, vocational interns will not have the opportunity to handle our animals as per our hands-off policy. If your institution does not have assignments for your internship, we will organise a project for you to complete during your time here relevant to your level and field of study. There are many areas where an intern project can greatly assist our work at the centre, including behavioural assessment for release candidacy, providing enrichment for individuals/species, enclosure redesign, among many others. You can come to us with ideas as well if you have a specific focus in mind.

Interns generally spend 30-80% of their work hours on intern assignments with the remaining time doing regular volunteer activities such as assisting the keepers with animal care. Some internships may need less time on assignments, such as vocational placements where the main requirement is learning on the job. Alternatively, some specific projects may require full time allocation for a period, if not all, of the internship (recent example of this is behavioural observations of bird species for 7 hours each day).



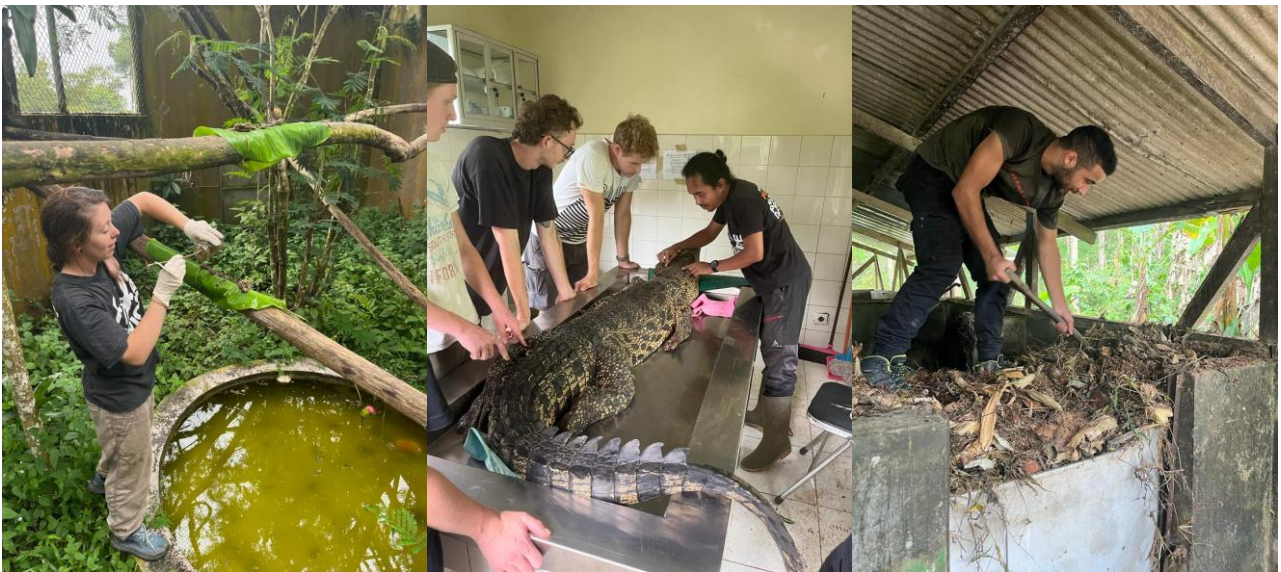
Interns making enrichment and enclosure improvements

1.2 Expectations of projects

Interns usually complete a project while they are at the centre. All projects are incredibly beneficial to our work and will be assigned based on the needs of the centre at the time. Wildlife Rescue Centre projects will vary dependent on the animals currently here. For veterinary and sustainability interns, projects will be discussed with the relevant teams.

Please note our onsite resources are limited. We do have limited Wi-Fi access (we often have outages) and you will be sharing a workspace with all other interns and volunteers.

There is no budget allocated for projects. Any resources or tools used will have to be from that which is available already at the centre. This may restrict the scope of your project ideas so please be aware of this when planning. There are very occasionally projects where we have received funding from another source, such as donations for enrichment or through specific conservation grants but these are a rarity. One option to allow you to broaden your project options is to run a personal fundraiser prior to your internship or to ask your institution if there are any resources they can provide such as camera traps, data collection tools etc.



There is an array of project opportunities at the centre, such as:
a) scent aversion in binturongs,
b) crocodile identification,
c) compost development for the organic farm

2. Wildlife Rescue Centre Internships

The main program currently open to intern studies is the Wildlife Rescue Centre. These internships align well with the regular volunteer activities and most projects assist directly with the animals you are working with normally. We can accommodate many different areas of study from zookeeping practical placements to conservation research statistical analysis or broader fields such as social media marketing, architectural design, photography.

2.1 Vocational Placement Internship

Vocational placement interns (MBO for Dutch students) will work mostly in the center learning on the job with our keeper team. Some interns have school assignments to complete, business or cultural analysis assignments are common. Or you will be given a practical project related to the work here such as running enrichment programs. Depending on the complexity of the school assignments, you may choose to take on additional projects as you find what tasks you enjoy here. You can expect to work primarily in the center, with school assignments or our given project for 2-2.5 days each week.



Hornbill rehabilitation project

2.2 Research Internship

Research or Higher study interns are usually HBO, Bachelor or Masters students undertaking a thesis or research project at the centre. We expect the workload to be split approximately 50% in centre tasks, 50% on project. Some institutions prefer to assign the project or to define certain study requirements e.g. statistical analysis, behavioural studies, etc. We will do our best to accommodate the project requests, within the available resources - noting the budget restrictions - and as per the needs of the centre.

Some higher-level theses may be supporting a larger project within the centre such as analysing data from a release program. Longer term projects are not restricted to the time at the centre, and the internship period may be focused on data collection and the project completed at a later date.



Some projects will require observations of targeted species/individuals

3. Veterinary Internship

Veterinary internships are for students or graduated veterinarians to experience conservation veterinary work at the center. Due to the workload of the veterinary team, and the high interest in this program, we can only assign veterinary interns to the clinic for two full days per week. While we try to involve interns in other interesting procedures outside these days, we cannot promise what will be happening while you are here as obviously this is entirely dependent on the needs of the animals. We do acknowledge that this is not always able to fulfill institution internship requirements but unfortunately, we cannot accommodate any other scheduling at this time. In order to maximize the experience for veterinary interns, we also restrict it to no more than 2 interns at a time, with minimal crossover time.

Depending on your study level and experience, veterinary interns may be asked to take on a specific project to assist the clinic. Such projects may range from research, protocol review, species or individual assessments depending on the needs of the center. Alternatively, you may be learning enough simply joining the regular clinic activities.

Veterinary internships have a minimum stay of 4 weeks but we prefer longer stays as it allows you to integrate better into the clinic team and routine.



Veterinary interns join all the activities of the clinic team

4. Sustainability Internship

The Sustainability Internship program is a new development in the overall work of the Sustainability team. We are looking for interns interested in learning about tropical organic farming and regenerative agriculture. We are open to any level or experience or study; vocational, higher education, research interns are all welcome. Some relevant study focuses include conservation, organic/biodynamic/permaculture, agriculture, ecology or food production management, and we can support independent research projects as well.

You will be an important part of the farm team; majority of your days will be working on the farms though we can arrange to have one or two days a week in the rescue centre so you can get an understanding of how the sustainability program works alongside our other conservation efforts.

This position is suited to all levels of ability as you will learn as you go with the assistance of the Sustainability Program Manager and Assistant Farm Manager.



5. Liability

Cikananga Wildlife Centre cannot be held responsible for any accidents, injuries, illness or broken/stolen belongings before, during or after your stay. Therefore, you need to have appropriate health and travel insurance before traveling to Cikananga Wildlife Centre. We advise you to have a travel & health insurance that includes **working in an animal sanctuary**. In general, a travel insurance will protect you against: cancelling or cutting short your trip for reasons beyond your control, missed transport or delayed departure for reasons beyond your control, medical and other emergencies, personal injury, lost, stolen or damaged items, including baggage, passports and money, accidental damage or injury caused by you. Please check with your insurance company to make sure this is all covered.

Cikananga Wildlife Centre **has** a liability insurance for our internship students (10 slots). We realize that some universities require this, therefore we recommend you in this case to speak to your university and check if this is a requirement for you! It is still important to arrange a good health and travel insurance which covers all of the above items.

All volunteers and interns need to sign a contract before starting to work In Cikananga Wildlife Centre, this contract includes:

1. You are aware of; The Volunteer rules and Information handbook and will follow these rules.
2. We reserve the right to ask you to leave CWC if for example;
 - ✓ You do anything to harm or cause distress to any animal, having direct physical interaction with the animals.
 - ✓ Your behaviour is causing distress to staff and/or volunteers.
 - ✓ You have acted with reckless disregard for the safety of staff or volunteers, or have caused them actual harm.
 - ✓ You have acted in such a way that you are likely to bring a bad reputation to the organisation.
 - ✓ You are not fulfilling your obligations as a volunteer and continually refuse to carry out reasonable requests.
3. You are aware that; CWC cannot be held responsible for any accident, injuries, illnesses or broken/stolen belongings.
4. You are aware that; when you decide to leave the centre before the agreed date or have been asked to leave, CWC will not give you any refunds
5. You are **not** allowed to take **any** animal products, for example feathers, out of CWC or Indonesia, it's illegal and the penalties can be high!
6. Any Jewellery worn against the advice of CWC is done so at your own risk. CWC cannot be held responsible for any injuries as a result of this.

6. Contact

If you have any questions about the program, availability or want to register for the Cikananga volunteer program, please contact us at:

wanicare.volunteering@gmail.com

Other contact info:

Website:

www.cikanangawildlifecenter.com

www.wanicare.com