



Victor Aguilar

Chief Research, Development and Innovation Officer

Victor Aguilar is P&G's Chief Research, Development and Innovation Officer. Victor will lead P&G's Research & Development (R&D) organization, global innovation program and strategy, its nearly \$2 billion annual investment in R&D and end-to-end packaging transformation. He will also serve as liaison to the Board of Director's Innovation and Technology Committee.

Victor brings over three decades of P&G experience spanning three continents, and across Fabric and Baby Care, Future Works and Corporate R&D. As a long-time leader in Fabric Care, Victor has led innovation that has accelerated growth through a commitment to superiority, agility and consumer-inspired solutions. And, most recently in Corporate R&D where he has made an immediate impact, accelerating the value of our Transformative Platform Technologies.

Victor is a passionate advocate of equality and inclusion in the workplace, envisioning and enabling a culture that embraces agility. He is an authentic and passionate leader. Victor is a deep and fast learner with a growth mindset, and an innate ability to break barriers and create new capability to help the company continue to win behind innovation.

Birthplace

Tampico, Mexico

Education

Warwick Business School
University of Warwick
M.B.A., Marketing

Tecnológico de Monterrey
B.S., Chemical Engineering

Date Joined P&G

October 1, 1989

Year	Positions Held
2020	Chief Research, Development and Innovation Officer
2020	Executive Vice President, R&D, Corporate Function
2019	Vice President, R&D, Global Fabric Care & Corporate Function
2014	Vice President, R&D, Global Fabric Care
2012	Director, R&D, Global High-Density Laundry (HDL)
2008	Director, R&D, Global Baby Basics & LA R&D Leader
2005	Associate Director, R&D, Latin America Fabric Care
2003	Associate Director, R&D, Middle East & Africa Laundry
2001	Manager, R&D, Central & Eastern Europe, Middle East & Africa Laundry
1996	Manager, R&D, Latin America Laundry
1989	Manager, R&D, Central America Laundry