

2023 Career Pathways Grants



Organization	Purpose	Amount
Ahivoy	To support up to 40 Latine vineyard workers through education in the wine industry	\$10,000
Antfarm	To support five rural Clackamas County Latinx families and youth to engage in a family-wage career paths	\$15,000
Black Oregon Land Trust	To support sustainable agriculture and financial literacy for current and aspiring Black farmers	\$10,000
Black Parent Initiative (BPI)	To support employment services through the Black Family Resource Center for 100 low-income clients	\$15,000
Business Impact NW	To support Business Impact NW's (BINW) Oregon Minority Business Development Agency (MBDA) Center in providing technical assistance to minority businesses	\$15,000
Centro Cultural	To help young adults ages 16-24 access 21st century careers through training	\$25,000
Community Action Organization	To support Career Boost: connecting 35 low-income people to career opportunities and living-wage jobs	\$15,000
Constructing Hope Pre-Apprenticeship Program	To support free construction training career placement and mentoring for low-income Oregonians	\$25,000
Heart of Oregon Corps (Year 1 of 3- year \$75,000 commitment)	To support a new centralized campus for opportunity youth in Central Oregon	\$25,000
Immigrant And Refugee Community Organization (IRCO) (Year 1 of 2- year \$50,000 commitment)	To increase family-wage job access for at least 100 immigrants and refugees by improving program measurement	\$25,000
Impact NW	To support Impact NW's Manufacturing Pre-Apprenticeship (MPA) program for 60 low-income youth	\$20,000
Incight Company	To support hands-on workforce education for 600 Portland students with disabilities	\$10,000
Latino Business Alliance	To support workforce development, mentorship, and technical assistance for Latinos in construction	\$10,000
Latinobuilt Foundation	To provide direct service, outreach, and advocacy resulting in business advancement for the Latino-owned companies in construction	\$15,000
Livelihood NW	To support 12 historically underserved Oregon entrepreneurs with in-depth bookkeeping training	\$10,000
Micro Enterprise Services of Oregon (MESO)	To provide BIPOC and women entrepreneurs with small business technical assistance	\$25,000
New Avenues for Youth	To provide workforce development and wrap-around services to about 1,300 youth experiencing homelessness	\$15,000

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Organization	Purpose	Amount
Northwest Native Chamber	To support 45 Native American small business owners to secure government contracts in Portland, Oregon	\$10,000
Our Just Future (formerly Human Solutions)	To support culturally-relevant, human-centered workforce development programming for high need clients	\$25,000
Outside In	To support homeless and other marginalized youth in exploring and accessing family-wage careers	\$25,000
Portland YouthBuilders	To support the expansion of PYB's Bridge Construction program serving 150 lower-income individuals	\$10,000
The Black United Fund of Oregon	To support 40-75 Black and BIPOC entrepreneurs in Oregon through culturally specific education	\$10,000
TiE Oregon Foundation	To support 30 adult entrepreneurs in Clackamas and Washington Counties	\$10,000
VertueLab	To support a climate tech startup incubator for 300 traditionally underserved entrepreneurs	\$15,000
Warm Springs Community Action Team	To support 50 Warm Springs tribal members with jobs and training to expand their career goals	\$10,000
Willamette Workforce Partners	To support entrepreneurship and 10 small local businesses at farmer's markets in Salem, Oregon	\$15,360
TOTAL		\$415,360