

Career Pathways evaluation criteria

CORE MISSION

Does the mission of the organization prioritize:

- Supports access to high-demand, family wage jobs in trades, STEM, and green sectors?
- Job readiness for working-age individuals focused on improving skills, knowledge, and capabilities?
- Employment barriers through wrap-around services, mentoring, self-advocacy, etc.?
- Entrepreneurship and business ownership for underrepresented members of the community?

OUTCOMES

Does the proposed project result in:

- Greater access to and readiness for high demand, family-wage jobs in high-demand fields
- Reduced barriers to employment through wraparound services
- Increased individual and generational wealth for those in poverty through small business ownership and entrepreneurship
- Greater autonomy and advanced economic prosperity of individuals and families

EQUITY

Does the proposal provide evidence that the organization:

- Invests in communities where such programming would otherwise be unavailable or limited?
- Is led by, and in service to underserved communities?
- Is able to speak effectively about engaging stakeholders in program development?

COLLABORATION

Is the organization:

- Engaged in collective impact initiatives ?
- Works in collaboration with nonprofits, governments, philanthropy and community-based organizations?