
	<p style="text-align: center;">ENVIRONMENTAL AND SUSTAINABLE DEVELOPMENT POLICY OF DUCATI MOTOR HOLDING S.p.A.</p>	EMS/ESMS - POLICY
		1_POL_5.2
		Rev. 0 Date: 21/11/2017
		Class 11.2 Creation Date 21/11/2017 Retention period 25 years from creation

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Revision	Note	Date
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Rev. 0	Creation of the document	21/11/2017

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Ducati Motor Holding S.p.A., hereinafter Ducati, a company of the AUDI Group, is a company that produces sport-inspired motorcycles distinguished by high-performance engines with Desmodromic distribution, innovative design and cutting-edge technology. Ducati is currently officially involved in both the Superbike World Championship and the World MotoGP Championship.

Ducati not only produces and distributes high quality products, but does so in a way that reflects the will to conduct its activities in compliance with applicable laws, being guided by integrity and honesty, within the broader framework of the expectations of the entire Audi and Volkswagen Group of which Ducati Motor Holding S.p.A. is a part.


In general, Ducati supports and encourages sustainability practices because it believes that they make a significant contribution to the company's success and safeguard its future development: this belief is an integral part of the Ducati strategy.

To meet this commitment, the Company has, among other things, adopted and implemented an Environmental Management System according to the UNI EN ISO 14001 standard, for which it obtained certification in December 2014, and a Event Sustainability Management System according to the UNI EN ISO 20121 standard, for which it obtained certification in June 2016. Furthermore, Ducati has adopted an Organisation, Management and Control Model pursuant to Italian Legislative Decree 231/01, which includes a special section on the Procedure for Environmental Protection.

Management will periodically verify that the Company's environmental and sustainability policy and objectives are observed and that the Environmental Management System and the Event Sustainability Management System are effective.


Therefore, Ducati identifies the following values as the guiding principles of sustainability to base the planning and organisation of its activities on:

- › **Awareness:** Ducati is committed to communicating and disseminating its environmental and sustainability objectives to the stakeholders that are able to influence or be influenced by these aspects. In particular, all employees and collaborators will be informed and trained regarding environmental and sustainability issues pertaining to their area, with the aim of developing a

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network of responsibilities on these topics. They must also know the Environmental and Sustainable Development Policy and are required to collaborate to achieve the improvement objectives set by the Company.

- › **Transparency:** Ducati communicates with its stakeholders in a clear, truthful and impartial way in accordance with the law, principles of professional propriety and its Ethical Rules. Collaboration with control bodies, authorities and institutions is based on transparency and mutual trust, in order to guarantee a communicative flow with all the interested parties;
- › **Management:** Management focused on protecting the environment is one of the top priorities of Ducati's policy, being committed to the continuous improvement of the environmental compatibility of its products and activities, and to reducing consumption of natural resources, while always starting from an objective of financial profitability. During the design, development, production and use of its products, as well as other activities, Ducati focuses on saving both energy and raw materials, minimising greenhouse gas emissions, as well as reducing the production of waste and increasing its recycling, where possible. Finally, Ducati promotes the care and protection of the environment through promotion and by making the most of the local resources.
- › **Inclusiveness:** Ducati guarantees equal opportunities and equal treatment with regard to stakeholders no matter their ethnic origins, skin colour, sex, religion, nationality, sexual orientation, any handicap, walk of life, and political leanings, as long as democratic principles are respected and there is tolerance for all ideas and ideologies.
- › **Integrity:** Consistent with its Ethical Rules, for Ducati the respect of internationally recognised human rights is a fundamental prerequisite for any business relationship. Specifically, Ducati refuses any intentional use of forced labour and mandatory labour, including servile work or forced work by prisoners, as well as exploitation of child labour.
- › **Participation:** Ducati manages its activities, including events, in order to meet and fulfil the expectations of stakeholders, involving them as active partners with the aim of breaking down geographical borders and barriers.

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Starting from the values identified above, Ducati commits to:

1. systematically assess the impact of its activities on the environment in order to reduce their environmental impact or avoid generating potentially critical situations, with particular reference to the consumption of resources and the production of polluting emissions;
2. during the design phase, where possible take into consideration the possible environmental repercussions related to the development of its products/services/activities;
3. when choosing new suppliers, where possible also take into account the environmental aspects related to the production and sale of the purchased goods in addition to technical and financial aspects;
4. when choosing technologies, assess equipment and production processes and their impact on the environment with the aim to minimise it where possible.

For approval

 Claudio Domenicali CEO - Chairman of the Board	 André Stoffels Group Finance & Information System	 Andrea Buzzoni Global Sales & Marketing	 Andrea Forni Research & Development
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