cartus

the cartus environmental policy

our environmental mission

Realizing that the world's natural resources are limited and fragile, Cartus is committed to being a responsible steward of the environment. As a corporate citizen of planet Earth, we continually and proactively look for ways to reduce our carbon footprint, educate our employees on conservation activities, and otherwise limit and reduce the harmful impact we may have on the environment as a whole.

Cartus' commitment to environmental protection is reflected in our policies, programs, and practices for conducting operations in an environmentally—as well as economically—responsible manner. Citizenship, both at a local and global level, is integral to the Cartus culture. It defines who we are as a company and guides our approach to working with our customers.

Our approach to environmental responsibility is firmly based upon one of our corporate core values of ethical behavior: We conduct ourselves and our business with the utmost integrity; we comply with our internal and external commitments; and we make the ethical choice whenever there is a choice to be made. Our culture of integrity is absolute and non-negotiable. Therefore, we will ensure that our policies actively promote environmental protection, prevent pollution, support sustainable development, comply with regulatory and legal requirements, and minimize waste.

cartus is committed to environmentally responsible policies and practices, and the regular review of both our performance and scope for further improvements.

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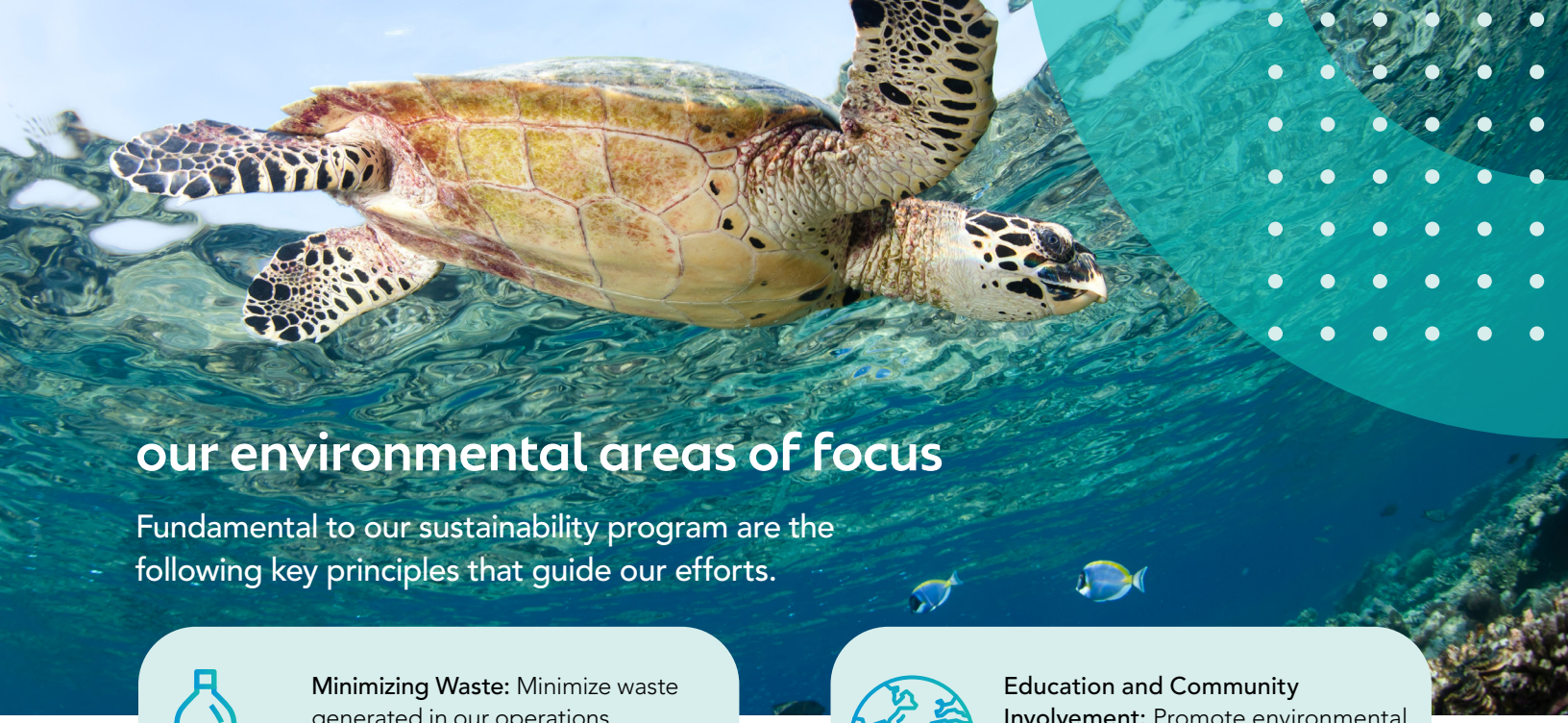
We recognize that our business activities have both direct and indirect impacts upon the environment, and we are committed to managing these environmental impacts in the most effective and responsible manner. Therefore, Cartus takes a holistic approach to sustainability that creates long-term value by creating a "green" strategy that considers the natural environment and the effect our business has on it both now and in the future.

By incorporating leading environmental practices into our business strategy and operations; fostering environmental awareness and responsibility among our employees, clients, and suppliers; and developing, implementing, and supporting broad conservation efforts, we hope to manage our resources responsibly for the benefit of future generations.

Cartus believes that environmental protection is the responsibility of every employee of the company. Our employees' spirit of contribution shows itself in a breathtaking variety of activities that give us great pride and inspire us to do even more. Call it corporate citizenship, social responsibility, or global stewardship, Cartus is doing its part.



our environmental areas of focus

Fundamental to our sustainability program are the following key principles that guide our efforts.

Minimizing Waste: Minimize waste generated in our operations, maintain high rates of reuse and recycling, and use effective resource management practices.

Conserving Water: Improve water-use efficiency by investing in technologies that enhance water conservation and include water management as an integral part of planning for future projects to reduce its consumption.

Reducing Primary Greenhouse Gas Emissions: Implement logical energy and water conservation initiatives throughout our offices to reduce impacts to the environment and minimize greenhouse gas emissions, giving preference to green technology and renewable energy sources when cost effective and feasible.

Reducing Secondary Greenhouse Gas Emissions: Encourage employees to conserve natural resources and reduce environmental pollutants by utilizing public transportation or car/vanpooling.

Education and Community Involvement: Promote environmental awareness and engagement among employees, communities, customers, clients, and partners.

Promotion of Sustainable Consumption: Contractually require all suppliers to make commercially reasonable efforts to ensure sustainable and equitable use of resources without degrading the environment or risking health or safety (including when selecting and evaluating their own subcontractors).

Monitoring Progress and Setting Goals: Review environmental performance against targets and objectives on a regular basis with executive leadership, clients, and our suppliers.

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cartus.com | cartussolutions@cartus.com
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