

Cartus Intercultural & Language Solutions specializes in global talent development. A world leader in the field of cross-cultural, intercultural management, and language training, we are distinguished by our global reach, commitment to quality, personalized learning solutions, and service excellence. Our programs, which also include assignee readiness and repatriation support, facilitate the successful onboarding of global talent to strengthen engagement and retention strategies.



Our programs provide your talent with the **global skills** required to **optimize performance** in a global business environment.



Talent Management Objective*: Attracting talent with relevant global skills

* 2018 Trends in Global Relocation: Biggest Challenges survey

EXCEPTIONAL QUALITY AND SERVICE



Overall Satisfaction

OUR GLOBAL REACH AND IMPACT



600+ Unique delivery locations annually



90+ Countries of delivery



4,000+ Language Trainers

Language training capability in



150,000+ Hours of language training annually



275+ Intercultural Coaches



Global talent developed with cultural competency & language capability in last 10 years

95,000+

THE VALUE OF HUMAN COLLABORATION



Global talent management experience



Employees tri-regionally



30+ Languages spoken by our staff



Staff experience in **30+** Countries



Average leadership experience

Supporting Global Business Success

Companies worldwide choose Cartus to develop agile talent who collaborate more effectively across diverse populations to maximize success in a competitive global business environment.

Our comprehensive suite of Intercultural & Language Solutions is designed to increase global agility skills, leverage the diversity of your workforce, and support your talent acquisition, development, retention, and mobility strategies.

Programs are globally accessible and flexible in delivery and scheduling, including in-person and virtual options.

Our Service Offerings:

- Candidate Assessment and Assignee Readiness
- Cross-Cultural Programs
- Cross-Cultural Coaching
- Online Cultural Tool
- Repatriation Coaching
- Language Assessment
- Language Training
- Business English
- Presentation Skills Coaching
- Business Writing
- Accent Modification
- Global Business Communication Coaching
- Self-Paced Language Support
- Global Leadership Coaching
- Country-Specific Business Briefings
- Country Overviews
- Global Agility Programs
- Global Leadership and Virtual/Multicultural Team Performance Programs

The Value of Our Support:

- ✓ Maximizes ROI
- ✓ Accelerates employee productivity through personalized, relevant support solutions
- ✓ Enhances employee engagement and supports talent onboarding and retention
- ✓ Increases global talent capability in collaboration, inclusion, and innovation
- ✓ Strengthens your competitive advantage for the global business environment

For more information on our Intercultural & Language Solutions, please contact your Cartus Account Management team or email us at: intercultural&languagesolutions@cartus.com