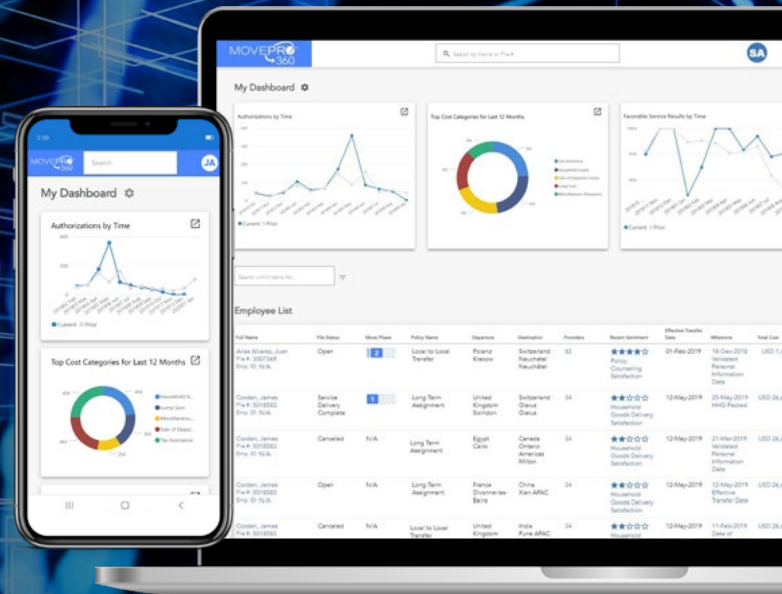


# MovePro360 Caps Multiyear Cartus Technology Transformation

We have built our centralized mobility hub from the ground up to provide the industry's first truly holistic client experience.

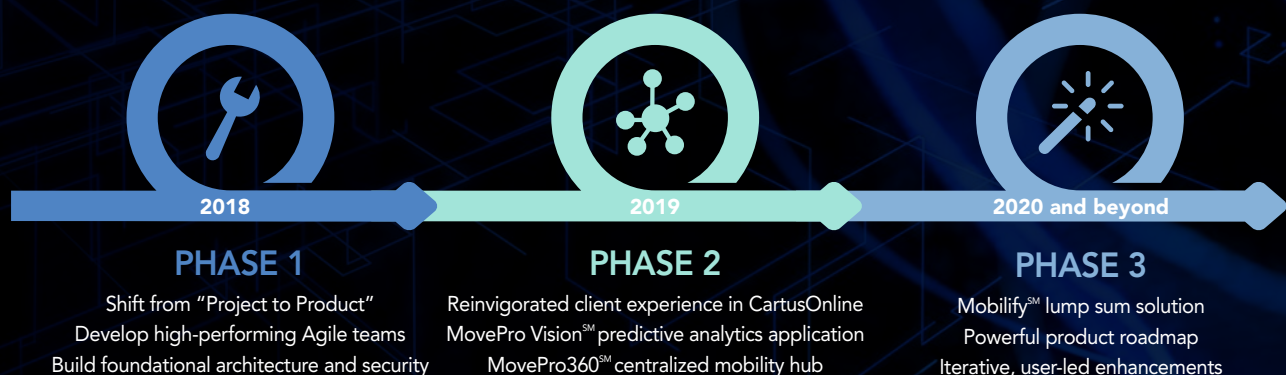
- Solution-focused design thinking
- Cloud- and API-based framework
- Comprehensive program snapshot
- Predictive business logic
- Real-time, multichannel access
- User-driven innovation and iteration



## Single Source of Truth to Power the Next Generation of Relocation

MovePro360<sup>SM</sup> offers clients a comprehensive view of their entire relocation program while integrating data from key suppliers—a true single source of truth. By providing multichannel access to live move status, the platform empowers HR and mobility managers to intervene in real time to positively affect the outcome for individual employees. With a rich product roadmap developed alongside clients themselves, MovePro360 promises to deliver increasing value and utility over time.

### Cartus Technology Transformation





## MovePro360 Features and Benefits: Then and Now

Since the launch of **MovePro360<sup>SM</sup>**, we have introduced many powerful tools to our clients through ongoing enhancements, including the following features and functionality:

### MVP (Q1 2020)

- Employee Move Status
- Move Phase
- File Status
- Milestones
- Supplier Details
- Cost Transactions
- Move Risk Status
- KPIs
- Program Views  
(Policy, Departure, Destination)

### Dashboard Enhancements (Q2 2020)

- Favorite Employees (indicate/filter)
- Configure Dashboard Columns (show, hide, rearrange)
- Configure Total Cost Detail Columns (show, hide, rearrange)
- Add Immigration Milestones (Work & Residence Permits)
- Financial (Cost) Enhancement – Tax Assistance Totals
- Add Division Column
- Add Division Name & Number (Employee Detail)
- Add Division Program View
- Save user Customizations
- Sentiment Tracking & Notifications
- Updated Site, Styling, Scrolling, Sort, Search Capabilities

## Benefits Builder and Beyond

Our product roadmap for the remainder of 2020 and beyond will address other key priorities identified by clients during our Agile development process. Future iterations of our centralized mobility hub are slated to include our largest release to date, **Benefits Builder**, and ongoing dashboard enhancements.

- **Benefits Builder (Q3 2020).** Adapted from an earlier stand-alone product, our new-and-improved benefit selection tool will offer:
  - Core-Flex Policy Framework
  - Employee Choice – Benefits Selection
  - Standard Benefit Offerings
  - Employee & Consultant Co-Browse capability
  - Destination Search Tool & Videos
  - Supplier Contact Information
  - Client Dashboard
  - And more!
- **Extended Business Traveler Functionality.** Provide an integrated solution for this expanding business segment.
- **Assignment/Expatriate Compensation Capabilities.** Manage expatriate compensation deliverables, allowing clients to quickly compare “what-if” scenarios and structure the right assignment parameters to better support their business stakeholders as well as manage employee and program risk and compliance.
- **Advanced Reporting and Analytics.** Complement existing capabilities by generating new analytics, predictive business logic, and reporting tools that are easy to access, configurable, and actionable, so mobility stakeholders can have insights into their overall business and total cost reporting.
- **Simplified Authorization Process.** Design an easy way to initiate authorizations via APIs so clients can share data with providers to eliminate requesting employee information multiple times.
- **Enhanced Search.** Embed effective, auto-suggest-powered search capabilities, so clients can quickly locate and view key data relating to employees or providers.