# **€cartus**

# intercultural & language solutions

Cartus Intercultural & Language Solutions specializes in global talent development. A world leader in the field of cross-cultural, intercultural management, and language training, we are distinguished by our global reach, commitment to quality, personalized tech-enabled learning solutions, and service excellence. Our programs enable your global talent to succeed within the cultural and linguistic diversity they encounter and equip them with the knowledge, skills, and agility to strengthen performance, engagement, and inclusion.



Our programs provide your talent with the global skills required to optimize performance and enable inclusion in a global business environment.



### our global reach and impact

600+

unique delivery locations annually

90+

countries of delivery

250+

intercultural coaches

3,000+

language trainers 70+
target languages

trained

135,000+ hours of language training annually

95,000+ global talent developed with cultural competency & language capability in last 10 years

## the value of human collaboration



30+ years of global talent management experience



50+ employees globally



30+ languages spoken by our staff



Staff experience in 40+ countries



20+ years average leadership experience

# intercultural & language solutions

#### supporting global business success

Worldwide, businesses choose Cartus to develop agile talent—who collaborate and communicate more effectively across diverse populations—and therefore maximize success in a competitive global environment.

Our comprehensive suite of Intercultural & Language Solutions is designed to increase global agility, leverage the diversity of your workforce, and develop more globally inclusive talent, supporting your goals to acquire, develop, and retain the very best. Global mobility solutions include candidate selection and readiness, cultural and language support for a successful relocation, transition, and onboarding, as well as repatriation support.

Programs are globally accessible and flexible in delivery, including in-person and virtual options.

# our service offerings

- Candidate Assessment and Assignee Readiness
- Cross-Cultural Programs
- Cross-Cultural Coaching
- Online Cultural Tool
- Repatriation Coaching
- Language Assessment
- Language Training

- Business English
- Presentation Skills Coaching
- Business Writing
- Accent Modification
- Global Business Communication Coaching
- Self-Paced Language Support
- Global Leadership Coaching

- Country-Specific Business Briefings
- Country Overviews
- Global Agility Programs
- Global Leadership and Virtual/ Multicultural Team Performance **Programs**
- Inclusive Leader Competence for Selection Managers and for Managers of International Assignees and Transferees

# the value of our support

- Maximizes ROI
- Accelerates employee productivity through personalized, relevant support solutions
- Enhances employee engagement and supports talent onboarding and retention
- Increases global talent capability in collaboration, inclusion, and innovation
- Strengthens your competitive advantage for the global business environment



For more information on our Intercultural & Language Solutions, please contact your Cartus Account Management team or email us at: intercultural&languagesolutions@cartus.com.











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