



QBE Insurance (Australia) Limited

ABN 78 003 191 035

Level 18, 388 George Street Sydney NSW 2000

Telephone: 02 9375 4444

Email : workerscompunderwriting@qbe.com

Postal Address

GPO Box 1588, SYDNEY NSW 2001

CERTIFICATE OF CURRENCY

The following insurance policy covers the employer's liability under the WA Workers' Compensation and Injury Management Act 2023.

(1) COVERAGE

The Certificate is Valid

From To

The Information provided in this certificate is correct at:

(2) EMPLOYERS INFORMATION

Policy Number

Workcover Number

Legal Name

Trading Name

ABN

Premium (Industry) Classification

<input type="text" value="43100-Non-Store Retailing"/>	<input type="text"/>
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(3) IMPORTANT INFORMATION

This policy commences and finishes at 4.00pm on the dates specified above

Common law limited to \$200 million any one person and \$200 million in the aggregate any one event.

Yours sincerely

**QBE Insurance (Australia) Limited
Workers Compensation**

Employers are required to ensure a valid certificate of currency is available for inspection at their principal office or place of business.

CERTIFICATE OF CURRENCY

The following insurance policy covers the employer's liability under the ACT Workers Compensation Act 1951.

(1) COVERAGE

The Certificate is Valid

From To

The Information provided in this certificate is correct at:

(2) EMPLOYERS INFORMATION

Policy Number

Legal Name

Trading Name

ABN

Number of Workers

Estimated Wages

Full Business Description

Premium (Industry) Classification

<input type="text" value="38000-Commission-Based Wholesaling"/>	<input type="text"/>
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(3) IMPORTANT INFORMATION

This policy commences and finishes at 4.00pm on the dates specified above

Yours sincerely

QBE Insurance (Australia) Limited
Workers Compensation

Employers are required to ensure a valid certificate of currency is available for inspection at their principal office or place of business.

CERTIFICATE OF CURRENCY

The following insurance policy covers the employer's liability under the NT Return to Work Act.

(1) COVERAGE

The Certificate is Valid

From To

The Information provided in this certificate is correct at:

(2) EMPLOYERS INFORMATION

Policy Number

Legal Name

Trading Name

ABN

Full Business Description

Premium (Industry) Classification

<input type="text" value="21210-Milk and Cream Processing"/>	<input type="text"/>
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(3) IMPORTANT INFORMATION

This policy commences and finishes at 4.00pm on the dates specified above

Yours sincerely
QBE Insurance (Australia) Limited
Workers Compensation

Employers are required to ensure a valid certificate of currency is available for inspection at their principal office or place of business.

CERTIFICATE OF CURRENCY

The following insurance policy covers the employer's liability under the Tasmanian Workers Rehabilitation and Compensation Act 1988.

(1) COVERAGE

The Certificate is Valid

From **To**

The Information provided in this certificate is correct at:

(2) EMPLOYERS INFORMATION

Policy Number

Legal Name

Trading Name

ABN

Full Business Description

Premium (Industry) Classification

<input type="text" value="11330-Cheese and Other Dairy Product Manufacturing"/>	<input type="text"/>
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(3) IMPORTANT INFORMATION

This policy commences and finishes at 4.00pm on the dates specified above

Yours sincerely

QBE Insurance (Australia) Limited
Workers Compensation

Employers are required to ensure a valid certificate of currency is available for inspection at their principal office or place of business.

**PRINCIPAL'S INDEMNITY EXTENSION ENDORSEMENT
ATTACHING TO AND FORMING PART OF EMPLOYER'S INDEMNITY POLICY**

INSURED'S LEGAL ENTITY LACTALIS AUSTRALIA PTY LTD

INSURED'S TRADING NAME

INSURED'S ABN 56 072 928 879

POLICY NO PE1854699GWQ

PERIOD OF AGREEMENT 31/12/2025 4:00pm **TO** 31/12/2026 4:00pm

PRINCIPAL'S INDEMNITY ENDORSEMENT LIMIT: \$50,000,000

DUST DISEASE INDEMNITY AGGREGATE LIMIT: \$0.00

WESTERN AUSTRALIA

COMMON LAW, WORKERS' COMPENSATION AND INJURY MANAGEMENT ACT 2023 (WA) BENEFITS AND WAIVER

This endorsement attaches to and forms part of the above Workers Compensation policy (Policy).

Statutory Liability

Where you undertake work under a contract in writing with a Principal, we will indemnify the Principal against liability under Subdivision 2 of Division 2 of Part 5 of the Workers' Compensation and Injury Management Act 2023 (WA) (Act), to a worker employed by you who has suffered an injury for which you would be liable under the Act.

It is a condition precedent to our liability to indemnify the Principal that:

1. you are liable to pay compensation under the Act; and
2. you are entitled to indemnity under the Policy; and
3. prior to the circumstances upon which indemnity is being claimed:
 - (i) you have entered into a contract in writing with the Principal; or
 - (ii) you have entered into a contract in writing with a different principal as referred to in section 219(a) of the Act, where the contract entered into includes a requirement to indemnify the Principal, who is also referred to in section 219(a) of the Act. The contractual requirement to indemnify the Principal must be included in each contract between all principals standing between you and the Principal seeking indemnity.
4. the Principal complies with the Policy limitations, terms and conditions of the Policy as if the Principal was the Insured under the Policy; and
5. the Principal's entitlement to indemnity is subject to and limited by the Policy period, terms and conditions of the Policy entered into by you as if the Principal was the Insured under the Policy.

We will not indemnify the Principal if the Principal has entered into an arrangement with you to engage the worker under an avoidance arrangement pursuant to section 222 of the Act.

Our normal rights of subrogation against any Principal entitled to be indemnified by this Policy are waived. In circumstances where the Principal is not indemnified by this Policy, our normal rights of subrogation will apply.

Common Law Liability

Where you undertake work under a contract in writing with a Principal, we will also indemnify the Principal, against the Principal's liability to pay damages at common law for injuries sustained during the course of performing the work under the contract, by a person engaged by you under a contract of service, provided that:

6. Our liability to indemnify the Principal is conditional upon and limited to the extent to which you have a contractual obligation with the Principal to procure a principal indemnity endorsement to your Workers' Compensation or Employers Indemnity policy for the benefit of the Principal.

**PRINCIPAL'S INDEMNITY EXTENSION ENDORSEMENT
ATTACHING TO AND FORMING PART OF EMPLOYER'S INDEMNITY POLICY**

7. It is a condition precedent to our liability to indemnify the Principal that:
- a. you are liable to pay compensation under the Act; and
 - b. you are entitled to indemnity under the Policy; and
 - c. prior to the circumstances upon which indemnity is being claimed:
 - (i) you have entered into a contract in writing with the Principal; or
 - (ii) you have entered into a contract in writing with a different principal as referred to in section 219(a) of the Act, where the contract entered into includes a requirement to indemnify the Principal, who is also referred to in section 219(a) of the Act. The contractual requirement to indemnify the Principal must be included in each contract between all principals standing between you and the Principal seeking indemnity.
 - d. the Principal complies with the Policy limitations, terms and conditions of the Policy as if the Principal was the Insured under the Policy; and
 - e. the Principal's entitlement to indemnity for Common Law Liability is subject to and limited by the Policy period, terms and conditions of the Policy entered into by you as if the Principal was the Insured under the Policy.
8. Cover under this endorsement shall cease upon the earlier of practical completion of the contract between you and the Principal, or the expiry date of this Policy.
9. We will not pay more than the agreed amount specified as the Principal's Indemnity Endorsement Limit in this endorsement for Common Law Liability and costs on behalf of the Named Principal(s) in respect of any one event, regardless of how many Workers are injured by that event or any other contractual obligations between you and the Principal(s).
10. We will not pay more than the agreed amount specified as the Dust Disease Indemnity Aggregate Limit in this endorsement for Common Law Liability and costs on behalf of the Principal(s) in respect of all claims for dust disease, as defined in Section 115 of the Act, regardless of any other contractual obligations between you and the Principal(s).
11. The aggregate Common Law Liability for all claims against the employer and the Named Principal(s) arising out of any one event will not exceed the employer's Common Law Liability limit of \$50,000,000 (or as endorsed).
12. We will not indemnify the Principal if the Principal has entered into an arrangement with you to engage the worker under an avoidance arrangement pursuant to section 222 of the Act.
13. Our normal rights of subrogation against any Principal entitled to be indemnified by this Policy are waived. In circumstances where the Principal is not indemnified by this Policy, our normal rights of subrogation will apply.
14. QBE will not be liable to provide any cover, pay any claim or provide any benefit under this endorsement, to the extent that to do so may expose us to any sanction, prohibition, or restriction under United Nations resolutions or any applicable trade or economic sanctions, laws or regulations of any country.

**COMMON LAW EXTENSION (\$200 MILLION) ENDORSEMENT
ATTACHING TO AND FORMING PART OF EMPLOYER'S INDEMNITY POLICY**

INSURED'S LEGAL ENTITY	LACTALIS AUSTRALIA PTY LTD		
INSURED'S TRADING NAME			
INSURED'S ABN	56 072 928 879		
POLICY NO	PE1854699GWQ		
PERIOD OF AGREEMENT	31/12/2025 4:00pm	TO	31/12/2026 4:00pm

This endorsement attaches to and forms part of the above Workers Compensation policy (Policy).

It is hereby declared and agreed that our liability to indemnify you for your Common Law Liability for an Injury as defined by the Workers' Compensation and Injury Management Act 2023 (WA) (Act) sustained by any worker employed by you pursuant to the Act shall be limited to \$200,000,000 in respect of any one event, regardless of how many workers employed by you pursuant to the Act are injured by the event as stated in the Policy.

This limit only applies to the Policy and does not extend to any other endorsements attaching to the Policy. The aggregate Common Law Liability for all claims in respect of any one event, including indemnities provided by other endorsements, shall not exceed \$200,000,000.

QBE will not be liable to provide any cover, pay any claim or provide any benefit under this endorsement, to the extent that to do so may expose us to any sanction, prohibition, or restriction under United Nations resolutions or any applicable trade or economic sanctions, laws or regulations of any country.

Nothing in this endorsement limits the exclusions contained in the Policy.