

HEALTH, SAFETY AND ENVIRONMENT POLICY

Health, Safety and Environment for our people and community are of paramount importance for Lactalis Australia. Preserving the Health, Safety and wellbeing of our employees, temporary workers and subcontractors, and ensuring we protect the environment in the communities where Lactalis Australia operates is at the heart of our values of Ambition, Engagement with Simplicity. We strive for our goal of ZERO occupational accidents, ZERO occupational diseases and ZERO Environmental impact, this will be achieved through developing and implementing HSE Plan and a proactive HSE culture by establishing a safe work environment, promoting overall well-being and preservation of everyone's health.

The Health Safety and Environment Policy of Lactalis Australia strongly affirms our values, expresses our beliefs and how we have chosen to achieve excellence in this area and applies to all employees, temporary workers, contractors and all Lactalis operating sites and offices.

Consistent with this, Lactalis will:

- Operate our business to comply with all applicable legislation, licenses, codes of practices, industry standards and Lactalis Code of Conduct.
- Provide and maintain healthy, safe and environmentally responsible systems of work.
- Strive to promote physical and psychological health and wellbeing through good work design to prevent harm, intervene early and support recovery.
- Undertake risk management activities to identify and effectively manage risks in our workplace.
- Develop employee capability and a safety culture through the provision of health, safety & environment information, education and training. Proactively consult with our employees and other stakeholders on health, safety & environmental matters to gain buy-in, engagement and ownership of these matters.
- Ensure safety, health and environmental accountabilities and responsibilities are clearly defined and communicated.
- Seek continuous and sustainable improvement of our safety, health and environmental performance by setting measurable objectives and targets.

Lactalis is committed to implementing this policy throughout the organization during the development, implementation, maintenance and review of the Lactalis Health, Safety & Environment Management System.



Mal Carseldine

CEO Lactalis Australia

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