



**GREATER
GOOD**

Our plan for a sustainable future

Supplier Sustainability Pledge



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A sustainable future matters to all of us. We all have an interest in caring for our planet, for our friends and family and for the people and things that make up our lives.

At Edinburgh Airport, we are working hard to do our bit in the fight to secure a sustainable future. This work is about more than just tackling carbon emissions, important though that is; it's about making our Airport a sustainable social and economic asset that serves future generations.

But we recognise that we can't do it alone. That's why we're asking all of our suppliers to sign up to our Supplier Sustainability Pledge. The Pledge is the minimum standard that we expect all responsible businesses to hold themselves to.

Signing the Pledge below lets us know that our suppliers apply the same ethical, social and legal standards that we hold ourselves to.

The Environment

As an Edinburgh Airport supplier, and to do our bit to preserve the planet's finite resources, we pledge that we:

- Have targets in place to reduce our carbon emissions each year
- Conserve natural resources
- Minimise waste sent to landfill
- Comply with all environmental protection legislation
- Have appropriate systems to handle the storage, recycling, reuse or disposal of waste and wastewater
- Procure renewable energy, or have a plan to switch to a Renewable Energy Guarantees Origin backed tariff

Employees

To ensure that we look after our people, we pledge that:

- We only engage employees or other labour on a voluntary, fair and safe basis
- Wages and other benefits correspond at least to the Real Living Wage
- Child labour, forced labour and illegal labour are strictly prohibited
- We create an inclusive culture that is free from discrimination based on gender, race, skin colour, nationality, age, religion, sexual orientation, disability or any other basis prohibited by law
- We respect the right of employees to associate freely and negotiate collectively



Human Rights & Ethics

As an ethical, responsible business, we pledge that we:

- Champion the protection of human rights, without exception
- Do not engage in bribery, corruption or illegal activity of any kind
- Encourage and enable employees to report concerns of illegal or unethical activities

Health & Safety

To ensure the safety and wellbeing of all people, we pledge that we:

- Create a safe, healthy and comfortable working environment
- Have in place processes and procedures to prevent accidents
- Identify and evaluate emergency situations and have in place adequate emergency plans
- Promote an open culture that aims to drive positive health outcomes, including both physical and mental health

Crucially, we commit to reinforcing everything in this Pledge within our own contracts and supplier arrangements.

Signed:

Supplier Name

Signatory



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