



# Gary Coombe

President, Global Grooming

Gary Coombe leads P&G's global grooming business, including the biggest shaving brands in the world—Gillette, Venus, Braun and The Art of Shaving. The Grooming business is responsible for 10% of total company revenue, serving nearly 800 million consumers in 170 countries around the world.

Since joining P&G in 1986 as a sales representative in the U.K., Gary has been at the heart of the consumer goods industry, working on some of P&G's most recognizable and successful brands, including regional and global leadership roles in two of P&G's biggest categories, Fabric Care and Home Care. Gary was also responsible for global innovation and new business development on the Air Care business, growing Febreze to billion-dollar-brand status and leading the acquisition of Ambi Pur. Appointed President of Europe in 2014, Gary was responsible for one-third of P&G's global workforce and a quarter of total company sales and profit.

Gary is passionate about coaching the next generation of leaders in and outside of P&G. He is a strong advocate of servant leadership and dedicates a lot of his time to coaching, leadership training, and guest-lecturing at universities. He is an active champion for diversity and inclusion, acting as executive sponsor for P&G's Gender Equality and LGBT+ affinity groups in Europe.

Birthplace	Year	Positions Held
Barnet, United Kingdom	2018	President, Global Grooming
Education Aston University, U.K. BSC Business Management	2014	President, Europe Selling & Market Operations (SMO)
	2013	Vice President, Home Care, Europe, Middle East and Africa and Global Brand Franchise Leader (BFL), Air Care
	2010	Vice President, Home Care, Western Europe and BFL, Air Care
Date Joined P&G September 1, 1986	2007	Vice President, Fabric & Home Care, Global New Business Development and BFL, Air Care
	2006	General Manager, Fabric & Home Care, Global New Business Development and BFL, Air Care
	2005	General Manager U.K. and ROI, Gillette and Health & Beauty

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## Gary Coombe (cont'd)

<b>Year</b>	<b>Positions Held</b>
2003	Manager, Customer Business Development, United Kingdom (U.K.) and ROI
2001	Marketing Director, Laundry, U.K., Nordic and Benelux
1999	Marketing Director, Laundry, North Europe
1997	Marketing Director, Laundry, U.K.
1995	Associate Marketing Director, Pampers, U.K.
1994	Brand Manager, Fairy Non Bio and Dreft, U.K.
1991	Department Head, Customer Marketing Organization, U.K.
1990	Manager, Customer Marketing Organization, Paper, U.K.
1989	National Account Manager, Asda, U.K.
1988	Area Sales Manager, North West England
1988	District Field Assistant, Midland District, U.K.
1986	Sales Representative, Soap & Detergents, East Midlands, U.K.

### **Affiliations, Activities and Recognition**

*Management Today* and The Women's Business Council, Agents of Change Power List, 2018