

# Planet and Policy Committee Charter

## 1. Purpose

To assist the board of directors (the “Board of Directors”) of Rivian Automotive, Inc. (the “Corporation”) in fulfilling its oversight responsibilities relating to the Corporation’s and its subsidiaries’ (collectively, the “Rivian Group”) on-going commitment to environmental matters, sustainability initiatives, nonprofit initiatives, public policy and regulatory matters, human rights and social responsibility and other related matters relevant to the Rivian Group (collectively, “Planet and Policy Matters”).

## 2. Authority

In addition to the duties and responsibilities expressly delegated to the Planet and Policy Committee (the “P&P Committee”) in this Planet and Policy Committee Charter (this “Charter”), the P&P Committee may exercise any other powers and carry out any other responsibilities consistent with this Charter, the purposes of the P&P Committee, the Corporation’s bylaws and the applicable rules of the Nasdaq Stock Market LLC (“Nasdaq”). The P&P Committee has the authority to review, investigate, monitor and oversee any matters within its scope of responsibility. It is furthermore empowered to:

- (a) Seek any and all information that it deems necessary or advisable from the officers and employees of the Rivian Group focusing on Planet and Policy Matters, and any related matters required by applicable laws and regulations (including federal securities laws), and all of whom are directed by the Board of Directors to cooperate with the P&P Committee’s requests;
- (b) Meet with the Rivian Group’s executive officers, outside counsel or any advisers engaged by the P&P Committee as the P&P Committee deems necessary or advisable; and
- (c) Delegate any or all of its responsibilities to a subcommittee of the P&P Committee.

## 3. Composition

The P&P Committee shall be comprised of such number of directors as the Board of Directors shall determine from time to time, each of whom must satisfy the independence requirements of Nasdaq, subject to any available exception. The members and Chair of the P&P Committee will be appointed and designated, and may be removed, with or without cause, by the Board of Directors.

## 4. Meetings

The P&P Committee shall meet as often as it deems necessary in order to perform its duties. All P&P Committee members are expected to attend each meeting, in person or via tele- or video-conference. The presence (in person or via tele- or video-conference) of a majority of the members of the P&P Committee shall constitute a quorum.

## 5. Other Responsibilities

The P&P Committee will carry out the responsibilities set forth below.

### A. Oversight of Planet and Policy Matters

- (i) Develop and recommend to the Board of Directors a set of Planet and Policy Matters guidelines applicable to the Corporation, review these principles at least once a year and recommend any necessary or appropriate changes to the Board of Directors.

- (ii) Oversee the Corporation's Planet and Policy Matters practices and procedures, including identification of best practices, review and recommend to the Board of Directors for approval any necessary or appropriate changes to documents, policies and procedures relating to Planet and Policy Matters.
- (iii) Oversee the Corporation's reporting and disclosure with respect to Planet and Policy Matters.
- (iv) Develop a process for the evaluation of the Corporation's Planet and Policy Matters efforts and consideration of current and emerging Planet and Policy Matters that may affect the business, operations, performance or public image of the Rivian Group.
- (v) Oversee the Corporation's efforts to implement systems to monitor Planet and Policy Matters.

**B. Other Responsibilities**

- (i) Report regularly to the Board of Directors as to the P&P Committee's activities.
- (ii) Review and assess the adequacy of this Charter periodically and recommend any proposed changes to the Board of Directors for approval.
- (iii) Evaluate the P&P Committee's performance on a periodic basis.

**6. Outside Advisers**

The P&P Committee has sole authority to retain, obtain the advice and assistance of and terminate director and executive search firms, legal counsel or other advisers as it deems necessary to fulfill its duties and responsibilities under this Charter, including sole authority to approve such search firm's fees and other retention terms. The Corporation shall provide for appropriate funding, as determined by the P&P Committee, for payment of reasonable compensation to any adviser retained by the P&P Committee.

This Charter may be amended, supplemented and replaced from time to time pursuant to the approval of the Board of Directors.

This Charter was approved and adopted by the Board of Directors on January 23, 2024.