

Airport Sponsor Community Participation Plan (CPP)¹

1. Administration

The purpose of this CPP is to ensure that stakeholders or communities affected² by **Clark County** or operations can be informed and participate and have their input thoughtfully considered in the key stages during airport planning efforts, regardless of their race, color, national origin, sex, sexual orientation, gender identity, creed, age, or disability (hereafter, the “protected bases”). This plan is provided in accordance with Title VI of the Civil Rights Act of 1964 (Title VI) and related authorities.³ This plan and associated reports regarding our CPP efforts will be communicated to the public in formats accessible to persons with disabilities and to limited English proficient (LEP) individuals.

The individuals primarily responsible for implementing the **Clark County** CPP are:

Responsible Official	Title, Office, and Responsibilities
1 Rosemary Vassiliadis	Director of Aviation, Directors, Directors Administration

Responsible officials’ contact information is shared with the public through the following methods:

Website, In-person, and Other Communication Methods

1. www.harryreidairport.com/Contact

2. Control Center hotline (702) 261-5125

3. County Commission Meeting Live www.clarkcountynv.gov/government

In addition, **Clark County** will ensure that members of the public are advised of our nondiscrimination obligations. This includes how to file discrimination complaints with **Clark County** and the FAA. We will also conspicuously display the FAA-provided Unlawful Discrimination Posters at airport facilities. See Notice section of **Clark County** Title VI Plan.

See current plan:

www.harryreid.com/TitleVI

¹ See DOT Order 1000.12C, “The U.S. Department of Transportation (DOT) Title VI Program,” Ch. 2, Sec. 4. (Jun. 11, 2021). <https://www.transportation.gov/sites/dot.gov/files/2021-08/Final-for-OST-C-210312-002-signed.pdf>

² Within this CPP, the term “affected” also means *served*, in addition to *positively or negatively impacted*.

³ Related authorities include the Age Discrimination Act of 1975; Sec. 520 of the Airport and Airway Improvement Act of 1982; and the Civil Rights Restoration Act of 1987.

Clark County also makes this CPP available through the following methods when engaging members of the public concerning planning efforts:

Website, In-person, and Other Distribution Methods

1. www.harryriedairport.com/Contact
2. [www.clarkcountynv.gov/government/board of county commissoners/county meeting agendas.php](http://www.clarkcountynv.gov/government/board_of_county_commissoners/county_meeting_agendas.php)

2. Goals and Objectives

This CPP applies to all airport planning and decision-making efforts, whether or not directly supported by Federal assistance. This includes surveys, public meetings (e.g., airport commission meetings), and hearings, not only meetings for a project requiring an environmental impact statement (EIS) or environmental assessment (EA).

Clark County's planning processes that lead to decisions for projects or operations or those of any sub-recipients are:

Planning Processes

1. Southern Nevada Supplemental Airport
2. North Las Vegas Master Plan
3. Henderson Executive Airport Airfield Safety Enhancement Study
4. Community Engagement Programs
5. DBE/ACDBE Outreach

Clark County seeks public input for the above processes through the following methods:

Public Input Methods	Planning Process(es) that use each Method
A. Stakeholder Engagement/Comments	#1,2,3
B. Planning Advisory Committee (PAC)	#1,2,3
C. Technical Advisory Committee (TAC)	#1,2,3
D. Public Information Workshop	#1,2,3
E. Community Volunteering/Blood Drive/Boys & Girls Club	#4
F. Small Business Procurement-Bid Process	#5

3. Identification of and Focused Outreach to Affected Communities

See Community Statistics section of **Clark County's** Title VI Plan, for detailed discussion of Affected Communities. See **Current Plan**

www.harryreid.com/TitleVI

Affected Community	Key Community Reps. (CBOs, leaders, etc.)	Focused Outreach Steps
i. Clark County	County Commissioners, County Manager and Department Heads and Staff Las Vegas Convention and Visitors Authority Nevada Resorts Association Las Vegas Chamber of Commerce Las Vegas Urban league Urban Chamber of Commerce Las Vegas Latin Chamber of Commerce Asian American Pacific Islander Chamber of Commerce National Assn of Women in Construction National Assn of Women Business Owners National Commission on Minority Affairs Nevada Hispanic Business Group Women Business Enterprise Council – West Women's Chamber of Commerce Gay and Lesbian Chamber of Commerce	Public Meeting
ii. City of Las Vegas	Mayor's Office, City Council, City Manager and Department Heads and Staff	Public Meeting Small Group Meeting
iii. City of Henderson	Mayor's Office, City Council, City Manager and Department Heads and Staff	Public Meeting Small Group Meeting
iv. City of North Las Vegas	Mayor's Office, City Council, City Manager and Department Heads and Staff	Public Meeting Small Group Meeting
v. Enterprise CDP	Enterprise Town Advisory Board	Public Meeting Small Group Meeting
vi. Spring Valley CDP	Spring Valley Town Advisory Board	Public Meeting Small Group Meeting

The specific steps **Clark County** will take to communicate with, inform, educate, consult or solicit input from, and expand opportunities for engagement with each Affected Community,⁴ are provided below.

4. Effective Communication

Clark County will ensure that public engagement is effective, meaningful, and free of linguistic, economic, historical, and cultural barriers to participation. Every effort will be taken to ensure clear, plain, and effective communication with Affected Communities, including materials in accessible formats for persons with disabilities and in languages other than English. See Limited English Proficiency (LEP) section of **Clark County**'s Title VI Plan.

See current plan:

www.harryreid.com/TitleVI

5. Communication Platforms

Diverse communication platforms will be utilized to effectively reach the broadest audience. We will use the following platforms to communicate project details, our nondiscrimination obligations, and contact information for the public to share project or operational feedback with our office and the FAA.

Social Media, Monitors, and Other Communication Platforms

1. www.harryreidairport.com

2. www.vgt.airportstudy.net

3. www.hnd.aero/News

4. www.snsaproject.info

5. Facebook

6. Twitter

7. Instagram

8. YouTube

9. LinkedIn

⁴ "Affected communities" means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

6. Records

This section includes the procedures **Clark County** will follow to document of our outreach efforts. Records for steps taken to provide outreach to Affected Communities will be maintained in the following locations:

Website, In-person, and Other Storage Methods

1. <https://www.harryreidairport.com/Records>

2. <https://www.harryreidairport.com/Contact/Email>

Records will be kept for community input. The records will document how **Clark County** considered, weighed, and incorporated input received. The records will include justifications for any decisions contrary to community feedback. The records will be stored in the following locations:

Website, In-person, and Other Storage Methods

1. Stored Electronically on Premise Equipment (e.g., H:Drive, P:Drive, etc.).

2. Stored Electronically on the Cloud (i.e., SharePoint)

Records for demographics of participants will also be kept. Requested demographic information will include race, national origin, sexual orientation, gender identity, creed, age, disability, languages spoken, and community membership.⁵ Demographic information will be requested by the following methods:

Demographic Information Collection Methods

1. In-person Sign-In Sheets (Name/Organization/Email/Telephone Number)

2. Virtual Sign-In Sheets (Name/Organization/Email/Telephone Number)

CPP records will be made available to the public using the same methods for other information outlined within this plan.

⁵ This information is solicited to demonstrate compliance with Title VI and related requirements. See 49 CFR § 21.9(b); 49 U.S.C. § 47123; 28 CFR § 42.406; and FAA Order 1400.11.

7. Reporting Outcomes

Within 30 days of the end of each fiscal year (FY), Clark County will create a CPP Report for that current FY. The report will summarize efforts taken under this CPP in a narrative statement describing:

1. The specific steps taken to produce meaningful engagement with Affected Communities that FY,
2. The results of those efforts for that FY, and
3. How the Affected Communities' comments and views are or will be incorporated into the decision-making process.

The CPP Reports will be included with **Clark County's** Title VI Plan.

See current plan:

www.harryreid.com/TitleVI

Appendix 1

Complete only if required by Section 3

Title VI regulation require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the **Clark County** will be able to identify, understand, and engage with communities. In doing so, the **Clark County** needs to know about communities eligible to be served, actually or potentially affected, benefited or burdened by **Clark County's** airport program.

Affected Communities ⁶	Population
<i>Clark County (encompasses all of the below communities and additional areas too small to identify separately)</i>	2,205,977
<i>Las Vegas City</i>	627,100
<i>Henderson City</i>	309,305
<i>North Las Vegas City</i>	255,894
<i>Enterprise CDP</i>	218,977
<i>Spring Valley CDP</i>	216,869
<i>Sunrise Manor CDP</i>	195,770
<i>Paradise CDP</i>	187,163

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

Low Income Communities⁷.

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations,” **Clark County** is collecting information about affected and potentially affected low-income communities. According to *[cite source, for example a U.S. Census Report, such as S1701: Poverty Status in the Past 12 Months]*, the overall poverty level for the *[identify a reasonable scope, encompassing the entire area affected by and benefitting from the airport operations, e.g., metropolitan area, county, state,*

⁶ “Affected communities” means any readily identifiable group potentially impacted by an airport project or operation, such as the community immediately surrounding a project or a community in the flight path.

⁷ Low-income data must be collected to assist in our compliance with Environmental Justice requirements (not Title VI requirements). For example, this data will be utilized in our Community Participation Plan (CPP) to help ensure the meaningful involvement of low income communities in airport programs and activities.

etc., that includes all of the Affected Communities] is approximately [identify percentage] %. The poverty rate remains [“low,” “similar,” “high”] compared with the rest of the [identify a reasonable larger area for useful comparison, e.g., region, state, country]. The poverty rates for the specific Affected Communities are as follows [list, if Census or local data is available].

Affected Communities	Poverty Rate
<i>Clark County</i>	13.6%
<i>Las Vegas city</i>	14.9%
<i>Henderson city</i>	9.1%
<i>North Las Vegas City</i>	15.4%
<i>Enterprise CDP</i>	12.6%
<i>Spring Valley CDP</i>	15.6%
<i>Sunrise Manor CDP</i>	22.7%
<i>Paradise CDP</i>	21.5%

*All data from 2021 5-Year ACS estimates (S1701)

Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows⁸:

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	1,171,856	53.1%
<i>Black or African American alone</i>	260,627	11.8%
<i>American Indian or Alaska Native alone</i>	20,444	0.9%
<i>Asian alone</i>	222,336	10.1%
<i>Native Hawaiian or Other Pacific Islander alone</i>	17,493	0.8%
<i>Some other race alone</i>	272,180	12.3%
<i>Two or More Races</i>	241,041	10.9%
<i>Hispanic or Latino origin (of any race)</i>	701,655	31.8%
<i>White alone, not Hispanic or Latino</i>	895,356	40.6%

⁸ Recommend using demographic groups from the U.S. Census.

Affected Community: Las Vegas City, Nevada
Total Affected Community Population: 627,100

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	348,524	55.6%
<i>Black or African American alone</i>	71,103	11.3%
<i>American Indian or Alaska Native alone</i>	6,351	1.0%
<i>Asian alone</i>	42,969	6.9%
<i>Native Hawaiian or Other Pacific Islander alone</i>	4,998	0.8%
<i>Some other race alone</i>	83,106	13.3%
<i>Two or More Races</i>	70,049	11.2%
<i>Hispanic or Latino origin (of any race)</i>	214,016	34.1%
<i>White alone, not Hispanic or Latino</i>	264,374	42.2%

Affected Community: Henderson City, Nevada
Total Affected Community Population: 309,305

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community
<i>White alone</i>	213,233	68.9%
<i>Black or African American alone</i>	19,057	6.2%
<i>American Indian or Alaska Native alone</i>	2,253	0.7%
<i>Asian alone</i>	28,278	9.1%
<i>Native Hawaiian or Other Pacific Islander alone</i>	2,274	0.7%
<i>Some other race alone</i>	16,709	5.4%
<i>Two or More Races</i>	27,501	8.9%
<i>Hispanic or Latino origin (of any race)</i>	57,710	18.7%
<i>White alone, not Hispanic or Latino</i>	186,817	60.4%

**Affected Community: North Las Vegas
City, Nevada
Total Affected Community
Population: 255,894**

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	<i>109,339</i>	<i>42.7%</i>
<i>Black or African American alone</i>	<i>56,140</i>	<i>21.9%</i>
<i>American Indian or Alaska Native alone</i>	<i>1,939</i>	<i>0.8%</i>
<i>Asian alone</i>	<i>17,355</i>	<i>6.8%</i>
<i>Native Hawaiian or Other Pacific Islander alone</i>	<i>1,861</i>	<i>0.7%</i>
<i>Some other race alone</i>	<i>34,443</i>	<i>13.5%</i>
<i>Two or More Races</i>	<i>34,817</i>	<i>13.6%</i>
<i>Hispanic or Latino origin (of any race)</i>	<i>108,077</i>	<i>42.2%</i>
<i>White alone, not Hispanic or Latino</i>	<i>60,866</i>	<i>23.8%</i>

**Affected Community: Enterprise CDP, Nevada
Total Affected Community Population: 218,977**

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	<i>105,210</i>	<i>48.1%</i>
<i>Black or African American alone</i>	<i>24,746</i>	<i>11.3%</i>
<i>American Indian or Alaska Native alone</i>	<i>1,832</i>	<i>0.8%</i>
<i>Asian alone</i>	<i>47,465</i>	<i>21.7%</i>
<i>Native Hawaiian or Other Pacific Islander alone</i>	<i>2,743</i>	<i>1.3%</i>
<i>Some other race alone</i>	<i>15,022</i>	<i>6.9%</i>
<i>Two or More Races</i>	<i>21,959</i>	<i>10.0%</i>
<i>Hispanic or Latino origin (of any race)</i>	<i>42,914</i>	<i>19.6%</i>
<i>White alone, not Hispanic or Latino</i>	<i>86,831</i>	<i>39.7%</i>

**Affected Community: Spring
Valley CDP, Nevada
Total Affected Community
Population: 216,869**

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community
<i>White alone</i>	102,543	47.3%
<i>Black or African American alone</i>	28,586	13.2%
<i>American Indian or Alaska Native alone</i>	1,316	0.6%
<i>Asian alone</i>	39,898	18.4%
<i>Native Hawaiian or Other Pacific Islander alone</i>	1,748	0.8%
<i>Some other race alone</i>	20,791	9.6%
<i>Two or More Races</i>	21,987	10.1%
<i>Hispanic or Latino origin (of any race)</i>	51,764	23.9%
<i>White alone, not Hispanic or Latino</i>	83,648	38.6%

**Affected Community: Sunrise
Manor CDP, Nevada
Total Affected Community
Population: 195,770**

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	82,924	42.4%
<i>Black or African American alone</i>	27,861	14.2%
<i>American Indian or Alaska Native alone</i>	2,598	1.3%
<i>Asian alone</i>	10,086	5.2%
<i>Native Hawaiian or Other Pacific Islander alone</i>	1,307	0.7%
<i>Some other race alone</i>	46,517	23.8%
<i>Two or More Races</i>	24,477	12.5%
<i>Hispanic or Latino origin (of any race)</i>	106,414	54.4%
<i>White alone, not Hispanic or Latino</i>	43,039	22.0%

**Affected Community:
Paradise CDP, Nevada
Total Affected Community
Population: 187,163**

Demographic Group within Affected Community	Number of People in Minority Group	Percent of Total Affected Community Population
<i>White alone</i>	87,324	46.7%
<i>Black or African American alone</i>	20,351	10.9%
<i>American Indian or Alaska Native alone</i>	1,911	1.0%
<i>Asian alone</i>	22,088	11.8%
<i>Native Hawaiian or Other Pacific Islander alone</i>	1,341	0.7%
<i>Some other race alone</i>	34,440	18.4%
<i>Two or More Races</i>	19,708	10.5%
<i>Hispanic or Latino origin (of any race)</i>	65,842	35.2%
<i>White alone, not Hispanic or Latino</i>	67,380	36.0%

Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that **Clark County** communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages⁹ that are spoken in LEP households in the Affected Communities. The data source is the 2021 American Community Survey, Table B16001: Language Spoken at Home by Ability to Speak English, for Clark County, Nevada.

The threshold the CCDOA has used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less. The safe harbor for our community is 1,000. Please refer to the end of this document to find data for all languages in our community.

⁹ Recommend using language groups from the U.S. Census, and using data for the “Speak English less than ‘very well’” category for each language over the threshold.

Languages Spoken by LEP Population that Meet the Safe Harbor Threshold	Number	Margin of Error
<i>Spanish</i>	189,055	+/-7,692
<i>Tagalog (incl. Filipino)</i>	22,842	+/-2,754
<i>Chinese (incl. Mandarin, Cantonese)</i>	21,757	+/-3,439
<i>Korean</i>	5,745	+/-1,709
<i>Vietnamese</i>	5,076	+/-1,631
<i>Amharic, Somali, or Other Afro-Asiatic Lang.</i>	4,176	+/-1,774
<i>Ilocano, Samoan, Hawaiian, or Other Austronesian</i>	3,125	+/-1,425
<i>Arabic</i>	2,995	+/-1,307
<i>Thai, Lao, or Other Tai-Kadai Lang.</i>	2,810	+/-1,216
<i>Japanese</i>	2,291	+/-998
<i>Russian</i>	1,680	+/-862
<i>Persian (incl. Farsi, Dari)</i>	1,424	+/-816
<i>Italian</i>	1,357	+/-737
<i>Serbo-Croatian</i>	1,275	+/-977
<i>Armenian</i>	1,270	+/-764
<i>French</i>	1,185	+/-918
<i>Ukrainian or Other Slavic Lang.</i>	1,118	+/-749
<i>Portuguese</i>	1,004	+/-626

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

Languages Spoken by LEP Persons	A few times a year (12 or less days a year)	Several times a month (13 to 51 days a year)	At least once a week (52 to 364 days a year)	Every day (365 days a year)
<i>Spanish</i>				X
<i>Tagalog (incl. Filipino)</i>	X			
<i>Chinese (incl. Mandarin, Cantonese)</i>	X			
<i>Korean</i>	X			
<i>Vietnamese</i>	X			
<i>Amharic, Somali, or Other Afro-Asiatic Lang.</i>	X			
<i>Ilocano, Samoan, Hawaiian, or Other Austronesian</i>	X			
<i>Arabic</i>	X			
<i>Thai, Lao, or Other Tai-Kadai Lang.</i>	X			
<i>Japanese</i>	X			
<i>Russian</i>	X			
<i>Persian (incl. Farsi, Dari)</i>	X			
<i>Italian</i>	X			
<i>Serbo-Croatian</i>	X			
<i>Armenian</i>	X			
<i>French</i>	X			
<i>Ukrainian or Other Slavic Lang.</i>	X			
<i>Portuguese</i>	X			

[If available and distinct from the LEP data above: Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include: **None**

Additional Languages Spoken

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Data Sources for Languages Spoken in Affected Community	Website link to Data Source
<i>U.S. Census Bureau</i>	https://data.census.gov/cedsci/table?q=B16001&tid=ACSDT1Y2019.B16001
<i>Local public-school data</i>	www.ccsd.net

This information is updated annually¹⁰ through checking the following resources:

Beneficiary Diversity.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

Description of Beneficiary Demographic Information Collection Methods

- *Demographic information has not formally been collected from airport customers, attendees at community meetings or businesses seeking opportunities at the airport, through voluntary disclosures. However, information is collected regarding number of international passengers by destination and business participation is tracked for MBE & WBE businesses as well as small businesses and Disadvantaged and Airport Concession Disadvantaged Businesses (DBE/ACDBE).*

Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

Description of Employee and Advisory Board Demographic Information Collection Methods

- *Employees are asked to submit voluntary confidential demographic information at time of hiring. Job applicants are asked to submit the same information when submitting their job application through the job application website.*
- *Every 3 years, the airport administration sends an email to all board members asking them to voluntarily and anonymously enter demographic information through an online survey.*

¹⁰ Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.