

**CLARK COUNTY DEPARTMENT OF AVIATION
PROPOSED DBE GOAL
FY 2026 - FY 2028**

Airport Sponsor: **Clark County Department of Aviation**
Harry Reid International Airport
Henderson Executive Airport
North Las Vegas Airport
Overton – Perkins Field
Jean Sport Aviation Center

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Goal Period: **From:** October 1, 2025
Thru: September 30, 2028

Overall DBE Goal for FAA-Assisted Projects:

Harry Reid International Airport - **FFY 2026** – 3.8% DBE Goal (1.4% race-neutral;
2.4% race-conscious)
FFY 2027 – 17.0% DBE Goal (6.5% race-neutral;
10.5% race-conscious)
FFY 2028 – 0.0% DBE Goal

Henderson Executive Airport – **FFY 2026 and 2027** - 20.1% (race-conscious)
FFY 2028 – 0.0%

North Las Vegas Airport – **FFY 2026 and 2028** - 20.1% (race-conscious);
FFY 2027 – 0.0%

Overton – Perkins Field – **FFY 2026 and 2028** - 16.9% (9.0% race-neutral;
7.9% race-conscious)
FFY 2027 – 0.0%

Jean Sport Aviation Center – **FFY 2026 and 2028** - 21.5% (11.9% race-neutral;
9.6% race-conscious)
FFY 2027 – 0.0%

DBE GOAL METHODOLOGY

The overall goal period for the Clark County Department of Aviation (“CCDOA”) Disadvantaged Business Enterprise (“DBE”) Program has been developed for federal fiscal years (FFY) 2026, 2027, and 2028, beginning on October 1, 2025 and ending on September 30, 2028. The Overall DBE Goal has been set in compliance with the methodologies described in CFR 49 Part 26. FAA funding for AIP projects for the three-year period is anticipated to be approximately \$66.0 million over the three-year period distributed between the four airports as follows:

Harry Reid International Airport – \$62.2 million
Henderson Executive Airport - \$1.6 million
North Las Vegas Airport – \$1.6 million
Overton – Perkins Field - \$8.9 million
Jean Sport Aviation Center - \$1.8 million

Geographic Region

The CCDOA completed a Disparity Study in 2023 (in coordination with the Regional Transportation Commission of Southern Nevada (“RTCSN”). In accordance with that study, the relevant geographic market for contractors for CCDOA projects has been determined to be Clark County.

Goal Methodology

The methodology for setting the overall goal is as follows.

49 CFR Part 26, Section 26.45(b) states as follows:

Your overall goal must be based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate on your DOT assisted contracts (hereafter, the "relative availability of DBEs"). The goal must reflect your determination of the level of DBE participation you would expect absent the effects of discrimination. You cannot simply rely on either the 10 percent national goal, your previous overall goal or past DBE participation rates in your program without reference to the relative availability of DBEs in your market.

49 CFR Part 26, Section 26.45 further provides for a two-step process, consisting of:

Step 1 - Determine a Base Figure representing the Relative Availability of DBEs
and

Step 2 - Examine data to determine what adjustment, if any, is needed to the Base Figure

The regulation provides the following examples of potential approaches for accomplishing Step 1, determining the base figure, as follows:

- 1) Use DBE Directories and Census Bureau Data. Determine the number of ready, willing and able DBEs in your market from your DBE directory. Using the Census Bureau's County Business Pattern (CBP) database, determine the number of all ready, willing and able businesses available in your market that perform work in the same NAICS codes.
- 2) Use a bidders list. Determine the number of DBEs that have bid or quoted on your DOT assisted prime contracts or subcontracts in the previous year. Determine the number of all businesses that have bid or quoted on prime or subcontracts in the same time period. Divide the number of DBE bidders and quoters by the number for all businesses to derive a base figure for the relative availability of DBEs in your market.
- 3) Use data from a disparity study. Use a percentage figure derived from data in a valid, applicable disparity study.
- 4) Use the goal of another DOT recipient. If another DOT recipient in the same, or substantially similar, market has set an overall goal in compliance with this rule, you may use that goal as a base figure for your goal.
- 5) Alternative methods. Subject to the approval of the DOT operating administration, you may use other methods to determine a base figure for your overall goal. Any methodology you choose must be based on demonstrable evidence of local market conditions and be designed to ultimately attain a goal that is rationally related to the relative availability of DBEs in your market.

Although the 2023 Disparity Study (the "Disparity Study" or the "Study") was jointly undertaken by CCDOA and RTCSN, a separate Study document was produced for each agency taking into account the variations between agencies. The CCDOA Study defined the geographic region as Clark County, Nevada and focused on construction and engineering contracts awarded by CCDOA between July 1, 2017 and June 30, 2022. The study looked back at contracts awarded during the study period to determine disparity and then-current availability, therefore we have utilized the availability by trade as determined by the Disparity Study applied to trades to be utilized for projects planned between FFY 2026 and 2028 for trades included in the Disparity Study. For all other trades, we have calculated the availability based on DBE firms listed in the Nevada Unified Certification Program ("UCP") DBE Directory divided by the number of firms listed in the 2023 Census Bureau County Business Patterns survey.

For fiscal years 2026 through 2028, we anticipate the following projects to be awarded:

Harry Reid International Airport ("LAS"):

FY 2026

- Vehicle Replacement at D and C Tram
- Structural Improvements at D and C Tram
- Diesel Bus Replacement at LAS
- LAS Perimeter Gate Improvements

- LAS D-Gates Apron and Taxiway C Islands Rehabilitation
- LAS West Apron Entry Taxiways Reconstruction
- LAS Install LAHSO at Runway 19L
- Airport Pavement Management Program
- Charging Stations for Swissport Electric GSE
- ARFF Truck Replacement

FY 2027

- Taxiway B and C Rehabilitation

FY 2028

- No projects planned

Henderson Executive Airport (“HND”):

FY 2026

- High Mast Lighting at HND

FY 2027

- Airport Master Plan Environmental Study

FY 2028

- No projects planned

North Las Vegas Airport (VGT”):

FY 2026

- High Mast Lighting at VGT

FY 2027

- No projects planned

FY 2028

- Airport Master Plan Environmental Study

Overton – Perkins Field (“UO8”):

FY 2026

- Automated Weather Observation Station at UO8

FY 2027

- No projects planned

FY 2028

- Reconstruct Terminal Facility

Jean Sport Aviation (“0L7”):

FY 2026

- Automated Weather Observation Station at 0L7

FY 2027

- No projects planned

FY 2028

- Airport Pavement Management Program

The trade breakdown for of the federally funded portion each of the planned projects is as follows:

Table 1 – Projects/Trade Classifications			
LAS			
Project	Trade	NAICS	Total
Vehicle Replacement at D and C Tram	Railroad Rolling Stock Manufacturing	336510	\$41,375,000
Total			\$41,375,000
Structural Improvements at D and C Tram	Site Preparation Contractors	238910	\$309,721
	Poured Concrete Foundation and Structure Contractors	238110	\$1,856,142
	Plumbing, Heating, and Air-Conditioning Contractors	238220	\$642,511
	Testing Laboratories and Services	541380	\$191,626
Total			\$3,000,000
Diesel Bus Replacement at LAS	Motor Vehicle Body Manufacturing	336211	\$4,818,470
Total			\$4,818,470
LAS Perimeter Gate Improvements	Site Preparation Contractors	238910	\$576,653
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$125,357
	All Other Specialty Trade Contractors	238990	\$103,016
	Ornamental and Architectural Metal Work	332323	\$158,870
	Framing Contractors	238130	\$147,699
	Testing Laboratories and Services	541380	\$13,405
Total			\$1,125,000
LAS D-Gates Apron and Taxiway C Islands Rehabilitation	Site Preparation Contractors	238910	\$1,544,124
	Locating underground utility lines prior to digging	561990	\$58,774
	Testing Laboratories and Services	541380	\$68,636

Table 1 – Projects/Trade Classifications

LAS			
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$227,929
	Highway Street and Bridge Construction	237310	\$261,003
	Specialized Freight (sand, gravel)	484220	\$89,534
Total			\$2,250,000
LAS West Apron Entry Taxiways Reconstruction	Site Preparation Contractors	238910	\$370,449
	Testing Laboratories and Services	541380	\$284,334
	Highway Street and Bridge Construction	237310	\$2,182,208
	Specialized Freight (sand, gravel)	484220	\$838,009
Total			\$3,675,000
LAS Install LAHSO at Runway 19L	Site Preparation Contractors	238910	\$216,434
	Locating underground utility lines prior to digging	561990	\$47,982
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$126,593
	Testing Laboratories and Services	541380	\$22,020
	Computer Systems Design Services	541512	\$36,972
Total			\$450,000
Airport Pavement Management Program	Engineering	541330	\$302,130
Total			\$302,130
Charging Stations for Swissport Electric GSE	Site Preparation Contractors	238910	\$392,642
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$1,843,682
	Testing Laboratories and Services	541380	\$13,676
Total			\$2,250,000
ARFF Truck Replacement at LAS	Heavy Duty Truck Manufacturing	336120	\$1,500,000
Total			\$1,500,000
Total 2026			\$60,745,600
Taxiway B and C Rehabilitation	Site Preparation Contractors	238910	\$1,332,454
	Testing Laboratories and Services	541380	\$167,546
Total			\$1,500,000
Total 2027			\$1,500,000
Total 2028			\$0
Total LAS 2026 - 2028			\$62,245,600

Table 1A – Projects/Trade Classifications			
HND			
High Mast Lighting at HND	Site Preparation Contractors	238910	\$232,332
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$577,738
	Testing Laboratories and Services	541380	\$39,930
Total			\$850,000
Total 2026			\$850,000
Airport Master Plan Environmental Study	Engineering	541,330	\$760,000
Total 2027			\$760,000
Total 2028			\$0
Total HND 2026 - 2028			\$1,610,000

Table 1B – Projects/Trade Classifications			
VGT			
High Mast Lighting at VGT	Site Preparation Contractors	238910	\$78,469
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$746,249
	Testing Laboratories and Services	541380	\$25,282
Total			\$850,000
Total 2026			\$850,000
Total 2027			\$0
Airport Master Plan Environmental Study	Engineering		\$760,000
Total 2028			\$760,000
Total VGT 2026 - 2028			\$1,610,000

Table 1C – Projects/Trade Classifications			
U08			
Automated Weather Observation Station at U08	Site Preparation Contractors	238910	\$82,369
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$54,489
	Testing Laboratories and Services	541380	\$13,142
TOTAL			\$150,000
Total 2026			\$150,000

Total 2027			\$0
Reconstruct Terminal Facility	Site Preparation Contractors	238910	\$62,700
	Testing Laboratories and Services	541380	\$62,700
	Water and Sewer Line and Related Structures Construction	237110	\$62,700
	Commercial and Institutional Building Construction	236220	\$381,900
TOTAL			\$570,000
Total 2028			\$570,000
Total U08 2026 - 2028			\$720,000

Table 1D – Projects/Trade Classifications			
OL7			
Automated Weather Observation Station at OL7	Site Preparation Contractors	238910	\$76,073
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$73,927
TOTAL			\$150,000
Total 2026			\$150,000
Total 2027			\$0
Airport Pavement Management Program	Engineering	541330	\$304,000
Total 2028			\$304,000
Total OL7 2026 - 2028			\$454,000

DBE availability has been determined by utilizing the Disparity Study specific to the relevant geographic region for trades included in the study and the Directory/Census methodology described above for the remaining trades. The availability calculations are as follows:

Table 2 - DBE Availability Percentages				
Trade	NAICS	2023 Census	Dir	DBE Availability %
236220	Commercial and Institutional Building Construction			16.5%
237110	Water and Sewer Line and Related Structures Construction			16.5%
237310	Highway Street and Bridge Construction			7.5%
238110	Poured Concrete Foundation and Structure Contractors			43.6%
238130	Framing Contractors			16.5%
238210	Electrical Contractors and Other Wiring Installation Contractors			16.5%
**238220	Plumbing, Heating, and Air-Conditioning Contractors	631	3	0.5%
238910	Site Preparation Contractors			16.5%
238990	All Other Specialty Trade Contractors			16.5%
**332323	Ornamental and Architectural Metal Work	37	0	0.0%
336120	Heavy Duty Truck Manufacturing (no subcontracting)	0	0	0.0%
**336510	Railroad Rolling Stock Manufacturing (specialized)	N/A	N/A	0.0%
484220	Specialized Freight (sand, gravel)			16.5%
541330	Engineering			32.3%
541380	Testing Laboratories and Services			29.5%
**541512	Computer Systems Design Services	357	3	0.8%
**541620	Environmental Consulting Services	68	11	16.2%
**561990	All Other Support Services	150	5	3.3%

** Directory/Census (trade not included in Disparity Study)

Weighting the trades anticipated for each airport using the availability calculation above results in the following:

Table 3 - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
LAS					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
Vehicle Replacement at D and C Tram	Railroad Rolling Stock Manufacturing	336510	\$41,375,000	0.0%	\$0
Total			\$41,375,000	0.0%	\$0
Structural Improvements at D and C Tram	Site Preparation Contractors	238910	\$309,721	16.5%	\$51,104
	Poured Concrete Foundation and Structure Contractors	238110	\$1,856,142	43.6%	\$809,278

Table 3 - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability

LAS					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
	Plumbing, Heating, and Air-Conditioning Contractors	238220	\$642,511	0.5%	\$3,213
	Testing Laboratories and Services	541380	\$191,626	29.5%	\$56,530
Total			\$3,000,000	30.7%	\$920,124
Diesel Bus Replacement at LAS	Heavy Duty Truck Manufacturing	336120	\$4,818,470	0.0%	\$0
Total			\$4,818,470	0.0%	\$0
LAS Perimeter Gate Improvements	Site Preparation Contractors	238910	\$576,653	16.5%	\$95,148
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$125,357	16.5%	\$20,684
	All Other Specialty Trade Contractors	238990	\$103,016	16.5%	\$16,998
	Ornamental and Architectural Metal Work	332323	\$158,870	0.0%	\$0
	Framing Contractors	238130	\$147,699	16.5%	\$24,370
	Testing Laboratories and Services	541380	\$13,405	29.5%	\$3,954
Total			\$1,125,000	14.3%	\$161,154
LAS D-Gates Apron and Taxiway C Islands Rehabilitation	Site Preparation Contractors	238910	\$1,544,124	16.5%	\$254,780
	Locating underground utility lines prior to digging	561990	\$58,774	3.3%	\$1,940
	Testing Laboratories and Services	541380	\$68,636	29.5%	\$20,248
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$227,929	16.5%	\$37,608
	Highway Street and Bridge Construction	237310	\$261,003	7.5%	\$19,575
	Specialized Freight (sand, gravel)	484220	\$89,534	16.5%	\$14,773
Total			\$2,250,000	15.5%	\$348,924
LAS West Apron Entry Taxiways Reconstruction	Site Preparation Contractors	238910	\$370,449	16.5%	\$61,124
	Testing Laboratories and Services	541380	\$284,334	29.5%	\$83,879
	Highway Street and Bridge Construction	237310	\$2,182,208	7.5%	\$163,666
	Specialized Freight (sand, gravel)	484220	\$838,009	16.5%	\$138,271
Total			\$3,675,000	12.2%	\$446,940
LAS Install LAHSO at Runway 19L	Site Preparation Contractors	238910	\$216,434	16.5%	\$35,712
	Locating underground utility lines prior to digging	561990	\$47,982	3.3%	\$1,583

Table 3 - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
LAS					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$126,593	16.5%	\$20,888
	Testing Laboratories and Services	541380	\$22,020	29.5%	\$6,496
	Computer Systems Design Services	541512	\$36,972	0.8%	\$296
Total			\$450,000	14.4%	\$64,975
Airport Pavement Management Program	Engineering	541330	\$302,130	32.3%	\$97,588
Total			\$302,130	32.3%	\$97,588
Charging Stations for Swissport Electric GSE	Site Preparation Contractors	238910	\$392,642	16.5%	\$64,786
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$1,843,682	16.5%	\$304,207
	Testing Laboratories and Services	541380	\$13,676	29.5%	\$4,034
Total			\$2,250,000	16.6%	\$373,028
ARFF Truck Replacement at LAS	Heavy Duty Truck Manufacturing	336120	\$1,500,000	0.0%	\$0
Total			\$1,500,000	0.0%	\$0
Total 2026			\$60,745,600	4.0%	\$2,412,732
Taxiway B and C Rehabilitation	Site Preparation Contractors	238910	\$1,332,454	16.5%	\$219,855
	Testing Laboratories and Services	541380	\$167,546	29.5%	\$49,426
Total			\$1,500,000	18.0%	\$269,281
Total 2027			\$1,500,000	18.0%	\$269,281
Total 2028			\$0	0.0%	\$0
Total LAS 2026 - 2028			\$62,245,600	4.3%	\$2,682,013

Table 3A - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
HND					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
High Mast Lighting at HND	Site Preparation Contractors	238910	\$232,332	16.5%	\$38,335
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$577,738	16.5%	\$95,327
	Testing Laboratories and Services	541380	\$39,930	29.5%	\$11,779
Total			\$850,000	17.1%	\$145,441
Total 2026			\$850,000	17.1%	\$145,441
Airport Master Plan Environmental Study	Engineering	541330	\$760,000	32.3%	\$245,480
Total 2027			\$760,000	32.3%	\$245,480
Total 2028			\$0	0.0%	\$0
Total 2026 - 2028			\$1,610,000	24.3%	\$390,921

Table 3B - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
VGT					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
High Mast Lighting at VGT	Site Preparation Contractors	238910	\$78,469	16.5%	\$12,947
	Electrical Contractors and Other Wiring Installation Contractor	238210	\$746,249	16.5%	\$123,131
	Testing Laboratories and Services	541380	\$25,282	29.5%	\$7,458
Total			\$850,000	16.9%	\$143,537
Total 2026			\$850,000	16.9%	\$143,537
Total 2027			\$0	0.0%	\$0
Airport Master Plan Environmental Study	Engineering		\$760,000	32.3%	\$245,480
Total 2028			\$760,000	32.3%	\$245,480
Total 2026 - 2028			\$1,610,000	24.2%	\$389,017

Table 3C - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
U08					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
Automated Weather Observation Station at U08	Site Preparation Contractors	238910	\$82,369	16.5%	\$13,591
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$54,489	16.5%	\$8,991
	Testing Laboratories and Services	541380	\$13,142	29.5%	\$3,877

Table 3C - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
U08					
Project	Trade	NAICS	Trade \$	DBE%	DBE \$
TOTAL			\$150,000	17.6%	\$26,458
Total 2026			\$150,000	17.6%	\$26,458
Total 2027			\$0	0.0%	\$0
Reconstruct Terminal Facility	Site Preparation Contractors	238910	\$62,700	16.5%	\$10,346
	Testing Laboratories and Services	541380	\$62,700	29.5%	\$18,497
	Water and Sewer Line and Related Structures Construction	237110	\$62,700	16.5%	\$10,346
	Commercial and Institutional Building Construction	236220	\$381,900	16.5%	\$63,014
TOTAL			\$570,000	17.9%	\$102,201
Total 2028			\$570,000	17.9%	\$102,201
Total U08 2026 - 2028			\$720,000	17.9%	\$128,659

Table 3D - DBE \$ based on Project Expenditures by Trade Classification X DBE Availability					
OL7					
Project	Trade	NAICS	Trade \$	DBE %	DBE \$
Automated Weather Observation Station at OL7	Site Preparation Contractors	238910	\$76,073	16.5%	\$12,552
	Electrical Contractors and Other Wiring Installation Contractors	238210	\$73,927	16.5%	\$12,198
TOTAL			\$150,000	16.5%	\$24,750
Total 2026			\$150,000	16.5%	\$24,750
Total 2027			\$0	0.0%	\$0
Airport Pavement Management Program	Engineering	541330	\$304,000	32.3%	\$98,192
Total 2028			\$304,000	32.3%	\$98,192
Total OL7 2026 - 2028			\$454,000	27.1%	\$122,942

Based on the above, the base goal, adjusted for the weighted trades to be utilized for the anticipated FY 2023 - 2025 projects, for each airport is as follows. Note that we are setting annual goals for LAS as FFFY 2026 is heavily impacted by large equipment purchases that are either specialized or without subcontracting opportunities.

Harry Reid International Airport (LAS) – 4.0%, 19.0%, 0%
Henderson Executive Airport (HND) – 24.3%
North Las Vegas Airport (VGT)– 24.2%
Overton – Perkins Field (OL7) – 17.9%
Jean Sport Aviation Center (U08) – 27.1%

Step 2 - Examine data to determine what adjustment, if any, is needed to the Base Figure.

Section 26.45(d) provides many examples of the types of data to examine in order to adjust the base figure. We have examined the volume of work performed by DBE firms over the past five (5) years in CCDOA projects at each of the 5 airports. Our findings are as follows:

The following information will provide the history of DBE participation at each airport for FFYs 2020 – 2024.

Table 4 - Past History of DBE Participation				
Year	Total Contract \$	Total DBE \$	DBE %	DBE Goal
Harry Reid International Airport (LAS)				
2024	\$54,453,835	\$2,492,855	4.6%	15.0%
2023	\$125,504,174	\$26,900,565	21.4%	15.0%
2022	\$16,932,161	\$3,099,378	18.3%	10.2%
2021	\$9,075,790	\$1,568,337	17.3%	10.2%
2020	\$32,442,568	\$4,711,728	14.5%	10.2%
Total	\$238,408,528	\$38,772,863	16.3%	
Median			17.3%	
Henderson Executive Airport (HND)				
2024	\$0	\$0	0.0%	0.0%
2023	\$518,928	\$0	0.0%	17.9%
2022	\$2,657,235	\$0	0.0%	12.8%
2021	\$4,627,292	\$1,227,870	26.5%	12.8%
2020	N/A – No awards			
Total	\$7,803,455	\$1,227,870	15.7%	
Median			13.3%	

North Las Vegas Airport (VGT)				
2024	\$932,804	\$0	0.0%	20.1%
2023	N/A – No awards			
2022	N/A – No awards			
2021	N/A – No awards			
2020	N/A – No awards			
Total	\$932,804	\$0	0.00%	
Median			N/A	
Overton - Perkins Field (UO8)				
2024	\$1,067,000	\$0	0.0%	19.8%
2023	\$8,737,000	\$3,705,765	42.4%	19.8%
2022	N/A – No awards			
2021	\$299,249	\$8,710	2.9%	10.4%
2020	N/A – No awards			
Total	\$10,103,249	\$3,714,475	36.8%	
Median			2.9%	
Jean Sport Aviation Center (OL7)				
2024	N/A – No awards			
2023	\$2,893,000	\$1,314,611	45.4%	19.8%
2022	\$296,494	\$66,780	22.5%	16.0%
2021	\$345,639	\$0	0.0%	16.0%
2020	N/A – No awards			
Total	\$3,535,133	\$1,381,391	39.1%	
Median			22.5%	

As shown above, there are several years with no activity at some of the airports. Since the geographic region is the same for all airports and the work is comparable, we have calculated an overall median accomplishment for CCDOA airports as follows:

Table 5 – CCDOA Consolidated DBE Accomplishments			
	Total \$	DBE \$	DBE %
2024	\$56,453,639	\$2,492,855	4.4%
2023	\$137,653,102	\$31,920,941	23.2%
2022	\$19,885,890	\$3,166,158	15.9%
2021	\$14,347,970	\$2,804,917	19.5%
2020	\$32,442,568	\$4,711,728	14.5%
Total	\$260,783,169	\$45,096,599	17.3%
Median			15.9%

The median goal accomplishment for the five-year period between 2020 and 2024 is 15.9%. Adjusting the weighted goal for past history for each airport results in the following:

Harry Reid International Airport (LAS)

FFY 2026 – Split between specialized equipment purchases with no adjustment and other projects adjusted for past history

Specialized Equipment Purchases – \$47.7M, no goal

Other Projects - \$13.1M, 18.5% goal, adjusted as follows;
18.5% (base goal) + 15.9% (median) = 34.4%; 34.4%/2 = 17.2%

Total FFY 2026 = (\$47.7M X 0%) + (\$13.1M X 17.2%) = \$2.3M DBE \$
\$2.3M DBE \$ / \$60.8 Total \$ = 3.8%

FFY 2027 – 18.0% (base goal) + 15.9% (median) = 33.9%; 33.9%/2 = 17.0%

FFY 2028 – No grants anticipated

Henderson Executive Airport (HND)

FFY 2026 and 2027 - 24.3% (base goal) + 15.9% (median) = 40.2%; 40.2%/2 = 20.1%
FFY 2028 – 0%

North Las Vegas Airport (VGT)

FFY 2026 and 2028 - 24.2% (base goal) + 15.9% (median) = 40.1%; 40.1%/2 = 20.1%
FFY 2027 – 0%

Overton – Perkins Field (U08)

FFY 2026 and 2028 - 17.9% (base goal) + 15.9% (median) = 33.8%; 33.8%/2 = 16.9%
FFY 2027 – 0%

Jean Sport Aviation Center (0L7)

FFY 2026 and 2028 - 27.1% (base goal) + 15.9% (median) = 43.0%; 43.0%/2 = 21.5%
FFY 2027 – 0%

The Disparity Study suggests that there is evidence to support both upward and downward adjustments but does not recommend specific adjustments to be made other than an adjustment for past history. Therefore, no other adjustments are proposed. Final adjusted goals are as follows:

Harry Reid International Airport (LAS) – FFY 2026 – 3.8%; FFY 2027 - 17.0%; FFY 2028 - 0%

Henderson Executive Airport (HND) – FFY 2026 and 2027 - 20.1%; FFY 2028 – 0%

North Las Vegas Airport (VGT) – FFY 2026 and 2028 - 20.1%; FFY 2027 – 0%

Overton – Perkins Field (U08) – FFY 2026 and 2028 - 16.9%; FFY 2027 – 0%

Jean Sport Aviation Center (0L7) – FFY 2026 and 2028 - 21.5%; FFY 2027 – 0%

Race-Neutral versus Race-Conscious Goal

The Disparity Study did not recommend a specific race-conscious/race-neutral split but stated that: “The study showed substantial disparities—that is, disparities whereby utilization was less than 80 percent of availability—for all POC- and woman-owned businesses considered together as well as for all individual racial/ethnic and gender groups relevant to the Federal DBE Program.” In order to determine the race-neutral versus race-conscious goal for each airport, we considered the amount of participation achieved through race-neutral measures over the last two years with activity at each airport. The results are shown on the chart below.

Table 5 - Past History of DBE Participation - RN/RC Split						
Year	Total Contract \$	Total DBE \$	DBE %	DBE Goal	RC %	RN %
Harry Reid International Airport (LAS)						
2024	\$54,453,835	\$2,492,855	4.6%	15.0%	4.6%	0.0%
2023	\$125,504,174	\$26,900,565	21.4%	15.0%	15.0%	6.4%
Total	\$179,958,009	\$29,393,420	16.3%	15.0%	11.8%	4.5%
Henderson Executive Airport (HND)						
2024	N/A – No awards					
2023	\$518,928	\$0	0.0%	17.9%	0.0%	0.0%
2022	\$2,657,235	\$0	0.0%	12.8%	0.0%	0.0%
Total	\$3,176,163	\$0	0.0%	13.6%	0.0%	0.0%
North Las Vegas Airport (VGT)						
2024	\$932,804	\$0	0.0%	20.1%	0.0%	0.0%
2020-2023	N/A – No awards					
Total	\$932,804	\$0	0.00%	20.1%	0.0%	0.0%
Overton - Perkins Field (UO8)						
2024	\$1,067,000	\$0	0.00%	19.8%	0.0%	0.0%
2023	\$8,737,000	\$3,705,765	42.4%	19.8%	19.8%	22.6%
Total	\$9,804,000	\$3,705,765	37.8%	19.8%	17.6%	20.2%
Jean Sport Aviation Center (OL7)						
2024	N/A – No awards					
2023	\$2,893,000	\$1,314,611	45.4%	19.8%	19.8%	25.6%
2022	\$296,494	\$66,780	22.5%	16.0%	16.0%	6.5%
Total	\$3,189,494	\$1,381,391	43.3%	19.4%	19.4%	23.9%

Harry Reid International Airport (LAS) - Race-neutral median participation over the most recent two years was 38.1% of total participation. Therefore we propose the goal at 38.1% race-neutral and 61.9% race-conscious =

FFY 2026 – 3.8% DBE Goal (1.4% race-neutral; 2.4% race-conscious)

FFY 2027 – 17.0% DBE Goal (6.5% race-neutral; 10.5% race-conscious)

FFY 2028 - 0% DBE Goal

Henderson Executive Airport (HND) – The goal has not been met at HND for the last 2 years with activity. Therefore we propose the 20.1% HND goal at 100% race-conscious.

North Las Vegas Airport – The goal has not been met at VGT for the one year with activity in the last 5 years. Therefore we propose the 20.1% HND goal at 100% race-conscious.

Overton – Perkins Field – Race-neutral median participation over the most recent two years was 53.4% of total participation. Therefore we propose the goal at 53.4% race-neutral and 46.6% race-conscious =
16.9% DBE Goal - (9.0% race-neutral; 7.9% race-conscious)

Jean Sport Aviation Center – Race-neutral median participation over the most recent two years was 55.2% of total participation. Therefore we propose the goal at 55.2% race-neutral and 44.8% race-conscious =
21.5% DBE Goal - (11.9% race-neutral; 9.6% race-conscious)

Table 6 – CCDOA Race-Neutral Participation				
	Total \$	DBE \$	DBE %	RN
2021	\$14,347,970	\$2,804,917	19.5%	8.4%
2020	\$32,442,568	\$4,711,728	14.5%	4.3%
2019	\$21,806,268	\$3,236,859	14.8%	9.0%
2018	N/A – No awards			
2017	\$5,925,000	\$561,113	9.5%	3.7%
Total	\$74,521,806	\$11,314,617	15.2%	6.4%
Median			6.4%	

The following race-neutral methods will be employed:

- a) Provide information on the Clark County Department of Aviation organization, functions and its full range of contractual needs.
- b) Offer instructions and clarification on bid specifications, procurement policy, procedures, and general bidding requirements.
- c) Maintain a file of successful bid documents from past procurements and permit potential participants to review and evaluate such documents.

- d) Conduct debriefing sessions on awarded contract as requested.
- e) Routinely issue projected procurement information.
- f) Provide instructions and clarification on job performance requirements.
- g) Provide information and assistance on certification procedures.
- h) Provide information on sub-contracting practices and bonding requirements.
- i) When arranging solicitations, endeavor to allow time for preparation of bids, quantities, specifications and delivery schedules so as to facilitate the participation of DBEs.
- k) Utilization of the Department's approved Small Business Program.

Public Participation (to be added after Stakeholder meeting)

In accordance with 49 CFR part 26, section 26.45, the CCDOA FFY 2026 - 2028 DBE Goal and Methodology has been published on the CCDOA Website (<http://www.harryreid.com>).

In addition, CCDOA staff conducted a meeting to consult with minority, women's and general contractor groups, community organizations, and other officials or organizations that could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the CCDOA's efforts to establish a level playing field for the participation of DBEs (the "Stakeholder Meeting").

The Stakeholder Meeting was conducted on July 15, 2025 in conjunction with the Regional Transportation Commission of Southern Nevada. There were _____ attendees. Information regarding the Stakeholder Meeting was posted on the CCDOA Website as well as distributed to the attached list of organizations/firms, to ___ firms registered for the Clark County Department of Aviation eBlast, and to all DBE firms listed in the NUCP Directory. The following documents related to the Stakeholder Meeting are attached:

- Attachment 1 - Flyer announcing the meeting
- Attachment 2 - Lists of persons/organizations receiving information (in addition to 500 CCDOA registered firms and all NUCP certified firms)
- Attachment 3 - Attendance Record
- Attachment 4 – Website Posting

Attachment 1 - Flyer announcing the Stakeholder Meeting

Attachment 2 - Lists of persons/organizations receiving information

Attachment 3 - Attendance Record

Attachment 4 – Website Posting