PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

_		nue Service	Go to www.irs.gov/Form990 for instructions and the latest			inspection						
<u>A</u>	For the	2023 calend	dar year, or tax year beginning 10/01 , 2023, and endin	ig 09/3	80	, 20 24						
В	Check if	applicable:	C Name of organization CHARITY GLOBAL, INC		D Emplo	yer identification number						
•	Address	change	Doing business as CHARITY:WATER			22-3936753						
	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	one number						
	Initial ret	urn	230 FRANKLIN RD	11-II		(646) 688-2323						
	Final retu	ırn/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	d return	FRANKLIN, TN 37064		G Gross	receipts \$ 162,373,064						
	Applicat	ion pending	F Name and address of principal officer: SCOTT HARRISON	H(a) Is this a gro	group return for subordinates? Yes No							
			SAME AS C ABOVE	H(b) Are all s	ubordinate	es included? Yes No						
ı	Tax-exe	mpt status:	✓ 501(c)(3)	If "No," a	attach a list. See instructions.							
J	Website	: WWW.CF	IARITYWATER.ORG	H(c) Group e	xemption :	number						
ĸ	Form of o	organization:	Corporation Trust Association Other L Year of formation	ation: 2006	M State	of legal domicile: NY						
Р	art I	Summa										
	1		cribe the organization's mission or most significant activities: TO BR	ING CLEAN ANI	SAFE \	WATER TO						
ø	-		ROUND THE WORLD. SEE SCHEDULE O.									
anc												
Ĕ	2	Check this	box if the organization discontinued its operations or disposed of	of more than 25	0% of its	not accate						
ŏ	3		voting members of the governing body (Part VI, line 1a)		3	12						
2	4				4	11						
Se Se			independent voting members of the governing body (Part VI, line 1b	•	5							
ij	5		per of individuals employed in calendar year 2023 (Part V, line 2a)			123						
Activities & Governance	6		per of volunteers (estimate if necessary)		6	11						
∢	7a		ated business revenue from Part VIII, column (C), line 12 ed business taxable income from Form 990-T, Part I, line 11		7a	0						
	b	Net unrelat	7b	0								
			r	Current Year								
ē	8	Contributio	89,527	90,804,970								
en	9	Program se		0	0							
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)	2,2	15,768	4,010,748						
_	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	30,327)	194,512							
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	47,2	74,968	95,010,230						
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1-3)	24,0	12,982	63,965,970						
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0						
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	10,6	21,887	14,992,057						
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)	0	0							
ф	b	Total fundr	aising expenses (Part IX, column (D), line 25) 10,438,240									
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,9	19,766	8,491,366						
	18	Total exper	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	42,5	54,635	87,449,393						
	19	-	ss expenses. Subtract line 18 from line 12	4,7	20,333	7,560,837						
Net Assets or Fund Balances			·	Beginning of Curr		End of Year						
ets	20	Total asset	s (Part X, line 16)	136,4	16,474	144,877,238						
Ass J Ba	21		ties (Part X, line 26)	55.6	57,761	46,987,892						
E E	22		or fund balances. Subtract line 21 from line 20		58,713	97,889,346						
	art II		re Block		,							
			I declare that I have examined this return, including accompanying schedules and state. Declaration of preparer (other than officer) is based on all information of which prepare			ny knowledge and belief, it is						
			Meliser.	1 (08/12/	2025						
Sig	an	Signature	of officer	Dat								
	ere	Signature of officer MANDEEP SINGH, CHIEF FINANCIAL OFFICER										
110	10		int name and title									
		1		Date		☐ if PTIN						
Pa	id	1		08/13/2025								
Pr	epare	er	RSLAKE John Lake			7 101070000						
	e Onl	y Firm's nan		Firm's		13-5565207						
		Firm's add		Phone	e no.	(212) 758-9700						
Ma	v the IF	KS AISCUSS I	his return with the preparer shown above? See instructions			. ∨Yes No						

(Rev. January 2024)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filling of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships. REMICs. and trusts must use Form 7

	equest an extension of time to file income tax returns		including 1120 o mers), partnersing	3, HEIVIIO3, 6	and trusts in	nust uso i onni
Part I	 Identification 					
Type or	The second secon	her filer, see ins	tructions.	axpayer ider	ntification no	umber (TIN)
Print	CHARITY GLOBAL, INC			2	22-3936753	
File by the		box, see instru	ctions.			
filing your return. Se instruction	City, town or post office, state, and ZIP code.	For a foreign ad	dress, see instructions.			
	e Return Code for the return that this applicati	on is for (file a	separate application for each re-	turn)		0 1
	e rietarii code for the retarii that this applicati	on is for time a	separate application for each re-			. [•] .
Applic	eation Is For	Return Code	Application Is For			Return Code
Form	990 or Form 990-EZ	01	Form 4720 (other than individua	al)		09
Form 4	1720 (individual)	03	Form 5227			10
Form	990-PF	04	Form 6069			11
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
Form	990-T (trust other than above)	06	Form 5330 (individual)			13
Form	990-T (corporation)	07	Form 5330 (other than individua	al)		14
Form	1041-A	08				
• The b Telep • If the	application is for an extension of time to file For Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) — Automatic Extension of Time To File Doks are in the care of ANDREA JAFFE C/O CH mone No. (646) 688-2323 organization does not have an office or place of is for a Group Return, enter the organization's	e for Exempt ARITY: WATER, Fax f business in t	Organizations (see instructions) 230 FRANKLIN RD, STE. 11-II, FRANK No. he United States, check this box	ons) (LIN, TN 3706		
for the	whole group, check this box	If it is for part	of the group, check this box		 ▶ □ and	attach
	th the names and TINs of all members the exte		of the group, check this box .			attaon
1	request an automatic 6-month extension of tire the organization named above. The extension is □ calendar year 20 or □ tax year beginning 10/01 fithe tax year entered in line 1 is for less than 1 □ Change in accounting period	s for the orgar	ization's return for: 23 , and ending	09/30 Final return	, 2	on return for
	f this application is for Forms 990-PF, 990-	T, 4720, or 6	069, enter the tentative tax, le	ess any		
!	nonrefundable credits. See instructions.		3	3a \$	0	
	f this application is for Forms 990-PF, 990-estimated tax payments made. Include any price		•		3b \$	0
	Balance due. Subtract line 3b from line 3a. I using EFTPS (Electronic Federal Tax Payment S		3c \$	0		
	: If you are going to make an electronic funds withdra					 ΓE for payment

Form 990 (2023) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	V
1	Briefly describe the organization's mission: CHARITY: WATER IS A NON-PROFIT ORGANIZATION BRINGING CLEAN AND SAFE WATER TO PEOPLE AROUND THE	· · <u>·</u>
	WORLD. CONTINUED ON SCHEDULE O.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	es 🗹 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es 🗹 No
	If "Yes," describe these changes on Schedule O.	es v No
4	Describe the organization's program service accomplishments for each of its three largest program services, as mexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 12,046,128 including grants of \$ 11,150,000) (Revenue \$ UGANDA - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 1,224 WATER PROJECTS THAT WILL SERVE AN	0)
	ESTIMATED 259,149 PEOPLE IN UGANDA. FOURTEEN YEARS AGO, CHARITY: WATER FUNDED ITS INAUGURAL PROJECT IN UGANDA, MARKING THE BEGINNING OF OUR LONG-TERM COMMITMENT TO THE COUNTRY. UGANDA	
	REMAINS A KEY FOCUS WITHIN OUR PORTFOLIO, WITH ONGOING PROJECTS SUPPORTED BY EIGHT LOCAL	
	PARTNERS-MORE THAN IN ANY OTHER COUNTRY WE WORK IN. THIS EXPANDED NETWORK ALLOWS US TO REACH A	
	BROADER RANGE OF COMMUNITIES, INCLUDING THOSE IN MORE REMOTE OR GEOGRAPHICALLY CHALLENGING AREAS. PERHAPS MOST IMPORTANTLY, OUR SUSTAINED FOCUS ON UGANDA FOSTERS COLLABORATION AMONG LOC	 CAI
	PARTNERS, EMPOWERING THEM TO LEARN FROM ONE ANOTHER AND ADVOCATE EFFECTIVELY FOR THEIR	J/L
	COMMUNITIES. OVER 42% OF THE POPULATION LIVES BELOW THE POVERTY LINE, AND AN ESTIMATED 1.59	
	MILLION REFUGEES ARE ALSO LIVING IN THE COUNTRY. MANY UGANDANS (74%) LIVE IN RURAL COMMUNITIES,	
	WHERE 48% LACK ACCESS TO BASIC WATER SERVICES, AND 82% LACK ACCESS TO BASIC SANITATION SERVICES.	
4b	(Code:) (Expenses \$6,056,867 including grants of \$6,015,448) (Revenue \$	0)
	ETHIOPIA - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 299 WATER PROJECTS THAT WILL SERVE AN	
	ESTIMATED 109,822 PEOPLE IN ETHIOPIA. CHARITY: WATER FUNDS FOUR LOCAL PARTNERS IN ETHIOPIA. WHILE ONE OF THE WORLD'S OLDEST CIVILIZATIONS AND ONE OF AFRICA'S FASTEST-GROWING ECONOMIES,	
	THANKS TO COFFEE PRODUCTION, ETHIOPIA IS STILL ONE OF THE MOST UNDERDEVELOPED NATIONS IN THE	
	WORLD. NEARLY 27% OF THE POPULATION LIVES BELOW THE POVERTY LINE, AND AN ESTIMATED 1.1 MILLION	
	REFUGEES ARE ALSO LIVING IN THE COUNTRY. CLIMATE CHANGE HAS RESULTED IN DROPPING WATER TABLES,	
	LEADING CHARITY: WATER PARTNERS TO IMPLEMENT DRILLED BOREHOLES INSTEAD OF HAND-DUG WELLS, WHICH	
	ARE MORE RESILIENT WHEN DROUGHTS OCCUR. IN RURAL ETHIOPIA, WHERE 77% OF PEOPLE LIVE, OVER 58% OF THE POPULATION STILL LACK ACCESS TO BASIC WATER SERVICES, AND 94% STILL LACK ACCESS TO BASIC	
	SANITATION SERVICES.	
4c	(Code:) (Expenses \$ 5,844,760 including grants of \$ 5,600,000) (Revenue \$	0.)
40	MALAWI - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 688 WATER PROJECTS THAT WILL SERVE AN	0)
	ESTIMATED 164,255 PEOPLE IN MALAWI. CHARITY: WATER FUNDS FOUR LOCAL PARTNERS IN MALAWI, ONE OF	
	AFRICA'S MOST DENSELY POPULATED AND LEAST DEVELOPED COUNTRIES, WITH 70.1% LIVING BELOW THE	
	POVERTY LINE. MALAWI'S GEOGRAPHY MAKES IT SUSCEPTIBLE TO CYCLONES AND FLOODING, AND SADLY, THERE	
	IS MINIMAL GOVERNMENT BUDGET AVAILABLE FOR WASH INITIATIVES, WHERE RECENT DROUGHTS AND FLOODS HAVE DESTROYED ALREADY UNDERDEVELOPED WASH INFRASTRUCTURE. APPROXIMATELY 28% OF THE RURAL	
	POPULATION CONTINUES TO LACK ACCESS TO BASIC WATER SERVICES, AND 51% LACK ACCESS TO BASIC	
	SANITATION SERVICES.	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
46	Total program service expenses 68 424 800	

Form 990 (2023)									
Part IV	Checklist of Required Schedules								
,									

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	~	
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		· ·
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		>
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		/
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f	~	
h	Schedule D, Parts XI and XII	12a		~
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		/
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a	•	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		>
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		>

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	V	_
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	_	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 V	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 36		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	V	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 123										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~								
b	If "Yes," enter the name of the foreign country UK										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~							
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?										
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods										
	and services provided to the payor?	7a	~								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	required to file Form 8282?	7c		~							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~							
f	3 - 3 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -										
g											
h	, , , , , , ,										
8	,										
•	sponsoring organization have excess business holdings at any time during the year?										
9	Sponsoring organizations maintaining donor advised funds.	0-									
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b									
b 10	Section 501(c)(7) organizations. Enter:	90									
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-									
11	Section 501(c)(12) organizations. Enter:	-									
	Gross income from members or shareholders										
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-									
	against amounts due or received from them.)										
12a		12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which										
	the organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~							
_b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		~							
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16									
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities										
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17									
	If "Yes," complete Form 6069.	17									

Form 990 (2023)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 12 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. ANDREA JAFFE, 230 FRANKLIN RD, SUITE 11-II, FRANKLIN, TN 37064, (646) 688-2323

Form 990 (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

		(C)								
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	neck ss pe	rson	e than or/trust is both or/trust employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
			8			ated				
(1) SCOTT HARRISON	50.0									
FOUNDER/CEO	0.0	~		~				385,875	0	48,876
(2) BENJAMIN GREENE	50.0									
CHIEF REVENUE OFFICER	0.0				~			351,426	0	45,476
(3) CHRISTOPH GORDER	50.0									
CHIEF GLOBAL WATER OFFICER (THRU 12/1/23)	0.0			~				329,056	0	46,128
(4) JASDEEP GOSAL	50.0									
DIR OF ENGINEERING	0.0					~		178,813	0	49,098
(5) CHRISTA STELZMULLER	50.0									
CHIEF TECHNOLOGY OFFICER (AS OF 3/6/23)	0.0				~			213,036	0	10,436
(6) BRIAN HOYER	50.0									
CHIEF WATER PROGRAMS OFFICER (AS OF 11/20/23)	0.0			~				201,487	0	14,262
(7) TYLER RIEWER	50.0									
SR DIR OF BRAND & CONTENT	0.0					~		193,097	0	21,829
(8) MANDEEP SINGH	50.0									
CHIEF FINANCIAL OFFICER/TREASURER	0.0			~				201,629	0	9,726
(9) KAITLIN MCELROY	50.0									
VP OF KEY RELATIONSHIPS EXPERIENCE (THRU 9/8/23)	0.0					~		193,627	0	13,137
(10) CHRISTINA TINEO	50.0									
VP OF PEOPLE	0.0				~			186,388	0	20,105
(11) SEAN LEE	50.0									
VP OF IT	0.0					~		171,387	0	22,903
(12) BRADY JOSEPHSON	50.0									
VP OF MARKETING AND GROWTH (AS OF 1/30/23)	0.0				~			165,957	0	27,270
(13) JULIA ANDERSON	50.0									
VP OF PARTNERSHIPS	0.0					~		181,707	0	7,925
(14) CHRISTOPHER BARTON	30.0									
SECRETARY/GEN COUNSEL	0.0			~				119,058	0	34,430

Form 990 (2023) Page **8**

Part VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (c	ontin	ued)
				(6	C)							
(A)	(B)				sition			(D)	(E)		(F)	
Name and title	Average	١,				e than d i is both		Reportable	Reportable	Estima	ted amo	ount
	hours					or/trust		compensation	compensation		other	
	per week (list any	or Inc	Ins	오	₩ 6	em Hig	Fo	from the organization (W-2/	from related organizations (W-2/		ensations om the	n
	hours for	Individual to	titut	Officer	y en	ploy	Former	1099-MISC/	1099-MISC/	organi	zation a	
	related organizations	ctor la	iona		Key employee	ee t co	,	1099-NEC)	1099-NEC)	related o	rganiza	itions
	below	Individual trustee or director	1 =		yee	mpe						
	dotted line)	ee	Institutional trustee			Highest compensated employee						
(AE) MELIODA BUODELL	50.0					e <u>a</u>						
(15) MELISSA RUSSELL	50.0	-		,					0			0
PRESIDENT (AS OF 3/18/24) (16) BROOK HAZELTON	2.0			-				0	0			0
CHAIRPERSON (AS OF 3/20/24)	0.0	_		~				0	0			0
(17) MICHAEL WILKERSON	2.0							0	U			
CHAIRPERSON (THRU 3/20/24), BOARD MEMBER	0.0	_		_				0	0			0
(18) CHIDI ACHARA	2.0							0	0			
BOARD MEMBER	0.0	~						0	0			0
(19) ANGELA AHRENDTS	2.0								0			
BOARD MEMBER	0.0	~						0	0			0
(20) CHI-HUA CHIEN	2.0	_							•			
BOARD MEMBER	0.0	~						0	0			0
(21) BRANT CRYDER	2.0											
BOARD MEMBER	0.0	-						0	0			0
(22) SHANNON SEDGWICK DAVIS	2.0											
BOARD MEMBER	0.0	~						0	0			0
(23) VALERIE DONATI	2.0											
BOARD MEMBER	0.0	1						0	0			0
(24) NANCY DUARTE	2.0											
BOARD MEMBER (AS OF 3/20/24)	0.0	~						0	0			0
(25) (SEE STATEMENT)												
1b Subtotal								3,072,543	0		371	1,601
 Total from continuation sheets to Part 								0	0			0
d Total (add lines 1b and 1c)								3,072,543	0		371	1,601
2 Total number of individuals (including but		d to th	ose	e list	ted	above	e) w	ho received mor	e than \$100,000	of		
reportable compensation from the organi	ization							46				
											Yes	No
3 Did the organization list any former of							-	-	-			
employee on line 1a? If "Yes," complete										3		~
4 For any individual listed on line 1a, is the												
organization and related organizations individual	greater th	an p	150,	,uuc) (ı re	S,	complete Sched	dule J for sucri			
<u></u>										4	~	
5 Did any person listed on line 1a receive of for services rendered to the organization												
	: 11 1 to, C	σπρι	GIE	JUI	ı c ui	ui c J I	UI S	ουστιρ ο ιδυτι .		5		
Section B. Independent Contractors 1 Complete this table for your five high	neet comp	oneat.	<u> </u>	ind	ana	ndent		ontractors that	eceived more t	han ¢1	00.00	η <u>η</u> ο f
compensation from the organization. Rep												
	2. t 22111p01	.541101				5. 144	. <i>,</i> \sim	Griding With Or			- tan	,

	· · · · · · · · · · · · · · · · · · ·	
(A) Name and business address	(B) Description of services	(C) Compensation
WE CONSULT, PO BOX 22856, KAMPALA, UG	SUSTAINABILITY PROGRAMMATIC CONSULTING	700,000
TWISTHINK, 109 MICHIGAN ST NW, #600, GRAND RAPIDS, MI 49503	SENSOR PROGRAMMATIC CONSULTING	592,000
SALESFORCE.COM, INC., 415 MISSION STREET, 3RD FLOOR, SAN FRANCISCO, CA 94105	CRM AND GRANTS MGMT PLATFORM	173,170
THE TRIUM GROUP, 909 MONTGOMERY STREET, 6TH FLOOR, SAN FRANCISCO, CA 94105	EXECUTIVE VISION SUPPORT & TEAM COACHING	137,571
KPMG, DEPT 0511, POB 120511, DALLAS, TX 75312	AUDIT AND TAX SUPPORT	125,741
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	5	

Part VIII Statement of Revenue

		Check if Schedule O contains a re	espor	nse or note to an	y line in this Pa	rt VIII		🗆
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Š, Š	1a	Federated campaigns	1a	158,762				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	1b					
တ် ဋ	С	Fundraising events	1c	2,651,223				
fts,	d	Related organizations	1d					
اَعَ جَ	е	Government grants (contributions)	1e					
ns, Sir	f	All other contributions, gifts, grants,						
er e		and similar amounts not included above	1f	87,994,985				
혈된	g	Noncash contributions included in						
ם פ		lines 1a-1f	1g	\$ 6,411,351				
a C	h	Total. Add lines 1a-1f			90,804,970			
_				Business Code				
<u>ice</u>	2a							
e ⊆	b							
S u	С							
gram Ser Revenue	d							
go E	е							
Program Service Revenue	f	All other program service revenue			0	0	0	0
	g	Total. Add lines 2a–2f			0			
	3	Investment income (including divionable similar amounts)						
		•			3,080,637			3,080,637
	4	Income from investment of tax-exer	npt bo	ona proceeas				
	5	Royalties	 .l	(ii) Personal				
	6a	Gross rents 6a		(ii) i ci soriai				
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c	0	0				
	d	Not worth in come on (loca)						
	7a	Gross amount from (i) Securi		(ii) Other				
		sales of assets						
		other than inventory 7a 67,98	30,172					
ē	b	Less: cost or other basis						
Revenue		and sales expenses . 7b 67,05	50,061					
ě	С	Gain or (loss) 7c 93	30,111	0				
	d	Net gain or (loss)			930,111			930,111
Other	8a	Gross income from fundraising						
0		events (not including \$ 2,651,223						
		of contributions reported on line						
	_	1c). See Part IV, line 18	8a	0				
		Less: direct expenses	8b	312,773	(2.5			(2.15.==::
	C	Net income or (loss) from fundraisir	ng eve	ents	(312,773)			(312,773)
	9a	Gross income from gaming activities. See Part IV, line 19 .	0-					
	h		9a 9b					
		Less: direct expenses						
	C 10a	Gross sales of inventory, less	Ctivitie	=5 				
	.va	returns and allowances	10a					
	b	Less: cost of goods sold	10a					
	c	Net income or (loss) from sales of in						
<u>o</u>	-	, , , , , , , , , , , , , , , , , , , ,		Business Code				
e go	11a	MISCELLANEOUS INCOME		900099	507,285			507,285
Miscellaneous Revenue	b							
eve eve	С							
Ais.	d	All other revenue			0	0	0	0
_	е	Total. Add lines 11a-11d			507,285			
	12	Total revenue. See instructions			95,010,230	0	0	4,205,260

Form 990 (2023) Page **10**

Part IX Statement of Functional Expenses

Section 50)1(c)(3)) and 50)1(c)(4)	organ	izations r	must complete	all colum	ins. A	ll other (organiz	ations must	complete	column (A).	
		1 110											,		

	Check it Schedule O contains a response				·
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	63,965,970	63,965,970		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2,657,884	380,298	1,439,119	838,467
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages	9,713,831	1,621,039	3,371,170	4,721,622
O	section 401(k) and 403(b) employer contributions	326,177	58,657	106,143	161,377
9	Other employee benefits	1,308,145	282,359	444,949	580,837
10	Payroll taxes	986,020	161,249	375,602	449,169
11	Fees for services (nonemployees):				
a b	Management	3.809	199	3,428	182
C	Accounting	220,969	46,241	154,866	19,862
d	Lobbying			·	·
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	332,092		332,092	
g	(A), amount, list line 11g expenses on Schedule O.)	1,189,441	279,046	395,882	514,513
12	Advertising and promotion	2,024,410	270,040	333,002	2,024,410
13	Office expenses	2,048,787	237,505	1,234,894	576,388
14	Information technology				
15	Royalties	45 400	7.405	47.005	00.450
16 17	Occupancy	45,486 1,101,128	7,405 157,239	17,625 606,514	20,456 337,375
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,101,120	107,209	000,314	337,373
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	88,304	14,375	34,217 69,852	39,712 81.070
23 24	Insurance	180,269	29,347	69,852	81,070
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
_	(A), amount, list line 24e expenses on Schedule O.)	4 400 074	4 400 074		
a b	WATER PROJECT SUSTAINABILITY EVENT COSTS	1,183,871 72,800	1,183,871		72.800
C	EVENT GOOTS	12,000			72,000
d					
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	87,449,393	68,424,800	8,586,353	10,438,240
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			6,583,521	1	18,462,845
	2	Savings and temporary cash investments	22,577,692	2	6,321,108		
	3	Pledges and grants receivable, net	[30,943,439	3	30,425,774	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	antial	contributor, or 35%			0
	6	Loans and other receivables from other disqual			0	5	0
		under section 4958(f)(1)), and persons described			0	6	0
ţs	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			18,238	8	
Ä	9	Prepaid expenses and deferred charges			683,308	9	1,593,229
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		2,983,483			
	b	Less: accumulated depreciation	10b	1,599,444	424,325	10c	1,384,039
	11	Investments – publicly traded securities			74,537,081	11	86,009,873
	12	Investments - other securities. See Part IV, line 1	11 .		557,952	12	578,591
	13	Investments-program-related. See Part IV, line			0	13	0
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			90,918	15	101,779
	16	Total assets. Add lines 1 through 15 (must equa			136,416,474	16	144,877,238
	17	Accounts payable and accrued expenses		-	1,841,649	17	1,397,383
	18	Grants payable	53,816,112	-	45,590,509		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		-		20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	contributor, or 35%				
iab			-	L	0	22	0
_	23	Secured mortgages and notes payable to unrela		· ·		23	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	les to related third 4). Complete Part X		24		
		of Schedule D			0	-	0
	26	Total liabilities. Add lines 17 through 25			55,657,761	26	46,987,892
Seor		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re 🗸			
<u>a</u>	27	Net assets without donor restrictions		[26,589,913	27	41,546,746
ĕ	28	Net assets with donor restrictions			54,168,800	28	56,342,600
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
\ss	31	Retained earnings, endowment, accumulated inc				31	
et /	32	Total net assets or fund balances		[80,758,713	32	97,889,346
ž	33	Total liabilities and net assets/fund balances .			136,416,474	33	144,877,238

Form 990 (2023) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			~
1	Total revenue (must equal Part VIII, column (A), line 12)		95,01	0,230
2	Total expenses (must equal Part IX, column (A), line 25)		87,44	9,393
3	Revenue less expenses. Subtract line 2 from line 1		7,56	0,837
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		80,75	8,713
5	Net unrealized gains (losses) on investments		8,62	7,066
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)		94	2,730
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		97,88	9,346
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			\Box
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .			
	•	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	20		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3a		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	(C) Institutional trustee	PC all Officer	that ap Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(25) RYAN GRAVES	2.0	/						0	0	
BOARD MEMBER	0.0	•						0	0	0
(26) IJE NWOKORIE	2.0	/							0	0
BOARD MEMBER	0.0	•							0	U

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CHARITY GLOBAL, INC

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Open to Public Inspection

22-3936753

Pai	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.			
The o	organization is not a private founda		,		-	•				
1	A church, convention of church					0(b)(1)(A)(i).				
2	=,,,									
3										
4	hospital's name, city, and state:									
5										
6	_		mental unit described	l in secti o	on 170(b)	(1)(A)(v).				
7										
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)						
9	☐ An agricultural research organi									
	or university or a non-land-gra university:			•		-				
10	An organization that normally receipts from activities related	to its exempt ful	nctions. subiect to ce	rtain exc	eptions: a	and (2) no more than	331/39	6 of its		
	support from gross investment	t income and uni	related business taxal	ble incon	ne (less se	ection 511 tax) from	busine	esses		
11	acquired by the organization a An organization organized and		•	, , ,	•	,				
12	An organization organized and	•		-			out th	e purposes of		
	one or more publicly supported									
	the box on lines 12a through 12	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, an	d 12g.		
а	_ ,,	•		•		• • • • • • • • • • • • • • • • • • • •		, , , ,		
	the supported organization					he directors or trust	ees of	the		
	supporting organization. You	-	·				, , .			
b	 Type II. A supporting organical control or management of 									
	organization(s). You must				e persons	that control of man	age in	e supported		
С		rated. A support	ting organization oper	rated in c			ally inte	egrated with,		
d		, ,	•		-		orted o	raanization(s)		
u	that is not functionally integ									
	requirement (see instructio									
е	\Box Check this box if the organ	ization received	a written determination	on from t	he IRS th	at it is a Type I, Type	e II, Ty	oe III		
	functionally integrated, or 1	• •			•					
f										
<u>g</u>										
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see		Amount of support (see		
			above (see instructions))	docu	ment?	instructions)	in	structions)		
				Yes	No					
(A)										
(~)										
(B)										
(C)										
/D'										
(D)					<u> </u>					
(E)										
Tota	ı									

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 100,523,267 90,196,522 96,946,011 45,089,527 90.804.970 423,560,297 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 **Total.** Add lines 1 through 3 90.196.522 100.523.267 96.946.011 45.089.527 90.804.970 4 423.560.297 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 12,253,490 **Public support.** Subtract line 5 from line 4 411,306,807 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 90,196,522 100,523,267 96,946,011 45,089,527 90,804,970 423,560,297 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 3,080,637 1,056,645 1,522,700 1,856,266 2,004,390 9,520,638 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 350,703 (245,767)(621,618)507,285 (30,327)(39,724)**Total support.** Add lines 7 through 10 433,041,211 11 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 94.98 % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sts listed bei	ow, piease co	omplete Part	II.)	
	on A. Public Support		1				
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities						
3	furnished in any activity that is related to the organization's tax-exempt purpose						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	-	s first, second		-		
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2023 (line 8	3, column (f), d	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch		-			16	%
Secti	on D. Computation of Investment In	come Perce				'	
17	Investment income percentage for 2023 (line 10c, colun	nn (f), divided b	by line 13, colu	ımn (f))	17	%
18 19a	Investment income percentage from 2022 331/3% support tests—2023. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	c on line 14, a	nd line 15 is m		
b	331/3% support tests—2022. If the organiz line 18 is not more than 331/3%, check this line 18	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
20	Private foundation. If the organization di	_	_	=			

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S

ecu	on A. All Supporting Organizations		Yes	Nο
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

	Type III Non Eunstianally Integrated 500(a)(2) Supporting Org	10	izotiono	rage C				
Part								
1	Check here if the organization satisfied the Integral Part Test as a qualifying							
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A—Adjusted Net Income (A) Prior Year (B) Current Year								
		_		(optional)				
1	Net short-term capital gain	1						
	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C-Distributable Amount	•		Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	ntegrated Type III suppor	ting organization				

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
	CHARITY GLOBAL, INC. TRANSITIONED ITS FISCAL YEAR END FROM DECEMBER 31 TO SEPTEMBER 30, STARTING WITH THE SHORT YEAR FILING FOR THE PERIOD JANUARY 1, 2023, TO SEPTEMBER 30, 2023.
	THE AMOUNTS REPORTED ON SCHEDULE A, PART II, IN THE 2022 COLUMN REPRESENT SUPPORT RECEIVED DURING THE SHORT PERIOD FROM JANUARY 1, 2023, TO SEPTEMBER 30, 2023. CONSEQUENTLY, THE AMOUNTS IN THE 2021 COLUMN CORRESPOND TO THE CALENDAR YEAR 2022, THE AMOUNTS IN THE 2020 COLUMN CORRESPOND TO THE CALENDAR YEAR 2021, AND THE AMOUNTS IN THE 2019 COLUMN CORRESPOND TO THE CALENDAR YEAR 2020.

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
LINE 10 - OTHER INCOME	(1) MISC. INCOME	350,703	(245,767)	(621,618)	(30,327)	507,285	(39,724)
	Total	350,703	(245,767)	(621,618)	(30,327)	507,285	(39,724)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

CHARITY GLOBAL, INC 22-3936753 Organization type (check one): Filers of: Section: √ 501(c)(Form 990 or 990-EZ 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules**

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or

(2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
CHARITY GLOBAL, INC

Employer identification number 22-3936753

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1		\$8,000,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,000,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$4,328,150	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$3,101,665	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization CHARITY GLOBAL, INC

Employer identification number

22-3936753

raiti	Contributors (see instructions). Ose duplicate cop	bles of Part I if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
CHARITY GLOBAL, INC

Employer identification number 22-3936753

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	DONATED STOCK	\$	09/20/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	DONATED STOCK	\$1,719,884	02/29/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** CHARITY GLOBAL, INC 22-3936753 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
20**23**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect
Employer identification number

CHARITY GLOBAL, INC 22-3936753 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included on line 2a . . . 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

Schedul	e D (Form 990) 2023								Page 2
Part	•								
3	Using the organization's acquisition, collection items (check all that apply).		d other reco	ords, chec	k any of th	e follov	ving that make s	significan	t use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	ram		
b	☐ Scholarly research		е	☐ Other					
С	☐ Preservation for future generations								
4	Provide a description of the organiza	tion's collection	ons and exp	ain how t	hey further	the ore	ganization's exe	npt purp	ose in Part
-	XIII.	!:-:+	-:		h:-4:1 4		+		
5	During the year, did the organization assets to be sold to raise funds rather								es 🗌 No
Part				part of the	o organizati				5 <u> NU</u>
rand	Complete if the organization 990, Part X, line 21.	•	Yes" on Fo	rm 990, I	Part IV, line	e 9, or	reported an ar	nount or	Form
1a	Is the organization an agent, trustee.	custodian o	r other inter	mediary f	or contribut	tions o	r other assets n	ot	
	included on Form 990, Part X?							□ Υε	s 🗆 No
b	If "Yes," explain the arrangement in P								
	, 1		•	J			Α	mount	
С	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou								
	If "Yes," explain the arrangement in P Endowment Funds	art XIII. Check	here if the e	explanatio	n has been	provid	ed in Part XIII .		
Par	Complete if the organization	aneword "	Voc" on Eo	rm 000 I	Part IV line	o 10			
	Complete if the organization	(a) Current yea		ior year	(c) Two year		(d) Three years bac	k (e) Four	years back
1a	Beginning of year balance	(a) Guirent yea	(D) 11	ioi yeai	(b) I wo year	13 Daoit	(a) Thice years bac	(6) 1 041	years back
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of			ce (line 1g	j, column (a	ı)) held	as:		
a	Board designated or quasi-endowme		%						
b	Permanent endowment	%							
С	Term endowment%	0	1.4000/						
3a	The percentages on lines 2a, 2b, and Are there endowment funds not in the			ization th	at are held	and ac	lministered for th	10	
Ja	organization by:	e possession	or the organ	ization the	at are rielu	and ac	iiiiiiisterea ioi ti		Yes No
	(i) Unrelated organizations?							3a(i)	100 110
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses	s of the organi	zation's end	owment f	unds.				•
Part	, , ,								
	Complete if the organization	answered "	Yes" on Fo	rm 990, I	Part IV, line	e 11a.	See Form 990	Part X,	line 10.
	Description of property	` '	or other basis vestment)	` '	or other basis other)	. ,	Accumulated epreciation	(d) Boo	k value
1a	Land								
b	Buildings								
C	Leasehold improvements			1					
d	Equipment			-	699,322		69,605		629,717
E Total	Other		m 000 Da-4	V line 10	2,284,161	DII	1,529,839		754,322
rotal.	Add liftes ta trirough te. (Column (d) r	nust equal For	111 990, Part	∧, iiiie 10	c, column (l	D <i>)) .</i>			1,384,039

Schedule D (Form 990) 2023 Page **3**

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on For	m 990 Part IV line	a 11h See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	nod of valuation: of-year market value
(1) Financial	derivatives			
• •	neld equity interests			
(3) Other				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	` '	nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> <u>(7)</u>				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 25, col. (B))			0
	uncertain tax positions. In Part XIII, provide the text of the footne	ote to the organization	's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

~

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

	Complete if the organization answered "Yes" on Form 990, I	Part I\	/, line 12a	а.		
1	Total revenue, gains, and other support per audited financial statements				1	104,895,858
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a		8,627,066		
b	Donated services and use of facilities	2b		1,277,881		
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d		0		
е	Add lines 2a through 2d				2e	9,904,947
3	Subtract line 2e from line 1				3	94,990,911
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		332,092		
b	Other (Describe in Part XIII.)	4b		(312,773)		
С	Add lines 4a and 4b			, ,	4c	19,319
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line				5	95,010,230
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents	With Exp	enses pe	r Re	eturn
	Complete if the organization answered "Yes" on Form 990, I	Part I\	/, line 12a	a.		
1	Total expenses and losses per audited financial statements				1	87,765,225
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a		1,277,881		
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d		(629,957)		
е	Add lines 2a through 2d				2e	647,924
3	Subtract line 2e from line 1				3	87,117,301
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		332,092		
b	Other (Describe in Part XIII.)	4b		0		
_	Add lines 4a and 4b				4c	332,092
С	Add lifes 4a and 4b					<u>'</u>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line				5	87,449,393
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information	e 18.)	<u></u>		5	87,449,393
5 Part Provid	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line
5 Part Provid 2; Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; Pa		s 1b and 2b	5 ; Par	87,449,393 t V, line 4; Part X, line

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description FUNDRAISING EVENT DIRECT EXPENSES	(b) Amount - 312,773
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	DISCOUNT ON GRANTS PAYABLE	- 942,730
STATEMENTS NOT IN FORM 990	FUNDRAISING EVENT DIRECT EXPENSES	312,773

Dart YII				
	Ľа	rT.	×	

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
	CHARITY: WATER RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. INCOME GENERATED FROM ACTIVITIES UNRELATED TO CHARITY: WATER'S EXEMPT PURPOSE IS SUBJECT TO TAX UNDER INTERNAL REVENUE CODE SECTION 511. CHARITY: WATER DID NOT RECOGNIZE ANY UNRELATED BUSINESS INCOME TAX LIABILITY FOR THE TWELVE MONTHS ENDED SEPTEMBER 30, 2024.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

CHA	RITY GLOBAL, INC					22-3936753	
Pai	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the orga	nization answered "Yes	" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility	for the gran		selection criteria	used to	No
2	For grantmakers. Describe outside the United States. Activities per Region. (The fo		_	•			ance
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program set describe specific service(s) in the	rvice, expenditures of and investment	nts
(1)	EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	WATER PROJECT	TS 3,600	,000
(2)	EAST ASIA AND THE PACIFIC	0	1	PROFESSIONAL SERVICES		16	5,900
(3)	EUROPE (INCLUDING ICELAND AND GREENLAND)	1	3	MAINTAINING OFFICES		25	5,360
(4)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROFESSIONAL SERVICES		58	3,881
(5)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	1	PROGRAM SERVICES	WATER PROGRA		3,236
(6)	SOUTH ASIA	0	0	GRANTMAKING	WATER PROJECT	TS 9,868	,731
(7)	SOUTH ASIA	0	0	PROFESSIONAL SERVICES		12	2,093
(8)	SOUTH ASIA	0	3	PROGRAM SERVICES	WATER PROGRA		5,745
(9)	SOUTH ASIA	0	0	PROGRAM SERVICES	WATER PROJECT SUSTAINABILITY		,676
(10)	SUB-SAHARAN AFRICA	0	0	GRANTMAKING	WATER PROJECT	TS 50,497	,239
(11)	SUB-SAHARAN AFRICA	0	2	PROGRAM SERVICES	WATER PROGRA		,798
(12)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	WATER PROJECT SUSTAINABILITY		,195
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal	1	10			65,569	,854
b		0	0				0

c Totals (add lines 3a and 3b)

65,569,854

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA AND THE PACIFIC	PROGRAM FUNDING GRANT	2,600,000	WIRE TRANSFER			
(2)			EAST ASIA AND THE PACIFIC	PROGRAM FUNDING GRANT	1,000,000	WIRE TRANSFER			
(3)			SOUTH ASIA	PROGRAM FUNDING GRANT	3,250,000	WIRE TRANSFER			
(4)			SOUTH ASIA	PROGRAM FUNDING GRANT	1,900,000	WIRE TRANSFER			
(5)			SOUTH ASIA	PROGRAM FUNDING GRANT	1,450,000	WIRE TRANSFER			
(6)			SOUTH ASIA	PROGRAM FUNDING GRANT	649,933	WIRE TRANSFER			
(7)			SOUTH ASIA	PROGRAM FUNDING GRANT	500,000	WIRE TRANSFER			
(8)			SOUTH ASIA	PROGRAM FUNDING GRANT	500,000	WIRE TRANSFER			
(9)			SOUTH ASIA	PROGRAM FUNDING GRANT	499,959	WIRE TRANSFER			
(10)			SOUTH ASIA	PROGRAM FUNDING GRANT	420,000	WIRE TRANSFER			
(11)			SOUTH ASIA	PROGRAM FUNDING GRANT	400,000	WIRE TRANSFER			
(12)			SOUTH ASIA	PROGRAM FUNDING GRANT	298,839	WIRE TRANSFER			
(13)			SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	7,600,000	WIRE TRANSFER			
(14)			SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	7,200,000	WIRE TRANSFER			
(15)			SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	4,900,000	WIRE TRANSFER			
(16)			(SEE STATEMENT)						
						arities by the foreign led a section 501(c)(3)			32
3									0

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2023

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(16)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	4,500,000	WIRE TRANSFER			
(17)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	4,010,500	WIRE TRANSFER			
(18)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	3,800,000	WIRE TRANSFER			
(19)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	3,465,449	WIRE TRANSFER			
(20)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	2,500,000	WIRE TRANSFER			
(21)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	2,250,000	WIRE TRANSFER			
(22)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	1,539,400	WIRE TRANSFER			
(23)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	1,300,000	WIRE TRANSFER			
(24)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	1,150,000	WIRE TRANSFER			
(25)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	1,000,000	WIRE TRANSFER			
(26)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	1,000,000	WIRE TRANSFER			
(27)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	850,000	WIRE TRANSFER			
(28)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	815,000	WIRE TRANSFER			
(29)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	750,000	WIRE TRANSFER			
(30)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	612,842	WIRE TRANSFER			
(31)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	525,000	WIRE TRANSFER			
(32)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	500,000	WIRE TRANSFER			
(33)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	129,048	WIRE TRANSFER			
(34)		SUB-SAHARAN AFRICA	PROGRAM FUNDING GRANT	100,000	WIRE TRANSFER			

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	CHARITY: WATER'S PROCEDURES FOR MONITORING PROGRAM FUNDING BEGIN WITH STRATEGIC PROGRAM AND PARTNER SELECTION. PRIOR TO ENTERING INTO ANY AGREEMENT(S) TO FUND CONSTRUCTION, REPAIR, MAINTENANCE,
GRANTFUNDS	MONITORING AND EVALUATION OF WATER PROJECTS, PARTNER ORGANIZATIONS ARE SELECTED BASED ON CHARITY WATER'S STRICT SELECTION CRITERIA WHICH INCLUDES MEASURES OF STRONG FISCAL OVERSIGHT AND INTERNAL CONTROLS, USE OF BEST OPERATING PRACTICES, AND A DEMONSTRATED HISTORY OF SUCCESS IN COMPLETING HIGH QUALITY WATER PROJECTS ON TIME AND WITHIN BUDGET. THESE ORGANIZATIONS MUST PROVIDE TO CHARITY: WATER DOCUMENTATION AND/OR EVIDENCE TO SUPPORT AND DEMONSTRATE INDUSTRY BEST PRACTICES IN THE AREA OF FIDUCIARY DUE DILIGENCE.
	THE PARTNER SELECTION PROCESS INCLUDES, BUT IS NOT LIMITED TO REVIEWING: -COMPLETED PROGRAMS AND PROJECTS - LOCAL REGISTRATION AND EMPLOYMENT CONTRACTS - INDEPENDENT AUDIT REPORTS
	- FISCAL OVERSIGHT, RECORD-KEEPING AND INTERNAL CONTROLS - PROCUREMENT AND CONTRACTING PROCEDURES - CASH AND TREASURY MANAGEMENT POLICIES - PROGRAM ACCOUNTING AND REPORTING SYSTEMS
	IN CONSIDERATION OF THE ABOVE CRITERIA, CHARITY: WATER THEN REQUESTS PARTNERS TO SUBMIT PROPOSALS FOR AN APPROPRIATE FUNDING AMOUNT. THE PROPOSAL INCLUDES PROGRAMMATIC DELIVERABLES, OUTPUTS, RELEVANT COSTS, REPORTING REQUIREMENTS, AND IMPACT METRICS. PROPOSALS ARE REVIEWED BY CHARITY: WATER AND SUBMITTED TO THE BOARD OF DIRECTORS FOR FORMAL APPROVAL. ALL FUNDS NECESSARY TO FULFILL EACH GRANT ARE RAISED PRIOR TO SIGNING THE GRANT. ACCORDINGLY, CHARITY: WATER'S \$45,590,509 OF GRANTS PAYABLE (BALANCE SHEET, PART X, LINE 18) ARE FULLY SUPPORTED BY PROGRAMMATIC ASSETS - CASH ON HAND DESIGNATED FOR THIS USE. CHARITY: WATER SENDS DISBURSEMENTS TO PARTNERS IN TRANCHES ONCE KEY MILESTONES TOWARD PROJECT COMPLETION HAVE BEEN MET.
	KEY MILESTONES INCLUDE: - ESTABLISHMENT OF A LEGALLY-BINDING AGREEMENT TO PRODUCE INTENDED PROGRAM DELIVERABLES WITHIN AN AGREED-UPON TIMEFRAME - RECEIPT AND ACCEPTANCE OF INTERIM PROGRESS REPORTS - RECEIPT AND ACCEPTANCE OF A FINAL REPORT ON PROGRAM DELIVERABLES AND A FINANCIAL RECONCILIATION
	- VARIANCES TO PLAN ARE INVESTIGATED FOR REASONABLENESS AND DOCUMENTED DURING PROGRAM IMPLEMENTATION AND AT PROGRAM COMPLETION.
	IN ADDITION TO THE PROCEDURES NOTED ABOVE, PROGRAMS ARE ROUTINELY MONITORED POST-IMPLEMENTATION, AND SOME ARE SELECTED FOR INDEPENDENTLY-CONTRACTED FINANCIAL AUDITS TO ENSURE THAT COSTS INCURRED AND CLAIMED HAVE BEEN PROPERLY REPORTED AND REASONABLY STATED IN COMPLIANCE WITH THE TERMS OF THE AGREEMENT(S). ADDITIONALLY, PROGRAMMATIC AUDITS ARE CONDUCTED TO ENSURE THE QUALITY OF THE COMPLETED PROJECTS.
3 - METHOD USED TO ACCOUNT FOR	EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

CHAI	RITY GLOBAL, INC					22-	3936753
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1 a b c d 2a b	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writtor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	een or oral agree 990, Part VII) or individuals or e	e f g cement with entity in contities (fund	Solicitati Solicitati Special f any individual	on of non-govern on of governmen fundraising events lual (including offi with professional	ment grants t grants s cers, directors, trust fundraising services	P ☐ Yes ☐ No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
6							
7							
8							
9							
10							
Total							
3	List all states in which the orga registration or licensing.	nization is regist	tered or lic	ensed to s	olicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	φο,σοσ.			
			(a) Event #1 IMMERSED FUNDRAISING EVENT	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	2,651,223			2,651,223
ш	2	Less: Contributions	2,651,223			2,651,223
	3	Gross income (line 1 minus line 2)	0	0	0	0
	4	Cash prizes				0
	5	Noncash prizes				0
sesu	6	Rent/facility costs	54,000			54,000
Direct Expenses	7	Food and beverages	63,828			63,828
Direc	8	Entertainment	7,500			7,500
	9	Other direct expenses .	187,445			187,445
	10 11	Direct expense summary. Ac Net income summary. Subtra	Id lines 4 through 9 in c	olumn (d)		312,773 (312,773)
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form	990. Part IV. line 19.	
		\$15,000 on Form 990-E2	Z, line 6a.		, , ,	•
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
_	_					
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain:	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . 🗌 Yes 🗌 No

Schedu	ule G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility		%
a b	An outside facility		——————————————————————————————————————
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization CHARITY GLOBAL, INC

Employer identification number

22-3936753

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	~	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	a	1	

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) to	. 50.5		nd/or 1099-MISC and/or 1		(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
SCOTT HARRISON	(i)	385,254	0	621	13,200	35,676	434,751	0
1 FOUNDER/CEO	(ii)	0	0	0	0	0	0	0
BENJAMIN GREENE	(i)	300,282	50,678	466	13,200	32,276	396,902	0
2 CHIEF REVENUE OFFICER	(ii)	0	0	0	0	0	0	0
CHRISTOPH GORDER	(i)	278,239	50,000	817	12,119	34,009	375,184	0
3 CHIEF GLOBAL WATER OFFICER (THRU 12/1/23)	(ii)	0	0	0	0	0	0	0
JASDEEP GOSAL	(i)	177,954	676	183	7,387	41,711	227,911	0
4 DIR OF ENGINEERING	(ii)	0	0	0	0	0	0	0
CHRISTA STELZMULLER	(i)	211,935	646	455	3,357	7,079	223,472	0
5 CHIEF TECHNOLOGY OFFICER (AS OF 3/6/23)	(ii)	0	0	0	0	0	0	0
BRIAN HOYER	(i)	195,607	5,711	169	8,081	6,181	215,749	0
CHIEF WATER PROGRAMS OFFICER (AS OF 11/20/23) 6	(ii)	0	0	0	0	0	0	0
TYLER RIEWER	(i)	159,838	641	32,618	7,723	14,106	214,926	0
7 SR DIR OF BRAND & CONTENT	(ii)	0	0	0	0	0	0	0
MANDEEP SINGH	(i)	200,167	672	790	959	8,767	211,355	0
8 CHIEF FINANCIAL OFFICER/TREASURER	(ii)	0	0	0	0	0	0	0
KAITLIN MCELROY	(i)	115,353	0	78,274	4,676	8,461	206,764	0
VP OF KEY RELATIONSHIPS EXPERIENCE (THRU 9/8/23)	(ii)	0	0	0	0	0	0	0
CHRISTINA TINEO	(i)	185,611	627	150	7,578	12,527	206,493	0
10 VP OF PEOPLE	(ii)	0	0	0	0	0	0	0
SEAN LEE	(i)	170,600	647	140	7,051	15,852	194,290	0
11 VP OF IT	(ii)	0	0	0	0	0	0	0
BRADY JOSEPHSON	(i)	165,170	648	139	2,965	24,305	193,227	0
VP OF MARKETING AND GROWTH (AS OF 1/30/23) 12	(ii)	0	0	0	0	0	0	0
JULIA ANDERSON	(i)	180,932	632	143	7,260	665	189,632	0
13 VP OF PARTNERSHIPS	(ii)	0	0	0	0	0	0	0
CHRISTOPHER BARTON	(i)	117,677	666	715	5,043	29,387	153,488	0
14 SECRETARY/GEN COUNSEL	(ii)	0	0	0	0	0	0	0
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Part			
------	--	--	--

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	KAITLIN MCELROY RECEIVED SEVERANCE COMPENSATION OF \$78,193 IN CALENDAR YEAR 2023.
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	AMOUNTS REPORTED IN COLUMN (B)(II) REPRESENT DISCRETIONARY BONUS PAYMENTS.
	EMPLOYEES WHO HAVE SERVED CHARITY: WATER AT LEAST TEN YEARS ALSO RECEIVED LOYALTY BONUSES IN CALENDAR YEAR 2023, AND THOSE AMOUNTS ARE INCLUDED IN COLUMN (B)(III).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CHARITY GLOBAL, INC

Go to www.irs.gov/Form990 for instructions and the latest information.

22-3936753

Employer identification number

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			Tomi 990, rait viii, line 1g				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded		81	5,997,480	FM\/			
10	Securities—Closely held stock .		01	0,007,400	1 101 0			
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ((SEE STATEMENT))							
26	Other ()							
27	Other ()							
28	Other ()	l levi Alea au		van fan aantrik stiene fan				
29	Number of Forms 8283 received which the organization completed	i by the org	ganization during the tax y R Part V Donee Acknowled	year for contributions for	29	^		
	which the organization completed	11 01111 0200	o, i ait v, bonce nomiowice	190111011t	29	0	Yes	No
200	During the year, did the organiza	tion roccive	by contribution any prope	arty reported in Bort L lines	1 through		162	NO
30a	28, that it must hold for at least 3							
	used for exempt purposes for the					30a		~
b	If "Yes," describe the arrangement		5, 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		-	JJa		-
31	Does the organization have a		otance policy that require	es the review of any no	onstandard			
	contributions?					31	~	
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncash	J.	•	
			•			32a		~
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Property Type	(a) Check If Applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
SUPPLIES	✓	4	27,477	FMV
VIRTUAL CURRENCY	✓	105	386,394	FMV

Types of Property (continued)

Part I

|--|

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
· · · · · · · · · · · · · · · · ·	OTHER - SUPPLIES - THE NUMBER OF CONTRIBUTIONS
EXPLANATIONS OF REPORTING METHOD FOR	SECURITIES - PUBLICLY TRADED - NUMBER OF STOCK DONATIONS
NUMBER OF CONTRIBUTIONS	OTHER - VIRTUAL CURRENCY - NUMBER OF VIRTUAL CURRENCY CONTRIBUTIONS

SCHEDULE 0 (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization CHARITY GLOBAL, INC

Employer Identification Number 22-3936753

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - PART III, LINE 1 - DESCRIPTION OF ORGANIZATION MISSION	CHARITY: WATER IS A NON-PROFIT ORGANIZATION BRINGING CLEAN AND SAFE WATER TO PEOPLE AROUND THE WORLD. CHARITY: WATER INSPIRES GIVING AND EMPOWERS OTHERS TO FUNDRAISE FOR SUSTAINABLE WATER SOLUTIONS. A SEPARATE, PRIVATE GROUP OF SUPPORTERS FUNDS OPERATIONAL COSTS, ALLOWING CHARITY: WATER TO USE 100% OF PUBLIC DONATIONS TO FUND WATER PROJECTS. CHARITY WATER GRANTS RAISED FUNDS STRATEGICALLY TO LOCAL PARTNERS TO COMPLETE WATER PROJECTS IN AREAS OF GREATEST NEED THROUGHOUT THE WORLD. BEFORE BEING SELECTED, LOCAL PROJECT IMPLEMENTATION PARTNERS MUST MEET CHARITY WATER'S STRICT SELECTION CRITERIA AND QUALITY STANDARDS, AND DEMONSTRATE A HISTORY OF SUCCESSFUL PROJECT OUTCOMES. WHEN THE WATER PROJECTS ARE COMPLETED, WE PROVE EVERY ONE OF THEM USING GPS COORDINATES, PHOTOS AND INFORMATION ABOUT THE COMMUNITY SERVED.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A-4C	(EXPENSES \$44,477,045 INCLUDING GRANTS OF \$41,200,522)(REVENUE \$0)
- DESCRIPTION OF PROGRAM SERVICES	BANGLADESH - IN FISCAL YEAR 2024 ("FY24"), CHARITY: WATER FUNDED 278 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 108,777 PEOPLE IN BANGLADESH. CHARITY: WATER FUNDS TWO LOCAL PARTNERS IN BANGLADESH, ONE OF THE MOST DENSELY POPULATED COUNTRIES IN THE WORLD, WHICH FACES BOTH WATER ACCESS AND WATER QUALITY CHALLENGES. IT IS PRONE TO FLOODING DURING MONSOONS AND DROUGHTS DURING DRY SEASONS. THE RURAL POPULATION PRIMARILY RELIES ON GROUNDWATER, WHICH HAS A HIGH RISK OF CONTAMINATION IF IT'S NOT ACCESSED AND TREATED CORRECTLY. MANY COMMUNITIES ALSO LACK ACCESS TO BASIC SANITATION AND PROPER DRAINAGE SYSTEMS, CONTAMINATING WATER SOURCES. WHILE ONLY 2% OF THE RURAL POPULATION LACKS ACCESS TO AT LEAST BASIC WATER SERVICES, WATER QUALITY REMAINS A LARGE ISSUE, AND 38% LACK ACCESS TO BASIC SANITATION SERVICES.
	BURKINA FASO - IN FY24, CHARITY: WATER FUNDED 246 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 39,139 PEOPLE IN BURKINA FASO. CHARITY: WATER FUNDS TWO LOCAL PARTNERS IN BURKINA FASO. DROUGHTS, POLITICAL INSTABILITY, AND EXTREMIST VIOLENCE HAVE PLAGUED THE COUNTRY. IN RESPONSE TO THESE CHALLENGES, THE GOVERNMENT HAS INITIATED SEVERAL REFORMS, INCLUDING A PROGRAM LAUNCHED IN 2016 THAT AIMS TO PROVIDE EVERYONE WITH ACCESS TO CLEAN AND AFFORDABLE DRINKING WATER, SANITATION, AND HYGIENE BY 2030. IN RURAL AREAS, 65% OF THE POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 83% LACK ACCESS TO BASIC SANITATION SERVICES.
	CAMBODIA - IN FY24, CHARITY: WATER FUNDED 727 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 126,828 PEOPLE IN CAMBODIA. CHARITY: WATER FUNDS ONE LOCAL PARTNER IN CAMBODIA. NEARLY 75% OF CAMBODIA'S POPULATION LIVES IN RURAL AREAS. MANY USE OPENSURFACE PONDS AND RIVERS POLLUTED BY HUMAN WASTE AND MICROBIAL CONTAMINATION AS THEIR WATER SOURCE. WELLS THAT DO EXIST ARE OFTEN IN POOR CONDITION. ONCE A PUMP BREAKS, IT'S COMMON FOR COMMUNITIES TO DRAW WATER WITH BUCKETS, LEADING TO MORE CONTAMINATION. IN RURAL AREAS, 27% OF THE POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 29% LACK ACCESS TO BASIC SANITATION SERVICES.
	CENTRAL AFRICAN REPUBLIC - IN FY24, CHARITY: WATER FUNDED 60 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 19,730 PEOPLE IN THE CENTRAL AFRICAN REPUBLIC (CAR). CHARITY: WATER FUNDS ONE LOCAL PARTNER IN CAR, A LANDLOCKED COUNTRY IN CENTRAL AFRICA, WITH MORE THAN 65% OF THE POPULATION LIVING BELOW THE POVERTY LINE. SADLY, 73% OF THE RURAL POPULATION LACKS ACCESS TO BASIC WATER SERVICES, WHILE AN ALARMING 94% LACK ACCESS TO BASIC SANITATION SERVICES.
	CÔTE D'IVOIRE - IN FY24, CHARITY: WATER FUNDED 56 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 19,302 PEOPLE IN CÔTE D'IVOIRE. CHARITY: WATER FUNDS ONE LOCAL PARTNER IN CÔTE D'IVOIRE, A COUNTRY LOCATED ON THE COAST OF WESTERN AFRICA. IT IS THE SECOND-LARGEST ECONOMIC POWER IN WEST AFRICA, THANKS TO ITS STATUS AS THE WORLD'S LARGEST PRODUCER AND EXPORTER OF CASHEWS AND COCOA BEANS. STILL, ABOUT 42% OF THE RURAL POPULATION IS WITHOUT ACCESS TO BASIC WATER SERVICES, AND 78% ARE WITHOUT ACCESS TO BASIC SANITATION SERVICES.
	INDIA - IN FY24, CHARITY: WATER FUNDED 6,064 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 49,586 PEOPLE IN INDIA. ALTHOUGH THE NATIONAL GOVERNMENT IS COMMITTED TO IMPROVING SANITATION AND WATER ACCESS, ITS AMBITIOUS GOALS NEED OUTSIDE PARTNERSHIPS TO CREATE WIDESPREAD CHANGE. TODAY, THE GOVERNMENT IS WORKING ON AN INITIATIVE TO BRING PIPED WATER TO EVERY HOUSEHOLD IN INDIA. OUR FIVE LOCAL PARTNERS ARE SUPPORTING THESE EFFORTS AND MORE. WHILE MUCH OF THE POPULATION HAS ACCESS TO BASIC WATER SERVICES, WATER CONTAMINATION REMAINS A SIGNIFICANT ISSUE IN THE COUNTRY. 8% OF THE RURAL POPULATION LACKS ACCESS TO BASIC WATER SERVICES, WHILE 25% LACKS ACCESS TO BASIC SANITATION SERVICES.
	KENYA - IN FY24, CHARITY: WATER FUNDED 151 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 49,436 PEOPLE IN KENYA. CHARITY: WATER WORKS WITH FOUR LOCAL PARTNERS IN KENYA. OVERALL, 36.1% OF THE POPULATION LIVES BELOW THE POVERTY LINE, AND AN ESTIMATED 1.4 MILLION ADULTS ARE LIVING WITH HIV. COUPLED WITH THE ARID CLIMATE AND SEASONAL WATER SCARCITY IN SOME REGIONS, OUR PARTNERS FACE CONSIDERABLE CHALLENGES AND OPPORTUNITIES IN KENYA. IN RURAL KENYA, 47% OF THE POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 65% LACK ACCESS TO BASIC SANITATION.
	LAOS - IN FY24, CHARITY: WATER FUNDED 2,657 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 15,942 PEOPLE IN LAOS. CHARITY: WATER FUNDS ONE LOCAL PARTNER IN LAOS, A LANDLOCKED, NORTHERN SOUTHEAST ASIAN COUNTRY. THE NEIGHBORING COUNTRIES ARE THAILAND TO ITS LEFT AND VIETNAM TO ITS RIGHT. THE COUNTRY IS SLOWLY EMERGING FROM THE AFTERMATH OF SEVERAL YEARS OF WAR IN THE SECOND HALF OF THE 20TH CENTURY, WHICH HAS IMPACTED DEVELOPMENT. LAOS HAS RECENTLY MADE SIGNIFICANT PROGRESS IN INCREASING THE COUNTRY'S WATER ACCESS AND BASIC SANITATION. HOWEVER, IT STILL PROVES TO BE A CHALLENGE TO PROVIDE THE SAME ACCESS TO THOSE LIVING IN RURAL AREAS, WHERE MOST (62%) OF THE POPULATION LIVES. IN RESPONSE, THE GOVERNMENT HAS CREATED NATIONAL AND PROVINCIAL ACTION PLANS TO IMPROVE UNIVERSAL ACCESS TO WASH FOR ITS PEOPLE, WITH HELP FROM BOTH PRIVATE AND PUBLIC ORGANIZATIONS. IN RURAL LAOS, 22% OF THE POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 31% LACK ACCESS TO BASIC SANITATION.
	MADAGASCAR - IN FY24, CHARITY: WATER FUNDED 2,334 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 24,078 PEOPLE IN MADAGASCAR. CHARITY: WATER FUNDS THREE LOCAL PARTNERS WHO WORK IN REGIONS THROUGHOUT THE COUNTRY. MADAGASCAR IS AN ISLAND OFF THE COAST OF EAST AFRICA, LOCATED IN THE INDIAN OCEAN. WHILE MADAGASCAR'S RICH BIODIVERSITY DRAWS ENVIRONMENTAL AND CONSERVATION ATTENTION, THE PEOPLE WHO LIVE THERE ARE OFTEN OVERLOOKED. COUPLED WITH REGULAR FLOODS, DROUGHTS, AND CYCLONES, BASIC HEALTH AND SAFETY CAN BE HARD TO COME BY. ACCESS TO SERVICES FOR THE RURAL POPULATION IS LIMITED, WITH 64% LACKING ACCESS TO BASIC WATER SERVICES AND A STAGGERING 90% LACKING ACCESS TO BASIC SANITATION SERVICES.

Return Reference - Identifier	Explanation
	MALI - IN FY24, CHARITY: WATER FUNDED 183 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 60,874 PEOPLE IN MALI. FOR MANY FAMILIES IN MALI, THE FIRST STEP OUT OF POVERTY BEGINS WITH CLEAN WATER. BUT IN THIS LANDLOCKED COUNTRY OF VAST DESERTS AND LONG DRY SEASONS, MANY LACK ACCESS. AT THE SAME TIME, MALI IS PRONE TO DROUGHTS, FLOODS, POLITICAL INSTABILITY, INSECURITY, AND EXTREMIST VIOLENCE. FURTHERMORE, THE PROLONGED DRY AND VERY SHORT RAINY SEASONS DEEPEN THE WATER SUPPLY CRISIS, STRESSING FOOD PRODUCTION, LIVELIHOOD ACTIVITIES, AND CHILD AND MATERNAL HEALTH. CHARITY: WATER FUNDS TWO LOCAL PARTNERS IN MALI, WHERE THEY LEVERAGE THE ENVIRONMENT HOWEVER THEY CAN, UTILIZING THE RELENTLESS SUNLIGHT BY IMPLEMENTING SOLAR-POWERED PIPED SYSTEMS. STILL, 26% OF THE RURAL POPULATION LIVE WITHOUT ACCESS TO BASIC WATER SERVICES, AND 58% WITHOUT ACCESS TO BASIC SANITATION SERVICES.
	MOZAMBIQUE - IN FY24, CHARITY: WATER FUNDED 207 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 86,803 PEOPLE IN MOZAMBIQUE. CHARITY: WATER FUNDS TWO PARTNERS IN MOZAMBIQUE. BECAUSE OF ITS LOCATION IN SOUTHEAST AFRICA, NATURAL DISASTERS AND EXTREME WEATHER ARE COMMON, AND PEOPLE LIVING IN RURAL AREAS OFTEN FACE FREQUENT AND LARGE-SCALE FOOD INSECURITY. THE GOVERNMENT, DEVELOPMENT PARTNERS, AND THE PRIVATE SECTOR ARE COMMITTED TO ENSURING ACCESS TO WATER AND SANITATION FOR ALL. FOR NOW, SANITATION CONTRIBUTES TO THE SPREAD OF WASH-RELATED DISEASES. 52% OF THE RURAL POPULATION IS WITHOUT ACCESS TO BASIC WATER SERVICES, AND 77% LACK ACCESS TO BASIC SANITATION SERVICES.
	NEPAL - IN FY24, CHARITY: WATER FUNDED 8,795 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 59,638 PEOPLE IN NEPAL. CHARITY: WATER FUNDS TWO LOCAL PARTNERS IN THE RURAL, HILLY REGIONS OF THE COUNTRY, WHERE FRESHWATER SPRINGS ARE OFTEN DIFFICULT TO REACH. WHILE NEPAL'S ROUGH AND VARIED TERRAIN DRAWS ADVENTURE SEEKERS, IT'S LESS THAN IDEAL FOR ACCESSING AND MAINTAINING WATER POINTS. IN MOUNTAINOUS REGIONS, MOST WATER SOURCES ARE FAR AWAY, DIFFICULT, AND DANGEROUS TO REACH. LANDSLIDES CAUSED BY THE ANNUAL MONSOON SEASON AND EARTHQUAKES DUE TO NEPAL'S LOCATION ALONG A MASSIVE FAULT LINE COMPLICATE THE MATTER. ABOUT 8% OF THE RURAL POPULATION LACKS ACCESS TO BASIC WATER SERVICES AND 19% LACKS ACCESS TO BASIC SANITATION SERVICES.
	NIGER - IN FY24, CHARITY: WATER FUNDED 95 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 45,260 PEOPLE IN NIGER. NIGER IS A LANDLOCKED COUNTRY LOCATED IN WEST AFRICA, WITH OVER 80% OF THE LAND IN THE SAHARA DESERT, MAKING FOR HARSH LIVING CONDITIONS FOR THE COUNTRY'S POPULATION. FREQUENT DROUGHTS AND DRY SEASONS DEEPEN THE WATER SUPPLY CRISIS, STRESSING FOOD PRODUCTION, LIVELIHOOD ACTIVITIES, AND CHILD AND MATERNAL HEALTH. CHARITY: WATER FUNDS ONE LOCAL PARTNER TO HELP IMPROVE ACCESS, BUT 59% OF THE RURAL POPULATION STILL LACK ACCESS TO BASIC WATER SERVICES, AND A STAGGERING 91% LACK ACCESS TO BASIC SANITATION SERVICES.
FORM 990, PART III, LINE 4D - DESCRIPTION OF OTHER PROGRAM SERVICES (CONTINUED)	PAKISTAN - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 5,599 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 68,996 PEOPLE IN PAKISTAN. CHARITY: WATER FUNDS TWO LOCAL PARTNERS IN PAKISTAN. THE COUNTRY'S VULNERABILITY TO DISASTERS, INCLUDING EARTHQUAKES, FLOODS, DROUGHTS, AND INTERNAL DISPLACEMENT DUE TO CONFLICT, MAKES SUSTAINABLE ACCESS TO WATER, SANITATION, AND HYGIENE OFTEN A CHALLENGE. IN PAKISTAN, 11% OF THE RURAL POPULATION IS WITHOUT ACCESS TO BASIC WATER SERVICES, AND 37% IS WITHOUT ACCESS TO BASIC SANITATION SERVICES.
	RWANDA - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 412 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 118,482 PEOPLE IN RWANDA. CHARITY: WATER FUNDS ONE LOCAL PARTNER IN RWANDA, A LANDLOCKED EAST AFRICAN COUNTRY KNOWN FOR ITS STUNNING LANDSCAPES. THE COUNTRY WAS SIGNIFICANTLY HURT BY THE RWANDAN CIVIL WAR AND THE 1994 GENOCIDE, BUT ITS DEVELOPING ECONOMY HAS SINCE CONTINUED TO STRENGTHEN. THE RWANDAN GOVERNMENT IS COMMITTED TO THE SUSTAINABLE DEVELOPMENT GOALS ADOPTED BY ALL UN COUNTRIES AND CONTINUES TO CREATE POLICIES TO SUPPORT THOSE INITIATIVES. DESPITE THIS, 40% OF THE RURAL POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 22% LACK ACCESS TO BASIC SANITATION SERVICES.
	SIERRA LEONE - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 212 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 64,950 PEOPLE IN SIERRA LEONE. CHARITY: WATER FUNDS FIVE LOCAL PARTNERS IN SIERRA LEONE, LOCATED ON THE WEST AFRICAN COAST. ALTHOUGH MUCH OF THE POPULATION RELIES HEAVILY ON FARMING AND AGRICULTURE, IT IS ALSO A MINING HUB. CURRENTLY, 46% OF THE RURAL POPULATION LACKS ACCESS TO BASIC WATER SERVICES, AND 86% LACK ACCESS TO BASIC SANITATION SERVICES.
	TANZANIA - IN FISCAL YEAR 2024, CHARITY: WATER FUNDED 135 WATER PROJECTS THAT WILL SERVE AN ESTIMATED 32,208 PEOPLE IN TANZANIA. CHARITY: WATER FUNDS THREE LOCAL PARTNERS IN TANZANIA. THE COUNTRY'S HIGH INFANT MORTALITY RATE CAN LARGELY BE ATTRIBUTED TO WATERBORNE DISEASES SUCH AS CHOLERA AND DIARRHEA, WHICH STEM FROM THE UNDERDEVELOPMENT OF AND UNDERINVESTMENT IN HIGH-QUALITY AND SUSTAINABLE WASH INFRASTRUCTURE. MORE THAN 63% OF THE POPULATION RESIDES IN RURAL TANZANIA, WHERE 51% LACK ACCESS TO BASIC WATER SERVICES, AND 79% LACK ACCESS TO BASIC SANITATION SERVICES.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE RETURN PREPARER EMAILS A DRAFT OF THE FORM 990 TO MANAGEMENT FOR INTERNAL REVIEW. REVISIONS ARE INPUTTED BY THE RETURN PREPARER AND A REVISED DRAFT IS EMAILED TO THE ENGAGED INDEPENDENT ACCOUNTING FIRM FOR REVIEW. AFTER ALL CHANGES ARE MADE AND AGREED TO BY THE ENGAGED INDEPENDENT ACCOUNTING FIRM, THE FINAL FORM 990 IS THEN SENT BY THE RETURN PREPARER VIA EMAIL TO THE FOUNDER/CEO, CFO AND FINANCE COMMITTEE FOR FINAL REVIEW. ONCE FINAL APPROVAL IS OBTAINED FROM THE ABOVE-SEATED OFFICERS, THE FINAL FORM 990 IS SENT TO MANAGEMENT FOR SIGNATURE AND A COPY OF THE FINAL FORM 990 IS FORWARDED TO ALL SEATED BOARD MEMBERS PRIOR TO FILING WITH THE IRS.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, ANY DIRECTOR, OFFICER, KEY EMPLOYEE, OR MEMBER OF A COMMITTEE WITH THE GOVERNING BOARD MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT. EACH INTERESTED PERSON SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:
	1. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, 2. HAS READ AND UNDERSTANDS THE CONFLICT OF INTEREST POLICY, 3. HAS AGREED TO COMPLY WITH THE CONFLICT OF INTEREST POLICY, AND 4. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.
	IN ADDITION, ON SUCH STATEMENT, INTERESTED PERSONS SHALL DISCLOSE OR UPDATE THEIR INTERESTS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST, SUCH AS A LIST OF FAMILY MEMBERS, SUBSTANTIAL BUSINESS OR INVESTMENT HOLDINGS, AND OTHER TRANSACTIONS OR AFFILIATIONS WITH BUSINESSES AND OTHER ORGANIZATIONS AND THOSE OF FAMILY MEMBERS.
	TO ENSURE THE ORGANIZATION OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS, REGULAR AND CONSISTENT REVIEWS (AT LEAST ANNUALLY) SHALL BE CONDUCTED. THE REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLOWING SUBJECTS:
	A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION, AND THE RESULT OF ARM'S-LENGTH BARGAINING.
	B) WHETHER PARTNERSHIPS, JOINT VENTURES AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE ORGANIZATION'S WRITTEN POLICIES ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENTS OR PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.
	C) WHETHER THE GOVERNING BOARD AND ALL COMMITTEES WITH BOARD DELEGATED POWERS IS PROPERLY IMPLEMENTING THIS CONFLICT OF INTEREST POLICY.
	D) WHETHER ANY IMPROVEMENTS SHOULD BE MADE TO THIS CONFLICT OF INTEREST POLICY.
	WHEN COMPLYING WITH THIS CONFLICT OF INTEREST POLICY, THE ORGANIZATION MAY, BUT NEED NOT, USE OUTSIDE ADVISORS. IF OUTSIDE EXPERTS ARE USED, THEIR USE SHALL NOT RELIEVE THE GOVERNING BOARD OF ITS RESPONSIBILITY UNDER THIS CONFLICT OF INTEREST POLICY.
	IF THE GOVERNING BOARD OR COMMITTEE DETERMINES THAT THERE IS A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL FOLLOW THE PROCEDURES OUTLINED BELOW:
	A) THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.
	B) AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.
	C) IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE PROCESS TO ESTABLISH COMPENSATION OF THE FOUNDER/CEO, INCLUDES THE FOLLOWING ELEMENTS: (1) ADVANCE APPROVAL BY THE INDEPENDENT BOARD OF DIRECTORS ("BOARD") OR THE INDEPENDENT COMPENSATION COMMITTEE OF THE ORGANIZATION; (2) USE OF APPROPRIATE COMPARABILITY DATA; AND (3) CONTEMPORANEOUS DOCUMENTATION.
	1. ADVANCE REVIEW - THE BOARD OR COMPENSATION COMMITTEE SHALL REVIEW AND APPROVE COMPENSATION ARRANGEMENTS IN ADVANCE, PROVIDED THAT PERSONS WITH A CONFLICT OF INTEREST WITH RESPECT TO A GIVEN COMPENSATION ARRANGEMENT DO NOT PARTICIPATE IN THE REVIEW OR APPROVAL OF SUCH COMPENSATION ARRANGEMENT.
	2. COMPARABILITY DATA - TO DETERMINE REASONABLE COMPENSATION, THE BOARD OR COMPENSATION COMMITTEE SHALL OBTAIN AND RELY ON APPROPRIATE COMPARABILITY DATA, INCLUDING, BUT NOT LIMITED TO: (I) COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS, BOTH TAXABLE AND TAX-EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS; (II) THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE ORGANIZATION; (III) CURRENT COMPENSATION SURVEYS COMPILED BY THE INDEPENDENT FIRMS; AND (IV) ACTUAL WRITTEN OFFERS FROM SIMILAR ORGANIZATIONS COMPETING FOR THE SERVICES OF
	THE PERSON.
	3. CONTEMPORANEOUS DOCUMENTATION - THE BOARD OR COMPENSATION COMMITTEE SHALL CONTEMPORANEOUSLY DOCUMENT THE BASIS FOR ITS COMPENSATION DETERMINATION, INCLUDING DOCUMENTATION: (I) THE AGREED-UPON TERMS AND DATE OF APPROVAL; (II) THE MEMBERS OF THE BOARD OR COMPENSATION COMMITTEE WHO: (A) WERE PRESENT DURING DEBATE ON THE COMPENSATION ARRANGEMENT AND (B) VOTED ON THE COMPENSATION ARRANGEMENT;
	(III) THE COMPARABILITY DATA OBTAINED AND RELIED UPON AND HOW SUCH DATA WAS OBTAINED; AND (IV) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE COMPENSATION ARRANGEMENT BY ANYONE WHO IS OTHERWISE A MEMBER OF THE BOARD OR COMPENSATION COMMITTEE BUT HAD A CONFLICT OF INTEREST WITH RESPECT TO SUCH COMPENSATION ARRANGEMENT.
	4. THE MOST RECENT COMPENSATION REVIEW OCCURRED IN 2024, HOWEVER THERE HAS NOT BEEN A CHANGE TO BASE COMPENSATION SINCE 2021.
	THE PROCESS TO ESTABLISH COMPENSATION OF THE PRESIDENT CAN BE FOUND BELOW IN THE NARRATIVE FOR FORM 990, PART VI, LINE 15B, HOWEVER, ADVANCE APPROVAL IS REQUIRED BY THE FOUNDER/CEO AND THE VICE PRESIDENT OF PEOPLE. THE MOST RECENT COMPENSATION REVIEW FOR THE PRESIDENT OCCURRED IN 2024.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE PROCESS INCLUDES THE FOLLOWING ELEMENTS: (1) ADVANCE APPROVAL BY THE PRESIDENT AND THE VICE PRESIDENT OF PEOPLE; (2) USE OF APPROPRIATE COMPARABILITY DATA; AND (3) CONTEMPORANEOUS DOCUMENTATION.
	1. ADVANCE REVIEW - THE PRESIDENT AND VICE PRESIDENT OF PEOPLE SHALL REVIEW AND APPROVE COMPENSATION ARRANGEMENTS IN ADVANCE, PROVIDED THAT PERSONS WITH A CONFLICT OF INTEREST WITH RESPECT TO A GIVEN COMPENSATION ARRANGEMENT DO NOT PARTICIPATE IN THE REVIEW OR APPROVAL OF SUCH COMPENSATION ARRANGEMENT.
	2. COMPARABILITY DATA - TO DETERMINE REASONABLE COMPENSATION, THE VICE PRESIDENT OF PEOPLE SHALL OBTAIN AND RELY ON APPROPRIATE COMPARABILITY DATA, INCLUDING, BUT NOT LIMITED TO:
	(I) COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS; (II) THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA OF THE ORGANIZATION:
	(IIÍ) CURRENT COMPENSATION SURVEYS COMPILED BY THE INDEPENDENT FIRMS.
	3. CONTEMPORANEOUS DOCUMENTATION - THE VICE PRESIDENT OF PEOPLE SHALL CONTEMPORANEOUSLY DOCUMENT THE BASIS FOR ITS COMPENSATION DETERMINATION, INCLUDING DOCUMENTATION: (I) THE AGREED-UPON TERMS AND DATE OF APPROVAL; (II) THE COMPARABILITY DATA OBTAINED AND RELIED UPON AND HOW SUCH DATA WAS OBTAINED;
	ÀND (IV) ANY ACTIONS TAKEN WITH RESPECT TO CONSIDERATION OF THE COMPENSATION ARRANGEMENT BY ANYONE WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO SUCH COMPENSATION ARRANGEMENT.
	4. THE MOST RECENT COMPENSATION REVIEW OCCURRED IN APRIL 2023.
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	CHARITY: WATER'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FORMS 990 MAY BE AVAILABLE TO THE PUBLIC UPON REQUEST BY EMAILING INFO@CHARITYWATER.ORG. THE ORGANIZATION'S FORM 990, ANNUAL REPORTS, INDEPENDENT AUDIT REPORTS AND ANNUAL FINANCIAL STATEMENTS ARE AVAILABLE ONLINE AT CHARITYWATER.ORG/ABOUT/FINANCIALS.

Return Reference - Identifier		
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description DISCOUNT ON GRANTS PAYABLE	(b) Amount 942,730
TAX YEAR 2023 FORM 990 - FISCAL YEAR TAX FILING	CHARITY GLOBAL, INC. PREVIOUSLY ADJUSTED ITS FISCAL YEAR END FROM DESEPTEMBER 30, BEGINNING WITH THE SHORT YEAR FILING FOR THE PERIOD JASEPTEMBER 30, 2023. THE SHORT YEAR WAS FILED USING A TAX YEAR 2023 FOR ACCORDANCE WITH THE FORM 990 FILING INSTRUCTIONS FOR SHORT PERIOD IN ALLOW THE FILER TO SELECT THE FORM YEAR WHEN THE SHORT PERIOD DOESDECEMBER 31. AS A RESULT, THIS TAX RETURN, WHICH REPRESENTS THE FIRSAFTER THE SHORT PERIOD, COVERING OCTOBER 1, 2023, TO SEPTEMBER 30, 20 USING A TAX YEAR 2023 FORM 990, LEADING TO TWO TAX YEAR 2023 FORMS 990 GLOBAL, INC. FURTHER, IN ACCORDANCE WITH THE FORM 990 INSTRUCTIONS FOR A FISCAL THE COMPENSATION INFORMATION REPORTED ON PART VII AND SCHEDULE J IS CALENDAR YEAR 2023 COMPENSATION AMOUNTS AND WILL BE REPORTED THIS FORWARD.	NUARY 1, 2023, TO RM 990, IN RETURNS, WHICH S NOT INCLUDE T FULL FILING 024, IS ALSO FILED 0 FOR CHARITY YEAR TAXPAYER, S BASED ON

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CHARITY GLOBAL, INC

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 22-3936753

(a) Name, address, and EIN (if applicable) of disregarded entity		Prima	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct con entit	
(1) CHARITY GLOBAL (UK) LIMITED C/O TC CITROEN WELLS 5TH FL, 3 DORSET RISE, LONDON, EC4Y 8EN, UK		GRANTMAKI	ING	UNITED KINGDOM (ENGLAND, NORTHERN IRELAND, SCOTLAND, AND WALES)	4,371,031	3,272,095	CHARITY GLOBAL	
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organione or more related tax-exempt organizations	zations. Cor	mplete if th	ne organization	answered "Yes"	on Form 990, Pa	art IV, line 34, be	cause it h	ad
(a) Name, address, and EIN of related organization	(b Primary	b) / activity	(c) Legal domicile (sta		(e) n Public charity stat	(f) us Direct controllir	g Section	(g) 512(b)(13)
			or foreign country	")	(if section 501(c)(3		con	trollèd`´ tity?
40			or foreign country	/)	(if section 501(c)(con	trolled
<u>(1)</u>			or foreign country)	(if section 501(c)(con	trolled tity?
(1) (2)			or foreign country)	(if section 501(c)(con	trolled tity?
			or foreign country		(if section 501(c)(s		con	trolled tity?
(2)			or foreign country		(if section 501(c)(s		con	trolled tity?
(2)			or foreign country		(if section 501(c)(s		con	trolled tity?
(3)			or foreign country		(if section 501(c)(s		con	trolled tity?

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	c or more related orga	11124110110	irodiod do d po	i thoromp daming	tilo tax your							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets		h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	age Section 512(b) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
С	Gift, grant, or capital contribution from related organization(s)	1c		
d	Loans or loan guarantees to or for related organization(s)	1d		
е	Loans or loan guarantees by related organization(s)	1e		
	Divides de form seleted encorienties (c)	46		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
J	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n		1n		
0		10		
		4		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
S	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	sholo	ls.
	(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining	amour	nt involv	/ed
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Are all sec	+:0	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Dispropo	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	i) eral or aging ner?	(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No			
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																
(8)																
(9)																
(10)																
(11)																
(12)																
(13)																
(14)																
(15)																
(16)																

Form **8858**

Information Return of U.S. Persons With Respect to Foreign Disregarded Entities (FDEs) and Foreign Branches (FBs)

(Rev. September 2021)

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8858 for instructions and the latest information.

Attachment

Information furnished for the FDE's or FB's annual accounting period (see instructions) beginning OCT 1, 2023 , and ending SEP 30, 2024

Sequence No. 140

OMB No. 1545-1910

Name of person filin	ng th	s return						Filer's identifying number		
CHARITY GLOBAL INC.							22-3936753			
Number, street, and	d roc	om or suite no. (or P.O. box num	ber if mail is	not delivered to street a	ddress)					
		RD, STE 11-II								
City or town, state, a										
FRANKLIN,	TN									
Filer's tax year begin			1, 20			EP 30, 202				
		n all applicable lines au dollars unless otherwis			tion must be	in English. All	amoun	ts must be stated in		
Check here	Х	FDE of a U.S. person		FDE of a controlled to	foreign corporation (CFC)	FDE of a	controlled foreign partnership		
		FB of a U.S. person		FB of a CFC			FB of a d	controlled foreign partnership		
Check here		Initial 8858	Final	3858						
1a Name and addre	ess c	f FDE or FB	<u>'</u>				b(1) U.S	. identifying number, if any		
CHARITY GLOB										
C/O TC CITRO 3 DORSET RIS		WELLS 5TH FL					b(2) Refe	erence ID number (see instructions)		
		KINGDOM EC4Y BEN					CHARI	TYGLOBALUKLIMITED		
c For FDE, coun	try(ie	es) under whose laws organized	and entity t	ype under local tax law		d Date(s) of orga	anization	e Effective date as FDE		
UNITED K	IN	GDOM		PRIVATE LIMI	TED CO	09/15/16		09/15/16		
		U.S. tax treaty were claimed with or FB, enter the treaty and article		g Country in which pactivity is conduct		h Principal busin activity	ness	i Functional currency		
				UNITED KING	DOM	GRANT MAR	KING	GBP		
2 Provide the foll	lowir	g information for the FDE's or F	B's account	ing period stated above.						
a Name, address the United State		d identifying number of branch	office or age	nt (if any) in	with custody		cords of the	partment, if applicable) of person(s) e FDE or FB, and the location of		
CHARITY GL	JOB.	AL, INC.			ANDRA JAF	'FE				
230 FRANKL	ΙN	RD, STE 11-II			230 FRANKLIN RD, STE 11-II					
FRANKLIN,	TN	37064			FRANKLIN, TN 37064					
3 For the tax own	ner c	of the FDE or FB (if different fro	om the filer)	provide the following (se	ee instructions):					
a Name and addr	ess				b Annual accou	unting period covere	ed by the re	turn (see instructions)		
					c(1) U.S. identif	fying number, if any				
					c(2) Reference	ID number (see inst	ructions)			
					d Country unde	er whose laws organ	ized	e Functional currency		
4 For the direct of	owne	r of the FDE or FB (if different	from the ta	x owner), provide the foll	owing (see instruction	ons):		1		
a Name and addr	ess				b Country unde	er whose laws organ	ized			
					c U.S. identifyir	ng number, if any		d Functional currency		
		tional chart that identifies the r the tax owner and the FDE or								

For Paperwork Reduction Act Notice, see the separate instructions.

direct or indirect interest. See instructions.

Form **8858** (Rev. 9-2021)

SEE STATEMENT 1

Form 8858 (Rev. 9-2021)

		_
Schedule C	Income Statement (see instruction	ኅሮነ
P1011111111111111111111111111111111111	IIICOIIIE StateIIIEIIL ISEE IIISH UCHU	101

Important: Report all information in functional currency in accordance with U.S. GAAP. Also, report each amount in U.S. dollars translated from functional currency (using GAAP translation rules or the average exchange rate determined under section 989(b)). If the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instructions for special rules for FDEs or FBs that use U.S. dollar approximate separate transactions method of accounting (DASTM). If you are using the average exchange rate (determined under section 989(b)), check the following box

			Functional Currency	U.S. Dollar
1	Gross receipts or sales (net of returns and allowances)	1	2,565,605	3,259,449
2	Cost of goods sold	2		
3	Gross profit (subtract line 2 from line 1)	3	2,565,605	3,259,449
4	Dividends	4		
5	Interest	5		
6	Gross rents, royalties, and license fees	6		
7	Gross income from performance of services	7		
8	Foreign currency gain (loss)	8		
9	Other income	9	877,750	1,111,582
10	Total income (add lines 3 through 9)	10	3,443,355	4,371,031
11	Total deductions (exclude income tax expense)	11	3,375,189	4,278,838
12	Income tax expense	12		
13	Other adjustments	13	0	279,869
14	Net income (loss) per books	14	68,166	372,062
che	edule C-1 Section 987 Gain or Loss Information			

	the FDE or FB.		Amount stated in functional currency of FDE or FB		,	
1	Remittances from the FDE or FB	1	0		()
	Section 987 gain (loss) recognized by recipient				C)
3	Section 987 gain (loss) deferred under Regulations section 1.987-12 (attach					
	statement)	3				
				Yes	No	
4	Were all remittances from the FDE or FB treated as made to the direct owner?				X	
5	Did the tax owner change its method of accounting for section 987 gain or loss with re	espec	t to remittances			

Schedule F Balance Sheet

Important: Report all amounts in U.S. dollars computed in functional currency and translated into U.S. dollars in accordance with U.S. GAAP. See instructions for an exception for FDEs or FBs that use DASTM.

from the FDE or FB during the tax year? If "Yes," attach a statement describing the method used prior to

	Assets		(a) Beginning of annual accounting period	(b) End of annual accounting period
1	Cash and other current assets	1	2,659,581	2,951,425
2	Other assets	2	237,016	320,670
3	Total assets.		2,896,597	3,272,095
	Liabilities and Owner's Equity			
4	Liabilities	4	6,445	9,881
5	Owner's equity	5	2,890,152	3,262,214
6	Total liabilities and owner's equity	6	2,896,597	3,272,095

Other Information Schedule G

		Yes	No
1	During the tax year, did the FDE or FB own an interest in any trust?		X
2	During the tax year, did the FDE or FB own at least a 10% interest, directly or indirectly, in any foreign		
	partnership?		X
3	Answer only if the FDE made its election to be treated as disregarded from its owner during the tax year.		
	Did the tax owner claim a loss with respect to stock or debt of the FDE as a result of the election?		
4	During the tax year, did the FDE or FB pay or accrue any foreign tax that was disqualified for credit under		
	section 901(m)?		
5	During the tax year, did the FDE or FB pay or accrue foreign taxes to which section 909 applies, or treat		X
	foreign taxes that were previously suspended under section 909 as no longer suspended?		X

(b)

X

Form 8858 (Rev. 9-2021) Page **3**

Sche	dule G Other Information (continued)			
		,	Yes	No
6	Is the FDE or FB a qualified business unit as defined in section 989(a)?		Х	
_				
	Do not complete lines 7 and 8 if you are an individual who owns an FB or FDE directly or through tiers	of		
	FBs and FDEs.	0,		
	T Do and T DES.			
7a	During the tax year, did the FDE or FB receive, or accrue the receipt of, any amounts defined as			
ı a	base erosion payment under section 59A(d) or have a base erosion tax benefit under section 59A(c)(2) from the tax year, and the TBE of TB receive, or accrue the receipt of, any amounts defined as			
	a foreign person, which is a related party of the taxpayer? See instructions. If "Yes," complete lines			Х
	and 7c	• •		
b	Enter the total amount of the base erosion payments \$			
С	Enter the total amount of the base erosion tax benefit \$			
8a	During the tax year, did the FDE or FB pay, or accrue the payment of, any amounts defined as a bat			
	erosion payment under section 59A(d) or have a base erosion tax benefit under section 59A(c)(2) to			
	foreign person, which is a related party of the taxpayer? See instructions. If "Yes," complete lines 8b and 8	3c <u> </u>		X
b	Enter the total amount of the base erosion payments \$			
С	Enter the total amount of the base erosion tax benefit \$			
9	Answer only if the tax owner of the FDE or FB is a CFC: Were there any intracompany transactions betwee	en		
	the FDE or FB and the CFC or any other branch of the CFC during the tax year, in which the FDE or	FB		
	acted as a manufacturing, selling, or purchasing branch?			
	Answer the remaining questions in Schedule G only if the tax owner of the FB or the interest in the FDE is			
	U.S. corporation. Answer questions 10a through 11c if the tax owner of the FB or the interest in the FDE			
	treated as a U.S. corporation solely for purposes of these questions.			
10a	If the FB or the interest in the FDE is a separate unit under Regulations section 1.1503(d)-1(b)(4), and is r	not		
·ou	part of a combined separate unit under Regulations section 1.1503(d)-1(b)(4)(ii), does the separate unit has			
	a dual consolidated loss as defined in Regulations section 1.1503(d)-1(b)(5)(ii)?		N	/A
b	If "Yes," enter the amount of the dual consolidated loss	\		
	If the FB or the interest in the FDE is a separate unit and part of a combined separate unit unc	-' -		
11a	· · · · · · · · · · · · · · · · · · ·			
	Regulations section 1.1503(d)-1(b)(4)(ii), does the combined separate unit have a dual consolidated loss			
	defined in Regulations section 1.1503(d)-1(b)(5)(ii)? If "Yes," complete lines 11b and 11c	· ,		
b	Enter the amount of the dual consolidated loss for the combined separate unit . • \$ (-).		
С	Enter the net income (loss) attributed to the individual FB or the individual interest in the FDE as determine	ed		
	under Regulations section 1.1503(d)-5(c)(4)(ii)(A)	- -		
12a	Was any portion of the dual consolidated loss on line 10b or 11b taken into account in computing U			
	taxable income for the year? If "Yes," go to line 12b. If "No," go to line 13			
b	Was this a permitted domestic use of the dual consolidated loss under Regulations section 1.1503(d)-69			
	"Yes," see the instructions and go to line 12c. If "No," go to line 12d			
С	If "Yes," is the documentation that is required for the permitted domestic use under Regulations sections.			
	1.1503(d)-6 attached to the return? After answering this question, go to line 13a			
d	If this was not a permitted domestic use, was the dual consolidated loss used to compute consolidate	ed		
	taxable income as provided under Regulations section 1.1503(d)-4? If "Yes," go to line 12e			
е	Enter the separate unit's contribution to the cumulative consolidated taxable incor	ne		
	("cumulative register") as of the beginning of the tax year ▶ \$ See instructions.			
13a	During the tax year, did any triggering event(s) occur under Regulations section 1.1503(d)-6(e) requiri	ing		
	recapture of any dual consolidated loss(es) attributable to the FB or interest in the FDE, individually or	as		
	part of a combined separate unit, in any prior tax years?	L		
b	If "Yes," enter the total amount of recapture ▶ \$. See instructions.			
Sche	dule H Current Earnings and Profits or Taxable Income (see instructions)			
mport	int: Enter the amounts on lines 1 through 6 in functional currency.			
1	Current year net income (loss) per foreign books of account	1	6	8,166
2	Total net additions	2		
3	Total net subtractions	3		
4	Current earnings and profits (or taxable income - see instructions) (line 1 plus line 2 minus line 3)	4	6	8,166
5	DASTM gain (loss) (if applicable)	5		
6	Combine lines 4 and 5	6	6	8,166
7	Current earnings and profits (or taxable income) in U.S. dollars (line 6 translated at the average			
	exchange rate determined under section 989(b) and the related regulations (see instructions))	7	37	2,06 2
8	Enter exchange rate used for line 7.			

Form 8858 (Rev. 9-2021) Page **4**

Transferred Loss Amount (see instructions) Schedule I Important: See instructions for who has to complete this section. Yes No Were any assets of an FB (including an FB that is an FDE) transferred to a foreign corporation? If "No," 2 Was the transferor a domestic corporation that transferred substantially all of the assets of an FB (including an FB that is an FDE) to a specified 10%-owned foreign corporation? If "No," stop here. If "Yes," go to Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the transferee foreign corporation? If "No," stop here. If "Yes," go to line 4.......... Enter the transferred loss amount included in gross income as required under section 91. See Income Taxes Paid or Accrued (see instructions) Schedule J **Foreign Income Taxes Foreign Tax Credit Separate Categories** (b) Foreign Tax Year (YYYY-MM-DD) (d) Conversion Rate (c) Foreign Currency (f) Foreign Branch (g) Passive (h) General (i) Other (e) U.S. Dollars Country or Possession

Form **8858** (Rev. 9-2021)

Totals

FORM 8858	ORGANIZATIONAL CHAR	Т	STATEMENT 1
NAME OF ENTITY IN CHAIN OF OWNERSHIP	PERCENT OF OWNERSHIP	FDE'S POSITION	COUNTRY ORGANIZED
TAX CLASSIFICATION			
CHARITY GLOBAL, INC. FOREIGN SINGLE OWNER ELECTING	100.0000% G TO BE DISREGARDED	AS SEPARATE ENT	UK

ATTACHMENT FOR FORM 8858, LINE 5