

Cyber Security Analyst

Salary Answers

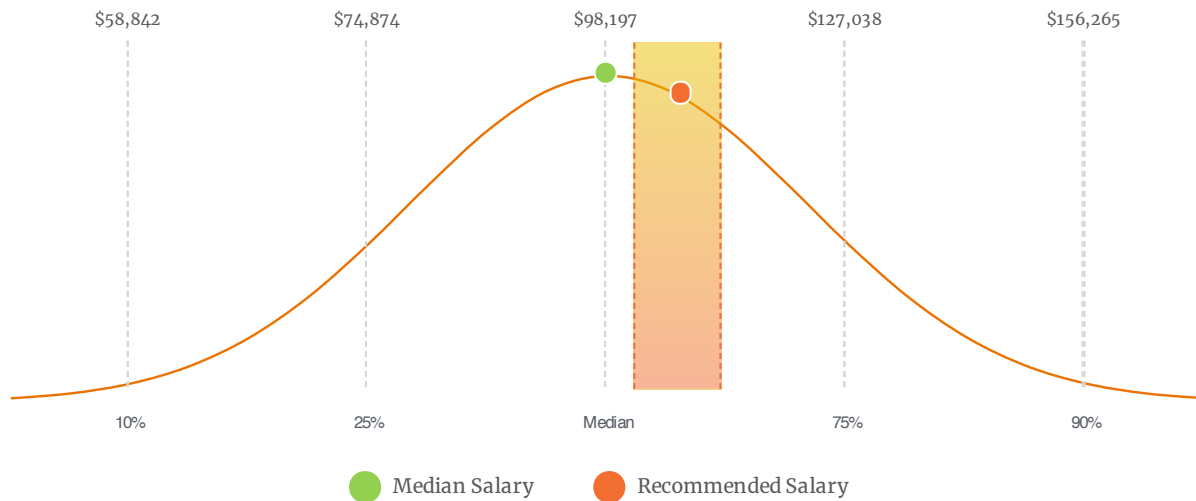
Report Parameters:

Metro Area:	Dallas-Fort Worth-Arlington, TX	Education:	Bachelor's Degree
Experience:	4 - 6 years	Industry:	All Industries
Number of Employees:	All Employees	Annual Revenue Range:	All Revenues

Key Insights

<p>Recommended Salary</p> <p>↑ \$106,932</p> <p>5.5% higher than the national recommended base salary of \$101,355</p>	<p>Current Supply</p> <p>Significant Shortage Significant Surplus</p>	<p>Salary Forecast</p> <p>↑ \$109,362</p> <p>Expected to increase \$2,430 by Q4 2022 (2.3%)</p>	<p>Median Salary</p> <p>↑ \$98,197</p> <p>6.8% higher than the national median salary of \$91,986</p>
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Cyber Security Analyst Recommended Salary



Source: LaborIQ proprietary ATILA™ Technology

Recommended Salary Range: \$101,585 - \$112,279

The median salary for the "Cyber Security Analyst" job title in Dallas-Fort Worth-Arlington, TX is \$98,197. Based on the criteria selected with undefined experience and undefined, the recommended salary is between \$101,585 and \$112,279.

Talent availability for the "Cyber Security Analyst" job title, matching your criteria in Dallas-Fort Worth-Arlington, TX is in significant short supply. Consider boomerang employees or recruiting from other metro areas to fill vacancies in this role. Non-traditional benefits may help attract talent, if your budget is below the recommended salary range.

Why It Matters

The median salary for the "Cyber Security Analyst" job title has remained steady at 0.9% compared with the same time last year. Based on the criteria selected, you can expect to pay 9.0% more than the current median salary. Expect salaries to increase through the next four quarters.

It is currently a job candidate's market and will remain that way even as talent supply will remain steady through the next 4 quarters.

Skills & Job Responsibilities

Job Responsibilities

Develop plans to safeguard computer files against accidental or unauthorized modification, destruction, or disclosure and to meet emergency data processing needs.

Engineer, install, maintain, or repair security systems, programmable logic controls, or other security-related electronic systems.

Monitor current reports of computer viruses to determine when to update virus protection systems.

Recommend improvements in security systems or procedures.

Perform risk analyses so that appropriate countermeasures can be developed.

Encrypt data transmissions and erect firewalls to conceal confidential information as it is being transmitted and to keep out tainted digital transfers.

Perform risk assessments and execute tests of data processing system to ensure functioning of data processing activities and security measures.

Modify computer security files to incorporate new software, correct errors, or change individual access status.

Provide system design and integration recommendations.

Conduct security audits to identify potential vulnerabilities related to physical security, staff safety, or asset protection.

Maintain permanent fleet cryptologic and carry-on direct support systems required in special land, sea surface and subsurface operations.

Assess the nature and level of threats so that the scope of the problem can be determined.

Design security policies, programs, or practices to ensure adequate security relating to asset protection, alarm response, access card use, and other security needs.

Review violations of computer security procedures and discuss procedures with violators to ensure violations are not repeated.

Design, implement, or establish requirements for security systems, video surveillance, motion detection, or closed-circuit television systems to ensure proper installation and operation.

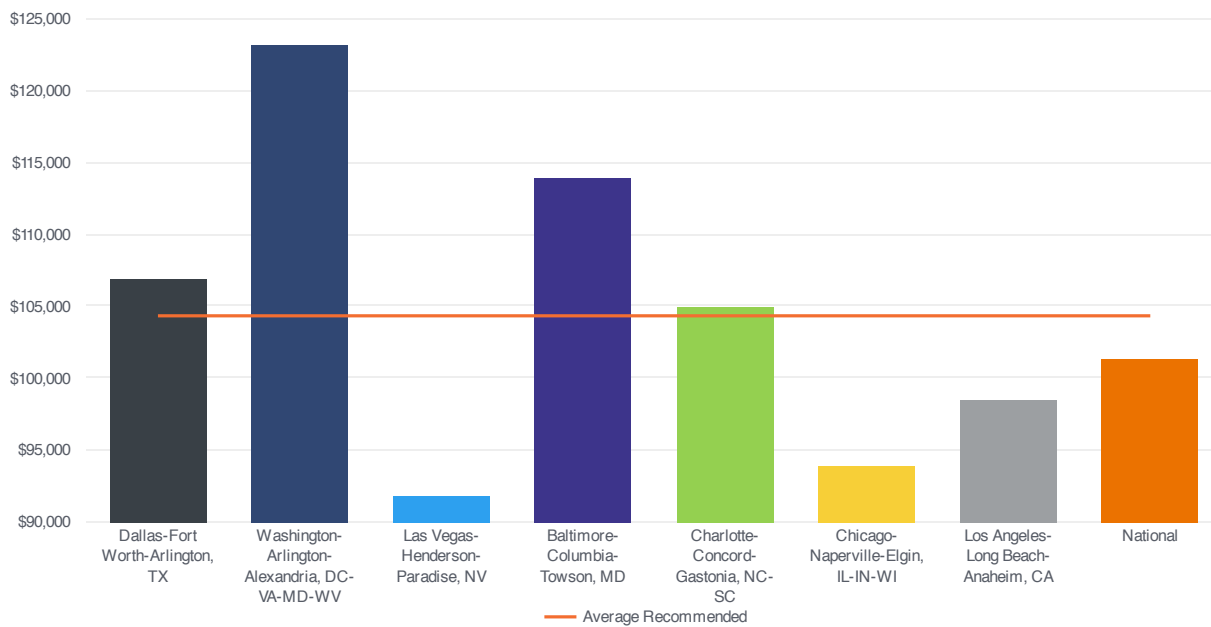
Hard Skills

Cyber Security Information Systems Vulnerability Security Policies Incident Response Planning
 Risk Management Vulnerability Management Excel Linux Firewall R Net
 Information Systems Security Network Security Mediation

Soft Skills

Reading Comprehension Critical Thinking Active Listening Complex Problem Solving Speaking
 Judgment and Decision Making Writing Active Learning Coordination Monitoring Service Orientation
 Systems Analysis Time Management Social Perceptiveness Systems Evaluation

Salary Comparison for Cyber Security Analyst

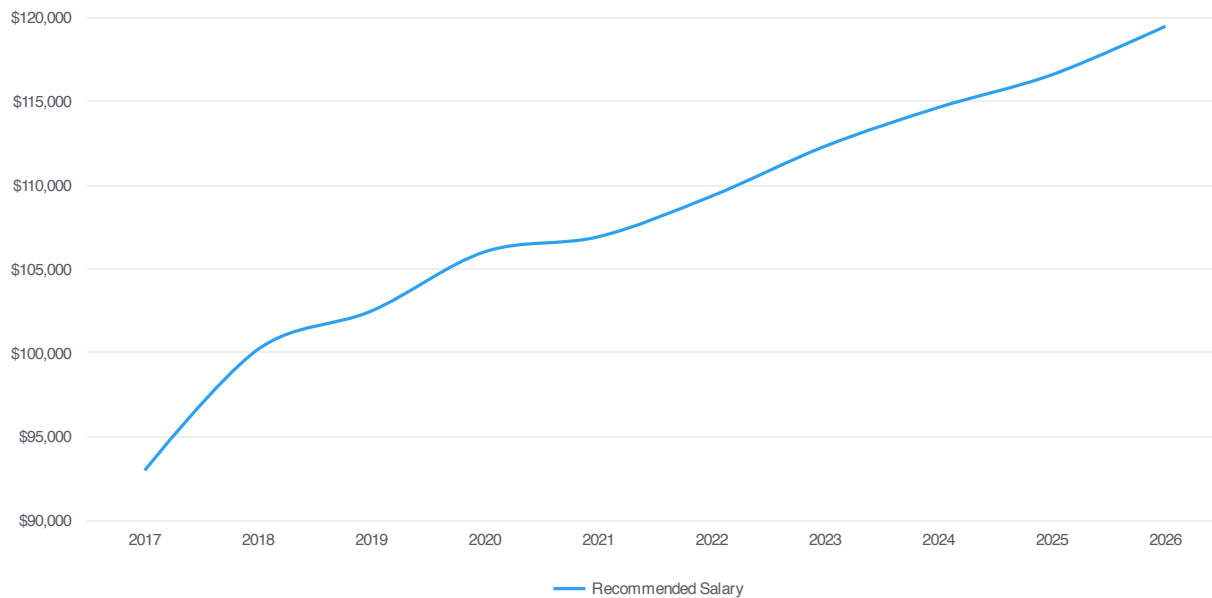


Source: LaborIQ proprietary ATILA™ Technology

The recommended base salary for the "Cyber Security Analyst" job title in Dallas-Fort Worth-Arlington, TX is \$106,932. This salary is 5.5% above the national recommended base salary of \$101,355.

Among the list of metro areas to compare, the lowest recommended base salary for the "Cyber Security Analyst" job title is \$91,761 and can be found in Las Vegas-Henderson-Paradise, NV. Recruiting within this metro area would be the most cost-effective, of those compared.

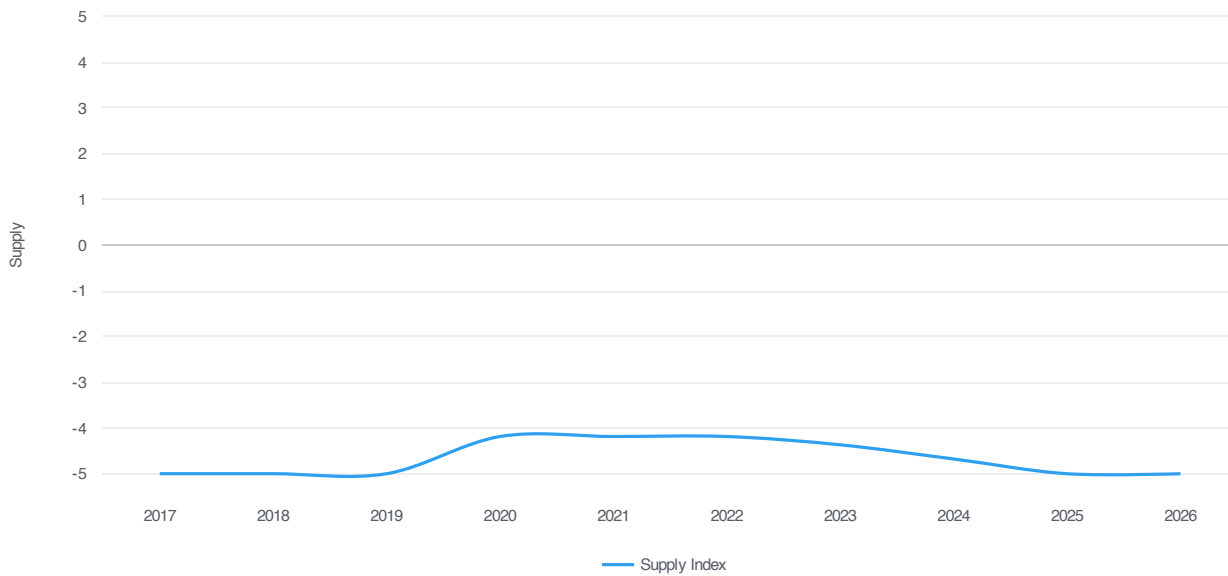
Recommended Salary Forecast



Source: LaborIQ proprietary ATILA™ Technology

Based on selected criteria and the current market outlook, the recommended salary for the "Cyber Security Analyst" job title in Dallas-Fort Worth-Arlington, TX is forecasted to increase by 2.3% and reach \$109,362 one year from now. Expect to see a steady increase in salary growth for the "Cyber Security Analyst" job title over the next five years.

Supply for Cyber Security Analyst



Talent availability for the "Cyber Security Analyst" job title matching your criteria in Dallas-Fort Worth-Arlington, TX is in significant short supply.

Forecasted talent availability for this job will remain tight over the next five years. If you are actively hiring for this role, consider recruiting in other metro areas and offering at least the recommended salary. Competitive compensation and benefits will help with recruitment and retention.

Report Category Definitions

Median Pay Rate

Refers to the "middle" wage for the Industry Occupation. Half of the workers earned less than the median salary, and half earned more.

Recommended Pay Rate

Market-competitive pay rate, calculated based on education, experience, industry and supply for the job, in the metro. Assumes 2,080 hours per year.

Recommended Pay Rate Forecast

Refers to the forecasted market-competitive pay rate, calculated based on wage growth, job growth, supply and unemployment for the job, in the metro.

Current Supply

Refers to the availability of talent based on the education and experience selected, in addition to unemployment for the occupation and metro

LaborIQ Data Accuracy

LaborIQ Compensation Answers are generated through a proprietary ATILA™ Technology, combining advanced data science algorithms and machine learning. Through our proprietary data intake process and state and national employment surveys, this method produces 18 trillion data points which are validated against 8.6 million company pay stubs each month.

This exclusive technology consumes and cleanses unemployment, wage growth, industry, occupational supply and demand, and economic performance data, ensuring accuracy for all job levels and specialties.