

Attachment 1

Section 26.45: Overall Goal Calculation

KENTON COUNTY AIRPORT BOARD OVERALL DISADVANTAGED BUSINESS ENTERPRISE GOAL FISCAL YEARS 2026-2028

INTRODUCTION

The Kenton County Airport Board (KCAB), operator of the Cincinnati/Northern Kentucky International Airport (CVG), located in Hebron, Boone County, Kentucky derived the overall Disadvantaged Business Enterprise (DBE) Program Goal in a method consistent with the requirements of 49 CFR Section 26.45.

The Chief Executive Officer (CEO) at CVG is Lawrence J. Krauter, (859) 767-3153; Fax (859) 767-3080.

PROCEDURES FOR SETTING ANNUAL OVERALL GOAL

KCAB staff reviewed the type, nature, and number of Federal Aviation Administration (FAA) funded projects which are planned for federal fiscal years (FY) 2026-2028. KCAB then evaluated the number of purchase contracts, the number of DBE contractors known to KCAB by reason of past bids, and the individual contracting opportunities contained within each project.

Per Section 49 CFR Part 26.45(f)(1), KCAB submits its overall goal for three-year intervals to the Federal Aviation Administration Office of Civil Rights. In establishing the goal for fiscal years 2026-2028, KCAB staff reviewed prior KCAB projects and prior DBE participation in KCAB projects. KCAB staff reviewed county census patterns for the NAICS codes which are expected to compete for projects planned for FY 2026-2028. KCAB staff also reviewed DBE goals of other recipients within the region and hosted a stakeholder consultation meeting with DBE firms and organizations which may have information relevant to DBEs. KCAB staff performed these evaluations in order to obtain information concerning the availability of disadvantaged businesses to participate in KCAB projects, the effects of past discrimination on opportunities for DBEs to participate in KCAB projects, and to evaluate KCAB's efforts to establish a level playing field for DBE participation in KCAB projects.

As in previous years, KCAB will publish the overall goal, and any updates, for FY 2026-2028 on KCAB's website at <https://www.cvgairport.com/business/business-opportunities/business-diversity/>.

CONTRACT GOAL

The following federally funded contracts are expected to be let during the federal fiscal years 2026, 2027, and 2028.

Federal Fiscal Year	Project Description	Estimated Federal Participation (\$)
FY-2026	Concourse A Apron Reconstruction (Construction) Phase 2	\$18,750,000
FY-2026	Taxiway S Reconstruction	\$4,500,000
FY-2027	Concourse A Apron Reconstruction (Construction) Phase 3	\$15,000,000
FY-2028	Concourse A Apron Reconstruction (Construction) Phase 4	\$18,750,000
	Total:	\$57,000,000

MARKET AREA

Pursuant to 49 Part 26.45, the overall goals are based upon the availability of ready, willing, and able DBE firms in the Normal Market Area (NMA). KCAB identified its NMA by examining its federally funded projects for fiscal years 2023-2024 (all bid responses for 2025 were not available at the time of this draft). The NMA consists of Boone, Kenton, and Campbell Counties in Northern Kentucky; Hamilton, Butler, Warren, Clermont, Montgomery, and Franklin Counties in Ohio; and Dearborn County, Indiana. The percentage of total contract dollars and number of bidders for the previous two program periods are shown below. When the 5-year period is totaled, 86% of dollars were spent inside the normal market area, with 14% of total dollars spent outside, and 49% of all bidders were within the market area, with 51% outside, thus confirming the appropriateness of NMA's geographic location, given those conditions.

FY2023-2024	Total Contracts Amount	Percentage of Total Contract Dollars	Total Number of Bidders (incl. subs)	Percentage of Total Bidders
Normal Market Area	\$46,929,133	77%	33	45%
Outside Market Area	\$14,365,568	12%	41	55%
Totals	\$61,294,702	100%	74	100%
FY2020-2022	Total Contracts Amount	Percentage of Total Contract Dollars	Total Number of Bidders (incl. subs)	Percentage of Total Bidders
Normal Market Area	\$104,502,398	91%	29	55%
Outside Market Area	\$9,983,697	9%	24	45%
Totals	\$114,486,095	100%	53	100%

Step 1: 49 CFR 26.45(c)

To determine the percentage of DBEs, both prime and subcontractors, that are ready, willing, and able to compete for contract work at CVG, the following steps were taken to calculate the Step 1 base goal:

1. KCAB's Planning and Development Department identified the proposed projects for fiscal years 2026-2028 likely to receive FAA funding assistance.
2. KCAB's DBELO worked with the departments assigned to the projects to identify the types of work to be completed on each project and estimated the percentage of dollars expected to be performed under each NAICS Code as compared to the total contract price.
3. The types of work identified were classified under the appropriate NAICS Code.
4. The total number of contracting firms in the identified NMA classified under each identified NAICS code was calculated using the information available on the U.S. Census Bureau's 2023 County Business Patterns report.
5. The number of DBE firms in the NMA classified under each identified NAICS code was calculated relying on the information contained in the certification lists published and maintained by the Kentucky Transportation Cabinet, the Ohio Unified Certification Program, and the Indiana Department of Transportation.
6. The list of certified DBE firms was reviewed to ensure that each firm was ready, willing and able to perform the type of work included in the FY2026-2028 identified projects. If a DBE firm was excluded, then both the number of DBE firms and the total number of firms included under that NAICS code were reduced accordingly.
7. The number of DBE firms in each NAICS code was divided by the total of all firms in that NAICS code. This quotient was then weighted by multiplying by the percentage of contract dollars estimated to be expended on the work in that NAICS code.
8. The weighted totals were then added to arrive at the base goal for each fiscal year. Fiscal year goals for FY 2026-2028 were then added and divided by three to arrive at the overall Step 1 base goal of 13.4%.

AIP Eligible Projects				DBE Firms	All Firms	Weighting: ((DBE/All firms) x %) x 100
Primary Project Description	NAICS Code	Trade/Discipline	% of Annual Total			
2026						
Concourse A Apron Reconstruction (Construction)	541330	Engineering Design & CACI	4.3%	33	665	0.21
	541990	All Other Professional, Scientific, and Technical Services	0.9%	17	1185	0.01
	237310	Highway, Street, and Bridge Construction	48.4%	12	76	7.64
	238990	All Other Specialty Trade Contractors	5.2%	22	381	0.30
	238210	Electrical Contractors and Other Wiring Installation Contractors	2.1%	14	654	0.05
	423390	Other Construction Material Merchant Wholesalers	0.3%	2	42	0.01
	484220	Specialized Freight (except Used Goods) Trucking, Local	0.3%	77	241	0.08
	488490	Other Support Activities for Road Transportation	3.2%	6	12	1.60
	237310	Highway, Street, and Bridge Construction-stripping	1.3%	4	54	0.10
	561730	Landscaping Services	1.5%	14	1185	0.02
	238910	Site Preparation Contractors	12.7%	19	289	0.84
	238390	Concrete Sealing	0.6%	4	654	0.00
Taxiway S Panel Reconstruction (Construction)	541330	Engineering Design & CACI	1.2%	33	665	0.06
	561612	Security Guards & Patrol Services	1.9%	1	102	0.02
	237310	Highway, Street, and Bridge Construction	8.6%	12	76	1.36
	238210	Electrical Contractors and Other Wiring Installation Contractors	1.0%	14	654	0.02
	484220	Specialized Freight (except Used Goods) Trucking, Local	1.0%	77	241	0.32
	488490	Other Support Activities for Road Transportation	0.5%	6	12	0.23
	237110	Water & Sewer Line Construction	0.5%	3	70	0.02
	238910	Site Preparation Contractors	4.3%	19	289	0.28
	238390	Concrete Sealing	0.1%	4	93	0.01
				FY 26 Base Goal:		13.17
2027						
Concourse A Apron Reconstruction (Construction) Concourse A Apron	541330	Engineering Design & CACI	5.3%	33	665	0.26
	541990	All Other Professional, Scientific, and Technical Services	1.1%	17	1185	0.02
	237310	Highway, Street, and Bridge Construction	60.0%	12	76	9.47
	238990	All Other Specialty Trade Contractors	6.5%	22	381	0.37

Reconstruction (Construction)	238210	Electrical Contractors and Other Wiring Installation Contractors	2.6%	14	654	0.06
	423390	Other Construction Material Merchant Wholesalers	0.3%	2	42	0.02
	484220	Specialized Freight (except Used Goods) Trucking, Local	0.3%	77	241	0.10
	488490	Other Support Activities for Road Transportation	4.0%	6	12	1.99
	237310	Highway, Street, and Bridge Construction-striping	1.6%	4	54	0.12
	561730	Landscaping Services	1.8%	14	1185	0.02
	238910	Site Preparation Contractors	15.8%	19	289	1.04
	238390	Concrete Sealing	0.8%	4	654	0.00
				FY 27 Base Goal:		13.47
2028						
Concourse A Apron Reconstruction (Construction)	541330	Engineering Design & CACI	5.3%	33	665	0.26
	541990	All Other Professional, Scientific, and Technical Services	1.1%	17	1185	0.02
	237310	Highway, Street, and Bridge Construction	59.9%	12	76	9.46
	238990	All Other Specialty Trade Contractors	6.5%	22	381	0.37
	238210	Electrical Contractors and Other Wiring Installation Contractors	2.6%	14	654	0.06
	423390	Other Construction Material Merchant Wholesalers	0.3%	2	42	0.02
	484220	Specialized Freight (except Used Goods) Trucking, Local	0.3%	77	241	0.10
	488490	Other Support Activities for Road Transportation	4.0%	6	12	1.99
	237310	Highway, Street, and Bridge Construction-striping	1.6%	4	54	0.12
	561730	Landscaping Services	1.8%	14	1185	0.02
	238910	Site Preparation Contractors	15.8%	19	289	1.04
	238390	Concrete Sealing	0.8%	4	654	0.00
				FY 28 Base Goal:		13.45

3-year (FY2026-28) Base Goal: 13.4%

$$13.17\% \text{ (FY2026)} + 13.47\% \text{ (FY2027)} + 13.45\% \text{ (FY2028)} = 40.09 / 3 \text{ years} = \mathbf{13.4\%}$$

Step 2: 49 CFR 26.45(d)

After calculating the base figure of the relative availability of DBEs, evidence was examined to determine what adjustment was needed in order to arrive at the overall goal. KCAB considered the past DBE participation level in federally assisted contracts at CVG. Accordingly, KCAB decided that a Step 2 adjustment was justified. KCAB considered the capacity of DBEs to perform work as measured by the median past participation of DBEs on AIP projects during Fiscal Years 2018-2022 because this was likely to present an accurate picture of the availability of DBE firms ready, willing, and able to participate in Board contracts during Fiscal Years 2026-2028. The following steps were taken to calculate this Step 2 adjustment:

1. The DBE participation percentages for awarded contracts in Fiscal Years 2020-2024 were arranged from low to high to arrive at the median of 10.5%.
2. Finally, the median of past participation was added to the Step 1 base goal and divided by 2 to arrive at the average. This average is the overall goal for each of the Fiscal Years 2026-2028.

Fiscal Year	Percentage of DBE participation
2020	10.35%
2021	8.21%
2022	10.5%
2023	9.1%
2024	16.7%

Fiscal Year Goal = (Step 1 Base Goal + Step 2 median) ÷ 2

FY2026: $(13.2 + 10.5) \div 2 = 11.8\%$

FY2027: $(13.5 + 10.5) \div 2 = 12.0\%$

FY2028: $(13.5 + 10.5) \div 2 = 12.0\%$

Overall Goal = $(\text{FY2026} + \text{FY2027} + \text{FY2028}) \div 3$

FY 2026-2028 Overall Goal = 11.9%

Total Dollar Amount expected to be expended with DBEs:

$\$2,751,963$ (FY2026) + $\$1,797,584$ (FY2027) + $\$2,245,613,000$ (FY2028) = **\$6,795,161**

PUBLIC NOTICE

KCAB will publish the overall goal on its website at <https://www.cvgairport.com/business/business-opportunities/business-diversity/>.

BREAKOUT OF ESTIMATED RACE/GENDER NEUTRAL and RACE/GENDER CONSCIOUS PARTICIPATION

KCAB will meet the maximum feasible portion of its overall goal by using race/gender neutral means of facilitating DBE participation. KCAB uses the following race/gender neutral means to increase DBE participation:

1. Advertise bids in minority publications and websites;
2. Advertise and post bids on CVG's website;
3. Directly notify women and minority groups, contractors, and suppliers of bid opportunities;
4. Conduct outreach programs;
5. Network with local minority groups and chambers of commerce; and,
6. Direct contractors to the certified DBE lists in Kentucky, Ohio, & Indiana.

KCAB reviewed the DBE goal accomplishments for fiscal years 2020-2024 to calculate the breakout of Race Neutral (RN) and Race Conscious (RC) participation.

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Fiscal Year Goal	10.50%	10.50%	10.50%	7.50%	10.40%
RC Goal	4.30%	4.30%	4.30%	6.80%	9.80%
RN Goal	6.20%	6.20%	6.20%	7.00%	0.60%
Accomplishment	10.35%	8.21%	12.00%	9.10%	16.70%
RC Accomplish.	7.34%	8.21%	11.40%	6.80%	16.70%
RN Accomplish.	3.01%	0.00%	0.60%	2.30%	-0.60%
Exceeded Goal	-0.15%	-2.29%	1.50%	1.60%	6.30%

While historical accomplishments are typically a good projection of future conditions, KCAB must consider current real world factors and market conditions. KCAB believes it is essential to set a realistic goal that accounts for the current legal environment.

In October 2023, two non-DBE construction firms, Mid-America Milling Company, LLC (MAMCO) and Bagshaw Trucking Inc., filed a civil action in the United States District Court for the Eastern District of Kentucky against DOT, "challenging the constitutionality and legality of the Disadvantaged Business Enterprise program."¹ In September 2024, the Judge granted the plaintiff's motion for a preliminary injunction against DOT, specifically in Kentucky and Indiana. Because of this injunction, the Federal Aviation Administration has instructed KCAB to remove the DBE contract goals from two federally funded projects over the past year. The scope of these projects includes airfield related pavement construction. The projects included in this Triennial Goal calculation are similar in scope therefore, KCAB would expect to receive similar instructions from FAA to remove future contract goals.

In addition, KCAB has exceeded its annual goals for the past three years and expects to exceed the goal again in 2025. This may indicate that DBEs may be able to compete for and obtain projects without race conscious contract goals.

Due to the existing preliminary injunction impacting the DBE program, the likely outcome of the consent decree, and the signing of Executive Order 14151 "Ending Radical and Wasteful Government DEI Programs and Preferencing", KCAB is moving to race neutral means to meet its triennial goal of 11.9% and will not set contract goals. KCAB will monitor all required changes to its program based on the outcome of the current litigation and any further instructions from the Federal Aviation Administration regarding the DBE program and goal methodology and will make amendments to this program and goal as necessary.

¹ <https://www.courtlistener.com/docket/67920383/mid-america-milling-company-v-us-department-of-transportation/>

For reporting purposes, race/gender neutral DBE participation includes, but is not necessarily limited to, the following:

- DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures;
- DBE participation through a subcontract on a prime contract that does not carry a DBE goal;
- DBE participation on a prime contract exceeding a contract goal; and
- DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

PUBLIC PARTICIPATION

Consultation:

KCAB consulted with stakeholders before submitting the overall goal to the FAA. Stakeholders included but are not limited to: minority and women's business groups; community organizations; trade associations; small, minority, and women owned firms; and, other officials or organizations which could be expected to have information concerning the availability of disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the sponsors efforts to increase participation of DBEs.

KCAB hosted a virtual DBE Goal Setting Stakeholder Consultation Meeting on July 21, 2025 at 11:00 a.m.

Attachment 1, 2, 3 & 4 include copies of the Public Notice posted on the CVG website, stakeholder invitation emails, emails posted through OpenGov and the presentation given at the stakeholder meeting.

Invitations were sent via email to the following stakeholders:

1. Minority Business Accelerator – Cincinnati Regional Chamber of Commerce
2. Tri-State Minority Supplier Development Council (TMSDC)
3. Ohio Minority Business Assistance Center
4. Greater Cincinnati Northern Kentucky African American Chamber-Commerce
5. KY Transportation Cabinet Office of Civil Rights & Small Business Development
6. Cincinnati Metro (Transit)
7. Ohio Department of Transportation
8. City of Cincinnati
9. Lexington (KY) Bluegrass Airport
10. Louisville Regional Airport Authority
11. Hispanic Chamber Cincinnati USA, OH
12. Ohio River Valley Women's Business Council
13. Urban League of Greater Cincinnati
14. Indian American Chamber of Commerce – Greater Cincinnati and Northern Kentucky
15. Northern Kentucky Chamber of Commerce Business Diversity Committee and Women's Initiative
16. Japan America Society of Greater Cincinnati
17. Greater Cincinnati Chinese Chamber of Commerce
18. Asia Chamber of America – Cincinnati
19. The Associated General Contractors of America (AGC of America)
20. European American Chamber of Commerce
21. The Associated General Contractors of Western Kentucky
22. Airport Minority Advisory Council (AMAC)
23. Construction Estimating Institute (CEI) DBE Support Services
24. Transit Authority of Northern Kentucky
25. ECDI Women's Business Center
26. Women's Business Enterprise Council – Ohio River Valley
27. OKI Regional Council of Governments
28. Turner Construction
29. SBA of Ohio and Kentucky
30. Kentucky APEX Accelerator
31. CVG's bidding website (OpenGov) users

KCAB's DBELO led the stakeholder consultation meeting and attendees included representatives from regional organizations and local businesses:

7PM Group	Ohio Department of Transportation (ODOT)
CHA Consulting, Inc.	OLD FASHIONED LLC
Cincinnati Metro	Ranger Steel
City Business Integrated Solutions	Redesign to Align
Connico, LLC	Rios Williams Architects PC
DG Strategies LLC	Right Now Communication
Dixon Motivational Management	SwiftWall Solutions
D'Lux Leaf LLC	Spartan Construction Inc.
FOCUS Consulting	The Lexis Group, LLC
Gonzalez Companies LLC	The Ohio Minority Supplier Development Council
Intellectual Concepts, LLC (IC)	TLC Engineering Solutions
ITnova	
KY APEX Accelerator	
McKnight International	

The attendees provided the following feedback on the goal during the consultation meeting.

Question/Comment
<p>Question: Do any large businesses attend any of these meetings to find out who are the small businesses that want to work at the airport. Where do you find a list?</p> <p>Answer: CVG holds outreach events typically twice a year, once in spring for airfield construction and once in fall for concessions. We also encourage businesses to get registered through our bidding portal where you can see who is interested in bidding on each project. CVG staff also attends other outreach events. Then there is also the DBE directories themselves, where businesses can search for specific business types when looking for subconsultant that might be able to fill their needs.</p>
<p>Question: I am from a DBE small business, but we're in Michigan where we're based out and we typically supply temporary barriers during construction. And I'm just wondering, I see that you mentioned a lot of contractors but do you have or are you pursuing suppliers or suppliers that you know that the contractors work with?</p> <p>Answer: Yes, we do have suppliers do count towards our DBE percentages and we've seen them used in some of our past contracts.</p>
<p>Questions: How would I get our company be listed that it is a DBE and we have material available if needed so the contractors would make you know would see that that you know we are a company that could potentially supply material.</p> <p>Answer: If you're not already certified in Kentucky, get certified in Kentucky and that way they will see you on the DBE directory. There are also tools in our OpenGov bidding portal where you can make connections.</p>
<p>Questions: When's the next industry day or Meet the Prime?</p> <p>Answer: We just had one in April this year for upcoming construction projects. In the fall this year, we're holding an outreach for airport concessions. Our next airfield industry day will likely be again in the spring as we get ready for the bidding processes that set up those spring and summer projects. There will also be an outreach event this fall focused on the Terminal Modernization Project, sponsored by CVG and Skanska, who is the Design/Builder for the project.</p>
<p>Question: Is it a requirement that you be registered in Kentucky as we are in Ohio?</p> <p>Answer: To be counted as a DBE for CVG Airport, you much be certified in Kentucky. KYTC is our certifying agency.</p>
<p>Question: Where would we find the opportunities you've discussed today? Through OpenGov?</p> <p>Answer: All bidding opportunities and outreach events will be posted on OpenGov. The Terminal Modernization Project information can also be found by registering with Skanska at https://jv-cvg-f41701782468.herokuapp.com/</p>
<p>Question: What are the upcoming projects other than construction? Things like HR support?</p>

Answer: You can find upcoming projects listed on the procurement page of the CVG website here:
<https://www.cvgairport.com/business/business-opportunities/procurement/>

No additional comments were submitted via mail or email. After reviewing the comments, KCAB determined that no further changes or adjustments to the goal are warranted.

DBE FY2026 - 2028 GOAL
Cincinnati/Northern Kentucky International Airport (CVG)

As required by the provisions of 49 CFR Part 26, the Kenton County Airport Board (KCAB), operator of the Cincinnati/Northern Kentucky International Airport (CVG) located in Boone County, Kentucky, has established an overall goal for the participation of Disadvantaged Business Enterprises (DBE) in projects for which Airport Improvement Program (AIP) funds may be utilized during Federal Fiscal Years 2026-2028 (October 1, 2026 through September 30, 2028).

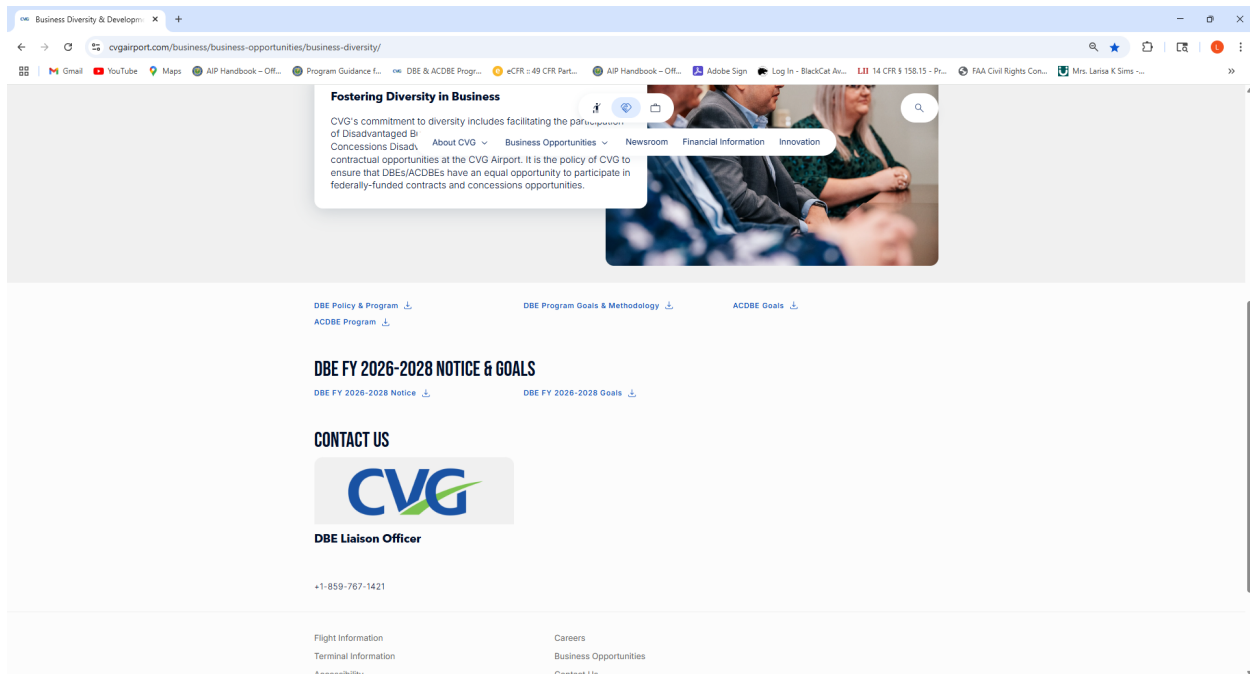
KCAB's **overall goal is 11.9%** of which 0.6% is expected through race/gender neutral methods and 11.3% is expected through race/gender conscious methods. KCAB anticipates applying Airport Improvement Program and Airport Improvement Grant (BIL) funds to the following projects planned for FY2026-2028: Concourse A Apron Reconstruction and Taxiway S Reconstruction.

~~For the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process a virtual DBE Goal Setting Stakeholder Consultation Meeting will be held on July 21, 2025 at 11:00 a.m. To register for the meeting please email dbecomments@cvgairport.com.~~

The proposed goal and rationale are also available for public until August 10, 2025, during normal business hours (8:00 a.m. to 5:00 p.m. ET), Monday through Friday, at the CVG Administration Offices, 77 Comair Blvd, Erlanger, Kentucky, 41018 and online at www.cvgairport.com.

Comments should be directed to the attention of Larisa Sims and may be submitted in writing by mail addressed to Larisa Sims, DBE Liaison Officer, Cincinnati/Northern Kentucky International Airport, P.O. Box 752000, Cincinnati, Ohio 45275-2000, or by e-mail addressed to dbecomments@cvgairport.com.

July 10, 2025



Hi Larisa,

The project [CVGAA Virtual DBE Goal Setting Stakeholder Consultation Meeting](#) has been published.

This project is now publicly available for viewing and responding. We have also notified all vendors that are subscribed to your organization about this opportunity.

[View Post](#)

Questions? We're happy to help! Please do NOT respond to this email and instead reach us at procurement-support@openqov.com. To stop receiving updates from this project, click [here to unfollow](#).

8.1.2025



Attachment 3

From: [Larisa Sims](#)
To: [Larisa Sims](#)
Cc: [Angela Cook; dbe comments](#)
Bcc: [brad.putty@ky.gov](#); [bryan.jones@cincinnati-oh.gov](#); [Carla.Cobb@53.com](#); [deborah@african-americanchamber.com](#); [drajalah@indianchambercincinnati.org](#); [dthompson@inkychamber.com](#); [jnewcomb@inkl.org](#); [jprince@ohiomidc.org](#); [jwamey@african-americanchamber.com](#); [Jatonia.PerryGillispie@dot.ohio.gov](#); [leo.chen@asialchamber.us](#); [leo@china-midwest.com](#); [lsandstrom@minoritybusinessaccelerator.com](#); [lwhiteken@rankbus.org](#); [lydia.sarton@cincinnati-oh.gov](#); [Lynette.Stevens@dot.ohio.gov](#); [monica@hispanicchambercincinnati.com](#); [nicole.pickart@sha.gov](#); [Peter.Bour@chpl.org](#); [tony.youssefi@ky.gov](#); [aobrien@ksc.com](#); [awilson@wbcc-ov.org](#); [brad.putty@ky.gov](#); [dthompson@inkychamber.com](#); [afrye@ecdl.org](#); [gabriele.woehler@cincinnati-oh.gov](#); [gregory@african-americanchamber.com](#); [JamesP@african-americanchamber.com](#); [kyolaires@tcoo.com](#); [Jatonia.PerryGillispie@dot.ohio.gov](#); [Laura.Castillo@cincinnati-oh.gov](#); [lsmith@wbccov.org](#); [Lynette.Stevens@dot.ohio.gov](#); [monica@hispanicchambercincinnati.com](#); [nbrown@ksc.com](#); [tony.youssefi@ky.gov](#); [twalker@gco-metro.com](#); [jill.nagy-reynolds@sha.gov](#); [Nancy.Brown](#); [aobrien@ksc.com](#); [ilouis@ksc.com](#); [smixon@goul.org](#); [smixon@goul.org](#); [gbeth@NYChamber.com](#); [info@eqc.org](#); [c.schneider@escc-cincy.com](#); [n.fenyo@escc-cincy.com](#); [info@kydbs.com](#); [info@ohiodbesupport.com](#); [amac@dibedirectory.com](#)
Subject: CVG Airport DBE Program Stakeholder Meeting Invitation
Date: Friday, July 11, 2025 12:20:00 PM
Attachments: [image001.png](#)

Hello everyone,

As required by the provisions of 49 CFR Part 26, the Kenton County Airport Board (KCAB), operator of the Cincinnati/Northern Kentucky International Airport (CVG) located in Boone County, Kentucky, has established an overall goal for the participation of Disadvantaged Business Enterprises (DBE) in projects for which Airport Improvement Program (AIP) funds may be utilized during Federal Fiscal Years 2026-2028 (October 1, 2026 through September 30, 2028).

KCAB's **overall goal is 11.9%** of which 0.6% is expected through race/gender neutral methods and 11.3% is expected through race/gender conscious methods. KCAB anticipates applying Airport Improvement Program and Airport Improvement Grant (BIL) funds to the following projects planned for FY2026-2028: Concourse A Apron Reconstruction and Taxiway S Reconstruction.

For the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process a virtual DBE Goal Setting Stakeholder Consultation Meeting will be held on July 21, 2025, at 11:00 a.m.

Please [REGISTER HERE](#) to attend the meeting.

The proposed goal and rationale are also available for public until August 10, 2025, during normal business hours (8:00 a.m. to 5:00 p.m. ET), Monday through Friday, at the CVG Administration Offices, 77 Comair Blvd, Erlanger, Kentucky, 41018 and online at <https://www.cvgairport.com/business/business-opportunities/business-diversity/>.

Comments should be directed to the attention of Larisa Sims and may be submitted in writing

by mail addressed to Larisa Sims, DBE Liaison Officer, Cincinnati/Northern Kentucky International Airport, P.O. Box 752000, Cincinnati, Ohio 45275-2000, or by e-mail addressed to dbecomments@cvgairport.com.

Thank you for your consideration.



Larisa Sims, AICP

Director, Business Administration

Cincinnati/Northern Kentucky International Airport

lsims@cvgairport.com

O: 859-767-1421

M: 859-414-3746

Attachment 4