



# RANGERS FOOTBALL CLUB

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### Academy Coach (Foundation & Youth Development Phase)

|                 |                                                                                       |
|-----------------|---------------------------------------------------------------------------------------|
| JOB TITLE:      | Academy Coach (Foundation & Youth Development Phase)                                  |
| REPORTING LINE: | Foundation Phase Manager / Youth Development Phase Manager / Head of Academy Coaching |
| DEPARTMENT:     | Academy                                                                               |
| LOCATIONS:      | Rangers Training Centre                                                               |
| CONTRACT:       | Zero-Hour                                                                             |

#### THE ROLE

An exciting opportunity has arisen to join Rangers Football Club as an Academy Coach working within the Foundation Phase (U8 to U12) and Youth Development Phase (U13 to U16). The successful candidate(s) will be responsible for designing and delivering exciting, creative and age-appropriate coaching sessions in line with our football & coaching methodology and our 'READY' values.

Aside from the excitement of working for one of Europe's largest and most historic football clubs, and with some of the countries best young talent, the successful candidates will benefit from extensive support, mentoring and an individual coach action plan to invest in them and their coaching journey.

#### KEY RESPONSIBILITIES

- To design and deliver age-appropriate exciting coaching sessions to different Foundation Phase and Youth Development age groups in line with the current academy football methodology and coaching DNA.
- To prepare, coach and lead games and tournaments in line with our football methodology and behaviours.
- To work collaboratively with other coaches, Head of Phase and Head of Coaching to maximise the development of the players.



- To attend and contribute to Continued Professional Development (CPD) for Academy staff as and when required.
- To further develop and improve the curriculum and methodology through research and projects and be an 'all in' energetic member of a dynamic coaching team
- To undertake duties in a professional manner in line with coach's code of conduct and actively promote Rangers Football Club.
- To adhere to all club policies and ensure the implementation of the club's child protection and wellbeing policy.

## THE CANDIDATE

The candidate attributes include:

- Being 'All-in': live and breathe our culture of 'always learning' and 'what's next'
- Be lively, bright and high energy and have a passion for seeing young people learn and develop
- Coach Educated to the required qualification:
  - Foundation Phase Minimum: Advance Children License
  - Youth Development phase Minimum: UEFA Elite Youth A License/ UEFA A Licence / UEFA Pro Licence
- Passionate about working with young players
- A team player with strong interpersonal skills
- Self-driven individual who brings life and energy to their delivery
- Highly motivated to learn and develop with Rangers Football Club
- Professional attitude and approach to work
- Proactive and uses initiative
- An innovative and at times disruptive thinker
- Unrivalled passion for football, young people and the art of coaching
- Extensive knowledge of how children learn
- Age appropriate game knowledge
- Eligibility to work in the UK
- Full driving licence

## EQUALITY & INCLUSION:

Rangers Football Club is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

Rangers Football Club also welcomes applications from suitably qualified members of the armed forces family.

## GENERAL INFORMATION:

The candidate must keep up to date with new methods and undertake any necessary internal or external training sessions in accordance with Club Policies and Procedures.

If you can add value to our team, please email your CV and cover letter to [recruitment@rangers.co.uk](mailto:recruitment@rangers.co.uk)

THE CLOSING DATE FOR APPLICATIONS IS **12<sup>th</sup> December 2022**