

Job Description

Job Title	Junior Software Developer	Hours of work	Full-time – 37.5 hours/week
Role Holder	New role	Line Manager	Daniel Cailes
Department	Development	Line Reports	N/A

Role Purpose

To support the development and delivery of robust software solutions that meet our clients' needs and enhance user experiences across a range of sectors—including hospitality, retail and business-to-business services. As a Junior Software Developer, you'll work closely with a cross-functional team to help build, maintain, and iterate on modern web applications.

How this role fits into the business

As part of our growing development team, this role is central to how we deliver smart, data-driven systems that power better experiences for our clients and their users. You'll contribute to the full software development lifecycle and help us continuously improve the platforms that underpin our clients' operations. From self-service ordering to back-office systems and beyond, your work will have a direct impact on real-world outcomes.

What we need from you

Essential

- C# with .Net experience
- Understanding of HTML5 & CSS3
- Understanding of SQL Server (T-SQL/MSSQL)
- Experience building and deploying enterprise level web applications
- Source control using Git
- Object Oriented practices

Preferable

- Experience with React using TypeScript
- Knowledge of JavaScript
- Full software lifecycle experience
- REST API experience
- Unit Testing

- Dependency Injection
- ORM frameworks (e.g. ADO.Net / Dapper / Entity Framework)
- Agile methodologies
- Code reviews

Your everyday checklist

- Work on new features and enhancements in our web applications using C#/.NET, React, SQL and other languages/frameworks
- Analyse and resolve technical and application problems with your projects
- Use agile methodologies to build enterprise level software using the Microsoft development stack
- Collect and document users' requirements, plan approaches to work items and give estimates
- Collaborate with product managers, testers and other developers along the way
- Take part in stand-ups, sprint planning, and retrospectives
- Learn best practices in security, performance, and maintainability
- Ensure that developed solutions meet customer requirements
- Adhere to our coding standards
- Design, develop and unit test applications in accordance with established standards
- Peer-review solution designs and related code
- Ask questions, propose ideas, and keep growing your skills
- Have a little fun and camaraderie with the team along the way!

Have you got what it takes?

We're looking for someone who:

- Has a genuine interest in modern software development
- Can demonstrate some practical coding experience (coursework, personal projects, internships)
- Has clear and effective communication (written and verbal) and good customer service skills
- Is proactive, open to feedback, and thrives in a collaborative environment
- Understands the importance of user experience, even in backend logic
- Undertake Microsoft exams, contributing to three rocks maintaining Microsoft certification
- Maintains confidentiality
- Has the ability to manage yourself but also to ask questions when needed
- Is adaptable and enjoys working across different kinds of projects
- Takes pride in building things that people actually use

The job description is not exhaustive and the post holder will be expected to carry out any other duties as are within the scope, spirit and purpose of the job as requested. Duties and responsibilities may change over time and the job description will be amended accordingly.