

Annual Reporting Measure (CAEP Component 5.4 A.5.4)	
Impact Measures (CAEP Standard 4)	Outcome Measures
1. Impact on P-12 learning and development (Component 4.1) edTPA results Fall 2018 edTPA results Spring 2019	5. Graduation Rates (initial & advanced levels) 100%
2. Indicators of teaching effectiveness (Component 4.2) FA 2018 Student Evaluations SP 2019 Student Evaluations SP 2019 DUAL Student Evaluations	6. Ability of completers to meet licensing (certification) and any additional state requirements; Title II (initial & advanced levels) OAE Scores Fall2018 Spring2019
3. Satisfaction of employers and employment milestones. (Component 4.3 A.4.1) N/A NOT AVAILABLE – DO NOT HAVE INFO	7. Ability of completers to be hired in education positions for which they have prepared (initial & advanced levels) 2018-2019 Completers Employment Status
4. Satisfaction of completers (Component 4.4 A.4.2) SP 2019 Teacher Satisfaction Survey Univoflowa Results	8. Student loan default rates and other consumer information (initial & advanced levels) FINANCIAL AID OFFICE PROVIDES THIS INFO https://www.lec.edu/Consumer-Information