visier

Infosheet

Workforce Intelligence for Health Systems That Can't Afford to Guess



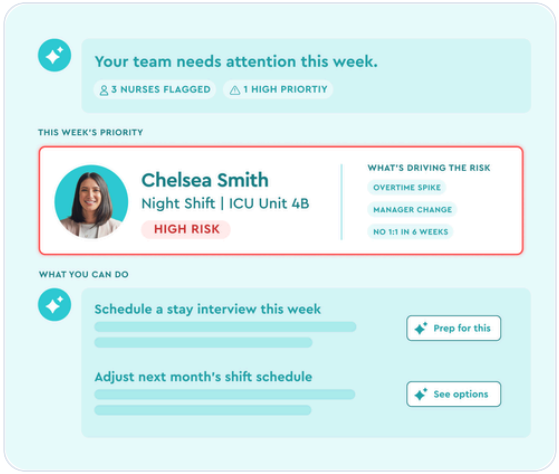
Labor is your single largest cost, and every staffing decision affects patient care.

Visier Workforce AI connects your HRIS, payroll, scheduling, agency, and clinical data into a single governed view of your workforce, so HR, finance, and clinical enabling leaders to act with confidence instead of guessing.

Connects your full workforce picture
Permanent staff, agency labor, and contingent workers unified into one data model, so you can finally see what your workforce truly costs

Built for clinical complexity
Understands shift differentials, certifications, staffing ratio mandates, pay equity requirements, and clinical org structures

Insights in the hands of decision makers
Self-serve access and tailored guidance for every leader, not just the analytics team



Where Visier helps

1. Nurse retention
Stop guessing which nurses are at risk. See flight-risk signals by unit, manager, and shift before someone gives notice.

2. Agency cost & labor expense
Break the burnout cycle before it becomes a $61K exit. Get one view of permanent, agency, and overtime costs.

3. Workforce planning
Hire ahead of vacancy, before the gap becomes a crisis, using seasonal and attrition-based forecasts.

$3M

Saved in one year by hiring 2,000+ caregivers ahead of vacancy before gaps opened

120,000 EMPLOYEES

Providence

1,000

More nurses retained year-over-year, improving workforce stability

139,000 EMPLOYEES

Ascension

158%

ROI on a data-driven retention program targeting at-risk cohorts; annualized turnover cut to 10%

9 HOSPITALS

BAPTIST HEALTH

The Workforce Intelligence foundation built for healthcare

Visier connects your HRIS, payroll, scheduling, agency, and clinical data into a single governed model, normalized across every acquired facility, from a regional medical center to a 50+ hospital IDN.

Enterprise data governance is built in from day one - every leader gets a self-service view scoped to what they're allowed to see, no data science degree required.



"The biggest impact on business outcomes is how we forecast vacancies. We've hired over 2,000 caregivers in advance of the vacancy, which has contributed to over $3 million in savings."

MARK SMITH, VP OF WORKFORCE STRATEGY & ANALYTICS

Providence

