

Dear applicant,

Thank you for sending your application. In accordance with Article 13 of the EU General Data Protection Regulation (EU GDPR), we would like to inform you below about the processing of your data.

Please do not hesitate to contact us if you have any questions.

Best regards,
Your Scalable Capital-Team

1. Joint Data Controllers

Scalable Capital GmbH and Scalable Capital Vermögensverwaltung GmbH
Seitzstraße 8e
80538 Munich
Phone: +49 89 380 380 67
E-Mail: service@scalable.capital

2. Data Protection Officer

Mr Rechtsanwalt Dr. Karsten Kinast, LL.M.
KINAST Rechtsanwaltsgesellschaft mbH
Hohenzollernring 54
D-50672 Cologne
Telefon: +49 221 - 222 183 0
www.kinast.eu/externer-datenschutzbeauftragter/

3. Purpose of Processing and Legal Basis

The data is processed for the purpose of initiating a possible employment relationship under Article 88 para. 1 EU-GDPR in conjunction with Article 26 para. 1 Data Protection Act/ Bundesdatenschutzgesetz.

4. Categories of Recipients

As part of the application process, your data will be passed on internally to our management, human resources and the relevant specialist department. For technical processing your data will be stored in our IT systems and in this context passed on to service providers acting as data processors in accordance with Article 28 EU-GDPR (e.g. software as a service provider (SaaS) and cloud service providers). The processors are employed by us on the basis of corresponding contractual agreements and within the framework of legal requirements. Data transmission to a third country outside the EU/EEA (e.g. USA) cannot be ruled out. Such data transmission takes place exclusively on the basis of an adequacy decision (Art. 45 EU-GDPR) and/or subject to suitable guarantees (Art. 46 EU-GDPR).

5. Duration of Storage

If we reject your application, we will delete your data six months after it has been rejected. In the event of employment in our company, we will inform you separately about your personal data stored by us in the further course.

6. Rights of Data Subject

If the legal requirements are met, you have the following rights in accordance with Articles 15 to 22 EU-GDPR: right of information, rectification, cancellation and restriction of processing as well as a right to data transferability. In addition, in accordance with Article 14 para. 2 lit. c in conjunction with Article 21 EU-GDPR, you have a right of objection to the processing, provided that it is based on Article 6 para. 1 lit f EU-GDPR.

7. Right to Lodge a Complaint with Supervisory Authority

In accordance with Article 77 EU-GDPR, you have the right to complain to a supervisory authority if you believe that the processing of your personal data is not in accordance with the law. The address of the data protection supervisory authority responsible for our company is:

Bavarian Data Protection Authority (BayLDA)
Postfach 1349
91504 Ansbach
Phone: +49 (0) 981 180093-0
E-Mail: poststelle@lda.bayern.de

8. Obligation to Provide Personal Data

There is no legal or contractual obligation to provide your application data. Nevertheless, provision for a possible employment relationship after a successful application is necessary. If your application data were not provided, an application procedure would not be feasible.

9. Automated Decision Making

Automated decision making does not take place.