



DWIGHT MORTGAGE TRUST

Dwight Mortgage Trust

Job Title: Associate

Dwight Mortgage Trust, LLC ("DMT" or the "Fund") is an actively managed real estate investment trust specializing in the origination and financing of commercial mortgages across a range of real estate asset classes. DMT works in conjunction with affiliate firm Dwight Capital to source and evaluate lending opportunities nationwide. The Fund partners with experienced sponsors on projects in major markets, focusing on investments with a clearly defined strategy. Through diligent portfolio monitoring and balance sheet management, DMT achieves attractive risk-adjusted returns for its investors.

DMT is seeking an Associate to assist in all aspects of credit fund management. The associate will play an integral role in supporting DMT's ambitious growth strategies within the CRE lending space and is expected to learn and grow. In short, the associate will be involved in all processes of the fund, working with industry veterans to gain hands-on commercial real estate transaction experience and fund management knowledge. Working within DMT means working in a fast-paced, entrepreneurial environment with meaningful exposure to a flat corporate structure, and significant opportunity to take on new responsibilities.

Roles & Responsibilities

- Work alongside portfolio managers and DMT members to review potential CRE debt transactions
- Develop and structure financing proposals for presentation internally to the Fund's Credit committee, and externally to potential debt and equity partners
- Collect and analyze transaction due diligence and assist in the underwriting of pipeline transactions, identifying and communicating deal strengths and risks/mitigants
- Produce short and long-form Investment Memoranda and financial models for active presentations at Investment Committee meetings
- Support the Fund's existing investment asset management functions by analyzing performance, credit and market conditions across the seasoned loan portfolio
- Collaborate with origination, underwriting, and senior management (CEO, CFO, COO) internally
- Interact and communicate with borrowers to address sensitive and non-routine matters in addition to risk related items
- Assist in business development and fund marketing, with significant external exposure to existing investors, prospective equity partners and Dwight clients
- Think strategically and vocalize any opportunities to improve company operations
- Review, mentor, and guide the supporting DMT analysts



DWIGHT MORTGAGE TRUST

Qualifications

- Bachelor's degree from a reputable University required
- Background in finance and/or real estate
- 2+ years of relevant work experience with advanced knowledge of commercial and/or related lending
- Excellent work ethic, attention to detail, and organizational skills; ability to handle multiple transactions and multi-task in a fast-paced environment
- Strong analytical and quantitative skills. Expertise in financial modeling and risk analysis
- Effective communication skills needed to succinctly present deal dynamics
- Ability to successfully handle interactions with a variety of people in differing roles (deal sponsors, Dwight origination staff, top-level executives, existing and potential investors, etc)
- Problem-solver, self-starter mentality with an ability to work independently
- Capacity to make decisions quickly and confidently based upon the analysis

Overview of Benefits

- Employer contributing healthcare plan including dental & vision, as well as HSA and FSA account options
- 401(k)
- Floating holiday schedule (9 Days)
- Paid Time Off (PTO) commensurate with experience & tenure
- Transit & parking pre-tax plans with company subsidy where eligible
- Fully stocked kitchen (including Kosher) as well as catered lunch several times a week
- Wellness Benefits such as on-site gym for employees, discounted gym memberships, and group fitness classes
- In-office services such as chiropractor & hair appointments monthly